



Behavior Management Specialist – Family Residential Program

Location: Family Residential Program – Indianapolis, Marion, Terre Haute

Open: Rolling

About Family Links

Family Links, the umbrella company, is a relationship-centered agency supporting the holistic needs of families through trauma-informed and culturally responsive care. Since 2020, we've grown throughout Central Indiana with a strong reputation for high-impact support, clinical care, and capacity-building within the communities we serve.

Family Links Residential is a subsidiary of Family Links. This company specializes in mentoring, behavior management, therapy, and social skill development.

Position Summary

The Behavior Management Specialist delivers individualized support for youth and parents in residence who struggle with emotional regulation, defiance, trauma responses, or ADHD-related behaviors. Working closely with mentors and clinical staff, this role develops and implements evidence-based strategies to promote safety, growth, and skill acquisition in real-time residential settings.

Key Responsibilities

- Observe clients and assess behavioral patterns
- Develop individualized behavior plans in coordination with therapists and the care team
- Coach youth and parents in emotion regulation, problem-solving, and conflict resolution
- Model de-escalation techniques for mentors and staff
- Facilitate group skill-building sessions when appropriate
- Track incidents and behavioral progress using approved documentation tools
- Collaborate with schools, DCS, and community-based providers for integrated support

Compensation

- \$30–\$35/hour with Bachelor's Degree
- \$35–\$39/hour with Master's Degree
- Full- and part-time availability depending on caseload

Preferred Qualifications



- Bachelor's Degree in Psychology, Behavioral Science, or Education (required)
 - 2–5 years experience in behavior support, ABA, or youth development
 - Knowledge of trauma-informed practices and positive behavior supports
 - Patience, adaptability, and calm under pressure
 - Experience in residential or group home environments (preferred)
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To Apply for Any Role

Visit: <https://familylinksindiana.com/join-our-team>

Submit:

- Resume
- Two letters of recommendation
- Statement of your professional values and fit for youth/family-based work
- Summary of relevant experience and qualifications