pds strategic plan

Your Personal Why

Long Term Goals

start with the end in mind

Personal

Professional

3-5 Year Vision

Future Date: _____   Revenue: $ _____   Profit: $ _____

Other Key Milestones that will be Achieved

What does your future pharmacy look like?

Mission Statement

Core Values

1. _____   2. _____   3. _____

4. _____   5. _____

One-Year Plan

1.
2.
3.
4.
5.
6.
7.
8.

Major Rocks by Quarter

People	Process	Profits
Q1 Rock: Accountable Person:	Q1 Rock: Accountable Person:	Q1 Rock: Accountable Person:
Q2 Rock: Accountable Person:	Q2 Rock: Accountable Person:	Q2 Rock: Accountable Person:
Q3 Rock: Accountable Person:	Q3 Rock: Accountable Person:	Q3 Rock: Accountable Person:
Q4 Rock: Accountable Person:	Q4 Rock: Accountable Person:	Q4 Rock: Accountable Person:

Leading Indicators

(actions, direct control behaviors that assist us in meeting our goals)

1.
2.
3.
4.
5.
6.

Scoreboard Metrics

1.
2.
3.
4.
5.
6.

Professional Development Plan to Support Key Strategies and Goals

Skill Gaps	Recommended Training	Team Member	Expected Timeline