

COVENANT CHILDREN'S HOME

Relief Houseparents



REPORT TO: Houseparents of home they are serving.

EMPLOYMENT CLASSIFICATION: Part-time (as-needed basis). Non-exempt.

PURPOSE OF THE POSITION: The Relief Houseparents will serve in place of houseparents for a temporary period. This role will run on a part-time and as-needed basis and will temporarily step into the houseparent role and assume all appropriate responsibilities. The time of coverage may vary but will normally not exceed two days/week.

At Covenant Children's Home (CCH), houseparents use biblical values in modeling a healthy family as they care for the children residing in their home. They manage the home to create a therapeutic environment, which facilitates the attainment of goals established when each child is accepted at CCH.

PRIMARY DUTIES AND RESPONSIBILITIES:

- Model a healthy family relationship incorporating Christian values and worldview.
- Maintain current structure of home regarding spiritual development
- Create a safe environment where the children can work on their issues and practice new behaviors which will lead to personal and social growth.
- During the school year, provide structured time each day for schoolwork and ensure that the children have necessary study materials.
- In conjunction with teachers, school staff, and counselor, teach children the choice/consequence model and consistently hold them accountable for the choices they make.
- Immediately report serious offenses or incidents to both the full time house parents and the CCH executive director. In addition, submit a written Incident Report to both.
- Consequences should be delivered in a consistent, calm, and productive manner.

HOUSEKEEPING AND DAILY CARE:

- Supervise the children in completing household chores, assist when needed and help them develop good housekeeping habits.
- Prepare dinner, provide and support nutritionally balanced meals.
- Model and practice good table manners and encourage an atmosphere of "serving one another" during meals. Eat meals together as a family.

- Know any special health needs of children (e.g. allergic reaction to bee stings, medicines, special medicines needed, etc.). Ensure the required medication is taken at the proper time and in the prescribed amount.
- Staff Relations

QUALITIES:

1. Enjoy participating in Christian community.
2. Strong desire to serve others.
3. Flexible and adaptable. Able to adjust to sudden schedule changes.
4. Mature and growing Christian actively involved in a community church.
5. Strives to maintain a close, daily walk with God.
6. Able to multi-task and prioritize effectively.
7. Demonstrated ability to be a team player and highly approachable.
8. Excellent character, health, and emotional stability.
9. Teachable spirit and willingness to seek counsel.
10. Open to the ideas and thoughts of others – appropriate flexibility.
11. Humility and willingness to serve others.

REQUIREMENTS:

1. Mature follower of Christ and agree with the CCH Statement of Faith.
2. Share with your spouse a burden to provide a Christian home for children and facilitate a relationship with families for a short period of time.
3. Willingness to show hospitality to children and their families.
4. Good physical and psychological health as assessed by employment process.
5. HS Diploma, plus work experience required. College Preferred.
6. Married and have no more than two of your own children living at home.
7. Have a valid driver's license, a good driving history.

READY TO APPLY?

Couples should email their resumes to Kim Habedank, Executive Director (execdir@covenantchildrenshome.org). We will contact you within a few days after receiving your application. Please include age and gender of any dependent children.