



Williamson Valley Fire District

15450 Williamson Valley Road Prescott, AZ 86305
(928) 717-2304 Fax: (928) 717-1994 admin@wvfd.net

Announcement for the Position of Full-time and Reserve Firefighter EMT and Firefighter Paramedic

Starting Salary: Firefighter/ EMT: \$14.00/ hr probationary \$14.50/ hr post probation
Firefighter/ Paramedic: \$15.25/ hr probationary \$15.75/ hr post probation

The Williamson Valley Fire District is testing for Full-time and Reserve Firefighters and establishing an eligibility list for the position of Full-time Firefighter EMT and Firefighter Paramedic (hired from reserve pool). Applications are currently available and may be obtained at the District offices or online at www.wvfd.net applicants must *also* complete an initial screening application and test at the National Testing Network. The National Testing Network (NTN) Arizona Testing Center is located at 4840 South 33rd Street, Phoenix, AZ 85040, (602) 268-9331. To complete a profile/work history and to schedule testing go to www.nationaltestingnetwork.com, select "Fire" and select Williamson Valley Fire District as the agency for which to apply (additional agencies may also be selected).

Practice tests are available on-line. Test results will automatically be sent to Williamson Valley Fire District. Test results typically take up to 72 hours to reach the District.

CLOSING DATE: Applications, initial computer based testing, and CPAT must be completed by **1700 hrs on JANUARY 31, 2020.**

DEFINITION: Under general supervision of the Shift Captain, responds to emergency calls for assistance from the public and participates in fire suppression, emergency medical treatment, rescue, hazardous material incident mitigation and special operations; and performs related duties as assigned.

PHYSICAL REQUIREMENTS: Work involved in this classification includes exposure to major hazards during the suppression and prevention of fires, mitigation of hazardous materials, emergency medical/rescue and disaster response. Must pass medical physical by Fire Department physician. Must successfully complete job-related physical agility testing (CPAT within the past 6 months either through NTN or other licensed facility).

All applicants must meet the following minimum requirements:

- Minimum of 18 years old
- Legally employable in the State of Arizona

- Possess a high school diploma or equivalent
- Possess a valid Arizona Driver's License and be insurable by the District insurance carrier for operation of District vehicles
- No felony convictions or any misdemeanor conviction within the previous three years and no convictions involving moral turpitude
- Posses a current AZ State EMT-B or EMT-P certification
- Possess a current CPR for the Healthcare Provider card from an accredited agency
- For Paramedics only- possess current ACLS and PALS from an accredited agency
- Posses AZ State Firefighter I & II Certification (or valid IFSAC Firefighter II) **ACADEMY TRAINING MAY BE PROVIDED by WVFD**
- Received Hazardous Materials First Responder (Operations) Training- **MAY BE PROVIDED by WVFD**
- Posses a current Wildland Firefighting credentials (S130/190) - **MAY BE PROVIDED by WVFD**

DESIRABLE QUALIFICATIONS: Current Arizona Paramedic certification. The equivalent of an associate's degree from an accredited community college, college, or university with a major in fire science or related field. Fire apparatus operation training and experience. Bilingual in English/Spanish.

Hiring Process

All applications, test results and other submittals must be received by the Williamson Valley Fire District no later than 5:00 p.m. Arizona time on January 31, 2020.

Step 1 – Initial Testing

To be considered for employment, candidates must first complete a standard test at National Testing Network (NTN) within six months prior to the application deadline (test date must be after July 1, 2019) and have a combined score of 75% or better.

The National Testing Network (NTN) Arizona Testing Center is located at 4840 South 33rd Street, Phoenix, AZ 85040, (602) 268-9331. To complete a profile/work history and to schedule testing go to www.nationaltestingnetwork.com, select "Fire" and select Williamson Valley Fire District as the agency for which to apply (additional agencies may also be selected).

Practice tests are available on-line. Test results will automatically be sent to Williamson Valley Fire District. Candidates should schedule their test far enough in advance to ensure test results are *received* by WVFD **no later than 5:00 p.m. on January 31, 2020**. Test results typically take up to 72 hours to reach the District.

Step 2 - Submittals

The following must be received by the Williamson Valley Fire District no later than 5:00 p.m. on January 31, 2020:

- Completed NTN test results.
- A completed Williamson Valley Fire District Application for Employment (available at the Williamson Valley Fire District office or at www.wvfd.net).
- Copies of required certifications.
- Proof of current CPAT (within 6 months of application deadline).
- A 39-month driving record.
- Copy of DD-214, if military preference points are requested.

Applications will not be considered if any of the required items above are omitted or if items are not received by the deadline.

Electronic applications will not be considered.

Step 3 – Screening Process

Applications will be reviewed for completeness, and to determine if the candidates meet the minimum qualifications. The top qualified candidates, based on overall entry level test scores, will be invited to participate in the next step in the process. Persons with a combined test score of less than 75% and/or a test date older than one year will not be considered.

Step 4- Job Specific Written and Practical Test

Candidates will also be required to complete an EMS assessment which may include a written examination and simulated emergency scenarios and/or job knowledge assessment exercises. The top qualified candidates, based on overall test scores, will be invited to participate in the next step in the process. Persons with a combined test score of less than 75% will not be considered. **Job Specific Written and Practical Test will be held** at Bagdad Fire Station 95, 501 Lindahl Rd, Bagdad, Arizona 86321 on February 8-15, 2020

Step 5 - Oral Board

The oral board panel may include Fire Captains, Engineers, Firefighters and/or District board members. The candidates will be asked judgment-based questions, as well as questions about themselves. **Oral boards/interviews will be held** at Bagdad Fire Station 95, 501 Lindahl Rd, Bagdad, Arizona 86321 on February 8-15, 2020

Step 6 - Selection Process/Hire List

Successful candidates will be placed on a hiring list, and the Fire Chief will make the final selection.

Offers of Employment

All offers of employment are conditional, subject to the following:

- Candidate successfully passing an employment background check, including criminal background check.
- Candidate successfully passing pre-employment drug testing.
- Candidate successfully passing a medical physical.
- Candidate successfully completing mandatory internal training.

If accepted for employment, persons will be required to provide proof of identity and eligibility to work in the United States and to sign a loyalty oath as prescribed by the State of Arizona.