



MISTREATMENT, ABUSE, NEGLECT AND EXPLOITATION

POLICY

Pursuant to section 25.5-10-221, C.R.S. Mistreatment, Abuse, Neglect or Exploitation (MANE) of any person receiving services from any Collaborative Residential Services program will be tolerated.

DEFINITIONS (Section 8.600.4)

1. Maltreatment / Mistreatment – An act or omission which threatens the health, safety, or welfare of a person.
2. Physical Abuse – Infliction of physical pain, injury, or the imposition of unreasonable confinement or restraint on a person. This includes directing a person to physically abuse another person receiving services.
3. Sexual Abuse – Subjecting a person to nonconsensual sexual conduct or contact classified as a crime under the Colorado Criminal Code, Colorado Revised Statutes Title 18. This may include, but is not limited to, such actions as sexual assault, rape, fondling, or sexual exploitation. Additionally, any sexual interaction between employees or contractors and persons receiving services shall constitute sexual abuse.
4. Mental / Psychological Abuse – Any verbal or nonverbal act which creates, is intended to create, or reasonably could be expected to create mental anguish for a person. This includes, but is not limited to, such actions as discriminatory remarks, belittlement, derogatory name calling, teasing, and unreasonable exclusion from conversations or activities.
5. Neglect – An act or failure to act by a person who is responsible for another's well being, so that inadequate food, clothing, shelter, psychological care, physical care, medical care, or supervision is not provided. This may include, but is not limited to, denial of meals, medication, habilitation, or other treatment necessities and which is not otherwise within the scope of Colorado Revised Statutes, Title 27, Article 10.5, or Colorado Department of Human Services rules and regulations.
6. Exploitation – means an illegal or improper action affecting a person or use of the person's resources for another person's profit or advantage.
7. Serious Physical Injury – An injury which requires medical attention and could cause impairment of any bodily function, or which is determined to have caused or could have caused death. It is any other injury which can reasonably be construed as serious by the person reporting the alleged abuse and/or neglect.

I have read and fully understand the meaning and definitions of MANE (Mistreatment, Abuse, Neglect, and Exploitation). I further understand that I have been placed in a position of trust and therefore I am now a mandated reporter according to Colorado law. I understand that if there is suspected abuse or neglect to someone under my care this will be reported, and I will need to cooperate fully with all requests and expectations of Empowering Ability Today.

First and Last Name Printed

Date

Signature

First and Last Name Printed

Date

Signature

Address

Executive Director