



# Traffic Control Supervisor (TCS)

*Denver, CO*

*Full-time*

**Position Title:** Traffic Control Supervisor (TCS)

**Location:** Denver, CO

**Reports to:** Operations Manager

**Compensation:** Varies, depending on experience

## **Company Overview**

We are a Denver-based corporation providing traffic control and signage services throughout the state of Colorado.

A woman-owned business, our Christian faith provides the framework for the company we've built and the decisions we make.

## **Company Benefits**

We offer a comprehensive benefits package, which includes competitive salary, matching 401(k), excellent health, dental, and vision benefits.

## **Key Roles and Responsibilities**

- Follow all safety rules and regulations of the Company
- Supervise/assist flagger/laborer/driver in traffic control responsibilities
- Coordinate flagger assignment with dispatch
- Make deliveries, pick-ups and job checks in a safe, efficient and timely manner
- Maintain accurate and timely Pre-Trip and Post Trip Inspection Paperwork

- Efficiently communicate with all levels of people - employees, customers, accident information, maintenance service schedules, etc.
- Conduct themselves in a manner that promotes a professional and respectful atmosphere, and ensure that the service encounter with the customer is an exceptional experience
- Perform a needs assessment when speaking with customers to translate their requests into our related products
- Learn/Responsible for safe lifting, loading, unloading of equipment to and from trucks
- Keep company vehicles clean and orderly, informing management of any safety concerns or vehicle problems
- Flexibility to work various schedules and stay late when necessary with little or no notice
- Arrive to work site on time wearing proper Personal Protective Equipment (PPE), e.g., hard hats, safety shoes, safety glasses, gloves, masks, and earplugs as required, and when applicable, a respirator
- Adhere to all Company Policies and Procedures
- All other duties as assigned

### **Qualifications**

- Must maintain CCA or ATSSA TCS Certification or be eligible to procure certification
- Ability to read maps and knowledge of local streets
- Strong communication and interpersonal skills with aptitude in building relationships with team members inside and out of the organization
- Strong organizational skills with a high attention to detail.
- Self-motivated; capable of taking initiative, successfully handle and prioritize multiple competing assignments and effectively manage deadlines
- A strong knowledge of the traffic control/construction industry is a major plus.
- Willing to travel as needed

### **Working Environment/Physical Requirements**

- Work is performed outdoors in potentially extreme weather conditions / varying temperature, e.g., exposure to hot, cold, wet, humid, dry and / or windy conditions.
- Minimum lifting requirements is 10lbs.
- Work includes prolonged and repeated lifting (including overhead) up to 75lbs., standing, walking, climbing, twisting, kneeling, reaching and feeling, climb and balance, crouching and crawling.

- Working safely requires quick/accurate hand-eye coordination
- Able to stand for extended periods of time, 8 to 14 hrs. per day up to 6 days per week

### **Requirements**

- Valid Driver's License and clean MVR \*\*Must maintain a valid driver's license during entire employment\*\*
- Pass pre-employment, random, post-accident, and reasonable suspicion drug screens
- Satisfactory results of pre-employment background check
- Must hold current TCS certification or be eligible to procure certification-Trinity Traffic Control will pay for this certification

Trinity Traffic Control Inc. is proud to be an Equal Employment Opportunity and affirmative action employer.

Applicants will not be discriminated against because of race, color, creed, sex, sexual orientation, gender identity or expression, age, religion, national origin, citizenship status, disability, ancestry, marital status, veteran status, medical condition or any protected category prohibited by local, state or federal laws.



**TRINITY**  
Traffic Control Inc.

**An Equal Opportunity Employer**

## Employment Application

### APPLICANT INFORMATION

Last Name		First		M.I.	Date
Street Address				Apartment/Unit #	
City		State		ZIP	
Home Phone		Cell Phone			
Any Traffic Control Experience?		Date Available		Desired Rate	
Position Applied for					
Are you a citizen of the United States?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.? YES <input type="checkbox"/> NO <input type="checkbox"/>	
Have you ever worked for this company?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?	
Do you have a valid driver's license?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, list DL # and state:	
Have you ever had a Workman's Compensation claim?		YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?	

### EDUCATION

High School		Address			
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree
College		Address			
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree
Other		Address			
From	To	Did you graduate?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	Degree

### REFERENCES

*Please list three professional references.*

Full Name		Relationship
Company		Phone (     )
Address		
Full Name		Relationship
Company		Phone (     )
Address		
Full Name		Relationship
Company		Phone (     )

**PREVIOUS EMPLOYMENT**

Company		Phone (    )	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference?    YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone (    )	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference?    YES <input type="checkbox"/> NO <input type="checkbox"/>			
Company		Phone (    )	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference?    YES <input type="checkbox"/> NO <input type="checkbox"/>			

**MILITARY SERVICE**

Branch	From	To
Rank at Discharge	Type of Discharge	
If other than honorable, explain		

**DISCLAIMER AND SIGNATURE**

A-1 Chipseal is an Equal Opportunity Employer (EOE). Qualified applicants are considered for employment without regard to age, race, color, religion, sex, national origin, sexual orientation, disability, or veteran status. If you need assistance or an accommodation during the application process because of a disability, it is available upon request. The company is pleased to provide such assistance, and no applicant will be penalized as a result of such a request.

I certify that my answers are true and complete to the best of my knowledge.

If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature

Date