



March 11-13, 2019  
Detroit

# WELCOME, DELEGATES

## 2019 Special Convention on Collective Bargaining



# The Power of Collective Bargaining

Every four years, the UAW holds a special meeting of elected delegates to debate and decide what will be the union's bargaining program for the next four years. Usually held after the UAW Constitutional Convention and before Big Three bargaining, the Special Bargaining Convention covers much more than the automakers. The program is broad in nature and is designed to give bargaining committees guidance when entering contract negotiations.

Members will ultimately always decide what is good for them in their own workplaces, but the Special Bargaining Convention helps the bargaining committees set priorities on a wide variety of issues, inside and outside the workplace. It is an ideal way to get members together and discuss what is important to their co-workers, their families and their communities.

The theme of this convention is "We Are One." This is a reminder that wherever UAW workers are from, where they work, whatever race, region, gender, age, sexual orientation they happen to be, solidarity is the key to reaching bargaining goals. It's been proven that time and time again that good contracts are in large part a result of solidarity among the membership in any workplace. Employers do not give wages and benefits out of charity. They won through hard-nosed and often difficult bargaining. This convention is designed to give delegates the tools, information and inspiration to take back to their locals as they get set to go to the table and get down to business.

The activism of individual delegates at this proceeding is important. Use the time to talk with other delegates about what the union's bargaining priorities should be. The UAW's bargaining priorities are not

only important to individual members and locals, but on a national level as well. The UAW often helps set the standards in many industries and workplaces for wages, benefits, health and safety and in numerous other areas.

At present, the nation as a whole is enjoying a relatively prosperous period. But income inequality remains stubborn. Employers who have benefited from tax cuts and the hard work of UAW members in many cases are unwilling to share that prosperity. Some employers still look to ship jobs abroad while closing U.S. facilities. This has to stop. Collective bargaining can play a leading role in keeping decent-paying jobs here.

Debate the issues. There's plenty of room for differing views. But when members leave Cobo Center on Wednesday, remember:  
"We Are One."

## Highlights



Gary Jones

### Monday

Convention begins at 11 a.m.

Evening reception

*(following convention recess)*

### Tuesday

Convention reconvenes at 9 a.m.

### Wednesday

Convention reconvenes at 9 a.m.

UAW President Gary Jones  
UAW Secretary-Treasurer Ray Curry



Ray Curry

# The Motor City is Ready for You



**W**elcome to Detroit! You will notice a lot of construction in Detroit while getting around town to attend the UAW Special Bargaining Convention – and that’s a good thing.

Motown is America’s Comeback City. Residences and businesses are popping up quick as investors, potential residents and tourists are looking at the city anew. Detroit was rated the No. 2 Top City to visit in Lonely Planet’s “Best in Travel 2018.” New hotels, apartment buildings, restaurants, transportation and just about anything else you can think of are changing the city’s landscape.

One thing that hasn’t changed is that Detroit is a union town. We’re proud that unions built this city and play a key role in its stunning turnaround. You will feel right at home. Detroit is the home of the UAW headquarters, just three miles east of the convention center on East Jefferson Avenue. The domestic automakers, FCA USA, Ford Motor Co. and General Motors Corp. — retain their headquarters in the area,

with GM a stone’s throw away at the Renaissance Center, Ford at its home in Dearborn, and FCA USA a short drive to the north in Auburn Hills, Michigan. All three automakers have many facilities in the city and the suburbs.

Detroit sits largely in UAW Region 1, which covers the east side of Detroit, several nearby counties and Canada.

Of course, we’re proud that our membership includes autoworkers who produce just about everything from award-winning cars and trucks to many other innovative automotive products and parts. But we’re not just limited in membership to the auto industry. Just a short distance away from the convention center are the Greektown, Motor City and MGM Grand Detroit casinos, where dealers, servers and other workers are proud UAW members. If you head to Dearborn’s Greenfield Village, one of the area’s most popular attractions with 80 acres of historic structures and demonstrations showing the entrepreneurial spirit of America’s history, you’ll find that the artisans

there are UAW members. The popular Henry Ford Museum is also nearby.

Many public workers in city government in Detroit and nearby suburbs share UAW membership with you. Our members also include State of Michigan workers, librarians, and academic workers at Wayne State and Oakland universities. We work for health care organizations such as Health Alliance Plan, Delta Dental, Blue Cross Blue Shield of Michigan and Blue Care Network. Our members are librarians with the Detroit Public Libraries, and referees and lawyers in nearby Warren. Our ranks include lawyers with Wayne County’s Friend of the Court, and a host of technical, office and professional workers and other proud UAW members in and around the city.

Together, we’re helping to remake Detroit, while reminding people that good-paying jobs that help support families are critical to this city’s renaissance.

Enjoy your stay!

## See the Sights from the People Mover and Q-Line

**L**ike any large metropolitan U.S. city – particularly one with so much new construction going on – Detroit can be a challenge to get around. But knowing where you’re going and how to get there in advance of your trip can avoid unnecessary delays.

New to Detroit is the Q-Line, a 3.3-mile circulating streetcar along Woodward Avenue between Congress Street and West Grand Boulevard, with stops in the Downtown, Midtown and New Center areas. Go to [qlinedetroit.com](http://qlinedetroit.com) to plan your ride. There are plenty of restaurants and other attractions along the Q-Line, which opened last year. A single pass is \$1.50, and a day pass is \$3. It connects to

regional and city bus service, as well as the Detroit People Mover.

What’s the People Mover? As you look outside the convention center, notice that train running a continuous loop over downtown streets? That’s the Detroit People Mover, a fully automated light rail system that operates on an elevated single-track loop in Detroit’s central business district. The trains stop for passengers at 13 structures, including Cobo Center. Take the full loop and the ride offers a sensational view of the Detroit River with Windsor, Canada, on the other side. The General Motors building, down the street from Cobo, is another stop.

If you’re staying at the Marriott Renaissance Center or the Downtown

Courtyard by Marriott, you’re on the People Mover route.

The train also snakes its way to other popular local downtown spots such as Greektown – a hot downtown spot for eating and entertainment, and many other attractions. Seventy-five cents gets you on board and you can ride as long as you want.

Regular weekday operating hours are 6:30 a.m. to midnight, except on Friday when it stops at 2 a.m. It runs 9 a.m. Saturday to 2 a.m. Sunday, and noon to midnight on Sunday. All vehicles and stations are handicap accessible, and each vehicle has two secure wheelchair areas.

Go to [thepeoplemover.com](http://thepeoplemover.com) for additional information.

## It’s Easy to Stay Connected

**For daily highlights, news, events and videos from the convention follow us on:**

- [uaw.org/sbc](http://uaw.org/sbc)
- [facebook.com/uaw.union](https://facebook.com/uaw.union)
- [twitter.com/uaw](https://twitter.com/uaw) - or start a discussion on Twitter by using #UAWSBC
- [youtube.com/uaw](https://youtube.com/uaw)

**Use hashtag #UAWSBC to see your content featured on social media!**

### Charging Stations

Free wireless internet is provided throughout the convention center.

### Convention Recess

When the convention is in recess, check out all the great entertainment and attractions the city of Detroit has to offer. For events and information, go to [visitdetroit.com](http://visitdetroit.com).

### Want the Latest Info?

Stay up to date on pressing issues and let decision makers know what matters to you. Sign up for email alerts at [uaw.org](http://uaw.org)!

## Heading to Canada

### Bring Your Passport

Some of our members may like to take a short side trip to Canada during their stay in Detroit. There are two ways to cross the Detroit River to get there.

### Passport Requirements

You must have personal documentation to get into Canada and return to the U.S. That means a valid passport or NEXUS trusted traveler program card.

### Detroit-Windsor Tunnel

The Detroit-Windsor Tunnel is located at 100 E. Jefferson Ave.



in downtown Detroit. It's the only existing underwater international border crossing. The tunnel runs 75 feet below the surface of the Detroit

River and is just under a mile long. The toll for cars is \$5 (U.S.) from Detroit to Windsor, Ontario. The return toll is \$4.50 (U.S.) Note: Motorcycles aren't allowed in the tunnel.

### The Ambassador Bridge

The 1.6-mile-long Ambassador Bridge is located at 3400 W. Fort St., about two miles southwest of downtown Detroit. It's the busiest international land crossing in all of North America. The toll is \$5 (U.S.) one way.

## Convention Shuttle Bus Schedule

### Hours of Operation

**Sunday, March 10, 2019 – 2:30 p.m. to 6:30 p.m.**

**Monday, March 11, 2019 – 8:30 a.m. to 8:00 p.m.**

**Tuesday, March 12, 2019 – 6:30 a.m. – 5:00 p.m.**

**Wednesday, March 13, 2019 – 6:30 a.m. to 1:00 p.m.**

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**TEXT JOIN TO 99795**

### Bus Frequency

Buses will arrive and depart approximately every 10 minutes.

### Marriott Renaissance Center

(Pick up will be at Marriott's Motor Lobby on Renaissance Drive.)

**A telephone number for wheelchair-accessible shuttle bus service will be posted in the hotel lobby, the Cobo Center lobby and around convention hall meeting areas.**