

MEET OUR TEAM



Dr. Megan Kirk

Dr. Megan Kirk is a licensed school psychologist who specializes in developing strategic frameworks that enhance mental health support for youth and families. With expertise in cross-system collaboration, she works with schools, juvenile justice, and community agencies to create sustainable, evidence-based solutions that foster resilience and well-being.

Currently, Dr. Kirk serves as Program Manager at Family Links, where she develops and oversees the implementation of evidence-based mental health initiatives in partnership with schools and community organizations across Indiana. Alongside her team, she provides training and consultation on trauma-informed practices, crisis intervention, suicide prevention, social-emotional learning, and comprehensive school mental health systems. Dr. Kirk holds a PhD in School Psychology with a specialization in Public Policy and Advocacy and has published research on school mental health screening. Her background includes serving as a school psychologist and District Behavioral Health and Wellness Coordinator. She previously served as engagement liaison with the Indiana Youth Institute and currently serves as adjunct faculty at Indiana State University, teaching in the School Psychology program. She was recognized as the 2023 D. Susan Wisely Youth Worker of the Year by the Indiana Youth Institute.

When not working, Dr. Kirk enjoys spending time with her family and friends, cheering on her four children at their sporting events, and traveling. She and her husband share their home with their Bernedoodle, Duke.

PROGRAM MANAGER



Felicia Smith

Felicia Smith is passionate about creating change and expanding opportunities for underserved youth and families. With nearly two decades of experience in youth development, she has dedicated her career to ensuring young people have access to the resources and support they need to thrive.

Currently, Felicia serves as Impact Supervisor with Family Links, where she oversees programming and provides direct service as a Facilitation Specialist on school-based teams, working with children and families to build resilience and connection. Her background includes four years as Program Director for the YMCA of Washington, DC, where she developed and led youth programming before returning to Indianapolis to continue her work in the community.

Felicia earned her Bachelor's degree in Special Education from IUPUI and remains actively engaged in community service, serving as a board member for Pike Youth Football League and volunteering with organizations that support vulnerable populations. Her approach centers on meeting families where they are and creating pathways to success through relationship-based support.

FACILITATION
SPECIALIST



Stephanie Tichenor

Stephanie Tichenor is an experienced program manager, trainer, and coach with over a decade of experience in developing initiatives that strengthen school communities. She has served as Program Manager with the Michigan State AIM High Mentoring Program and the Resolution Services Center of Central Michigan, where she designed professional development, coordinated mentoring programs, and implemented restorative justice practices. Her leadership included staff training, budget oversight, and direct collaboration with schools to improve culture and climate.

Currently, Stephanie works with Family Links LLC as a Payroll and Facilitation Specialist, combining organizational skills with financial oversight. She continues providing coaching and training support for schools implementing restorative practices and student engagement strategies.

Stephanie is passionate about equipping educators with practical tools to build supportive, safe, and engaging environments. Beyond work, she enjoys time with her family, volleyball, and hosting game nights, reflecting her love of connection and bringing people together.

FACILITATION
SPECIALIST