

The Bhutanese Community Association of Pittsburgh

# 20 ANNUAL 25 REPORT





Photo credit: Brian Cohen

## **KHARA TIMSINA**

executive director

# LETTER FROM THE EXECUTIVE DIRECTOR

2025 was a year difficult to move as per our plans. Staff had to constantly adapt to changing circumstances and plan appropriate steps in implementing our programs and hosting events.

Overall safety of employees and of the community we serve in those changing circumstances remained a major focus. Our members were picked up by the federal agents, most of them without due process. We could not help them, but are able to support their families.

We decided to pull out of our participation in the Brentwood 4th of July Parade which we always looked forward to walking as a community.

Advocating for the community and for people like us by joining allies in campaigns at the local level, state level and at the national level was something the leadership had to commit a lot of time and effort.

Our resumption of citizenship preparation classes has provided hope to those who were left behind. They are very close to taking the Naturalization Interview with confidence. We wish them success and can't wait to see them voting in the elections in 2026. We registered 104 new citizens to vote this year.

We were there to work with local school teachers and counselors in minimizing school absences or provide culturally appropriate counseling and assistance to families through home visits.

We continued to provide out-of-school-time programs five days a week in four school districts. This very successful program wouldn't be possible without support from three of the four school districts. All our funders supporting the program directly or indirectly were there for us. Starting a new program in the fall, the Student Success Program, has been serving our high school students in thinking and preparing for college from now.

Our Teej festival continues to be a family friendly event where people get to volunteer, develop leadership skills and lead while always providing a platform to both girls and women to showcase their dancing and cooking talents. Many of our long term American neighbors and friends enjoy this event with us. We will continue to host this event in the years to come.

Being resilient to adversity has helped us come a long way, and we will continue to develop this quality, learning everything that is American while preserving our distinct culture alongside many other newer Americans like us. We hope to see people respecting others and families remaining intact in 2026.

As an organization we will try our best in giving back to the nation that welcomed us 17 years ago. We need support from you and we hope you are there for us.

I am grateful to my colleagues, the board of directors, mentors, to all our funding partners, to all individual donors in cash and kind, to our allies for being a part of our collective growth.



# ABOUT BCAP

## VISION

A vibrant Bhutanese Community where all are enabled to reach their fullest potential and traditional culture is celebrated and shared.

## MISSION

To ensure a high quality of life for all members of the Bhutanese community in Pittsburgh and to support their integration into American society through culturally-informed services and activities.

## Our history

The Bhutanese refugee community fled government persecution in Bhutan, and after a 20-year stay in refugee camps in Nepal, many found a new home in Pittsburgh. BCAP emerged out of the efforts of a few committed community volunteers and gained nonprofit status in 2014. The population is estimated to be over 7,000 in Allegheny County, many attracted here via secondary migration from their original U.S. resettlement city due to the reputation of BCAP and its programs, and probably affordable housing and employment opportunity. While the population is dispersing more broadly as we continue to integrate, the majority is spread throughout several South Hills neighborhoods, including Greentree, Castle Shannon, Baldwin, Brentwood, Whitehall, Brookline, West Mifflin, Bethel Park, South Park Township, Pleasant Hills, Jefferson Hills, Carrick, and Mount Oliver.

# BCAP AT A GLANCE

Guided by our strategic plan, BCAP strives to mobilize resources to improve the quality of life for Bhutanese community members and other immigrant and refugee communities in the region, reaching out to families and individuals in a culturally appropriate way. In pursuit of our mission and vision, BCAP offers its services to vulnerable families and individuals without regard to color, faith, gender, sexual orientation, physical or mental condition, ethnic origins or nationalities.

## Key focus areas

- Basic needs & service navigation
- Youth, women & family supports
- Citizenship & civic engagement
- Health & wellness
- Computer literacy
- Community & cultural preservation
- Partnerships & advocacy



As we move into 2026, I am excited to continue supporting equity-focused initiatives, improving clear & compassionate communication, and growing with the organization to create lasting community impact.

**-Lila Adhikari**

Administrative & Program Assistant



## SERVICE NAVIGATION STATS

### BY CATEGORY



Youth & Education

**713**



Information & Referral

**449**



Civic Engagement & Immigration

**304**



Program Inquiries

**415**



Basic Needs Support

**287**



Health & Wellness

**417**



## Youth & Families

# OUT-OF-SCHOOL TIME PROGRAMS

## AFTERSCHOOL PROGRAM

BCAP's afterschool program provided safe, supportive learning spaces for Bhutanese students five days a week across four locations in South Pittsburgh. Each afternoon began with a healthy snack and community-building activities, followed by targeted academic support for students with homework or upcoming tests. With the help of dedicated tutors, students received individualized assistance to stay on track with classroom and grade-level expectations.

Beyond academics, students participated in hands-on STEAM enrichment that encouraged creativity, problem-solving, and imagination. Community partnerships further expanded learning opportunities, including monthly visits from Hilltop Urban Farm at the Concord site and ongoing STEM programming with the Whitehall Public Library at the Good Shepherd location. Over 36 weeks during the school year, the program served 100 students, fostering both academic success and meaningful connections to the broader community.

### Program Outcomes

#### Sense of Belonging

Students formed meaningful connections through daily group activities, collaborative games, and shared learning experiences. The program fostered a welcoming environment for youth from immigrant and refugee communities, supporting strong peer relationships and smooth transitions across BCAP programs.

#### Academic Readiness

Students received individualized homework support in focused settings, improving comprehension and classroom success. Enrichment activities—including STEM projects, math games, and writing prompts—reinforced academic skills and critical thinking.

#### Self-Confidence

Students showed increased confidence by participating more actively, trying new activities, and engaging with peers and adults. Ongoing encouragement and recognition of small successes helped build resilience and self-assurance.



## YOUTH SUMMER CAMP

BCAP's summer out-of-school time programming served 43 youth across two three-week camp sessions, offering a safe and engaging environment for learning and connection. Weekly themes, such as wilderness exploration, sensational animals, the moon and space, and water, guided hands-on activities throughout the summer.

Each day began with community-building games that fostered belonging among campers from multiple school districts. Mornings included academic review and grade-level rotations through math, reading, and STEM activities to support skill retention. Daily gym sessions brought campers together for cooperative games focused on strategy and teamwork.

Afternoons emphasized youth choice, with campers engaging in preferred activities such as soccer, arts and crafts, and dance. Enrichment experiences with community partners — including the Whitehall Public Library, Hilltop Urban Farm, and ALCOSAN — were complemented by weekly field trips to regional cultural and educational sites, including PNC Park, Carrie Blast Furnace, the Moonshot Museum, and the Pittsburgh Zoo.

## STUDENT SUCCESS HIGH SCHOOL PROGRAM

Launched in December 2025, and led by Timothy Reidell, BCAP's new Out-Of-School-Time Program Coordinator, Student Success High School Program hosted monthly events designed to support academic, social, and postsecondary readiness. The program combines relationship-building activities with connections to community resources that help students navigate high school and plan for life beyond graduation.

The program includes college campus visits, alongside alternative informational sessions for students exploring non-college pathways. Thus far, events have engaged approximately 20 students, with ongoing efforts to expand participation through school district partnerships.

**I am looking forward to watching our programs continue to grow and include more and more learners from our community and beyond. I want to help everyone achieve success academically, emotionally, socially, and more!**

**-Katie Mirt**  
Youth & Families Coordinator





## SUPPORTING EDUCATION & PARENT ENGAGEMENT

BCAP served as a trusted liaison between Bhutanese families and K-12 schools by maintaining an active presence at school- and district-led outreach events throughout the year. Staff participated in registration events, back-to-school nights, cultural celebrations, and parent engagement initiatives, helping families navigate school systems while strengthening relationships with educators and administrators. Through Family STEAM Nights and ongoing collaboration with principals, teachers, social workers, and district staff, BCAP supported coordinated, culturally responsive engagement that benefited both students and families.

- \* Kindergarten & New Student Registration
- \* Concord Elementary's Cultural Night
- \* Concord Elementary Back to School Night
- \* Baldwin Whitehall School District's We Are Neighbors event
- \* West Jefferson School District's Interaction & Support Services event
- \* Keystone Oaks' Parent Engagement Initiative
- \* International Potluck Extravaganza at Lincoln Elementary
- \* 2025 Winter Futsal
- \* West Jefferson International Night

### THANK YOU TO OUR PARTNERS IN YOUTH EDUCATION & OUTREACH!

- Brentwood School District, West Jefferson School District, Baldwin Whitehall School District, Pittsburgh Public School District, West Mifflin School District
- Good Shepherd Lutheran Church
- 25Tech Music Mixing Program
- Heritage Community Initiatives
- STEM Seeds
- Dress for Success

## Women & Girls

# WOMEN'S EMPOWERMENT

BCAP's women-centered programming continues to be guided by the women themselves and focuses on building self-sufficiency, supporting families, and strengthening peer networks. Through gatherings, skill-building opportunities, and cultural celebrations, women connect, share knowledge, and support one another's health, wellness, and leadership.



## CULTURAL CELEBRATION & COMMUNITY LEADERSHIP

Cultural events serve as powerful platforms for women's leadership and community connection. BCAP's annual Teej Festival at Clairton Park drew a record crowd of nearly 400 attendees for a vibrant celebration of dance, music, food, and culture. The event was led by a volunteer planning committee of women whose months of preparation made the festival a standout success.



In March, BCAP hosted its International Women's Day celebration at Pleasant Hills Middle School. The event featured Nepali cultural dances, panel discussions, interactive games, and a Mother-Daughter Quiz competition, creating a multi-generational space to celebrate women's resilience, leadership, and shared experiences.

## WOMEN'S GROUP

BCAP's Women's Group provides a trusted space for learning, discussion, and mutual support. In June, the group hosted a gathering focused on autism awareness, offering mothers the opportunity to share experiences, build understanding, and connect with others navigating similar parenting journeys.

## New Americans

# CITIZENSHIP & CIVIC ENGAGEMENT

BCAP actively empowers the Bhutanese and broader immigrant community to participate in civic life through voter education, registration, and related outreach. These initiatives were complemented by ESL and Citizenship classes, which have seen a resurgence in interest as more community members seek to attain U.S. citizenship, reinforcing BCAP's role as a hub for civic knowledge and empowerment.

## VOTER ENGAGEMENT

Over the past year, voter participation efforts included direct outreach via mail, phone, and text, as well as partnerships with local organizations like APALA Pittsburgh to engage the community through door-to-door canvassing.

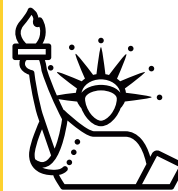
## CITIZENSHIP & IMMIGRATION

Citizenship classes resumed in the spring with 20 enrolled participants, reflecting continued interest in naturalization within the community. To date, five students have successfully passed their naturalization interviews, and an additional seven are actively preparing for upcoming interviews. Classes are offered twice weekly in person and four days a week virtually to ensure accessibility and consistent support.

In addition to classroom instruction, BCAP provided individualized assistance to more than 27 community members with citizenship and green card renewal applications and made 16 referrals to Community Immigration Assistance Center for specialized legal support, helping families move closer to long-term stability and civic participation.

**I feel proud to be part of an organization that focuses on equity, access, and meaningful support for those in need. Having close connections to the challenges immigrants often face, I am deeply motivated to provide guidance, resources, and encouragement. Working at BCAP has allowed me to grow professionally while making a positive and lasting impact in the lives of others."**

**-Parshu Chamlagai**  
Program Specialist



**27**

Citizenship applications

**104**

Voters registered

**18,168**

Phone calls

**12,016**

Text messages



## Health & Wellness

# MENTAL & BEHAVIORAL HEALTH SUPPORTS

BCAP's Health & Wellness initiatives focus on culturally and linguistically responsive care to strengthen individual well-being, family stability, and collective resilience. In 2025, BCAP expanded mental and behavioral health supports, deepened trust, reduced stigma, and built sustainable community capacity through peer leadership and education.

Mental health remains a critical need within the Bhutanese community, where stigma, social isolation, and limited access to culturally appropriate services often prevent early support. BCAP addressed these barriers through prevention-focused education, peer-led outreach, and direct support rooted in trust and shared cultural experience.

In 2025, Benu became a certified Youth Mental Health First Aid Instructor in May and an Adult Mental Health First Aid Instructor in November, expanding BCAP's ability to deliver culturally responsive mental health education and build community resilience.



**“BCAP is often the first point of contact for many members of our community, as well as for individuals from other communities. People come here with hope, seeking help and support. I strive to assist them every day with gratitude and dignity.”**

**-Benu Rijal**  
Health Coordinator



# Community-Based Outreach & Crisis Support

BCAP's Health Coordinator provides a trusted, consistent presence for families navigating health challenges. In addition to facilitating group programming and trainings, the Health Coordinator:

- Provided ongoing phone, office, and home-based support to individuals and families
- Offered guidance and comfort to families experiencing loss
- Connected community members to appropriate health, behavioral health, and social services

This peer-led, relationship-driven approach ensures support is timely, accessible, and culturally grounded.

A cornerstone of BCAP's strategy is training community members as leaders and first responders. Mental Health First Aid and suicide prevention training expanded a network of informed, compassionate peers who continue supporting community well-being beyond individual programs. Along with trusted outreach strategies and an expanding volunteer base, these efforts reinforce long-term integration of mental health education and prevention into BCAP's family and community services.

## Other programs

### *Acting Class Series*

In collaboration with Pittsburgh Public Theater, BCAP offered a series of acting classes that provided youth and adults the opportunity to explore self-expression, build confidence, and connect with the broader arts community.



## HEALTH & WELLNESS OUTCOMES

**52** mental health education and support group sessions engaging 390 participants

**101** community members trained and certified in Mental Health First Aid

**3** QPR suicide prevention trainings

**40** home visits providing individualized support

**200+** phone calls related to mental and behavioral health needs





## Celebrating Community

# PRESERVING & SHARING OUR CULTURE

### FESTIVALS & EVENTS

We love to share and celebrate our cultural heritage in our neighborhoods and city! Here are a few events that BCAP participated in in 2025:

- \* **City in the Streets | January**  
BCAP participated in the City in the Streets program at Phillips Recreation Center.
- \* **Mother Language Day Celebration | February**  
Staff participated in a panel discussion hosted by the City
- \* **International Women's Day | March**  
BCAP hosted the celebration with our partners the Himalayan Foundation, Brahma Kumaris, SHIM, & OmKar Pariwar Pittsburgh
- \* **Asian American Pacific Islander Heritage Month | May**  
BCAP celebrated with the Asian American Chamber of Commerce
- \* **Pittsburgh International Parade | June**  
We marched in the parade alongside other cultural groups and organizations
- \* **World Refugee Day & World Square | June**  
BCAP served on the planning committee for these community celebrations
- \* **Brentwood 4<sup>th</sup> of July Parade | July**  
BCAP marched in Brentwood's annual Fourth of July Parade.
- \* **South Hills Community Days | Summer**  
BCAP brought cultural dances and henna in Baldwin, Brentwood, Whitehall, & Carrick
- \* **Teej | August**  
The Women's Group coordinated our annual festival
- \* **Diwali Party | October**  
BCAP celebrated Diwali at the Baldwin Borough Library
- \* **Carrick Light Up Night | December**  
Community members performed cultural dances

Building our future

# PARTNERSHIPS & ADVOCACY



BCAP continues to advocate for the Bhutanese community at the local, state, and federal levels in partnership with a strong network of coalitions and allies. To strengthen this work, Lila Adhikari attended a week-long Basic Grassroots Organizing Training in Wisconsin, enhancing BCAP's capacity for community-led advocacy and systems change.

## Panels, Presentations & Public Speaking

- **Funders Convening (Philadelphia):** Khara served as a panelist at a convening organized by PIC and supported by regional and national philanthropic partners.
- **Fox Chapel Area School District Educator Session:** Khara presented on the experiences of immigrant and refugee families and the need for additional school-based supports.
- **Jefferson Regional Collaborative Panel:** Khara participated in a nonprofit panel on amplifying voices and engaging voters.
- **Allegheny Health Network AAPI Heritage Month Celebration:** Khara participated as a panelist highlighting community perspectives and lived experience.
- **South Asian Mental Health Panel:** Khara joined Dr. Daniel Shah in a discussion focused on mental health within South Asian communities.
- **Pennsylvania Human Relations Commission Fair Housing Panel:** Benu Rijal served as a panelist addressing fair housing issues.

# Written Advocacy & Coalition Letters

## Civil Society & Democratic Institutions

- **Open Letter Rejecting Presidential Attacks on Nonprofit Organizations:** A national letter organized by Democracy Defenders Action in defense of nonprofits.
- **Federal Budget Reconciliation Letter:** A joint letter to U.S. House and Senate leadership and committee chairs advocating for equitable budget priorities.
- **Letter on Defending Philanthropy and Centering Community to Rep. Summer Lee:** A joint advocacy effort with United Philanthropic Forum, sent by PACE.
- **National Letter to Protect and Strengthen Nonprofits in the U.S. Tax Bill:** A coordinated effort led by the National Council of Nonprofits.
- **Pennsylvania OST Leaders Statewide Advocacy Letter:** Urged investment in out-of-school time programs.
- **ACLU Letter Opposing HR 9495:** A civil liberties advocacy letter addressing federal legislation.
- **Lutheran Advocacy Ministry in Pennsylvania Letter to Governor Shapiro:** Joined faith-based advocacy supporting social justice and community wellbeing.

## Health & Wellbeing

- **APIAHF Letter on Extending EPTC and Passing the Protecting Healthcare and Lowering Costs Act:** Supported federal action to expand healthcare affordability.
- **API PA Letter Urging \$10 Million in Funding for 988:** Supported statewide advocacy for sustained funding for mental health crisis services.

## Immigrant & Refugee Advocacy

- **Joint Letter to DHS Secretary Kristi Noem:** A letter led by Catholic Legal Immigration Network, Inc. opposing the closure of CIS Ombudsman, OIDO, and CRCL offices.
- **Letter to NH State Representative Suraj Budathoki Addressed to the King of Bhutan:** Supported international advocacy related to the Bhutanese community.
- **Letter Supporting the Creation of an Office of New Pennsylvanians:** Supported establishing a statewide office to better serve immigrant and refugee communities.
- **UNHCR Joint Letter:** A letter organized by Asian Refugees United supporting refugee protection and humanitarian support.
- **Letter to Governor Josh Shapiro:** Signed on to multiple letters addressing immigrant inclusion, community supports, and policy priorities in Pennsylvania.
- **Open Letter in Defense of Dissent and Immigrants:** A coalition letter organized by CAIR Philadelphia.

## Environmental & Transportation

- **Invertebrate Conservation Coalition Letter:** A national coalition letter supporting environmental conservation and biodiversity protections.
- **Week Without Driving 2025 Letter (Age Friendly Pittsburgh):** Endorsed advocacy efforts highlighting transportation equity and accessibility.

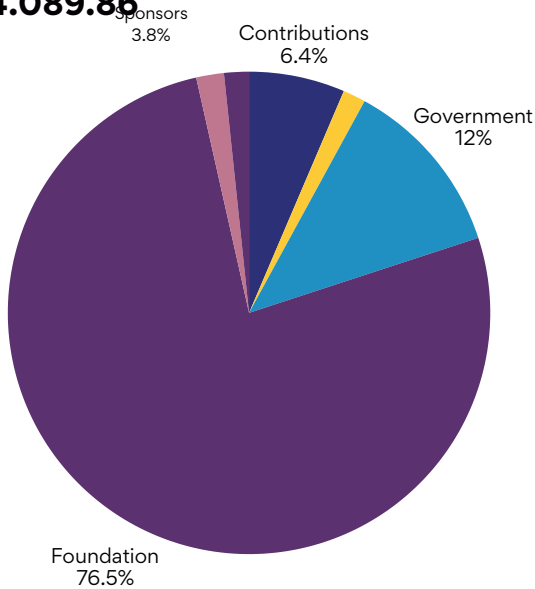
## Key Memberships

- \* All for All Coalition
- \* Allegheny County Department of Human Services Immigrants & Internationals Advisory Council
- \* Collaborative for Immigrant Impact (CII)
- \* Community Vitality Collaborative for Immigrant and Refugee Committee of the University of Pittsburgh School of Medicine
- \* Immigrant and Refugee Health Equity Collaborative
- \* Immigrant Services & Connections (ISAC), Jewish Family & Community Services
- \* Jefferson Community Collaborative Vision Council
- \* Mayor's Office Initiative on Welcoming Pittsburgh
- \* PA Voice
- \* Pennsylvania Immigration Coalition
- \* Pennsylvania Asian Pacific Islander Power Caucus
- \* Stand for All Pittsburgh
- \* Switchboard: Karen Organization of San Diego

# FINANCIALS

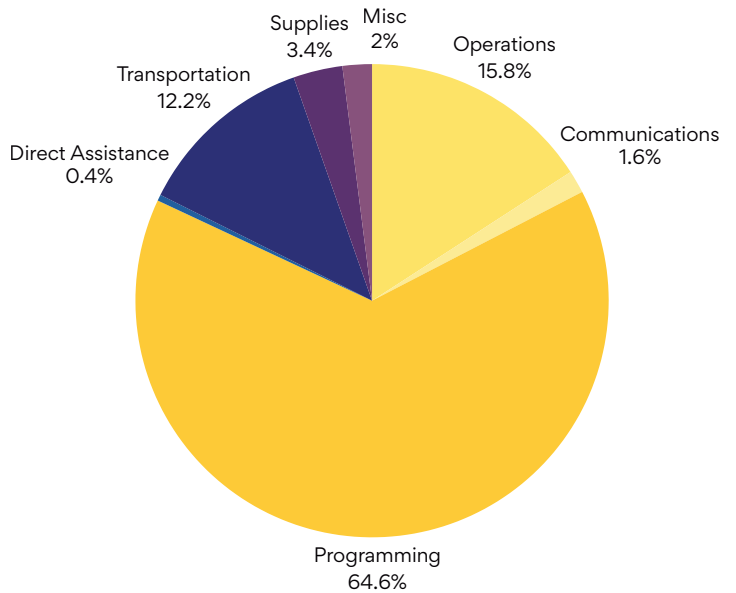
## REVENUE

Total:  
\$664,089.86



## EXPENSES

Total: \$662,300



# OUR SUPPORTERS

### PHILANTHROPIC PARTNERS

- Adams Foundation
- Allegheny County Department of Human Services
- Allegheny County Department of Children's Initiatives
- Asian Americans Advancing Justice
- Center for Empowered Politics
- City of Pittsburgh
- Community Foundation for the Alleghenies
- Dollar Bank
- Eden Hall Foundation
- FISA Foundation
- Four Freedoms Fund
- The Grable Foundation
- The Jefferson Regional Foundation
- Jewish Women Foundation
- Mary Hillman Jennings Foundation
- McElhattan Foundation
- The Opportunity Fund
- PA Alliance Foundation
- Pennsylvania Commission on Crime and Delinquency
- Pennsylvania DCED
- The Pittsburgh Foundation
- PNC Charitable Trusts
- Posner Foundation of Pittsburgh
- The Staunton Farm Foundation
- S&T Bank
- United Way of SW PA

### SPONSORS & SUPPORTERS:

- Ken Ganley
- WellNation Pharmacy
- Smile Homecare
- Care Zone
- Golden Care Homecare
- Penn Help Adult Day Care
- Bridge City Homecare
- Carrick Pharmacy
- Steel Town Pharmacy
- TWFG Insurance
- Deep Asian Grocery
- Dean Honda
- John F Slater Funeral Home
- Nepali Bazaar
- APlus United Home Care
- US Independent Insurance Agency
- Damauli Bazar
- FreeStyle Beauty Salon
- Artha General Services
- Sisters Grocery
- Lifestyle Fashion

# FINANCIALS

## OUR DONORS

- Ago Gurung & Jyoti Rai
- Aileen Gurung
- Alex Walsh
- Amy Pardo
- Andrea and Baruch Fischhoff
- Andrea London
- Arjun Budhakhoti
- Arpan Pradhan
- Barbara Murock and Carl Fertman
- Barsha Kadariya
- Beda M. Pokhrel
- Ben Hedin
- Benu M Rijal
- Bepana Darjee
- Bhagi Adhikari
- Bhim Dahal
- Bhutanese Funeral Trust Fund
- Bikash Rai
- Bishnu Timsina
- Brooke Kissler
- Cassandra Masters
- Chali Khanal
- Claire Drobot
- Dambari Khatiwada
- Damber Koirala
- Deeya Bista
- Denise Maiden
- Depesh Gurung
- Dharendra Subedi
- Dilli Kafley
- Leslie & Elias Aizenman
- Ganga Baral
- Hem Bista
- Hima & Khada Chamlagai
- Jake Seltman
- Janice Harrison
- Jas Kami
- Jefferson Middle School PTA
- Jenny Worley
- Jim and Julie Kingsley
- Joseph Cristello
- Julia Baraily
- Kabita Yonjan
- Kamini Tamang
- Katherine Mirt & Robert Mirt
- Keshabi Timsina
- Khara Timsina
- Khina Siwakoti
- Kul Subba / Kamala Rai
- Kumari Bista
- Kumari Subba
- Kunti Gurung
- Lila Adhikari
- Madhav Mishra
- Mahendra Subba
- Meals Direct LLC
- Mon Gurung
- Narhari Pokhrel
- Nirmal Rasaili
- Norma Bronder
- Om Darjee
- Pabitra Sharma
- Parbati Lamichhane
- Parshu Chamlagai
- Paula Kelly
- Punam Rai
- Purnima Tamang
- Raghu Chimoriya
- Rayden Sorock
- Renee Piechocki
- Sabina Gurung
- Sabitra Kadariya
- Sagar Maji
- Samita Darjee
- Sancha Tamang
- Sarbin Majhi
- Sudarshan Thapa
- Suk Maya Gurung and Tara Lapcha
- Sunita Pradhan
- Susan Chase
- Tanka Khanal
- Tek Nepal
- Tek and Parvati Timsina
- Tika & Chandra Chapagai
- Tika Pariyar
- Tila Acharya
- Timothy Reidell
- Todd Fine
- Tracy O'Neill
- Tulashi Gurung
- Uma Gautam
- Wakshhali Rai
- Xia Chao
- Yamuna Timsina

## IN THE NEWS

Our community was highlighted in several news media outlets in 2025-- including the New York Times! The following are some examples:

[PA Local Heroes: The former refugee welcoming Pennsylvania's newest arrivals](#)  
[Spotlight PA](#)

[Bhutanese Immigrant Co-Founds Community Association in Pittsburgh that Supports All Newcomers](#)  
[American Immigration Council](#)

[Pittsburgh anti-discrimination coalition launches during 5th annual Eradicate Hate summit](#)  
[90.5 WESA](#)

[What Trump's refugee entry pause means for Pittsburgh](#)  
[Public Source](#)

[Brentwood-based refugee group celebrates International Women's Day](#)  
[TribLive](#)





# OUR TEAM

## STAFF



**Khara Timsina**  
Executive Director



**Parshu Chamlagai**  
Program Specialist



**Katie Mirt**  
Youth & Families  
Coordinator



**Timothy Reiddell**  
Out-Of-School-Time  
Program Coordinator



**Lila Adhikari**  
Administrative &  
Program Assistant



**Benu Rijal**  
Health Coordinator



**Alexandria D'Alessio**  
Intern

## BOARD MEMBERS

- Julia Baraily, President
- Uma Gauttam, Vice-President
- Dhiren Subedi, Secretary
- Brooke Kissler, Treasurer
- Bhagi Adhikari
- Leslie Aizenman
- Barsha Bhattarai
- Dr. Xia Chao
- Todd Fine
- Denise Maiden
- Madhav Mishra
- Pabitra Sharma
- Kabita Yonjan

**THANK YOU**  
**to all of our**  
**community**  
**volunteers!**



# STAY IN TOUCH

## BCAP

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