
Corporate Social Responsibility Policy

Policy Statement

Ascent Fire is committed to conducting business in a responsible, ethical, and sustainable manner. We recognise that our social, economic, and environmental responsibilities are integral to our operations and long-term success.

We aim to integrate these responsibilities into our business strategy and daily activities, meeting the expectations of our customers, employees, suppliers, and the wider community.

Our Commitments

Ascent Fire will:

- Operate with honesty, integrity, and transparency in all business dealings.
 - Integrate social, environmental, and ethical considerations into business decision-making.
 - Maintain open communication with employees and stakeholders regarding our performance, objectives, and initiatives.
 - Ensure appropriate resources are provided to implement and maintain this policy.
 - Encourage all employees to take responsibility for supporting our CSR commitments.
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Business Practices and Partnerships

We are committed to responsible and fair business practices:

- Maintain high standards of performance while effectively managing business risks.
 - Establish clear, fair, and transparent contractual arrangements with customers and partners.
 - Promote ethical conduct and responsible practices throughout our supply chain.
 - Encourage suppliers and contractors to adopt similar CSR standards.
 - Manage customer feedback and complaints in line with our quality and service standards.
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Ascent Fire Ltd

Community Engagement

Ascent Fire actively supports the communities in which we operate:

- Engage with local communities where our activities may have an impact.
- Support charitable initiatives and community programmes, both locally and internationally.
- Encourage employee participation in community and charitable activities.
- Work with educational institutions to promote career opportunities and provide apprenticeship pathways within the industry.

Employees and Workplace

We are committed to providing a positive, inclusive, and supportive working environment:

- Promote equality, diversity, and inclusion, ensuring all employees are treated with dignity and respect.
- Provide fair terms of employment, remuneration, and opportunities for development.
- Maintain effective communication channels to encourage employee engagement and feedback.
- Provide a safe and healthy working environment in line with our Health & Safety Policy.

Environmental Responsibility

We are committed to reducing our environmental impact by:

- Supporting the objectives of our Environmental Policy and integrating sustainability into business planning.
- Promoting responsible resource use and effective waste management practices.
- Continually improving our environmental performance.

Monitoring and Continuous Improvement

The effectiveness of this policy will be monitored and reviewed regularly. We will seek continual improvement by adapting to new technologies, practices, and stakeholder expectations.

Signature: *Brian Pickering*
Position: Director
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