



RESPONSIBLE COACHING MOVEMENT PLEDGE

Effective Date: January 1, 2025

Pledge

Mississauga City Football Club pledges that our organization is committed to implement supportive policies and processes that adhere to the three key pillars, to ensure the safety and protection of our athletes and coaches and provide our coaches with the tools and training necessary to model ethical behaviour.

The Responsible Coaching Movement Pillars

The Responsible Coaching Movement includes three distinct pillars, each serving to create a sport environment that is safe, smart, and secure. Each pillar provides crucial elements, resources and processes to ensure sport participation is a safe and positive experience for all.

1. Rule of Two
2. Ethics Training
3. Background Screening

Rule of Two

A SAFE SPORT environment ensures all coaches, staff, and administrators apply the Rule of Two. Interactions with participants occur in settings that are:

- Open
- Observable
- Justifiable

When following the Rule of Two all interactions with participants are in open, observable, and justifiable settings, and two responsible adults — whether a coach, parent, staff or screened volunteer — are present.

Please refer to Mississauga City Football Club's Rule of Two Policy Document.

Ethics Training

A SMART SPORT environment ensures coaches are trained and have the confidence and skills needed to effectively manage challenging situations. Lifelong learning through numerous training modules helps coaches expand their knowledge.

Ethics training includes the following, among others:

- NCCP Make Ethical Decisions (MED) module
- NCCP Creating a Positive Sport Environment
- Safe Sport Training on abuse and harassment prevention
- Respect In Sport
- Commit To Kids for Coaches

Background Screening

A SECURE SPORT environment is one where all coaches, volunteers and sport organization leaders meet important requirements to be involved in sport.

Screening includes:

- Comprehensive job postings
- Visible policies and processes
- Conducting comprehensive background and reference checks
- Interviews
- Police information checks



The Responsible Coaching Movement ensures a safe, positive sport environment for all. Whether you are a coach, participant, parent, or volunteer, we are all on the same team to make sport safe and fun for everyone.