



**JOB DESCRIPTION**

Position	Reporting to	Department
Financial Manager (Assistant to VP of Finance and Planning)	VP of Finance and Planning	Finance and Treasury

**I- JOB PURPOSE:**

- To implement operational excellence in accounting and taxation to comply the laws of Cambodia.
- To lead the finance department with high commitment and excellent leadership.
- To be positioned as a CFO in the future.

**II- MAIN DUTIES & RESPONSIBILITIES:**

- Well understanding IFRS Conversion and impairment calculation.
- Oversee the preparation of monthly, quarterly, and annual financial statements
- Ensure financial reports comply with regulatory requirements and company policies
- Stay updated with changes in financial regulations and legislation
- Coordinate with internal and external auditors for financial audits
- Provide financial insights and reports to support decision-making processes
- Prepare detailed internal financial reports and variance analysis
- Review and recommend improvements to financial reporting processes
- Implement best practices in financial reporting and accounting principles
- Train and mentor financial reporting staff
- To be perfect on accounting and taxation to comply with NBC and GDT.
- To monitor and follow up new regulations from NBC, GDT and MEF
- Other task assign by line manager and CEO

**III. QUALIFICATIONS:**

- At least 3 years of experience in accounting and financial reporting and IFRS conversion.
- Experience in an accounting firm is preferred.
- Experiences in both Banking and Real Estates is mostly preferred.
- Strong Communication Skill such as “brief” and “to-the-point Communication”
- Shall be “Fluent in English”
- Problem-solving skills
- Strong leadership
- Multi-tasking skills