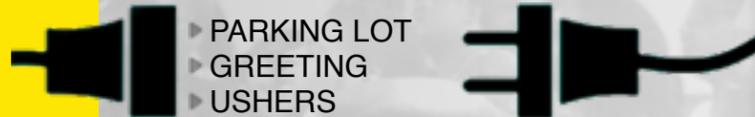


MINISTRIES

Get plugged in  
by getting involved.

Our philosophy is that everything done in our ministries must help to accomplish the great commission and help fulfill the mission and vision of Church on Purpose.

CALL TO REQUEST OUR  
REMIND APP INFO TODAY!



- ▶ PARKING LOT
- ▶ GREETING
- ▶ USHERS
- ▶ SAFETY
- ▶ CHILDREN - KIDS ON PURPOSE
- ▶ TEEN
- ▶ DANCE MINISTRY
- ▶ MUSIC
- ▶ CHOIR - SOUND OF PURPOSE
- ▶ SINGLES
- ▶ MARRIAGE
- ▶ MEN
- ▶ WOMEN
- ▶ GOLDEN GIRLS
- ▶ OUTREACH - I SERVE - HWY 80
- ▶ MEDIA



The World is continuously changing, and we will continue to enhance our methods in order to meet the needs of an ever changing culture.

SERVICES

Sunday Morning Worship 9:30 AM  
Wednesday Night bible Study 6:30PM  
Every 5th Sunday I Serve

# PATHWAY

*To Purpose*

“How we see each other  
will determine how the  
world sees the church!”  
-Pastor Eric Love



## GROW

- SPIRITUALLY
- RELATIVELY
- NUMERICALLY

# WELCOME



Hello and welcome to the Church on Purpose family. The entire church, along with Trina and I, are so excited that you've chosen this ministry as your new home. This is going to be a wonderful journey for you and your family. It is our prayer that you experience the love of Jesus, operate in your purpose, and experience the wonderful benefits of being connected to a strong body of believers. Now buckle up and get ready for the most amazing ride of your life. Welcome aboard!

Eric Love  
Sr. Pastor/ Founder

## WHO WE ARE

Church on Purpose is a diverse, fast growing, multiethnic, nondenominational, Spirit led ministry. We believe that God's greatest desire is to redeem mankind back to Himself. The purpose of our church is to help hurting souls find their purpose and to help lost souls find their way back to Christ.



## C.O.P Membership Covenant

- 1. I will protect the unity of my church**
  - ...by acting in love toward other members
  - ...by refusing to gossip
  - ...by following the leaders
- 2. I will share the responsibility of my church**
  - ...by praying for its growth
  - ...by inviting the unchurched to attend
  - ...by warmly welcoming those who visit
- 3. I will serve the ministry of my church**
  - ...by discovering my gifts and talents
  - ...by being equipped to serve by my pastor
  - ...by developing a servants heart
- 4. I will support the testimony of my church**
  - ...by attending faithfully
  - ...by living a godly life
  - ...by giving regularly

I (Print name) \_\_\_\_\_ being of sound mind and body, agree to follow the before mentioned covenant. I agree to be a faithful member and to serve as I am led by God and my Pastor.

(Date) \_\_\_\_ / \_\_\_\_ / \_\_\_\_.

Signature \_\_\_\_\_.



## WHY JOIN CHURCH ON PURPOSE

- It unites you with other believers to impact this region for Christ.
- It gives you the chance to fulfill your God given purpose and divine destiny.
- It introduces a group of people into your life that will fight for your soul.
- It provides accountability, opportunity and community for you and your family.
- You become God's representative to society, by joining us as we work to help fulfill God's plan of redemption for mankind.

# C.O.P MEMBERSHIP COVENANT

Having received Christ as my Lord and Savior and having been baptized, and being in agreement with C.O.P's statements, strategy, and beliefs, I now feel led by the Holy Spirit to unite with the Church On Purpose family. In doing so, I commit myself to God and to the other members to do the following:

## 1. I will protect the unity of my church

- ...by acting in love toward other members
- ...by refusing to gossip
- ...by following the leaders

*"So let us try to do what makes peace and helps one another" (Rom 14:19 Maximized Bible)*

*"Have a sincere love for other believers, love one another earnestly with all your heart" (1 Peter 1:22 TEV)*

*"When you talk, do not say harmful things, but say what people need - words that will help others become stronger. Then what you say will do good to those who listen to you. (Ephesians 4:29 Maximized Bible)*

*"Obey your leaders and submit to their authority. They keep watch over you as men who must give an account. Obey them so that their work will be a joy, not a burden, for that would be no advantage to you" (Heb 13:17).*

## 2. I will share the responsibility of my church

- ...by praying for its growth
- ...by inviting the unchurched to attend
- ...by warmly welcoming those who visit

*"To the church-- ...We always thank God for you and pray for you constantly" (Thess 1:1-2 LB)*

*"The master said to the servant, 'Go out to the roads and country lanes, and urge the people there to come so my house will be full'" (Luke 14:23)*

*"So, warmly welcome each other into the church, just as Christ has warmly welcomed you; then God will be glorified" (Rom 15:7 LB).*

## 3. I will serve the ministry of my church

- ...by discovering my gifts and talents
- ...by being equipped to serve by my pastor
- ...by developing a servants heart

*"Each of you has received a gift to use to serve others. Be good servants of God's various gifts of grace" (1 Peter 4:10)*

*"God gave... some to be pastors and teachers, to prepare God's people for works of service, so that the body of Christ may be built up" (Eph 4:11-12)*

Each of you should look not only to your own interests, but also to the interests of others. Your attitude should be the same as that of Christ Jesus: Who ... "took on the very nature of a servant" (Phil 2:3-4, 7)

## 4. I will support the testimony of my church

- ...by attending faithfully
- ...by living a godly life
- ...by giving regularly

*"Let us not give up meeting together... but let us encourage one another" (Heb 10:25)*

*"Only one thing concerns me: Be sure that you live in a way that brings honor to the Good News of Christ" (Phil 1:27)*

*"Each one of you, on the first day of each week, should set aside a specific sum of money in proportion to what you have earned and use it for the offering" (1 Cor 16:2 LB)*

*"One-tenth of all crops belong to the Lord, including the crops from the fields and the fruit from the trees. That one-tenth is holy to the Lord" (Lev 27:30 Maximized Bible)*

# STATEMENT

## WHAT IS OUR PURPOSE

To demonstrate God's purpose for the church, restore obedience to God's commands, and to see people experience freedom. (Mark 7:1-23)

### MISSION STATEMENT

As God word through us, we will  
Draw the Lost, Disciple the Laity,  
Develop the Leaders.



### VISION

As God works through us, we will  
Reach, Rescue and Reclaim the lost  
by providing Real, Relatable and  
Relevant ministry.

### VALUES STATEMENT

We will operate with integrity in our ministry,  
soundness in our doctrine, intimacy in our  
worship, loving to our families and intentional in  
our service.

### FAITH STATEMENT

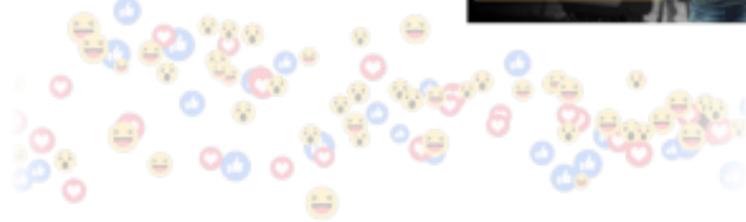
We believe that Jesus Christ is the Son of God,  
the Holy Spirit is our guide, and the Holy Bible is  
the governing authority in the Christian Life.



CHURCHONPURPOSE.CC

- 1. We have an awesome spirit filled Pastor who has a passion for his calling. He does an amazing job bring forth the word of God. God... 2 months ago
- 2. Awesome word, Pastor Eric Love, is an awesome leader. Friendly saints, God's word is preached EVERYTIME the doors are open. Come see for... 4 months ago
- 3. Wonderful group of people, coming together to worship the Lord. A church Family dedicated to serving the Lord our God. Everyone welcome,... 4 months ago

- 1. Looove Church on Purpose!! Everyone is very loving! And the Pastor is on fire!! Love the work God is doing there! If you have not visited and... 1 month ago
- 2. God fearing,Bible teaching where everybody is somebody in the church family. Where God's love is shown and lived. 1 month ago
- 3. I am overwhelmed to be a part of Church on Purpose. It's the place where God lives and breathes his word into our souls. WORSHIP IS... 1 month ago



# WHO WE WANT TO REACH

1. The "Unchurched"
2. The Millennials - aged 18-40
3. The Cynic

There are nearly 200 million unchurched people in the world. Nearly all Americans say that religion is important; however, it seems that more and more people are falling away from faith all together.

We believe the reason why many people have given up on church is because many churches have stopped reaching out to people and leading them to the love of Jesus Christ. Instead we judge sinners for doing what sinners do.

Also, the church has failed to do enough to reach the unchurched in our communities. We all know who they are but too often we do nothing to reach out to them.

At Church On Purpose, it is our sincere desire to be the extension of God's love to every person we meet. We desire to create a welcoming atmosphere where people from all cultures and backgrounds feel comfortable worshipping God with us.

We believe that once we show them the love of Christ, only then will they turn their lives to Him. It will not be by us looking down on them.

Jesus Christ did not focus on people who already had it together, he focused on people who were broken, people who were hurt, had intention of getting to know Him. We want the unchurched at Church On Purpose.

# CHURCH DISCIPLINE

Church discipline is the process of correcting sinful behavior among members of a local church body for the purpose of protecting the church, restoring the sinner to a right walk with God, and renewing fellowship among the church members. In some cases, church discipline can proceed all the way to excommunication, which is the formal removal of an individual from church membership and the informal separation from that individual.

The goal of church discipline is the restoration of the individual to full fellowship with both God and other believers. The discipline is to start privately and gradually become more public. It is to be done in love toward the individual, in obedience to God, and in godly fear for the sake of others in the church.

(Matthew 18:15-20) gives the procedure and authority for a church to practice church discipline. Jesus instructs us that one individual (usually the offended party) is to:

1. go to the offending individual privately. If the offender refuses to acknowledge his sin and repent,
2. then two or three others go to confirm the details of the situation. If there is still no repentance the offender remains firmly attached to his sin, despite two chances to repent-
3. the matter is taken before the church. The offender then has a third chance to repent and forsake his sinful behavior. If at any point in the process of church discipline, the sinner heeds the call to repent, then "you have gained your brother." However, if the discipline continues all the way through the third step without a positive response from the offender, then, Jesus said, "let him be to you as a Gentile and a tax collector" (verse 17, ESV)



Hopefully, any disciplinary action a church takes against a member is successful in bringing about godly sorrow and true repentance. When repentance occurs, the individual can be restored to fellowship.

# WHY JOIN CHURCH ON PURPOSE CONTINUED

## What are the requirements for membership?

1. A personal profession of Christ as Lord and Savior,
2. baptism by immersion as a public symbol of one's faith,
3. completion of the membership class,
4. a signed commitment to abide by C.O.P.'s membership covenant and
5. Becomes a faithful tither and share your gifts by joining one of C.O.P.'s many ministries.

## How can I get involved in ministry?

If you would like to be a part of one of the many ministries' at C.O.P you can contact the leader of the particular ministry you wish to be involved. If you do not know who that is, you can find out by asking any of the leaders in the church.

## What to do once you become a member?

The first thing you do is begin to attend regularly. This is so that you can be around fellow believers and around the word of God. Also we recommend you join one of our small groups in order to be developed into the man or woman God is calling you to be.

## What if I am coming from a different church?

If you are coming from a different church, we are elated that you are joining us. Our prayer is that you left in good standing with your last place of worship.

The proper way to leave any church for whatever reason is to be released by the spiritual head of the church. Prior to joining C.O.P make sure you have contacted your previous pastor and discussed your transition with him/her either in writing or person to person.



# 3 FACETS OF OUR MINISTRY



1. **Up-Reach (our Ministry to God).**

2. **In-Reach (our Ministry to the Body)**

3. **Out-Reach (our Ministry to the city).**

*Tag Line* - "LIVING \* LOVING \* LEADING ON PURPOSE"

**Live On Purpose** - living a balanced life, meaning the time and energy you invest is spent proportionally on the things that matter most. You are excited about what you do each minute of the day.

**Love On Purpose** - means to fully understand and embrace the unconditional Love (agape) of God and to freely demonstrate and share that Love with everyone with whom we come in contact.

**Lead On Purpose** - means that we intentionally use our experiences to lead others through the ever changing vicissitudes of this world.

## PHILOSOPHY OF MINISTRY

Our philosophy is that everything done in our ministry must help to accomplish the great commission and help to fulfill the mission and vision of Church On Purpose.

Our methods will include outreach ministry, special events, and teaching the word of God in a contemporary format.

The world is continuously changing and we will continue to enhance our methods in order to meet the needs of an ever-changing culture.



Salvation is deliverance from danger or suffering. To save is to deliver or protect. What are we saved from? In the Christian doctrine of salvation, we are saved from “wrath,” that is, from God’s judgment of sin (**Romans 5:9; 1 Thessalonians 5:9**). Our sin has separated us from God, and the consequence of sin is death (**Romans 6:23**). Biblical salvation refers to our deliverance from the consequence of sin and therefore involves the removal of sin.

THERE IS NO OTHER NAME UNDER HEAVEN  
GIVEN TO MEN, BY WHICH WE MUST  
**BE SAVED**  
ACTS 4:12

## How do I know I’m Saved?

1. **Hear God’s Word:** *Romans 10:17* says, “Faith comes by **hearing** and hearing by the word of God.” The first step of being saved is to **hear** the word of God about His death, burial, and resurrection.
2. **Believe Christ’s Gospel:** John 3:16, “For God so loved the world that He gave His only begotten Son, that whosoever **believes** in Him shall have ever lasting life.” The next step is to **believe** that God sent His Son Jesus to die for our sins and that He rose again so that we would have freedom to live in spite of our past or future sins.
3. **Repent of a Sinful Past:** *John 13:3*, “I tell you, no; unless you repent, you will all likewise perish.” You can hear and you can believe, but unless you **repent** you will surely not see God’s kingdom. This means putting off the former way of living and choosing God’s way of living.
4. **Confess Christ’s Deity:** *Romans 10:10*, “For it is with your heart that you believe and are justified, and it is with your **mouth** that you confess and are saved.” We must not only believe in our hearts but **confess** with our mouths that Jesus is God’s Son so that He too will confess us before God in Heaven. Matthew 10:32
5. **Baptism:** *Acts 2:38*, “Then Peter said unto them, Repent and be **baptized**, every one of you, in the name of Jesus Christ for the remission of sins; and ye shall receive the gift of the Holy Ghost.” Having heard God’s word, developed faith, repented of one’s sins, and confessed Christ, a sinner needs only to have their sins washed away to become a Christian. The final step in becoming a Christian is to be **baptized** to receive forgiveness for past sins, washing them away through the precious blood of Jesus Christ, our Savior and Lord. It is this obedient act that forms the bond to Christ (*Galatians 3:27*), and that person becomes a Christian, a new creature in God’s sight.
6. **Remain Faithful:** *Revelations 2:10* “Fear none of those things which thou shalt suffer. Behold, the devil shall cast some of you into prison that ye may be tried, and ye shall have tribulation ten days. Be thou **faithful** unto death, and I will give thee a crown of Life.” It is imperative that every believer remain **faithful** before an ever watching world so that we too, like Jesus will be able to win many with our lives.

# OUR BELIEFS

## About God

There is one God: infinite, eternal, almighty and perfect in holiness, truth and love. He is the Creator and Ruler of the universe. He has eternally existed in three personalities: the Father, the Son and the Holy Spirit. These three are co-equal and are one God.

**Genesis 1:1, 26, 27, 3:22, Psalm 90:2, Matthew 28:19, I Peter 1:2, II Corinthians 13:14**

## About Jesus Christ

Jesus Christ is the Son of God and was supernaturally conceived by the Holy Spirit. He is perfect in nature, teaching and obedience. Because He lived a sinless human life, His death on a cross was the only satisfactory way for sinful man to be reconciled with a perfect God. He rose from the dead after three days, demonstrating His power over sin and death. He then ascended to Heaven where He sits at the right hand of God, interceding for His people. One day Jesus will return again to earth to reign over the world.

**Matthew 1:22-23, Isaiah 9:6, John 1:1-5 & 14:10-30, Hebrews 4:14-15, I Corinthians 15:3-4, Romans 1:3-4, Acts 1:9-11, I Timothy 6:14-15, Titus 2:13**

## About The Holy Spirit

The Holy Spirit unites believers to Jesus Christ in faith, brings about new birth and dwells within them from the moment of salvation. His purpose is to make man aware of their need for Jesus Christ. He provides Christians with power for living, understanding of spiritual truth and guidance in doing what is right.

**II Corinthians 3:17, John 16:7-13 & 14:16-17, Acts 1:8, I Corinthians 2:12 & 3:16, Ephesians 1:13, Galatians 5:25, Ephesians 5:18**

## About Man

Man is made in the spiritual image of God, to be like Him in character. He is the supreme object of God’s creation. Although man has tremendous potential for good, he is marred by a predisposition to disobedience toward God called ‘sin’. This ‘sin’ separates man from God.

**Genesis 1:27, Psalm 8:3-6, Isaiah 53:6a, Romans 3:23, Isaiah 59:1-2**

## About The Church

The church is not a religious institution or denomination but is a group of Christ-followers committed to making disciples through the sharing of the gospel. All members of the universal church are to be fully engaged in a local church where they can be nurtured and equipped for the work of the ministry.

**Colossians 1:18, Matthew 16:18, Matthew 28:19**

## About The Bible

The Bible is God’s Word to all men. It was written by human authors under the supernatural guidance of the Holy Spirit and is the supreme source of truth for Christian beliefs and living. Because it is inspired by God, it is completely free of error or contradiction and need not be added to, superseded or changed by man.

**II Timothy 3:16, II Peter 1:20-21, II Timothy 1:13, Psalm 119:105, 160 & 12:6, Proverbs 30:5**

## About Salvation

Salvation is a gift from God to man. Because man can never make up for his sin by doing good works, accepting and trusting Jesus Christ’s death, burial and resurrection as a substitute for sin is the only way man can be saved from sin’s penalty. Eternal life begins the moment one receives Jesus Christ into his life by faith. And because eternal life is through Jesus Christ, the believer is secure in that salvation for eternity. Just as salvation cannot be obtained by good works, neither can it be maintained by good works. Salvation is maintained by the grace of God.

**Romans 6:23, Ephesians 2:8-9, John 14:6 & 1:12, Titus 3:5, Galatians 3:26, Romans 5:1, John 10:29, II Timothy 1:12, Hebrews 7:25 & 10:10-14, I Peter 1:3-5**



# SYMBOLS OF SALVATION

## 1. BAPTISM

### The meaning of baptism

1. **It is a symbol of Christ's burial and resurrection.** *"that Christ died for our sins according to the Scriptures, that He was buried, that He was raised on the third day according to the Scriptures..."* (1 Corinthians 15:3-4)

2. **It is a symbol of you being united with Christ in His death and resurrection.** *"having been buried with Him in baptism and raised with Him in baptism and raised with Him through your faith in the power of God, who raised him from the dead."* (1 Corinthians 2:12)

3. **It is a symbol of your new life as a Christian.** *"Therefore, if anyone is in Christ, he is a new creation; the old has gone, the new has come!"* (2 Corinthians 5:17)

*"We were therefore buried with him through baptism into death in order that, just as Christ was raised from the dead through the glory of the Father, we too may live a new life."* (Romans 6:4)

4. **Baptism does not make you a believer;** it shows that you already are one! Baptism does not "save" you; only your faith in Jesus Christ does that. Baptism is like a wedding ring – it is an outward symbol of an inner change and commitment you made in your heart.

*"For it is by grace you have been saved, through faith – and this not from yourselves, it is the gift of God – not by works, so that no one can boast."* (Ephesians 2:8-9)

It is our contention that baptism is an important step of obedience for a Christian. We strongly believe that each and every Christian should be water baptized by immersion. Baptism illustrates a believer's identification with Christ's death, burial, and resurrection.

(Romans 6:3-4) declares, *"Or don't you know that all of us who were baptized into Christ Jesus were baptized into His death? We were therefore buried with him through baptism into death in order that, just as Christ was raised from the dead through the glory of the Father, we too may live a new life."* The action of being immersed in the water illustrates dying and being buried with Christ. The action of coming out of the water pictures Christ's resurrection.

## Why be Baptized?

1. **Because Christ commanded it.** Baptism is the first way you can be a part of Jesus' Great Commission. Jesus said to His followers, *"...go and make disciples of all nations, baptizing them in the name of the Father and of the Son and of the Holy Spirit, and teaching them to obey everything I have commanded you. And surely I am with you always, to the very end of the age."* (Matthew 28:19-20)

2. **Because it identifies you as a believer and follower of Christ.** *"...and many of the Corinthians who heard Him believed and were baptized."* (Acts 18:8)

3. **Because following Christ's command shows you know Him.** *"This is the love for God: to obey his commands..."* (1 John 5:3)

4. **Because obeying Christ's command shows you love Him.** *"This is love for God: to obey His commands..."* (1 John 5:3)

5. **Because Jesus was baptized and we follow His example.** *"Then Jesus came from Galilee to the Jordan to be baptized by John."* (Matthew 3:13)

In Bible times, a person who converted from one religion to another was often baptized to identify conversion. Baptism was the means of making a decision public. Those who refused to be baptized were saying they did not truly believe. So, in the minds of the apostles and early disciples, the idea of an un-baptized believer was unheard of. When a person claimed to believe in Christ, yet was ashamed to proclaim his faith in public, it indicated that he did not have true faith.

## 2nd Symbols of Salvation

### 2. COMMUNION

1. **The second symbol of salvation is the taking of communion.** We observe Communion because the Lord told us to. We are to obey His commands: And when he had given thanks, he broke it and said, *"This is my body, which is for you; do this in remembrance of me."* (1 Corinthians 11:24)

2. **In observing Communion we are remembering Christ and all that He has done for us in his life, death and resurrection:** And when he had given thanks, he broke it and said, *"This is (represents) My body, which is [offered as a sacrifice] for you. Do this in [affectionate] remembrance of Me."* (1 Corinthians 11:24)

3. **When observing Communion we take time to examine ourselves:** But a person must [prayerfully] examine himself [and his relationship to Christ], and only when he has done so should he eat of the bread and drink of the cup. **1 Corinthians 11:28**

4. **In observing Communion we are proclaiming His death until He comes.** It is, then, a statement of faith: For every time you eat this bread and drink this cup, you are [symbolically] proclaiming [the fact of] the Lord's death until He comes [again]. **1 Corinthians 11:26**

Biblically, communion should be open to all believers. Some churches restrict communion to church members only in an attempt to make sure someone doesn't partake in an "unworthy manner" (1 Corinthians 11:27). Closed-communication churches consider that only the local body is able to determine the spiritual worthiness of its members; there is no way of determining the spiritual condition of outsiders or strangers. However, 1 Corinthians 11:27 is referring to the "manner" in which a person partakes of the bread and cup, not to his or her personal worthiness. No one is really "worthy" to commune with God; it is only by virtue of the shed blood of Christ that we have been made worthy. The manner of partaking becomes unworthy when certain believers are excluded (verse 21), when participants refuse to share (verse 21), when drunkenness is involved (verse 21), when the poor are humiliated (verse 22), when selfishness is promoted (verse 33), or when the gathering is viewed as merely a meal to satisfy hunger (verse 34).

What's important is that the participants are born-again believers walking in fellowship with their Lord and with each other. Before partaking of communion, each believer should personally examine his or her motives (1 Corinthians 11:28). No matter what church one belongs to, irreverence, prejudice, selfishness, and lust have no place at the Lord's Table.

# WE DREAM OF A CHURCH



dream

- **We dream of a church** where the ultimate authority and manual for life is God's Word. Where the word is taught creatively, studied with expectation, heard with anticipation and applied with conviction by children, teens and adults.
- **We dream of a church** where people who have become cynical about church can come and experience a sense of family the way God intended.
- **We Dream of a church** that is led by leaders of character and courage; where each ministry pursues exponential, yet noteworthy, growth at all levels. Where the leaders constantly renew their pledge to serve the flock as a servants, not stars.
- **We dream of a church** where every member is challenged to a better way of living, a Godly way of thinking and a higher level of expectancy.
- **We dream of a church** where men and women understand their divine design and operate according to the power given to them by the Holy Spirit and take the initiative to grow in Biblical wisdom and intimacy with Christ.
- **We dream of a church** where youth are taught how to make decisions based upon biblical principles found in God's Word.
- **We dream of a church** where no family stands alone. We see husbands being strong spiritual leaders in their homes and wives joining them in partnership to seek and accomplish God's purposes for their families. We see parents raising their children in loving and disciplined environments while they nurture them to discover and fulfill their God-given assignments.
- **We dream of a church** where the word of God is taught with creativity and passion to provide people with fresh revelation and new understanding of scripture.
- **We dream of a church** filled with members who are equipped, empowered and boldly engaged in the communities that surrounds it.
- **We dream of a church** where no single stands alone. Where singles understand that they are uniquely called by God during this season to use their gifts and talents to maximize the expansion of God's Kingdom.
- **We dream of a church** where city leaders value the church's friendship and participation in impacting the community. Where the community is genuinely thankful for the church's presence and begin to improve because of it.
- **We dream of a church** where individuals once cynical toward Christianity embrace authentic relationships with Christ and begin to serve sacrificially to expand the Kingdom of God.
- **We dream of a church** where the racial and cultural make-up of the church looks like that of the community. Where oneness and unity as a body of believers becomes normal.