

## **OBSERVED HOLIDAYS**

The dealership normally recognizes the following paid holidays; however, the dealership may decide to schedule work on a holiday depending upon job requirements. Only full time employees are eligible for paid holidays.

### **Observed Holidays**

New Year's Day  
Thanksgiving Day  
Christmas Day

The following provisions apply with regard to holidays observed by the dealership:

- If a holiday falls on a Saturday or Sunday, its observance will be at management's discretion.
- To be eligible for holiday pay, an employee must first complete ninety (90) days of continuous employment.
- An employee must also work the regularly scheduled work days *before and after* a holiday to be eligible for holiday pay.
- Paid holiday time will not be considered as time worked for the purpose of computing overtime.
- \* If the holiday falls on a scheduled day off, the scheduled day off must be made before the holiday.
- \* A holiday observed by the dealership that falls during the vacation period will be considered vacation time and not a paid holiday.