

**MINUTES OF THE REGULAR MEETING OF
THE NAVARRE-BETHLEHEM JOINT FIRE DISTRICT
HELD THURSDAY, NOVEMBER 13, 2025 – 7:00pm**

The Navarre-Bethlehem Joint Fire District met in Regular Session on
Thursday, November 13, 2025 - 7:00p.m.

Trustee Bixler, Trustee Cline, Trustee Lambert, Trustee Miknis and Trustee Snyder present
Absent: None

Attorney Terry Seeberger, Chief – Rick Annen, Asst. Chief – Kevin Alloway,
Asst. Chief – T.J. Rombach. Fiscal Officer – Chauntelle Skirtich and Member- Mike Turner

Trustee Snyder called the meeting to order at 7:01 p.m.

MEETING MINUTES

Mr. Lambert made a motion to approve the Minutes of the Regular Meeting on October 9, 2025 seconded by Mr. Bixler. Voting YES – Mr. Bixler, Mr. Cline, Mr. Lambert, Mr. Miknis and Mr. Snyder

PUBLIC SPEAKS:

No Public Speaks at this time

TRUSTEES:

Mr. Miknis made a motion to approve the Stark County Resolution Accepting the Amounts and Rates as Determined by the Budget Commission and Authorizing the Necessary Tax Levies and Certifying them to the County Auditor, motion seconded by Mr. Bixler.

Roll Call Vote:

Mr. Bixler	YES
Mr. Cline	YES
Mr. Miknis	YES
Mr. Lambert	YES
Mr. Snyder	YES

FYI:

- Fire Inspection update

FIRE CHIEF:

Mr. Bixler made a motion to move into Executive Session at 7:10 p.m. with Trustees, and inviting Attorney Seeberger, Fiscal Officer and Assistant Chiefs Alloway and Rombach to consider the employment, discipline, and dismissal of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual, per Ohio Revised Code Section 121.22(G)(1). Motion seconded by Mr. Cline:

Roll Call Vote:

Mr. Bixler	YES
Mr. Cline	YES
Mr. Lambert	YES
Mr. Miknis	YES
Mr. Snyder	YES

Mr. Bixler made a motion to move out of Executive Session at 7:32 p.m. Motion seconded by Mr. Cline
Roll Call Vote:

Mr. Bixler	YES
Mr. Cline	YES
Mr. Lambert	YES
Mr. Miknis	YES
Mr. Snyder	YES

Mr. Miknis made a motion to accept resignation from Austin King. Motion seconded by Mr. Bixler.
Voting YES – Mr. Bixler, Mr. Cline Mr. Lambert, Mr. Miknis and Mr. Snyder

Mr. Lambert made a motion to remove John Border and Christopher White from probation. Motion
seconded by Mr. Bixler. Voting YES – Mr. Bixler, Mr. Cline Mr. Lambert, Mr. Miknis and Mr. Snyder

Mr. Bixler made a motion to remove Sean Snyder from the roster with the option for him to return in 3
months if he is able to meet minimum call requirements. Motion seconded by Mr. Miknis. Voting YES –
Mr. Bixler, Mr. Cline Mr. Lambert, Mr. Miknis and Mr. Snyder

Mr. Bixler made a motion to approve 2026 pay rates as presented by Chief Motion seconded by Mr. Miknis
Roll Call Vote:

Mr. Bixler	YES
Mr. Cline	YES
Mr. Lambert	YES
Mr. Miknis	YES
Mr. Snyder	YES

FYI:

- 91 calls in October with 53 transports – 2024 had 91 calls with 50 transports
- 1023 Total calls with 588 transports year to date – 1034 calls with 588 transports last year
- 13 multi-calls – 189 multi-calls for 2025
- Officer Meeting – ProVia walk through
- Parade
- ESO Rebate

FISCAL OFFICER:

Mr. Miknis made a motion to approve bills paid as presented, total of \$28,368.30. Motion seconded by
Mr. Bixler. Voting YES – Mr. Bixler, Mr. Cline Mr. Lambert, Mr. Miknis and Mr. Snyder

Mr. Cline made a motion to approve payroll expenses of \$43,632.49. Motion seconded by Mr. Miknis.
Voting YES – Mr. Bixler, Mr. Cline Mr. Lambert, Mr. Miknis and Mr. Snyder

Mr. Bixler made a motion to approve and sign the October 2025 bank reconciliation. Motion seconded by
Mr. Miknis. Voting YES – Mr. Bixler, Mr. Cline Mr. Lambert, Mr. Miknis and Mr. Snyder

FYI

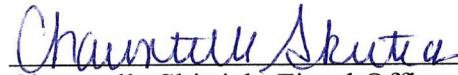
- Update on Receipts
- Financial Reports available for review –provided in digital format to Board
- Next Meeting December 11, 2025 7:00pm

PUBLIC SPEAKS:

No Public Speaks at this time

ADJOURN:

No further business coming before the Board, Mr. Bixler made a motion to adjourn at 7:54 p.m., seconded by Mr. Miknis. Voting YES – Mr. Bixler, Mr. Cline Mr. Lambert, Mr. Miknis and Mr. Snyder




Chauntelle Skirtich, Fiscal Officer



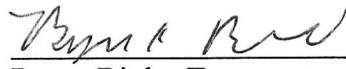
Charles Snyder, Chairman



William Miknis, Vice Chairman



Justin Cline, Trustee



Bryan Bixler, Trustee



Ronald Lambert, Trustee