MOMENTUM GYMNASTICS CLUB

ANTI-BULLYING POLICY

Momentum Gymnastics is fully committed to safeguarding and promoting the well-being of all its members.
We believe it is important that participants, coaches, officials and parents should, at all times, show respect and understanding for the safety and welfare of others. Therefore, we promote openness at all times and encourage everyone to share concerns or complaints that they may have about any aspect of the club with the welfare officer.

Our anti-bullying policy has been designed with our entire membership in mind, we recognise that an abuser may be from different groups within our organisation and that bullying can take different forms, such as physical, psychological, cyber (via technology), racist, sexual or aggressive verbal conduct.

We operate a zero tolerance policy to bullying and we will educate all of our members about the signs that could indicate an individual as either a victim or a bully.

Momentum Gymnastics will:

- Create an open environment at all times
- Provide adequate supervision at all coaching sessions and on trips and visits
- Encourage children to speak out and share any concerns with coaching staff, the welfare officers or any other responsible adults linked to the club
- Take all signs of possible bullying seriously
- Never condemn someone for “telling”
- Have regular conversations with coaches, gymnasts and club officials about bullying and why it matters
- Make adults within the club aware of the signs and symptoms of bullying

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