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# November 2024 Issue 61



Scott Baker State Chair

Since I joined Kairos over a decade ago, the ministry has served as a source of positive inspiration and perspective in my personal life. It serves as a roadmap for living, for priorities, and for practicing my Christian faith. It provides a logical and rich delivery of Christ's teachings, and the opportunity for me to share the teachings with others who may still be searching for a relationship with our Lord and Savior, Jesus Christ. And who can say that the message of "Listen, Listen, Love, Love" is not a frequent solace in your life.

Kairos has introduced me to other Believers who have become part of my family. We cherish our time together and the opportunity to present Kairos to others. We look forward to preparing a Team to deliver Kairos. And we become anxious to finally meet a God-chosen collection of people who will soon become friends and who will impact our lives as much as Kairos impacts theirs. A very wise thought leader and vocal Christian who has since gone to live with Jesus, known as Earl Nightingale, wrote a best-selling book that attracted global appeal entitled, "The Strangest Secret." If you have never read it, it is a masterful short story with the message that, "We become what we think about." I love the story and have

will eat or drink; or about your body or what you will wear. Is not life more than food, and the body purchased hundreds of copies for friends and family. The message, however, is very impactful. In short, if you want to become a doctor, focus and think about what you need to do to become a great doctor. If you want to KAIROS IS UPLIFTING become a Pastor, think about it and what it takes to become a great Pastor.

> So, if you want to be happy, think about and focus on what you need to do to become happy. May I suggest Matthew 6:25, "Do not worry about your life, what you more than clothes?"

As a Kairos community, we understand fully the power of "Prayer" in all that we do. We can pray for our front-line men and women who are serving in healthcare and providing other vital services. We can pray for our leaders and our families. But we can also pray for our Brothers and Sisters and our youth who are incarcerated and alone in a very dark place, missing our presence in Weekends, Retreats and Prayer and Share. We can also pray for the families who are tremendously impacted by the incarceration of a loved one and now cannot even visit with them because of the virus.

Secondly, we can "Communicate" throughout our Kairos community. We can stay in touch in many ways with social networking. Our AC's play a vital role in conducting AC Meetings, communicating with their Teams, and keeping them both engaged and appraised of the latest status of our ministry. Our AC's can communicate schedule impacts to our Weekends, news about the status of our Team

members, and heartwarming stories that are inevitably happening.

And we can utilize this disruption to "Prepare" for our continuing activities. We are receiving some wonderful AC Meeting Minutes where there is very thoughtful planning being done for ongoing activities including recruiting and fundraising. Many are also utilizing the time to catch up on completing outstanding Weekend Leader Reports and Excellence Initiative Reports. And great emphasis can be placed on continuing to prepare and strengthen your Teams

with weekly communications. One of our Weekend Leaders, whose Weekend is having to be postponed a few months, is communicating with his whole Team every week by email with an inspiring devotional and a request for special prayers for one of the Team.



Happy Thanksgiving! Give Thanks to God! The

paster of my church, Rev. Mark Vowell who has served as Table Clergy at all 9 Kairos Bridgeport

weekends, gave a sermon the Sunday before Thanksgiving on giving Thanks to God in our prayers. I do this but I also give thanks to the Kairos Ministry and pray for all the men and women I serve with. I serve with Kairos Inside (both men and women) and Kairos Outside (women).

This week I have reviewed the Messenger report that covers the Continuing Ministry for this year thru October. The number of Kairos Units that are entering information about the Continuing Ministry events (Reunions, Prayer and Share, Retreats, Instructional, SWAPS, Mentoring, Bible Studies) has increased drastically (100% Kairos Inside Women, 75% Kairos Outside, 67% Kairos Inside Men)! The biggest problem now is the number of volunteers attending Reunions for all 3 Kairos events. (I am not covering Torch in this article, giving them a little more time to get their program going).

Reunions are for all inmates in the prison who have attended a Kairos weekend at any prison and women and men who have attended a KO event as a guest or as a team member. Guests are allowed if approved by the A.C. for each event. Read your manual for more information on this. The majority of Reunions in all 3 Kairos programs are showing on Messenger that the women's programs are averaging 7 volunteers and the KI men's program is averaging 12.8 volunteers (this includes those 6 or 7 AC's that are having 10 - 20 volunteers in attendance.

The Kairos Inside Program calls for a Reunion once a month; for Kairos Outside, they ask for at least one a quarter, but encourage one a month. All the Kairos programs encourage all the Inside volunteers on a Kairos Inside team to attend all Reunions and all the volunteers, including the support team on Kairos Outside to attend all Reunions.

According to our Kairos volunteers, especially our AC Chairs and Continuing Ministry coordinators, the volunteers are being invited and reminded, but not showing up. Another problem is

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Driskoll Tubbs Chair - Continuing Ministry Wardens saying that there is a shortage of guards to be at the Prayer and Share and Reunions, especially on weekends, Thus many Kairos units are meeting

during the week, especially after 5:00 PM. Some are only meeting 1 or 2 days a month, and a few are not meeting at all, even Prayer and Share. I will be contacting all of the A.C.s that have no entries in messenger to find out the reason for not entering the meetings. I will also be contacting all the A.C.s that show Prayer and Share but no Reunions. (Maybe they aren't having Reunions or entering them as Prayer and Share).

Please feel free to contact me if you need help with the Chaplin or Warden on holding a Continuing Ministry event and/or Weekends. In closing, thank you for being involved in Kairos and I feel confident that we will eventually get back to where we were in Texas for Kairos Weekends and Continuing Ministry. Please include our Kairos ministry in your prayers, especially upcoming weekends, and the prisoners and families that are affected by the Kairos program.





Steve Newton Financial Secretary

**THANKS** 

Several years ago, I began my service at the executive level to Kairos of Texas, and now my service is coming to a close. Beginning January 1, I will no longer be a member of the Executive Committee. I served two years as KOT Vice Chair, three years as Chair, and six years as Financial Secretary.

First, please know that this note is not about me. This note is only about expressing my gratitude for life-long friends I met along the way. I especially these girls/guys must be very knowledgeable in how Donor works **plus** just as knowledgeable in how QuickBooks works. (QuickBooks is KPMI's official want to thank all the Advisory Council Financial Secretaries and Treasurers.

Both roles fulfill what I called the "WD-40" function for our ministry. Keeping good financial records is seldom celebrated. Believe me, I sense the "yawn-factor" when delivering financial reports at the state meetings. I can only imagine how unexcited Ad Council members become when it is the Financial Secretary or Treasure time on the agenda to talk about finances. Many believe financial reporting is simply to know - how much is in the bank.

My hope and prayer is that all Kairos of Texas volunteers take an extra moment to thank the Ad Council financial folks. They work behind the scenes and perform a function that is so important that if there are serious issues not following

Financial Policy and Practices, the KPMI ministry could lose their 501c status.

Not to be left out is to give thanks to Kris Buchannan, the National Kairos Controller. She has been nothing but patient with Texas when we are late and when we make mistakes. She always has ideas about fixing our "stuff" and often performs the fixing herself.

The last group to thank is the Data Entry team.

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financial system.) Every month, the Data Entry team takes the data submitted from Donor by the Financial Secretary from every Ad Council and transfers and reconciles the data in QuickBooks. In addition to inputting Donor data into QuickBooks, they filter and notice errors that are not compliant with the rules. They save all of us a lot of grief if history records need to be corrected.

Again, "thanks" is often overused but it is the center of my feeling about serving in the leadership roles. You

(EPHESIANS 4:30-32).

# ALL OF US HAVE, AT SOME POINT, BEEN

**HURT** by someone we love and trust. When that happens, we have a choice; to wallow in self-pity and anger or to forgive.

Forgiveness means giving up both the resentment you may have and the desire to retaliate. Doing so involves three important steps.

1. SURRENDER THE GENERALATTITUDE OF RESENTMENT. That is, make a decision not to languish in your pain. This can be hard! Many people almost seem to enjoy a mindset of self-pity or martyrdom. But you can choose a different posture and move past your suffering. 2. GIVE UP SPECIFIC FEELINGS OF RESENTMENT TOWARD AN INDIVIDUAL. It is important to let go of the anger that was brought on by hurtful actions----and to try to restore the broken relationship.

## 3. LAY DOWN ALL CLAIMS TO RETRIBUTION.

You cannot forgive someone with your words while secretly wishing him or her harm. True forgiveness seeks the other person's good, not punishment.

Forgiveness says, "Though you hurt me, I choose to pardon you. I won't dwell on this, nor will I allow it to destroy my life or attitude. I won't spend one minute plotting revenge. You are God's precious child." Truly forgiving another person is difficult, but the rewards are worth it.

The Process of Forgiveness.

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I loved watching God moving in the hearts of our church community – to be His hands and feet! On Sunday

(December 18,

2022), Rita and I were at Church Under the Bridge – handing out bags of grace to the homeless community. While we were handing out the bags, another group was handing out blankets and clothes. It was a



**Bob Crane** 

little chilly but not too cold. Rita said that multiple homeless people were still asking for blankets. We were

both frustrated that we did not

have blankets to hand out that it was going to be very cold at the end of the week.

On Monday, Rita and I contacted Chris Stevens from Mission Possible about us providing blankets and warm clothes that they could

then distribute to the homeless before the freeze. Chris was on board

and wanted to have the items by Wednesday afternoon. I sent out an email to the Bags of Grace community at HCBC on Monday afternoon asking for the blankets and warm clothes by Weds afternoon – in a 1 hour time window (1-2pm) at the Lakeline location. My thoughts were that it was not likely we would get much response - remains in compliance with IRS rules regarding 1. week of Christmas, 2. during work week, 3. 2 days notice and 4. a 1 hour time window. But I was thinking if we could distribute another 10-15 blankets to those in need it would be worth it. I almost brought my small 4-door sedan instead of my old sequoia – because of a likely minimal response. I was so WRONG!!! I ultimately decided to bring my sequoia and my 2 daughters to wait at HCBC for people to drop off blankets and warm clothes. It was so awesome - we were flooded with an overwhelming response. My daughters kept saying "Dad, we don't have room in the sequoia to collect all of the blankets and warm clothes!" I responded, Treasurers and Financial Secretaries in early December. "I know, isn't it awesome?" Ultimately, we filled my sequoia to the point my youngest daughter was buried in clothes in the back. We also filled up the bags of grace trailer. Even then, it was a tight fit. It was the best Christmas gift for me personally – getting to share this time of watching God move with my daughters. People dropping off items were saying that they reached out to their neighbors, family, small groups, etc. to help contribute. One woman said that during her quiet times

God had given her a burden about helping the homeless – knowing that the freeze was coming. But she did not know how to help them. Then she received our email. She said it was an answer to prayer.

Chris from Mission Possible said he distributed the donated items to the homeless camps in and around Austin. He said he delivered blankets, warm clothes, the gospel, and prayer to over 230 homeless individuals.

Thanks again to our church community for stepping up big time to help the most vulnerable and needy in and around Austin! - Gregg Peacock

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State Treasurer

Thanksgiving is in the rearview mirror; can Christmas and New Years be far behind? With the year end approaching, there are many activities that the Treasurer and Financial Secretary must complete to ensure Kairos charitable donations.

In short, all cash donations received in 2024 as well as checks that are dated **and** postmarked on or before Dec 31, 2024, must be recorded in Kairos donor as a 2024 donation. This is true even if checks are retrieved from the AC PO Box and deposited in January 2025. As long as they are dated and mailed by December 31, the IRS will consider them a 2024 donation – and so must we. The same rules apply to PayPal donations, so I will be processing them early on January 1 to ensure any last-minute donations are included and reported. I will be emailing more detailed instructions to all 2025

It will be a lengthy – but important – email. Please take the time to read it carefully and completely. If you have any questions, please contact me or Ray Middleton for assistance.

ALSO, I will be reaching out to all Advisory Councils to ensure I have the 2025 Chair, Treasurer, and Financial Secretary contact information for any banking updates.



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upcoming leaders for Kairos Weekends. As always, prayers, love and blessings, Kyan



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# **Kyan Kirby State Secretary**

Being Secretary for Kairos of Texas has been a great honor for many years. I want to thank each of you for your support. Working with Ray Sims and then Scott Baker and the Executive Committee has been an awesome experience! I am not leaving Kairos by any means. I am simply having more time to do other things in promoting Kairos. I will remain a servant to God's Kingdom.

We have had so many blessings since Covid. So many blessings, not only in Texas, but throughout the world with all the New Starts and upcoming possibilities. Kairos Family, keep up the great work you are doing!!

I am still available to answer questions. Feel free to contact me any time day or night as I have always been available to you, my Kairos Family. Working with Advisory Councils has definitely been an enlightening experience. I have learned the roles and jobs of the positions on the AC's. God has richly blessed me.

I will continue to be a co-coordinator with Cinda Rose for AKT. I will continue to send out reminders to the Advisory Council Chairs about



Michelle Edwards KOT Vice-Chair

Happy Holidays from my family to yours. Celebrating these times is difficult with loved ones missing. Those who have gone home and are waiting for us and those with loved ones inside. For my family, we have both but I know that one day, we will all be together again.

It's been a great year and I thank you for trusting me to once again serve as your Vice Chair. For 2025 we will continue to focus on

training. Most importantly, for our Advisory Councils, Continuing Ministry and especially RECRUITING. With so many New Starts on the board, this needs to be a large focus on what we do for our volunteers.

On January 25th and February 1st, we will be offering Advisory Council Trainings. These sessions will start at 8:00 am and registrations for those will be out soon. I encourage you to sign up but please only sign up if you know you can be present. This is a 4-5-hour training course and you are required to be there the entire time. Breaks are given so that helps tremendously. Check with your Chair if you have not been notified.

We will have an Excellence Initiative Zoom Call in January (TBD) and this will include all

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Advising Leaders, Leaders and Upcoming leaders so they will understand the process. For Kairos Outside, we will be doing that training on a different date.

If there is something special that you would like to see or that you need, please reach out to me and I'll get it scheduled. Thank you for serving our Savior and our loved ones inside. Until they all come home, our job is not done.

Blessings to all, Michelle Edwards, Vice Chair of Texas







TX (Caldwell, Co.) for nearly 20 years. Some of the best provide! Several monetary donations came in including years occurred when Major Thomas was there. She could two large amounts from a local church and the church see the difference that Kairos was making in the women attended by the Coleman Council Chair. In all, over there at Coleman. She was transferred and promoted for \$1,000 was donated for this event. The idea was to serve several years.

Coleman Unit, this time as Warden Thomas! (Boy, arein quotes because if you've ever been inside – our we thankful!) Warden Thomas is very much one whobrothers and sisters in white don't let us do much! When wants to

the residents. She tries to organize "Staff Appreciation" events on a regular basis giving different Volunteer Groups the chance to come in and provide a meal. Kairos was asked on August 10th to provide this blessing on August 10th. (Whew!) Lots of moving parts Gruene United Methodist Church in New Braunfels, to arrange in a short amount of time! One of our steadfast volunteers took the reins to spearhead this. She quickly mobilized a faithful group of Volunteers and

Kairos has been serving at MTC Coleman in Lockhart, solicited assistance from the community. BOY, did God Pizza ordered form a local franchise.

Fast forward to 2024. Ms. Thomas has returned to the We had six volunteers come to "serve" the meal. Serve we arrived, the visitation room was set up with do something special for the Staff and when appropriate, tablecloths and decorations made by our sisters in white. We served 150 staff members covering two shifts 55 pizzas, salad, tea and lemonade and of course, COOKIES! More than 60 dozen cookies were donated by Kairos volunteers and faithful supporters from TX.

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We asked Warden Thomas to share her thoughts of Kairos and the impact it has had on the women of Coleman:

"I have observed some noticeable impacts here at Coleman that I believe are directly influenced by Kairos. These include positive shifts in inmates' mindsets, attitudes, and behaviors, as well as a greater sense of responsibility in their interactions with others. Kairos has provided them with a valuable outlet for communication, a platform for emotional and spiritual growth, and a more positive outlook on the next chapter of their lives." It was a wonderful time of fellowship and appreciation. We were able to greet each staff member as they entered. One of the most surprising, God-inspired things to happen was when a Guard handed us a brochure and said "I'd like to get involved with this ministry, I filled out

this information." She wrote an offer to pray and donate. Kelly sent her an email to thank her for her offer to support Kairos and she responded "I could not do this job without Jesus! I pray for the women and the Unit every day." AMEN!

We are thankful that Warden Thomas offered us this opportunity to serve the Coleman Staff.





As volunteers of PEP, they have a profound

impact on our participants.

Their commitment, mentorship, and encouragement are instrumental in the participant's transformation, and Luis Chavez's story vividly illustrates the difference you make.

Luis arrived in the United States from Cd. Juarez, Chihuahua, Mexico in 2008, seeking a better future. Unfortunately, he soon found himself on a misguided path, involving drug sales, which led to him serving seven years in prison. Yet, it was within those prison walls that Luis began to turn his life around.

During his incarceration, Luis gave his life to the Lord, marking the start of a significant transformation. When provided with the opportunity to join PEP, he seized the chance to change his life's path. Enrolling in Class Cleveland 27 (CLFL20), Luis embraced the program's rigorous curriculum, while learning to speak English and developing vital business skills. PEP provided him with the resources and motivation to take hold of a brighter future.

After his release from TDCJ on March 5, 2024, Luis transitioned to www.pep.org

#### Mario Soto

Director of Volunteer Programs msoto@pep.org

# Prison Entrepreneurship Program

6501 Navigation Boulevard, Suite H7, Houston, TX 77011 10830 North Central Expressway, Suite 240, Dallas, TX 75231



Caleb House, a PEP-owned facility that supported his reintegration into society. With the foundation built through PEP and the support of volunteers, Luis launched his own business—Innovative Construction Specialist LLC—on May 21, 2024. Just a week later, on May 28, 2024, he achieved PEP alumni status, a recognition of his dedication and progress. Luis's journey highlights the extraordinary impact we have as PEP volunteers. Your involvement helps individuals like Luis overcome their past, seize new opportunities, and build successful futures. We are deeply grateful for your outstanding in his field. role in these transformative stories and for the lasting change you help create.

- 2. Never trust an atom; they make up everything.
- 3. Time flies like an arrow; fruit flies like a banana.
- 4. I used to be a baker, but I couldn't make enough dough.
- 5. I'm reading a book about anti-gravity. It's impossible to put down.

Volunteers do not necessarily have the time; they just have the Heart.

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- 6. The man who fell into an upholstery machine is fully recovered.
- 7. The scarecrow won an award because he was
- 8. Did you hear about the cheese factory that exploded in France? There was nothing left but de Brie.



1. I used to be a banker, but I lost interest.

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In this bulletin I want to take the time to highlight Mrs. Cathy Cobb, a remarkable volunteer and monthly donor since 2015. Cathy's continued support has made an impact on our participants, providing them with the encouragement and guidance they need to succeed. Her generosity has been a driving force in uplifting and empowering the men in our program.

Cathy has also taken on the role of an Impact Champion since we launched the program in October of last year. In this capacity, she has attended every single unit event for the past three classes at the Bell Unit. She truly has gone above and beyond to ensure that our mission remains strong, helping to amplify the impact of the efforts made within PEP.

We want to give a special shout-out to Cathy for her incredible heart to serve! Your commitment, Cathy, inspires us all and plays a vital role in the success of PEP and the transformation of our participants' lives.

Thank you, Cathy, for all you do!



Important websites:



"My journey has been one of redemption, faith, and transformation.

Like many young men, I made poor decisions early in life. Growing up, I struggled with pride and anger that drove me down a destructive path. At just 21, I found myself behind bars, I was lost and unsure of what the future held for me. Prison life was tough. But instead of letting it consume me, I turned to faith. It was in that dark place that I found God, and through my faith, I began to see that my life still had meaning. As I grew spiritually, I felt called to help others around me. I became a mentor to fellow inmates, offering guidance and advice. My peers came to rely on me, trusting me to speak the truth—whether it was through tough love or encouragement. I realized that my purpose wasn't just about surviving my sentence, but about helping others find their way to change. Before I was released, the Holy Spirit spoke to me, "I wasn't being released for my freedom, but Gods' purpose." When I was released from prison after 27 years, I landed a job with Jail to Jobs and was mentored which not only provided me with employment but also gave me a chance to mentor others and receive mentorship myself. Working there showed me how my story and experiences could be used to guide others through their own struggles, especially those reentering society after incarceration."

Jail to Jobs | God of Hope | Kairos | Polunsky Prison Team



#### **Texas State Officers**

Chair - Scott Baker

Vice-Chair - Michelle Edwards

Secretary - Kyan Kirby

Treasurer - Bob Crane

Financial Secretary - Steve Newton KI Coord. -

Debbie Van Pelt, Nash Dowdle, Andrew

Hamilton and Joaquin Ytuarte. KO Chair -

Laurie Garner

Torch - Dickson de la Haye

#### Kairos International Council

Rep. - Susan Mannas

Rep. - Roger Harbert

Rep. - John Osborne



Rep. - Scott Van Pelt

Rep. - Bill Johnson



# **Excellence Initiative**

State Coord - Michelle Edwards

KI - Bill Johnson



KI - Tom Perdue

KI - Melvin Dudley

KI - Mike Tavary

KI - Richard Schreyer

KO - Laurie Garner

Torch - Dickson de la Haye

# **Committee Chairs**

Advisory Council Chair - Scott Baker Agape -

Audra Lee Johns.

Audio/Visual - Roger Harbert

Clergy Recruit./Train. - Pastor Lisa Harbert

Continuing Minstry - Driskoll Tubbs Food

Coord. - Don & Dawnya Wineinger

Fundraising - Jim Thompson

Hotel Res. Coord. - Richard Lauzon Music

Coord. - Scott Van Pelt

Newsletter - Bettye Keefer

New Starts - Steve Whatley

Recruit./Outreach - Dawnya Wineinger

Registrar - Julie Cole

R.O.C.K. S/C Chair - Chris Wilson State Training Coord. - Cinda Rose Trailer Coord. - Jeff

Coatney

Website Dev. - Cheryl Glasgow

### **Texas TDCJ**

Dir. Vol. Svcs. -Tim Jones

Deputy Dir. of Chap. - C.F. Hazlewood

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(Read: 2

Samuel 12:13-23)

David arose from the ground,...and he went into the house of the Lord and worshiped. (2 Samuel 12:20) Children are so lovable and innocent---until their parents say no to their demands. When that happens, some kids scream uncontrollably, insisting on what they want. When our children were little, my wife and I thought it was important for them to learn to accept no for an answer. We felt this would help them to handle the disappointments of life more effectively. We prayed that it would also help them submit to God's will.

Today's Bible reading records King David's admission of guilt when confronted by Nathan. David was forgiven, but God let the consequence of his sin fall on the baby conceived out of wedlock. David fasted and prayed to the Lord day and night for his son's healing. In spite of his sincere petitions, the baby died.

Instead of behaving like a demanding child and being angry with God, David got up, washed, changed his clothes, "went into the house of the Lord and worshiped" (2 Samuel 12:20). His actions teach us an important lesson: Sometimes we must accept no from God as the answer to our pleas. In times of difficulty or loss, we should seek God's help and deliverance. But we must still trust Him if He does not answer our prayers the way we want Him to. Have we learned to take no for an answer? Our weakness is a blessing when we lean on God's strength.







Be sure to visit our website at www.kairostexas.org. Our webmaster is Cheryl Glasgow. The schedule and location for State Board meetings for 2024 are included here. We have a calendar showing when all the weekends will be held. Check your weekend - we depend on you to keep your calendar updated.

On that same website you will find the current state officers, state meetings and minutes, map of state meetings, committees, and the weekends dates. You will also find this current and past newsletters there. If your unit does a newsletter, we would love to add it. There are links to KPMI and TDCJ. There is information about Kairos Outside, including structure, forms and information, newsletters, and mission field. The minutes for KO meetings can also be found there. Please take a look and see if we need to change, remove or add anything.

**KOT STATE Reps. Meetings 2025 Dates: Feb. 8,** May 10. Aug. 9, Nov. 8 Time: 8:00 am - 2:30 pm Location: Hill Country Bible Church 12124 RR 620 North Cedar Park, TX **Meeting Minutes Archived** 

7, May 9, Aug. 8, Nov. 7 Time: 5:00 pm Kairos of Texas Board Time: 7:00 pm Kairos Outside Board Location: Hill Country Bible Church 12124 RR 620 The impact on the inmates is astounding. There are a North Cedar Park, TX

### AKT TRAINING

For more tips on AKT training, please text or call your AKT coordinators Cinda Rose 325-721-9871 or Kyan Kirby 310-218. Many prayers, blessings, and love from God in 2025.

Kyan and Cinda

2025, you will be legal to have a Weekend after April 13, 2026 and before April 13, 2027 without sending Scott Baker an email asking for a variance. The Observing Leader (OL) can serve in that capacity one day after he/she has had their AKT training. No stipulation of time is placed on the OL. We would like for everyone to register ASAP. In figuring that Texas has 64 AC's with most having 2 KOT Executive Committee Meetings 2025 Date: Feb. Weekends a year, we have approximately 128 future leaders to be trained each year. KI's 96, KO's 48 and KT 16. The excitement grows with so many future Leaders. few issues in registering right now and we pray that those will be corrected soon, so please, after you register, text one of us and let us know that you have registered or have tried to register but cannot. In doing this, we can follow through and be sure that you are registered.

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# AKT TRAINING

Now is the time to mark your Calendars... AKT is ready for you to register!

**Amarillo**, TX 4/11/25- 4/13/25 KI, KO available **Huntsville**, TX 6/20/25 - 6/22/25 KI, KO, KT available Waxahachie, TX 9/5/25-9/7/26 KI, KO, KT available Chairs, you all did an awesome job of getting your leaders trained in 2024. Scott Baker, our Kairos of Texas Chairman had fewer variances to write in 2024 than in the previous year. Let's keep up the good work! According to our manuals, Leaders are to be trained 1 year (12 months) to 2 years (24 months) before their Weekend. This means thinking outside the box and ahead of time. Example: If you train in Amarillo, April

