



2018 SERVICE COSTS

Employee and Subcontractor Services

Costs for the actual time devoted to client services and related travel by Peak Hydrogeologic, PLLC shall be calculated by applying the applicable hourly rate to the hours expended. Note that the following cities and nearby areas are exempt from travel charges as a benefit to our local neighbors: from Brevard to Asheville to Forest City, NC and from Greenville to Spartanburg, SC. The hourly rates for personnel, not all of whom may be involved in the performance of the services, are provided in the following schedule:

<u>Classification</u>	<u>Straight Time Rate</u>
Principal/Senior Scientist	\$125.00 per hour
Project Scientist	\$105.00 per hour
Field Scientist	\$ 85.00 per hour

The Straight Time Rates are in effect for all time worked in a single week, Monday through Friday, up to 40 man hours.

Travel time will be charged at one-half actual total travel time for travel requiring overnight stays. Single day engagements will be charged at full time travel time.

Per the requirements of the North Carolina Department of Labor and the Federal Fair Labor Standards Act, hours in excess of 40 in a single week, and/or hours worked any time after midnight, or on a Saturday or Sunday shall be billed at 1.5 times the Straight Time Rates.

Hours worked on a Holiday shall be billed at 2.0 times the Straight Time Rate. Holidays include New Years Eve (after 3pm), New Years Day, Easter, Independence Day, Thanksgiving Day, Christmas Eve, and Christmas Day.

Equipment and subcontracted services (drilling contractor, analytical laboratory, hazardous waste disposal, utility locates, etc.) procured by Peak Hydrogeologic, PLLC may be marked up to 15% above purchase price.

Expenses

Expenses, which Peak Hydrogeologic, PLLC shall be reimbursed for, are as follows:

Travel expenses for Peak Hydrogeologic, PLLC personnel when 1-way travel distance exceeds 45 miles from the principal office. Note the travel expense exemptions for nearby cities mentioned above. Rental cars are billed at invoiced cost, and company-owned and employee-owned cars are billed at the rate currently allowed by the Internal Revenue Service. Travel and living expenses (accommodations, tolls, parking, and meals per diem not to exceed \$200/day) of Peak Hydrogeologic, PLLC's personnel when project work requires travel beyond a 60-mile radius from the principal office. The Peak Hydrogeologic, PLLC principal office is located at 470 Hogback Mountain Road in Tryon, NC 28782.