



# FLAGGER

*Denver, CO*  
*Full-time*

**Position Title:** Flagger

**Location:** Denver, CO

**Reports to:** Superintendent – Traffic Control

## **Company Overview**

We are a Denver-based corporation providing traffic control and signage services throughout the state of Colorado.

A woman-owned business, our Christian faith provides the framework for the company we've built and the decisions we make.

## **Company Benefits**

We offer a comprehensive benefits package, which includes competitive salary, matching 401(k), excellent health, dental, and vision benefits

## **Position Summary**

This role will allow you to learn traffic control from the ground up. Flaggers at Trinity Traffic Control Inc. will travel throughout various cities along Colorado's Front Range with an experienced Traffic Control Supervisor (TCS). The TCS will teach you how properly lift, load and unload traffic control devices on and off trucks, as well as direct traffic through job-sites, set up lane closures, operate arrow boards and message boards and work safely in and around work zones. This is a foundational position in the company and will be a spring-board for future advancement.

## **Key Roles and Responsibilities**

- Assist with loading and unloading traffic control devices to and from trucks.
- Assist with setting up and taking down work zones that will protect workers and the travelling public.
- Deploy and setup arrow boards and message boards for work zones.
- Direct traffic safely around work zones using stop/slow paddles and hand signals.
- Follow all company and job-site safety rules and regulations
- Adhere to all Company Policies and Procedures
- All other duties as assigned

## **Qualifications**

- You're reliable. You have a history of consistently coming to work on time, ready to go.
- You have verifiable professional and personal references.
- You own transportation to get to and from work.
- You are able to read, write and speak English—bilingual a plus (English / Spanish).
- You become Flagger Certified (we can train and certify you).
- You're willing to learn and willing to jump in and help.
- You must be able to take and follow directions and have strong communications skills.
- You can meet the physical requirements of the job (see below).

## **Working Environment/Physical Requirements**

- **Work is performed outdoors in potentially extreme weather conditions / varying temperature**, e.g., exposure to hot, cold, wet, humid, dry and / or windy conditions.
- **General Lift/Carry Expectations:** Must be able to lift a minimum of 30 lbs. constantly 50 lbs. maximum; occasionally 65 lbs. maximum
- **Standing:** Constant standing throughout the shift. Position may require standing for periods greater than two hours at a time, for a total of greater than eight hours.
- **Walking:** Occasional walking throughout shift to remain alert and to move with machinery involved in work-site project. Will periodically walk to put down and pick up safety cones and signs.
- **Sitting:** Occasional sitting for brief periods in vehicles when moving from one location to another. No sitting permitted when performing flagging duties.

- **Lifting/Carrying:** Constant handling of 24" aluminum Stop/Slow sign with PVC pipe weighing 4-5 lbs. Lift/carry rubber safety cones, weighing 10 lbs. each, intermittently throughout shift (load may be broken down by employee). Set-up and take down traffic control signs (maximum 30 lbs.) and stands (maximum 65 lbs.).
- **Reaching:** Constant reaching with one hand/arm to steady stop/slow paddle out in front of body. Constant reaching out in front of body with one arm to motion traffic. Constant raising and lowering paddle to full extension of arm. Position allows worker to alternate hands/arms at their discretion.
- **Stooping/Bending:** Occasional stooping/bending when putting down and picking up safety cones.
- **Twisting — Wrists/Forearms:** Frequent twisting of wrist/forearm to turn stop/slow paddle from side to side. Position allows worker to alternate hands/arms at their discretion.
- **Grasping:** Constant grasping of stop/slow paddle one-handed (may alternate hands at own discretion).

**Work Settings/Description of Environmental Hazards Encountered:** Highways, city and county roads. Working around moving vehicles on roadways and around moving heavy equipment at road construction site

### **Requirements**

- Pass pre-employment, random, post-accident, and reasonable suspicion drug screens
- Satisfactory results of pre-employment background check

Trinity Traffic Control Inc. is proud to be an Equal Employment Opportunity and affirmative action employer.

Applicants will not be discriminated against because of race, color, creed, sex, sexual orientation, gender identity or expression, age, religion, national origin, citizenship status, disability, ancestry, marital status, veteran status, medical condition or any protected category prohibited by local, state or federal laws.



**TRINITY**  
Traffic Control Inc.

**An Equal Opportunity Employer**

## Employment Application

### APPLICANT INFORMATION

Last Name		First		M.I.	Date
Street Address				Apartment/Unit #	
City		State		ZIP	
Home Phone		Cell Phone			
Any Traffic Control Experience?		Date Available		Desired Rate	
Position Applied for					
Are you a citizen of the United States?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.? YES <input type="checkbox"/> NO <input type="checkbox"/>	
Have you ever worked for this company?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?	
Do you have a valid driver's license?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, list DL # and state:	
Have you ever had a Workman's Compensation claim?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?	

### EDUCATION

High School		Address			
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree
College		Address			
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree
Other		Address			
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree

### REFERENCES

*Please list three professional references.*

Full Name		Relationship
Company		Phone (     )
Address		
Full Name		Relationship
Company		Phone (     )
Address		
Full Name		Relationship
Company		Phone (     )

**PREVIOUS EMPLOYMENT**

Company		Phone (    )	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference?    YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone (    )	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference?    YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone (    )	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference?    YES <input type="checkbox"/> NO <input type="checkbox"/>			

**MILITARY SERVICE**

Branch	From	To
Rank at Discharge	Type of Discharge	
If other than honorable, explain		

**DISCLAIMER AND SIGNATURE**

A-1 Chipseal is an Equal Opportunity Employer (EOE). Qualified applicants are considered for employment without regard to age, race, color, religion, sex, national origin, sexual orientation, disability, or veteran status. If you need assistance or an accommodation during the application process because of a disability, it is available upon request. The company is pleased to provide such assistance, and no applicant will be penalized as a result of such a request.

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature

Date