



"Ratinatanonka" *Kahnawake Peace Keepers*

P.O. Box 203
Kahnawake Mohawk Territory
J0L 1B0
Tel.: 450-632-6505 • Fax: 450-632-4763

JOB POSTING

JOB TITLE: Peacekeeper – Contract Position (12 months)

ABOUT The Kahnawake Mohawk Peacekeepers (KMPK)

The KMPK is a First Nations police force located in the Mohawk Territory of Kahnawake on the south shore of Montreal. The KMPK was established in 1979, and employs 36 First Nations Peacekeepers, 5 Dispatchers and 4 civilian administrative staff. The KMPK provides professional law enforcement services to the community of Kahnawake and to the approximately 100,000 motorists who pass through the community daily. Almost all of the KMPK are trained by the RCMP, with specialized training from ENPQ and CPC.

JOB RESPONSIBILITIES:

- To maintain safety of self and others;
- To conduct general patrol and respond to calls for service;
- Apply appropriate procedure to respond to calls for service;
- To assist victims of crime and conduct investigations;
- To prepare policing reports;
- To use police equipment and technology
- To apply detainee management
- To deliver court testimony
- To apply relevant legislation, policies and procedures, including Mohawk Law.

REQUIREMENTS

Education / Training:

- Graduation Certificate from a Recognized Canadian Police Academy;
- Qualified in Pistol, Rifle- Support Weapon, Alco-Sensor FST, and Doppler / Lazer;
- CPR Certification;
- Class 4A License.

Special:

- MINIMUM 5 Years as a Police officer;
- Must be 21 years of age;
- Must take and pass periodic psychological examination;
- Must take and pass a drug test.



BENEFITS

Insurance (medical & disability), Workers Compensation, Employee Assistance Program, On Site Physical Trainer, Flexible Schedule, Yearly COLA, Salary of 40hrs per week, Staff Outings / Events, Advanced Training.

Starting Salary:

- Level P-5: KMPK Salary Grid 2024/2025 - \$ 38.91 / hour

Work Schedule:

- Rotating (day and night) 12 hour shift schedule

CANDIDATE PROFILE

Personal Attributes:

- Team Player;
- Effective problem solving and decision-making;
- Ability to handle high stress situations;
- Dependable;
- Sound judgment and objectivity;
- Integrity & ethical judgment;
- Excellent communication skills;
- Proficient conflict management skills;
- Good physical fitness.

APPLICATION REQUIREMENTS

- Complete a Kahnawake Mohawk Peacekeeper Privacy Waiver allowing a security check to be performed. Provide a picture ID (Driver's license OR Native Status card OR Medicare card);
- Complete a Kahnawake Mohawk Peacekeeper Release of Claims and Waiver of Liability;
- Letter of intent;
- Resume;
- Names & contact information for three (3) professional references;
- Proof of Educational Requirements.

SUBMIT APPLICATION TO

Trina Skye
Training and Human Resources Coordinator, KMPK
PO Box 203
Kahnawake Mohawk Territory, J0L 1B0
Email: trina.skye@kmpk.ca
Phone: 450.632.6505

START DATE: Immediately

DEADLINE: OPEN UNTIL FILLED

Preference is given to Aboriginal candidates

**Detailed Job description and forms
can be obtained at the KMPK Station or
by contacting Trina Skye**

TO LEARN MORE ABOUT The Kahnawake Mohawk Peacekeepers

Website: www.kahnawakepeacekeepers.ca OR Social Media: Facebook