

Aqua Medical Sustainability Policy

Policy Title:

Sustainability and Environmental Management Policy

Approval Date:

January 2025

Version:

1.0

Approved By:

[Board of Directors / Senior Management]

1. Purpose

Aqua Medical is committed to integrating environmental stewardship and sustainability principles into all aspects of our operations, products, and services. This policy establishes our approach to:

- Protecting the environment and preventing pollution
- Complying with legal and regulatory obligations
- Reducing greenhouse gas (GHG) emissions in line with the Paris Agreement
- Pursuing continuous improvement in environmental performance

2. Scope

This policy applies to:

- All Aqua Medical facilities, activities, products, and services globally
- Employees, contractors, and suppliers acting on behalf of Aqua Medical

3. Commitments

3.1 Compliance and Continuous Improvement

- Meet or exceed all applicable environmental laws, regulations, and other requirements to which Aqua Medical subscribes.
- Implement and maintain an Environmental Management System (EMS) certified to ISO 14001.
- Continuously improve environmental performance through objectives and targets reviewed annually.

3.2 Climate Action and Net Zero Emissions

- Measure Scope 1, Scope 2, and material Scope 3 GHG emissions in accordance with the GHG Protocol Corporate Standard.
- Set science-based GHG reduction targets consistent with the Science-Based Targets initiative (SBTi) to limit warming to 1.5°C.

- Achieve Net Zero GHG emissions by 2050
- Transition to 100% renewable electricity in operations by 2030
- Reduce operational energy consumption through efficiency programs and sustainable design.

3.3 Resource Efficiency and Waste Reduction

- Minimise waste generation, promote reuse, recycling, and responsible disposal.
- Improve water efficiency and implement water stewardship initiatives.
- Promote sustainable procurement practices and engage suppliers to improve their environmental performance.

3.4 Biodiversity and Pollution Prevention

- Identify and manage significant environmental aspects, including emissions, effluents, and potential impacts on biodiversity.
- Prevent pollution and implement controls to avoid environmental incidents.

3.5 Employee Awareness and Engagement

- Train employees on environmental responsibilities and best practices.
- Foster a culture of sustainability and empower staff to contribute to objectives.

4. Objectives and Targets

Aqua Medical will define measurable objectives and targets aligned with this policy, including:

- Annual GHG emissions reductions (e.g., % reduction year-on-year)
- Renewable energy use milestones
- Waste diversion rates
- Water use reduction targets

Progress will be reviewed and reported annually to the Management Team and external stakeholders as appropriate.

5. Governance and Responsibilities

Board of Directors / Executive Leadership

- Approve this policy and provide resources to implement commitments.

Sustainability Lead / Environmental Manager

- Maintain ISO 14001 EMS certification.
- Coordinate GHG inventory and SBTi target validation.
- Monitor and report progress.

Managers and Supervisors

- Integrate sustainability into day-to-day operations.

- Ensure compliance and training.

Employees and Contractors

- Follow procedures and contribute to objectives.

6. Communication and Reporting

- This policy will be communicated internally and made publicly available.
- Aqua Medical will report progress annually, including GHG emissions and target performance.
- Stakeholder engagement will be conducted to support continual improvement.

7. Review

This policy will be reviewed at least annually and updated to reflect:

- Changes in legal or stakeholder requirements
- Advances in sustainability practices
- Performance against objectives