**SAFEGUARDING POLICY**

British Gymnastics aim is to ensure all young people who participate in gymnastics have a safe, fun, positive experience in the sport and are able to fulfil their potential. In order to help ensure a safe environment, British Gymnastics is committed to providing information and training opportunities to enable those working with children in gymnastics to respond appropriately if they are worried a child may be suffering abuse.

MOMENTUM GYMNASTICS is fully committed to ensuring that those working with children and vulnerable adults adopt best practice to ensure the health, safety and welfare of participants, staff and officials through/by:

1. The adoption of the following British Gymnastics Safeguarding Policies, which are available on both our club, and the British Gymnastics websites:

* Safeguarding and Protecting Children Policy
* Safeguarding Children - Abuse & Poor Practice
* Safeguarding Children - Safe Environment
* Safeguarding Children - Safe Recruitment

\*Safeguarding Glossary of Terms may also be useful with reference to the above.

2. The appointment of a club welfare officer to whom grievances or complaints can be made confidentially.

3. Naming a person who will deputise for the club welfare officer in their absence.

4. Ensuring that all coaches and relevant volunteers who are aged 16 and above who work or volunteering with children or protected adults to complete BG recognised Safeguarding training and a criminal record check. It is also a requirement for these to be updated every 3 years to ensure it is consistent with the changes in law and legislation.

6. Ensuring that best coaching practice guidelines are followed at all times.

7. Ensuring that grievances and complaints are dealt with promptly and in accordance with the grievance procedures (find below).

8. Ensuring that a minimum of two responsible adults are present at all coaching sessions and competitions.

9. Ensuring that the participants and/or parents are aware of the purpose of videoing, filming or photography during training or events. Appropriate parental consent must be obtained prior to this.

10. Ensuring that the Coach’s permission must be obtained before any form of photographic/recording equipment is used by parents or other adults.

11. Having a zero tolerance on poor practice, bullying or any potential form of abuse.

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**COMPLAINTS and GRIEVENCES POLICY and PROCEDURES**

**MOMENTUM GYMNASTICS are committed to ensuring that it listens to its members and will take reasonable steps to act and implement good advice offered.**

* MOMENTUM GYMNASTICS is affiliated with British Gymnastics and bound by British Gymnastics for complaints, disciplinary issues, and membership suspension/expulsions.
* MOMENTUM GYMNASTICS places the welfare and safety of its members as the highest priority.
* MOMENTUM GYMNASTICS has one designated welfare officer (Bev Greaves - MG.welfareofficer@gmail.com ) to whom all complaints, grievances and suspicions of poor practise should be addressed.

Alternatively, the Head Coach Annie Wain may be approached.

* Matters will be dealt with confidentially and only those who need to know will be informed.
* The British Gymnastics procedures for dealing with complaints will be followed and if an issue cannot be suitably addressed at club level, British Gymnastics procedures will be implemented.
* Alternatively, there is a specialist hotline (0800 056 0566) through nspcc that can be used for any sensitive issues not wanting to be discussed within the gymnastics club.
* A copy of the British Gymnastics Complaints Procedure and the Policy for Protection of Children and Vulnerable Adults can be obtained from British Gymnastics.