



The Wear Rivers Trust is Expanding and Recruiting!

Education Officer	Part Time, potentially Full Time	Up to £25,000 FTE*	Permanent
Project Officer	Full Time	Up to £30,000	Permanent
Volunteer Co-ordinator/Project Support Officer	Full or Part Time	Up to £21,000 FTE*	Permanent

*Full Time Equivalent

Salaries: Dependant on experience, plus attractive benefit package, including contributory Rivers Trust pension.

Job Descriptions and Benefits Infographic are attached.

Supported home based flexible working

Job share could be available if personal and work circumstances permit.

This is your chance to make a real difference in helping to improve the environment! The Wear Rivers Trust is taking a leading role in tackling global environmental challenges at a local scale. We are committed to protecting and improving our land and water, urban and rural environments from the North Pennine peatlands to our coastal waters.

The Trust is now strengthening its capacity to deliver practical projects in the field and to work with schools through the recruitment of an Education Officer, Project Officer and Volunteer Co-ordinator/ Project Support Officer.

As Education Officer you will be enthusiastic and have experience working with schools developing and delivering activities relating to the environment. In this role you will use opportunities arising through WRT and partner project delivery to support educational outreach.

As Project Officer you will already have experience in project management and wish to progress toward a leadership role and take on more responsibility, supporting your personal and professional development.

As Volunteer Coordinator you will have some experience working and organising volunteers, possibly at University, ideally in a conservation setting. Looking after and

expanding our existing volunteer pool is a key part of the role, with volunteers vital in enabling the success of the Trust's projects. You may be looking for your first paid job in the sector? If so, this is an excellent development opportunity which will give you the necessary skills and experience to become a Project Officer within two years.

This is a great opportunity to fit into an enthusiastic innovative team, working with volunteers, all sections of the community and partner organisations. Our current projects include tackling invasive species, riparian tree planting, arable and grassland soil management, sustainable drainage and physical river improvements. Working with schools, supporting the environmental education of the next generation is a key priority, as is growing and developing our volunteer capacity to undertake more practical conservation.

The River Wear and its tributaries flow through the picturesque semi-rural county of Durham, a mixture of beautiful unspoilt uplands, UNESCO World Heritage listed Durham City and smaller towns and villages. Employee benefits are summarised on the attached infographic.



For full details including job descriptions, benefits infographic and to learn more about the Wear Rivers Trust, please visit our website: <https://wear-rivers-trust.org.uk/careers>

To apply for any of these roles please submit a CV and covering letter demonstrating how you can fulfil the job description and meet the person specification to Admin@wear-rivers-trust.org.uk

Application Deadlines and interview dates:

Position	Deadline	First Interview	Second Interview
Education Officer	15 November 9am	18 November	23 November
Project Officer	22 November 9am	25 November	30 November
Volunteer Co-ordinator/Project Support Officer	29 November 9am	2 December	7 December

First interviews will preferably be in person, although there is an option for a Teams interview if a candidate lives out of the area. Candidates should indicate in their covering letter, whether an in person or Teams interview is preferred. There will be a second interview stage which will be in person. All interviews will be held at Craghead Village Hall, DH9 6AN.

First interviews will last in the region of 45 minutes, with second interviews planned to last up to an hour, to include a presentation or exercise on a relevant topic with a short Q&A session.

Candidates will receive an email brief on the topic if invited to second interview. Results from the first interview will be notified by close of business on the day of interview.

For an informal discussion about any of these roles, please contact Admin@wear-rivers-trust.org.uk who will arrange an appointment with a member of the interview panel.