Kory P. Schaff, PhD
Curriculum Vitae

Lecturer, Applied Ethics
College of Engineering, Computer Science, and Technology
California State University, Los Angeles, 5151 State University Dr. Los Angeles, CA 90032
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AREA OF SPECIALIZATION
Ethics of Work, Technology, Sustainability

AREAS OF COMPETENCE
Gender • Law • LGBTQ • Race • Frankfurt School • German Idealism • Foucault

EDUCATION

- PhD: University of California, San Diego, Department of Philosophy, 9500 Gilman Dr. La Jolla, CA 92093.
- MA: Loyola University of Chicago, Department of Philosophy, 1032 West Sheridan Rd. Chicago, IL 60660.
- BA: North Central College, Philosophy, Political Science, and Literature, 30 N. Brainard St. Naperville, IL 60540.

PUBLICATIONS

Books

- Co-editor, *Debating a Post-Work Future: Perspectives from Philosophy and the Social Sciences*, with M. Cholbi, J-P. Deranty, and D. Celentano (Routledge, 2024).
- Co-author, *Ethics in Engineering for a Sustainable Future*, with Tonatiuh Rodriguez-Nikl (Kendall Hunt, 2024).
- Editor, *Fair Work: Ethics, Social Policy, Globalization* (Rowman and Littlefield, 2017).
- Editor, *Philosophy and the Problems of Work: A Reader* (Rowman and Littlefield, 2001).

Peer-Reviewed Articles & Book Chapters

- "Climate Change, Automation, and the Viability of a 'Post-Work' Future," with Tonatiuh Rodriguez-Nikl, in *Debating a Post-Work Future* (Routledge, 2024).
- "Practical Ethical Frameworks in Civil Engineering and Environmental Systems," with Tonatiuh Rodriguez-Nikl, *Civil Engineering and Environmental Systems* 40, no. 3 (2023): 176-94.
- "Are There Moral Limits to Wage Inequality?" *Debating Equal Pay for All: Economics and Practical Ethics*, ed. Anders Ragnar Örtenblad (Palgrave, 2021): 167-81.
- "Work, Technology, and Inequality: A Critique of Basic Income," *The Future of Work,*
- *Technology, and Basic Income*, eds. Michael Weber and Michael Cholbi (Routledge, 2019): 90-112.

- "A Right to Work and Fair Conditions of Employment," *Fair Work: Ethics, Social Policy, and Globalization* (Rowman and Littlefield, 2017): 41-55.
- "Democratic Rights in the Workplace," *Inquiry*, Vol. 55, no. 4 (Summer, 2012): 385-403.
- "The WØRD: Fearless Speech and the Politics of Language," with Michael Tiboris, *Stephen Colbert and Philosophy*, ed. Aaron Schiller (Open Court Press, 2009): 115-30.
- "Equal Protection and Same-Sex Marriage," *Journal of Social Philosophy*, Vol. 35, no. 1 (Spring 2006): 133-47.
- "Agency and Institutional Rationality: Foucault's Critique of Normativity," *Philosophy and Social Criticism*, Vol. 30, no. 1 (Fall 2004): 75-95.
- "Hate Speech and the Problem of Agency: A Critique of Butler," *Social Philosophy Today: Race, Social Identity, and Human Dignity*, Vol. 16 (Spring 2002): 185-201.
- "Foucault and the Critical Tradition," *Human Studies*, Vol. 25, no. 3 (Summer 2002): 323-32.
- "Kant, Political Liberalism, and the Ethics of Same-Sex Relations," *Journal of Social Philosophy*, Vol. 32, no. 3 (Fall 2001): 446-62.

<u>Book Reviews & Contributions</u>

- Review of Nicholas Vrousalis's *Exploitation as Domination: What Makes Capitalism Unjust* (Oxford University Press), *Notre Dame Philosophical Reviews* (March 16, 2025).
- "Skilled Workers, Family Unification, and Immigration," *Medium* (November 1, 2019).
- "Pornography and Sexual Objectification," *APA Newsletter on LGBT Philosophy*, Vol. 12, no. 2 (2014): 7-10.
- "Are There Human Rights?" A Review of Carol Gould's *Globalizing Democracy and Human Rights* (Cambridge University Press), *Radical Philosophy Today: Philosophy Against Empire*, Vol. 4 (2006): 261-67.
- Review of Jeffrey Reiman's *Critical Moral Liberalism* (Rowman and Littlefield), *Social Theory and Practice*, Vol. 25, no. 1 (1999): 161-64.
- Review of Finn Collin's book, *Social Reality* (Routledge), *Philosophy*, Vol. 73, no. 4 (1998): 643-47.

EMPLOYMENT

- Lecturer (Full-Time), College of Engineering, Computer Science, and Technology, California State University–Los Angeles, 5151 State University Drive, Los Angeles, CA 90032. 2018-Current.
- Lecturer, Department of Philosophy, Liberal Studies, and Women's, Gender and Sexuality Studies, California State University–Los Angeles, 5151 State University Drive, Los Angeles, CA 90032. 2013-2018.
- Assistant Professor, Department of Philosophy, Occidental College, 1600 Campus Road, Los Angeles, CA 90041. 2005-2013.

PROFESSONAL TALKS

- "Free From Work? Dependence, Independence, and Automation," Philosophy of Work Network, Virtual Conference (April 2026).
- Deflating the Problem of Skepticism: Hume's Influence on Hegel" with Saul Traiger, Invited Symposium Paper, APA Pacific Meetings, San Francisco (April 2025).

- "Biting Egalitarian Bullets and Not Losing Any Teeth," Colloquium Commentator, APA Eastern Meetings, New York (January 2025).
- "Is Imminent Critique Possible?" Symposium Commentator, APA Central Meetings, New Orleans (February 2024).
- "The Unity of Marx's Concept of Alienation," Symposium Commentator, APA Pacific Meetings, San Francisco (April 2023).
- "Sufficiency and Socio-Economic Systems," Colloquium Commentator, APA Eastern Meetings, Montreal (January 2023).
- "Toward A Democratic Right to Work in the Age of Automation," Invited Paper, 50th Annual Philosophy Department Symposium, California State University–Fullerton (April 2022).
- "Relief from Rescue," Colloquium Commentator, APA Central Meetings, Chicago (February 2022).
- "Labor as Self-Realization, or Freedom from Work?" Colloquium Paper, APA Central Meetings, Virtual Conference (February 2021).
- "Employment Classification, Exploitation, and Gig Work," PPE Society Session, APA Central Meetings, Virtual Conference (February 2021).
- "The New Queer Family: Investigating the Entitlements of Same-Sex Couples for Biological Procreation," Colloquium Commentator, APA Central Meetings, Virtual Conference (February 2021).
- "Sustainability and the Ethics of Consumption," College of Engineering, Computer Science, and Technology, Cal State LA, Los Angeles (2019).
- "Ethics in Engineering and Technology: Tracking Assessment of Three Categories for ABET," Presentation, 2019 Assessment Meeting, Cal State LA (2019).
- "Ethics in Engineering and Technology: Teaching Strategies for Making Ethical Theory Timely and Relevant for Majors" with Tona Rodriguez-Nikl, Teaching and Learning Academy, College of Engineering, Computer Science, and Technology, Cal State LA (2019).
- "Sex Discrimination at Work," Colloquium Paper, APA Pacific Meetings, San Diego (2018).
- "Ethical Research Conduct in Technology: Three Case Studies," Invited Paper, 2017 Society for Hispanic Professional Engineers Conference, Kansas City (2017).
- "Rights, Duties, and Equal Opportunity for Employment," Invited Paper, Janssen Memorial Conference, San Diego State University, San Diego (2016).
- "Is there a Right to Work?" Invited Paper, Institute for Ethics and Public Affairs, San Diego State University, San Diego (2015).
- "Pornography and Other Sexual Contracts," LGBTQ Philosophy Session, APA Pacific Meetings, San Francisco (2013).
- "Sexual Confusion? Natural Kinds and the Science of Sexual Orientation," Invited Paper, Center for the Study of Genders and Sexualities, Cal State LA, Los Angeles (2012).
- "Pornography and Paternalism," Society for Philosophy of Sex and Love Session, APA Pacific Meetings, San Diego (2011).
- "Three Alternatives to Unemployment and Poverty," North American Society for Social Philosophy Conference, Ryerson University, Toronto (2010).

- "Workplace Rights and Democratic Rights," North American Society for Social Philosophy Conference, St. Joseph's University, Philadelphia (2009).
- "Five Themes from the History of Ideas," Distinguished Alumni Lecture, North Central College, Naperville (2009).
- "What is Wrong with Sexual Objectification?" North American Society for Social Philosophy Conference, University of Portland, Portland (2008).
- "Pornography, Objectification, and Other Sexual Contracts," Southern California Philosophy Conference, Cal State Northridge, Northridge (2007).
- "Can the Problem of Poverty Be Solved? Hegel's Concept of *Korporationen*," Colloquium Paper, APA Eastern Division Meetings, Washington DC (2006).
- "Employee Participation, Meaningful Work, and Economic Democracy" Conference of North American and Cuban Philosophers and Social Scientists, University of Havana, Havana (2006).
- "Are There Human Rights? Carol Gould's *Globalizing Democracy and Human Rights*," RPA Group Session, APA Central Meetings, Chicago (2005).
- "Hegel's Solution to the Problem of Poverty," UCSD History of Philosophy Roundtable, San Diego (2005).
- "Perpetual Peace or Endless Politics? Kant and Hegel on Just War Theory," RPA Conference, Howard University, Washington DC (2004).
- "The Problem of Meaningful Work in the Age of Globalization," Conference of North American and Cuban Philosophers and Social Scientists, University of Havana, Havana (2004).
- "Cognitive Biases, Belief Formation, and the Problem of Gun Control," RPA Conference, Brown University, Providence (2002).
- "McDowell's Hegelianism Revisited," Colloquium Paper, APA Pacific Meetings, Seattle (2002).
- "Ethics, Economics, and Gun Control: An Appraisal," Conference of North American and Cuban Philosophers and Social Scientists, University of Havana, Havana (2000).
- "Hegel's Historical Materialism?" Group Session, APA Eastern Meetings, Boston (1999).
- "Hegel's Economic Thought and the Case for Market Socialism," Philosophy in the Contemporary World Conference, Estes Park (1999).
- "Hate Speech and the Subjection of Minorities: A Critique of Butler's *Excitable Speech*," North American Society for Social Philosophy, Villanova University, Philadelphia (1999).
- "The Ethics of Work and Contradictions of Civil Society," Conference of North American and Cuban Social Scientists and Philosophers, University of Havana, Havana (1998).

COURSES TAUGHT

<u>Lower Division</u>

Critical Thinking • Ethics, Economics, and the Drug War • Intro to Philosophy • Intro to Ethics • Gender in Science • Measurement of Human Difference • Philosophy and Film • Philosophy of Gender • Science, Law, and Sexual Orientation • Violence and Ethics

Upper Division

Applied Ethics • Ethical Theory • Critical Theory of Technology • Ethics and Economics • Ethics in Engineering • Foucault on the Concept of Sexuality • Globalization and Justice • 19th Century German Philosophy • Philosophy of Law • Social and Political Philosophy

M.A. Grad Seminars

Ethics, Economics, and Work • Post-Kantian Ethical Theory • Speech Acts, Hate Speech, and Limits to Free Speech

AWARDS & FELLOWSHIPS

- 15 Best Income Inequality Blogs & Websites on Feedspot, #6 MindchangingUSA, September 2022.
- Excellence in Assessment Award, California State University, Los Angeles, Office of Academic Affairs, March 2019.
- Visiting Scholar, Centre for Philosophy of Natural and Social Sciences, London School of Economics (Fall 2008, Spring 2003).
- Outstanding Graduate Student Paper Prize, "McDowell's Hegelianism Revisited," APA Pacific Meetings, Seattle (March 2002).
- Young Scholars Fellowship, Social Science Research Council and German American Academic Council, MIT and Wissenschaftszentrum für Sozialforschung Berlin (1999–2000).

ACADEMIC SERVICE

- Lecturer Senator, University Academic Senate, Cal State LA (2020-2023).
- Editor, APA Newsletter on LGBTQ Philosophy (2016-2018).
- Member, APA Committee on LGBTQ Philosophy (2011-14).
- Untenured Representative, Faculty Council, Occidental College (2007-10).
- Member, American Philosophical Association (1999-Current).
- Member, North American Society for Social Philosophy (1999-Current).
- Journal Referee: *American Political Science Review*, *Journal of Moral Philosophy*, *Journal*
- *of Social Philosophy*, *Res Publica*, *Social Theory and Practice*, *Politics, Philosophy, and*
- *Economics*, *Ethical Theory and Moral Practice*, *Journal of Applied Philosophy*, *Techné*, and *Sociology Lens*
- Press Referee: Bloomsbury, Columbia University Press, Routledge, SUNY Press, Springer,
- Lexington, *MIT Press*

LANGUAGES

German (reading) • French (reading)

REFERENCES

- Michael Cholbi, Professor and Personal Chair of Philosophy, University of Edinburgh, mcholbi@exseed.ed.ac.uk

- David Schweickart, Professor of Philosophy, Loyola University of Chicago, dschwei@luc.edu
- Tonatiuh Rodriguez-Nikl, Professor of Civil Engineering, Cal State LA, tonatiuh.rodriguez-nikl7@calstatela.edu
- Richard Arneson, University Professor of Philosophy, University of California, San Diego, rarneson@ucsd.edu
- Mark D. White, Chair of Philosophy, City University of New York at Staten Island, mark.white@csi.cuny.edu
- Ásta Sveinsdottir, Professor of Philosophy, Duke University, asta.asta@duke.edu
- Saul Traiger, Professor of Philosophy and Cognitive Science, Occidental College, traiger@oxy.edu