



Bandon Tennis Club

Policy and Procedure on Winter League Team Selection

Issued October 2020 – V1

This Policy document outlines how Bandon Winter League Teams shall be selected.

Bandon Lawn Tennis Club Winter League Objectives

1. The club's overall objective is to get as many people as possible who want to play onto a Team Panel.
2. To progress players up through the grades. In doing so, players improve their standard of play, and it provides space in the higher grades for others to play.
3. Provide a fair and transparent means of Team selection.
4. To win, where possible, but have fun always.

In order to achieve these objectives, the following process shall be adhered to:

Process of Team Selection

- a) Team Panels will be selected by a Selection Panel, and the members of that Selection Panel should be agreed by the Committee at that time. The Selection Panel does not have to be comprised of only Committee members, but should contain, where possible, a mix of men and women, and between them they should be familiar with the standard of players across all grades (1 – 6).
- b) The Club Captain will request names of interested parties who want to play in the Winter League.
- c) The Selection Panel will review the list of names and form Team Panels, and suggest a Captain for each team, who will be approached to confirm acceptance.
- d) If there are more than 2 Team Panels in a grade (due to excess numbers) the strongest players should be put together on a Team Panel. This can be based on form, if there are clearly stronger candidates, or if it's hard to distinguish and players are of a similar standard, based on Tennis Ireland (TI) points (higher



points get preference). Having TI points demonstrates the player is competitive. This favours player who play, and win in Open competitions or elsewhere. As a Club we also want players to progress up the grades so putting players with points on the stronger team will result in a higher chance of players moving up, and a higher chance of winning the league. If there are no TI points, then the players can be picked out of a hat to fill out the remainder of the Team Panel.

- e) Team panels must have at least 1 additional player (substitute) named with good availability in order for a team to be viable (2 additional players in mixed, a man and a woman).

It is however not desirable to have too many players on a Team Panel as it makes the Captains role difficult when selecting match day players, as Team Panel members may feel entitled to play. The general guidance is to have no more than 3 additional players named for doubles (Team Panel of 7), and no more than 2 additional players per gender for mixed (i.e. Team Panel of 8 with 4 men and 4 women). However, if a player is happy to be a substitute, to be called on if needed rather than expecting to play, then they can be added to a Team Panel which may have as many as 10 players named on it.

Please note, a failure to field a team on match day results in a fine to the Club.

- f) The Captain then selects the team who will play on match days. It is up to them ultimately how the players are selected for matches, and the Captain may ask for an opinion from the selection panel on who they should pick, or if they should operate based on rotation etc. This provides the Captain with backup when there are tough decisions to be made.

Dealing with Disputes

The selection of players for both Team Panels and match days can be controversial. Inevitably, someone will be disappointed. We hope the above outlines a fair and transparent approach. However, if a player feels aggrieved in any way, they should approach a member of the Selection Panel, or a Committee Member if they feel it is more appropriate and their complaint will be dealt with.

Signed – Steven Roycroft

Chairman Bandon LTC

11th October 2020