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## Sustainability & Ethical Business Practices Policy

Ascent Fire & Security Systems is committed to conducting its business in a responsible, ethical, and sustainable manner. We aim to meet the needs of our clients, comply with all applicable legal and regulatory requirements, and contribute positively to society and the environment. This commitment is embedded within our Integrated Management System and aligned with internationally recognised standards.

We continually strive to improve our environmental, social, and governance (ESG) performance through the implementation of robust policies, systems, and operational practices.

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## Our Commitments

Ascent Fire will:

- Operate and continually improve integrated management systems covering quality, health & safety, environmental, and ethical practices.
  - Promote sustainable design, efficient operations, and responsible product lifecycle management.
  - Continuously review and improve the services we provide to our clients to enhance sustainability and performance.
  - Implement effective risk management and business continuity processes, ensuring resilience and preparedness.
  - Promote occupational health, safety, and wellbeing across all business activities.
  - Uphold ethical employment practices, including fairness, equality, and support for a positive work-life balance.
  - Conduct all business with honesty, integrity, and transparency, ensuring the protection of customer and consumer rights.
  - Maintain responsible and ethical procurement practices, including sourcing materials and services from sustainable and reputable suppliers.
  - Encourage supply chain diversity and ensure responsible sourcing throughout our operations.
  - Invest in training and development to support employee competence and awareness in sustainability and ethical practices.
  - Engage in community and social responsibility initiatives to create a positive impact beyond our core operations.
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## Quality and Industry Standards

Ascent Fire designs, installs, services, and maintains fire detection and associated systems in accordance with relevant British and European standards. Our services include fire alarms, emergency lighting, suppression systems, security systems, CCTV, and access control.

We are committed to delivering high-quality products and services and maintaining recognised certifications and accreditations where applicable, ensuring continual improvement of our management systems and operational performance.

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## Ethical Business Conduct

We operate to the highest standards of ethical business conduct and are committed to maintaining integrity across all areas of our organisation.

- We enforce a zero-tolerance approach to modern slavery and human trafficking within our business and supply chain.
- We undertake appropriate due diligence to identify and mitigate risks associated with unethical practices.
- We ensure all employees and partners adhere to our ethical standards and policies.

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## Continual Improvement

We regularly review this policy and our associated objectives to ensure ongoing suitability, effectiveness, and alignment with legal requirements, stakeholder expectations, and industry best practices. Our Sustainable Operations Code of Practice supports the delivery of these commitments.

**Signature:** *Brian Pickering*

**Position:** Director

**Date:** 01/04/2026

**Review Date:** 31/03/2027