
Modern Slavery & Human Trafficking Statement

Policy Statement

Ascent Fire is committed to conducting business ethically and with integrity, and to implementing effective systems and controls to ensure that modern slavery and human trafficking are not taking place within our organisation or supply chains.

We recognise our responsibility to uphold and respect human rights in accordance with the Modern Slavery Act 2015 and broader ethical business standards.

Our Commitment

Ascent Fire:

- Has a zero-tolerance approach to modern slavery, forced labour, bonded labour, and human trafficking.
- Ensures that all employment is freely chosen, with no use of child labour or involuntary labour practices.
- Respects the rights of all employees, including equality of opportunity and freedom of association.
- Promotes a culture of openness, transparency, and accountability throughout the organisation.

Supply Chain Due Diligence

We are committed to ensuring that our supply chain operates to the same high ethical standards:

- We assess and review our supply chain to identify and mitigate risks related to modern slavery.
- We prioritise working with suppliers who demonstrate compliance with the Modern Slavery Act and publish their own statements.
- We review supplier policies and practices periodically to ensure ongoing compliance.
- We expect all suppliers and contractors to adhere to our ethical standards and applicable legislation.

Awareness and Training

Ascent Fire recognises the importance of ensuring that employees understand the risks of modern slavery and their role in preventing it:

- Employees are provided with appropriate information and guidance to identify and report concerns.
- We promote awareness across the organisation to ensure responsible procurement and business practices.

Monitoring and Continuous Improvement

We are committed to continually improving our approach to tackling modern slavery by:

- Reviewing our policies and procedures regularly.
- Monitoring supply chain risks and taking appropriate action where necessary.
- Strengthening due diligence processes as part of our ongoing commitment to ethical business conduct.

This statement is made pursuant to Section 54 of the Modern Slavery Act 2015 and constitutes Ascent Fire & Security Systems' commitment to preventing modern slavery and human trafficking.

Signature: *Brian Pickering*

Position: Director

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