



Mentor (Clinical & Social)

Location: Family Residential Program – Indianapolis, Marion, Terre Haute

Open: Rolling

About Family Links

Family Links, the umbrella company, is a relationship-centered agency supporting the holistic needs of families through trauma-informed and culturally responsive care. Since 2020, we've grown throughout Central Indiana with a strong reputation for high-impact support, clinical care, and capacity-building within the communities we serve.

Family Links Residential is a subsidiary of Family Links. This company specializes in mentoring, behavior management, therapy, and social skill development.

Position Summary

Mentors in the Family Residential program serve as consistent, positive role models for youth and families navigating behavioral health, family reunification, or housing instability. Clinical Mentors (Category 3) provide skill-building and emotional support aligned with therapeutic goals, while Social Mentors (Category 1-2) focus on relational development, modeling routines, and supporting daily functioning.

Key Responsibilities

- Build trusting relationships with residents through regular 1:1 and group interactions
- Engage residents in structured, interest-based activities that support emotional growth and life skills
- Support youth and parents with routines, transitions, communication, and social engagement
- Reinforce behavior plans and coping strategies created by therapists or behavior specialists
- Participate in daily programming, including meals, recreation, and reflection groups
- Communicate observations and progress with the broader treatment team
- Model respectful, strength-based communication and conflict resolution

Compensation

- \$22–\$30/hour depending on experience, credentials, and mentor category (1–3)
- Part-time and full-time schedules available; flexible shifts including evenings and weekends

Preferred Qualifications



- High school diploma or equivalent (Category 1); Associate or Bachelor's Degree (Categories 2–3)
 - Experience working with youth, families, or in residential/group home settings
 - Strong interpersonal skills and emotional intelligence
 - Trauma-informed care training (preferred for clinical mentor role)
 - CPR/First Aid (preferred)
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To Apply for Any Role

Visit: <https://familylinksindiana.com/join-our-team>

Submit:

- Resume
- Two letters of recommendation
- Statement of your professional values and fit for youth/family-based work
- Summary of relevant experience and qualifications