



# Scholarship Program for UAW/Rolls-Royce Represented Dependent Children



### Employee Information:

Employee Name \_\_\_\_\_ Badge ID \_\_\_\_\_  
(Please Print) (Last) (First) (Middle Initial) (101 or 664)  
 Employee Address \_\_\_\_\_  
 Cell Phone ( ) \_\_\_\_\_ Email \_\_\_\_\_  
 Active Employee  Retired Employee  Surviving Spouse  Days  Afternoons  Midnights

### Dependent Information:

Dependent Name \_\_\_\_\_ Student ID \_\_\_\_\_  
(Please Print) (Last) (First) (Middle Initial)  
 Date of Birth \_\_\_\_\_  Biological  Step  Adopted  Guardianship

### Course/Program Information:

Associate Degree  Bachelor Degree  Graduate Degree  Post-Grad  Vocational/Technical  
 Name of School \_\_\_\_\_  
 School Website \_\_\_\_\_  
 School Phone & Contact \_\_\_\_\_  
 City/State \_\_\_\_\_ Area of Study \_\_\_\_\_  
 What aid will be used, this term, to pay for your studies? \_\_\_\_\_

**Note: Dependent Children Scholarship will NOT cover any tuition already covered by other scholarships, grants, or awards.**

### Payment:

Maximum allotment is \$1500 per calendar year, per qualifying child.  
 I am requesting a Scholarship for Dependent Children to be paid as:  
 Employee as Reimbursement  School as Direct Payment  
 I am requesting a Scholarship for Dependent Children for the annual period of:  
 2020  2021  2022  2023  2024  Other: \_\_\_\_\_

### Conditions:

My dependent is enrolled in the course(s) provided. I have read all policies and procedures, on page two of this form, and agree to abide by them. Federal tax law requires UAW/Rolls-Royce to treat Scholarship for Dependent Children benefits as taxable income to the employee. My signature authorizes the above institution to release to UAW/Rolls-Royce TAP office all records concerning his/her education or financial assistance as it pertains to this application.

Employee Name \_\_\_\_\_ Employee Signature \_\_\_\_\_  
 Date \_\_\_\_\_ Total Amount Requested \$ \_\_\_\_\_

NOTE: Application procedure and Scholarship guidelines are continued on page 2.

### UAW Tuition Assistance Program

call, text, email, or visit:

765-810-6266, or email [ROBERT.HALLJR@ROLLS-ROYCE.COM](mailto:ROBERT.HALLJR@ROLLS-ROYCE.COM)  
 317-590-9581, or email [LENA.L.WISE@ROLLS-ROYCE.COM](mailto:LENA.L.WISE@ROLLS-ROYCE.COM),  
 Fax 317-230-6226

Plant location:

UAW/RR Training Center C102  
 C Hall, next to UAW sign and coffee machine.

## APPLICATION PROCEDURE:

Complete this form and include the following Reimbursement Information.

### 1. Reimbursement

❖ For courses that the UAW represented employee, dependent, family member or qualified loan has prepaid.

- Invoice or Breakdown of Expenses (includes: tuition, fees, room & board, parking, scholarship and/or grant)
- Class Schedule
- Proof of Payment (credit card receipt, cleared check, bank statement, school's financial statement, etc.)

### 2. Direct payment to the school

❖ For courses that the UAW represented employee or dependent has not yet paid (this option is not common.)

Note: Only approved schools can be paid directly; applicable taxes will be directly deducted from employee's weekly check.

- Original Invoice (includes: tuition, fees, room & board, parking, meal plan, scholarship and/or grant)
- Class Schedule

## DEPENDENT CHILDREN SCHOLARSHIP GUIDELINES:

### Employee Eligibility

The following UAW represented Rolls-Royce employees are eligible for participation in the Scholarship Program for UAW/Rolls-Royce Represented Dependent Children.

- Active ● On LOA (receiving benefits) ● Laid Off (receiving benefits) ● Retired
- Deceased (surviving children receiving benefits)

### Dependent Eligibility

Dependent children of active, retired or deceased UAW represented Rolls-Royce employees are eligible. Dependent children must meet the following requirements as specified by the National Agreement between the UAW and Rolls-Royce 2020 Hourly Benefits Plan:

- The dependent must be a child (by birth, legal adoption, or legal guardianship) of the employee, retiree, or spouse.
- The dependent eligibility ends on the first day of the month following the month in which the dependent turns 26 years of age.
- A copy of the employee's marriage certificate and dependent's birth certificate must be supplied for dependents who are not covered by UAW Hourly Benefits, provided they meet the requirements of dependent eligibility under Article 3, Sec. 9 Ex. C. of the Health Care Supplement.
- Dependent scholarship can NOT be claimed by more than one parent in the event both parents are UAW represented employees.

### Educational Institution Requirements

Dependent children must be:

- Post-Secondary Education – two (2) year or four (4) year educational institution
  - Includes tuition paid for college (dual credit) while attending High School. Does NOT include AP classes.
- Graduate Level Program
- Vocational/Technical Program

The educational institution must be accredited by a government or a nationally recognized agency. The dependent may be attending school on a full-time or part-time basis.

### Amount of Tuition Assistance

- Eligible dependent children are entitled to receive a maximum of **\$1500 per calendar year** to be applied toward **tuition and/or compulsory fees** at an approved educational institution.
- Scholarship amounts awarded to dependent children are regarded as additional income to the UAW represented Rolls-Royce employee, retiree or surviving spouse and are subject to applicable federal, state and local tax provisions. You may want to consult with your tax advisor.
- Scholarship program does **NOT** cover Room/Board, Meal plans, Books, Activity fees, Health fees, etc.

### Other Provisions

This scholarship is designed to supplement other resources such as scholarships, grants, etc., not replace them. **Dependents must declare any financial aid or benefits to be received from other sources.** This program will pay a maximum of \$1500 for tuition and compulsory fees not covered by other aid. If there is no liability for tuition and/or compulsory fees, the dependent will not be eligible to receive tuition assistance under this program. Failure to completely list sources of other aid that you received, or for which you may be eligible, could result in termination of the scholarship award granted.