



RGS

OVERSIGHT CONSULTING

BRINGING TRANSPARENCY THROUGH  
COMPLIANCE



Rene Febles is the CEO and President of the newly formed company RGS Oversight Consulting. The firm focuses on helping organizations with oversight, compliance reviews, internal investigations, and whistleblower matters. It also helps organizations develop policies and assists with developing annual audit plans. Rene has over 32 years of experience in the Inspector General community. His experience spans many areas, such as public corruption, housing fraud, community development fraud, single-family fraud (FHA and Fannie Mae/Freddie Mac), transportation compliance, hotline operations, and managing various groups within the federal government. Rene is experienced in assisting executives with leadership development.

Rene Febles served as the Inspector General and Deputy Inspector General for Investigations and Special Projects. (DIGI) and Deputy Inspector General for Inspections and Evaluations for the Washington Metropolitan Area Transit Authority, Office of the Inspector General from 2018 to 2023. As Inspector General, Rene led an office of auditors, special agents, analysts, and administrative staff. He also led efforts with whistleblower investigations. Rene managed a multimillion-dollar budget and was able to improve the staffing shortages without requesting additional funding. During his tenure as Inspector General, Rene created and staffed the data analytics team with dedicated, skilled, and diverse individuals. The investigative and audit work under Rene's leadership helped improve safety, reliability, and culture at WMATA. Reports published during his time as IG include cybersecurity deficiencies, pension reforms, and safety concerns. In addition, Rene oversaw investigative activity related to employee abuse, theft, and procurement fraud.

AS DIG at WMATA OIG, Rene led a team of Special Agents and Investigators overseeing all criminal, civil, and administrative investigations related to WMATA's activities and operations. Rene also oversaw all Whistleblower investigations and hotline operations. In addition to these investigative activities, Rene provided oversight of the newly formed Cybersecurity and Data Analytics Division. He also led a team of Special Agents and Auditors who were part of the Special Projects team. (SP) SP conducted specialized reviews of Metro's activities and operations and paid particular attention to safety matters. His experience and leadership helped him successfully lead this team in investigating allegations involving Metro contractors and employees.

Before serving various roles at WMATA OIG, Rene was appointed in 2012 and 2014, respectively, as the Assistant Inspector General for Investigations, the Deputy Inspector General for Investigations for the Federal Housing Finance Agency, Office of the Inspector General. (FHFA-OIG) Rene led a team of Law Enforcement Agents who focused on cybercrimes, mortgage fraud, and employee misconduct. Rene also held Senior Special Agent and Special Agent in Charge positions for FHFA OIG.

Rene started working for the United States Department of Housing and Urban Development, Office of the Inspector General. (HUD-OIG)

In 1991, Rene started his career as an auditor with HUD OIG. While in this role, Rene conducted various audits of HUD Programs.

1995, Rene became a special agent in HUD OIG's Newark, New Jersey office. While in Newark, Rene investigated and helped prosecutors convict two (2) public officials. He also assisted in the conviction of individuals who were part of a drug ring that infiltrated the Federal Housing Administration (FHA) single-family program.

In 2001, after the tragedy of 9-11, Rene assisted in the investigation and recovery of evidence related to the attack on New York City.

In 2002, Rene was promoted to Assistant Special Agent in Charge of the Philadelphia, PA, Office. While there, Rene supervised the Philadelphia and Pittsburgh staff, which conducted investigations related to mortgage fraud, program fraud, and public corruption.

In 2007, Rene was selected as the Special Agent in Charge for the HUD OIG New York Office. While in New York, Rene helped establish multiple Mortgage fraud task forces and working groups. In addition, throughout his career with HUD OIG, Rene assisted in developing various training programs for HUD OIG Special Agents. These include the Section 8/Multifamily training program and the CPD fraud training program.

Throughout his career, Rene has directed investigations that have resulted in over \$ 4 billion in criminal restitution.