



Emily J Riggs

Email: e.riggs.brudnicki@gmail.com or emily@emilyriggs-talentmatters.com

Cell: [\(203\) 644-7921](tel:(203)644-7921)

Website: www.emilyriggs-talentmatters.com

Address: [19 Robin Hood Drive, Medford, NJ 08055](#)

Successful track-record as both HR Business Partner and Center of Expertise thought leader ; with a focus on building strategic capabilities, designing effective organizations and creating a high performing culture.

Current

Principal/Owner – Talent Matters Consulting LLC

Began Jan '16

Assist organizations with Talent Management needs. Past and present experience includes a diverse group of businesses, across various industries, large and small scale, domestic and global.

- *Clients include: CSL, Aramark, Campbell Soup Co, Morgan, Lewis & Bockius, and Mission Solutions.*

Projects and experience:

- "People" Program Design
- Change Management
- Employee Engagement
- Individual & Team Development
- Project Management
- Group Facilitation

Professor (Adjunct) - Penn State University, World Campus

Began May '13

Talent Management (LER 426) for undergrad and graduate students

Professor (Adjunct) - Rider University, Lawrenceville NJ

Began Sept '16

Human Resources Undergraduate Degree Program

Expertise & Certifications

Hogan Leader Series Practitioner

Watson-Glaser Cognitive Assessment Practitioner

Raven's Progressive Matrices Practitioner

Myers Briggs Type Indicator Practitioner

Pro Sci Change Management Administrator and Coach

DISC - Certified Practitioner & Facilitator

DDI Facilitator

Achieve Global/Zenger Miller Facilitator

Previous

Director, Global Talent Management - Campbell Soup Company, Camden NJ

2012 –2016

Set global strategy, program and process design; activate new initiatives; and build capability across the enterprise for Talent Management portfolio for an \$8 billion Company and 13,000 employees.

HR Business Partner - Campbell Soup Company, Camden, NJ

2010 - 2012

Strategic partner to multiple leaders, representing approximately \$1 billion annually, including: VP/GM & VP CCID

HR Business Partner, Corporate & OD – Pepperidge Farm, Norwalk, CT

2006 - 2010

HR Manager, Stores – Pepperidge Farm, Norwalk CT

2005 - 2006

Early Career

Director, Training and Recruiting - The Westchester Country Club, Rye NY

Regional Training Leader & Generalist - The Marriott Hotel, Stamford, CT

Store Manager - Gap Inc., Connecticut and New York Locations

HR Assistant - Datahr Rehabilitation Institute, Brookfield, CT

Education

Masters of Science , OD & HR
Manhattanville College

BSBA,HR & Marketing
University of Arizona