MOMENTUM GYMNASTICS CLUB

EQUALITY & EQUITY POLICY

British Gymnastics subscribes to the principles of equality of opportunity and strives to ensure that anyone participating in gymnastics is able to do so in a discrimination-free environment. British Gymnastics believes that everyone is entitled to be treated fairly regardless of gender, sexual orientation, age, parental or marital status, disability, religion, colour, race, ethnic or national origins, or socio/economic background. MOMENTUM GYMNASTICS is committed to producing exemplary standards of conduct through the principles of "equity" and the "good moral and ethical frameworks" as advised by British Gymnastics. We have adopted the British Gymnastics Equality Policy, which is available on both our club website and the British Gymnastics website.

The club will ensure that all members and staff adhere to the following equity principles:

1. All persons must respect the rights, dignity and worth of every human being.

2. All individuals must be treated fairly and with equal concern, whatever their age, disability, gender reassignment, marriage or civil partnership, pregnancy or maternity, race, religion or belief, sex or sexual orientation (the protected characteristics under the Equality Act 2010). The club also aims to treat members fairly regardless of political or other beliefs not covered by the Act.

3. Equity must permeate throughout strategic development plans.

4. An equal professional service will be provided for all participants and discrimination through race, gender or disability will not be tolerated.

5. Harassment of any kind will be prohibited.

6. All uniform is gender neutral or options are available.
7. Any concern about equality, discrimination or harassment can be raised with the club's Equality Lead, Annie or with the Welfare Officer where it relates to a child's welfare. Concerns are treated confidentially and in line with the Safeguarding Policy where relevant.

Updated: 28/09/2026