

## Tuition Assistance Plan (TAP)

# Fitness & Financial \$1450

## What is Fitness & Financial Tuition Assistance?

Our commitment to you and your family's well-being! To promote financial stability and healthy living lifestyles, we offer this annual well-being reimbursement program. You and your family have access to local and national registered businesses that you choose. **Not covered in plan:** Country, social, or golf clubs, equipment, financial investment fees, magazines, golf lessons, bowling, dart, and pool leagues, AED devices, diabetic monitoring, meals or supplements, services covered by medical insurance.

### How can I claim my allotment?

- Just purchase your approved item or service, then email, fax, text, or come into the TAP office to claim your reimbursement.
- Reimbursement will be taxed at 22% federal and regular tax rates applied for state and local. See your tax adviser for details.
- Paid on separate ADP deposit

### Employee Eligibility

- UAW represented Rolls-Royce employee, spouse, and their covered dependents.
- Covered dependent is anyone who is currently on or qualifies to be on your insurance. Contact TAP representative for details.
- Includes active employee, LOA (receiving benefits), retired employees and their covered dependents (on insurance), or dependents who qualify for benefits.
- Must be married for significant other to receive TAP benefit. Does not include common law/partners, covered on Tier 4 insurance.
- Retiree/Surviving Spouse receiving benefits; restrictions may apply.

### Business Eligibility

- Must be a registered business. Includes state, national, government, and township entities.
- Restrictions may apply

## How can I spend my allotment?

#### Leagues

- Golf
- Archery
- Basketball
- Softball
- Baseball

#### Subscriptions

- State & National Annual Park Passes
- Weight Watchers
- Noom
- Beachbody on Demand
- iFit
- Peladon

#### Well-being Trackers

- Smart watches: Samsung, Apple, Garmin, Fitbit, Citizens
- Blood pressure monitor
- Kardiamobile EKG monitor
- Oxygen monitor
- Smart scale
- Smart ring
- Smart chest strap

#### Other Fitness

#### Memberships & Classes

- Martial Arts
- Yoga
- Swimming
- Scuba
- Dance
- Gymnastics
- Snowboarding
- Pilates
- Personal Trainers
- Strength & Agility
- Sports camps
- Marching Band

#### Financial

- Planning
- Wills and Trusts
- Classes
- Newsletters

#### Gym Memberships & Classes

- YMCA (10-15% RR discount)
- LA Fitness
- Orange Theory
- Township Rec. Centers
- Exercise Inc.
- Core Fitness
- Hancock Wellness
- Planet Fitness
- Fit with Renee

Processing cut-off date is December 12

One (1) smart watch per eligible person, per calendar year.

Approvals not limited to businesses listed above. Contact TAP office for business/program approvals.

Restrictions may apply.