

## **River Dell Blackhawks Parent Code of Conduct**

1. All children should arrive promptly at the designated time for all practices and games.
2. Water, cleats, and shin guards are required for all practices and full uniforms for all games.
3. Practices are run by the mandated trainers. For teams that do not have a trainer present, the Parent Coaches/Managers will run the session. Unless the person running the practice specifically asks for assistance from a parent, parents should not be on the field or participate in practice from the sidelines or otherwise.
4. Games are coached by the trainers or Parent Coaches. All other parents should be seated on the opposite side of the field from the team and *should not offer coaching advice from the sidelines*. (This includes comments like “clear it” and “shoot” which may or may not be what the coach has directed.) Under no circumstances, including injury, may a parent walk onto the field unless requested to by a referee or other emergency personnel to assist in medically evaluating or removing an injured player.
5. Applause and cheering are encouraged. Comments and instructions are not.
6. Under no circumstance should there be any negative comments to or about the opposing team or the referee. Parents should not communicate with the referee or comment on calls.
7. After the game, positive feedback and encouragement is always welcome, but parents are encouraged to leave the technical feedback to the coaches and refrain from negative comments about any aspect of the game (including any child, coach or referee).
8. 24-hour Grievance Policy and Protocol: All matters of concern are expected to be approached with a level of dignity and respect to all parties and the below policy will help assure a level-headed approach. Please be sure to review the Blackhawks bylaws prior to reaching out on any concerns.
  - i) Parental concerns about anything that occurs in a game including playing time, player positions, or other coaching decisions must be held for 24 hours and then discussed with the Parent Coach/Manager directly in the first instance, outside of the presence of any player.
  - ii) Should satisfaction not be accomplished via the correspondence with the Parent Coach first, the River Dell Blackhawks Vice President can be notified
    - Should this protocol not be followed the parent will be directed by the Board to this policy and asked to follow it

\*\* In cases where immediate action is required regarding a child’s safety please contact the any member of the board directly as soon as possible \*\*

By signing up your child as a member of the River Dell Blackhawks it is expected that all parents follow this full code of conduct document

## **River Dell Blackhawks Player Code of Conduct**

All Blackhawks players are expected to be good teammates, good sports, eager students, committed athletes, and respectful to their fellow players, as well as their coaches and trainers.

All players should:

- 1) Show up: Attend as many training sessions and games as possible
- 2) On Time: Arrive to training and games with enough lead time to be prepared to play at the scheduled start time
- 3) Ready to Play: Be properly equipped to play with cleats, shin guards, no jewelry, and athletic clothing
- 4) Be Coachable: Follow the instruction of the trainers and coaches at all times
- 5) Be a Good Teammate
  - a) Respect your teammates
  - b) Refrain from using foul language
  - c) Refrain from any and all forms of intimidation and bullying
  - d) Be inclusive of all players
- 6) Remember this is competitive travel soccer. Focus and strive to do your best in every training session and support your teammates. We want everyone to have fun, but not at the expense of the team's soccer experience and development.

## **River Dell Blackhawks Trainer Code**

1. The emotional and physical well-being of the players is your first priority.
2. Arrive ahead of each training session and have the field ready to conduct practice promptly at scheduled time
3. During session a trainer's undivided attention is required and mandatory, no cell phone usage is permitted except for an emergency
4. Create a training plan in line with team ability and competition to develop skill and understanding of the game
5. Have immediate communications with coaches if any issues arise during training (i.e., injury, disagreements between players/trainers, behavioral problems). If this issue cannot be easily resolved or recurs the coach/trainer must notify the board
6. Communicate with coaches weekly to align training sessions with game needs
7. If applicable, the trainer will communicate with coach prior to the first game to align on trainer attended games
8. Work with coach and provide input on line up, game strategy and substitutions
9. Arrive at game at designated time to assure team warm ups are conducted and game strategy in place
10. Work in conjunction with the board/coaches as it relates to tryouts and input on team composition

11. Assure constructive criticism pertaining to performance or behavior, while avoiding negative comments that are not pertinent to the performance or behavior of the player
12. If a player is misbehaving to the point of distraction, discomfort, physical safety risk of his/her teammates, the trainer may make that player sit for a period of time or the remainder of the training session.
  - In such cases, the trainer must notify the head coach of the situation for consideration of next steps to address and resolve the issue as soon as possible

### **River Dell Blackhawks Coaches Code**

The primary concern of The River Dell Blackhawks Coaches and Assistant Coaches (hereafter referred to collectively as "Coaches") shall be the development, welfare, enjoyment and safety of their players. River Dell Blackhawks Coaches understand that, even though they are volunteers, they serve at the sole discretion of the board and, above all, for the benefit of the players. As such, all Coaches agree to adhere to the following Code of Conduct:

The coach is expected to:

1. Be a role model
2. Your role as a coach is in service to the players: it is the players' team and you are their coach.
3. Know the laws of the game and abide by them.
4. Instruct players in the rules and coach his/her team in such a way as to motivate each player to compete according to the rules at all times.
5. Place the emotional and physical wellbeing and development of the players ahead of any personal desire to win.
6. Respect the game officials and refrain from questioning their decisions in a disrespectful or abusive manner. If you have a major complaint with a referee, think the referee was unfair, biased, unfit, or incompetent, report your opinion to the league utilizing the referee evaluation form. Your comments will be taken seriously if they are presented objectively and formally.
7. Ensure that Blackhawks fans conduct themselves with sportsmanship and maturity at all times while in attendance at game sites and assist the game officials in maintaining control of spectators during the games.
8. Respect the coaches and players of the opposing team during the play of the game and at its conclusion, win or lose.
9. Teach each player, especially through personal example, to be humble and generous in victory and proud and courteous in defeat.
10. Maintain control of his/her emotions and avoid actions, language, and/or gestures that may be interpreted as hostile and humiliating.
11. Be effective team managers. Maintain regular contact with the players' parents to communicate practice, game times and locations via league mandated communication systems (i.e., TeamSnap)

12. Arrive early and be prepared for each game with the correct player passes, documents, and game fees.
13. At home games, ensure that fields and equipment (e.g., nets, corner flags) are ready for play and stored properly afterwards.
14. Maintain his/her mandatory licensure/education requirements to be in good standing to coach
15. Be responsive to board needs
16. Schedule TBS games in a timely manner
17. Adhere to club minimum playing time requirements
18. Coaches and/or assistants work in conjunction with the board/trainers as it relates to tryouts and input on team composition