Davis Custom Builds, LLC
Employment Application

It is our policy to comply with all applicable state and federal guidelines prohibiting discrimination in employment based on race, religion, national origin, disability, or other protected classification.

Please carefully read and answer all questions. You will not be considered for employment if you fail to answer all questions. Please also attach a recent resume and three references not related to you.

<table>
<tr><td colspan="2">For office use only:</td></tr>
<tr><td>Department:
_____</td><td>Position Applying for:
_____</td></tr>
<tr><td>Department Supervisor:
_____</td><td>Date of Hire:
_____</td></tr>
</table>

Personal Data:

Name (last, first, middle):

_____

Date of birth: SSN:

_____   _____
___

Phone Number: ☐ Home   ☐ Cellphone

(_____)_____

Do you have a valid driver's license?   ☐ Yes   ☐ No

Do you have working and reliable transportation?   ☐ Yes   ☐ No

Do you have a high school diploma?   ☐ Yes   ☐ No

Salary Desired _____   ☐ Hourly   ☐ Bi – weekly

Day available to start: _____

Position Information:

☐ Full – time   ☐ Part – time   ☐ Prn   ☐ Seasonal

Are you authorized to work in the US on an unrestricted basis?   ☐ Yes   ☐ No

Have you ever been convicted of a felony? (*Convictions will not*   ☐ Yes   ☐ No
necessarily disqualify applicant for employment.)

If yes, please explain:

_____

_____

_____

_____

Have you been told the essential functions of the job or viewed a copy of the job   ☐ Yes   ☐ No
description listing the essential functions of the job?

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Are you able to perform the essential functions of the job without reasonable accommodation?   ☐ Yes   ☐ No

Qualifications – *Please list any education or training related to the position applied for that would help you perform job duties, such as schools, colleges, degrees, vocational, technical, or military training.*

	School Name	**Degree**	**Address (city/state)**
School	_____	_____	_____
School	_____	_____	_____

Special Skills – **List any skills or expertise that would help you in the position you are applying for:**

_____
_____
_____
_____

Work History – Starting with your most recent employer, include paid and unpaid positions

Job Title   Start Date   End Date

_____   _____   _____

Company Name   Supervisor Name   Phone Number

_____   _____   (_____)_____

Duties:

_____
_____
_____

Reason for Leaving:

_____
_____
_____

May we contact this employer?   ☐ Yes   ☐ No

Job Title   Start Date   End Date

_____   _____   _____

Company Name   Supervisor Name   Phone Number

_____   _____   (_____)_____

Duties:

_____
_____
_____

Reason for Leaving:

_____
_____
_____

May we contact this employer?   ☐ Yes   ☐ No

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Job Title   Start Date   End Date

_____   _____   _____
___   __   __

Company Name   Supervisor Name   Phone Number

_____   _____   (_____)_____
___

Duties:

_____
_____
_____

Reason for Leaving:

_____
_____
_____

May we contact this employer?   ☐   Yes   ☐   No

I certify that the facts set forth in this Application for Employment are true and complete to the best of my knowledge. I understand that if I am employed, false statements, omissions or misrepresentations may result in my dismissal. I authorize the Employer to make an investigation of any of the facts set forth in this application and release the Employer from any liability.

The employer may contact any listed references on this application. I acknowledge and understand that the company is an "at will" employer. Therefore, any employee (regular, temporary, or other type of category employee) may resign at any time, just as the employer may terminate the employment relationship with any employee at any time, with or without cause, with or without notice to the other party.

Applicant Signature   **Today's Date**

_____   _____