The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, please call 415-986-1028. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call (925 398-7054 to

request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$100/ individual. All <u>Providers</u> .	Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> .
Are there services covered before you meet your deductible?	Yes. Outpatient Mental health and Substance Abuse office visits are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply.
Are there other deductibles for specific services?	No.	You don't have to meet <u>deductibles</u> for specific services.
What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ?	Not Applicable.	This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses.
What is not included in the <u>out-of-pocket</u> <u>limit?</u>	Not Applicable.	This <u>plan</u> does not have an <u>out-of-pocket limit</u> on your expenses.
Will you pay less if you use a network provider?	Yes, Prudent Buyer PPO. See www.anthem.com/ca or call (925) 398-7054 for a list of network providers.	This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the <u>specialist</u> you choose without a <u>referral</u> .

^{*} For more information about limitations and exceptions, see <u>plan</u> or policy document.

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All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What You Will Pay		Limitations, Exceptions, & Other
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Important Information
	Primary care visit to treat an injury or illness	20% coinsurance	20% coinsurance	None
If you visit a	Specialist visit	20% <u>coinsurance</u>	20% <u>coinsurance</u>	None
health care provider's office or clinic	Preventive care/screening/immunization	20% <u>coinsurance</u>	20% coinsurance	You may have to pay for services that aren't preventive. Ask your <u>provider</u> if the services needed are preventive. Then check what your <u>plan</u> will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	20% coinsurance	20% coinsurance	None
_	Imaging (CT/PET scans, MRIs)	20% <u>coinsurance</u>	20% <u>coinsurance</u>	None
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at http://www.anthem.com/ca/pharmacyinformation/	Tier 1 - Generic drugs	20% <u>coinsurance</u> (retail) and 20% <u>coinsurance</u> (home delivery)	20% <u>coinsurance</u> (retail) and 20% <u>coinsurance</u> (home delivery)	
	Tier 2 - Preferred Brand drugs	20% <u>coinsurance</u> (retail) and 20% <u>coinsurance</u> (home delivery)	20% <u>coinsurance</u> (retail) and 20% <u>coinsurance</u> (home delivery)	Most home delivery is 90-day supply. *See Prescription Drug section of the
	Tier 3 - Non-Preferred Brand drugs / Specialty drugs	20% <u>coinsurance</u> (retail) and 20% <u>coinsurance</u> (home delivery)	20% <u>coinsurance</u> (retail) and 20% <u>coinsurance</u> (home delivery)	plan or policy document (e.g., evidence of coverage or certificate).
	Tier 4 - <u>Specialty drugs</u> (brand and generic)	20% <u>coinsurance</u> (retail) and 20% <u>coinsurance</u> (home delivery)	20% <u>coinsurance</u> (retail) and 20% <u>coinsurance</u> (home delivery)	
If you have	Facility fee (e.g., ambulatory surgery center)	20% coinsurance	20% coinsurance	None
outpatient surgery	Physician/surgeon fees	20% <u>coinsurance</u>	20% <u>coinsurance</u>	None
	Emergency room care	20% <u>coinsurance</u>	20% coinsurance	20% <u>coinsurance</u> for Emergency Room Physician Fee.

^{*} For more information about limitations and exceptions, see <u>plan</u> or policy document.

Common		What You Will Pay		Limitations, Exceptions, & Other
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Important Information
If you need immediate medical attention	Emergency medical transportation	20% coinsurance	20% coinsurance	Prior authorization required for air ambulance in a non-medical emergency.
incurcal attention	<u>Urgent care</u>	20% <u>coinsurance</u>	20% coinsurance	None
	Facility fee (e.g., hospital room)	20% <u>coinsurance</u>	20% coinsurance	None
If you have a hospital stay	Physician/surgeon fees	20% <u>coinsurance</u>	20% coinsurance	Prior authorization required for inpatient hospital stays and residential treatment center admissions.
If you need mental health,	Outpatient services	Office Visit 20% coinsurance; Deductible does not apply; Other Outpatient 20% coinsurance	Office Visit 20% coinsurance; Deductible does not apply; Other Outpatient 20% coinsurance	none
behavioral health, or substance abuse services	Inpatient services	20% <u>coinsurance</u>	20% <u>coinsurance</u>	20% <u>coinsurance</u> for Inpatient Physician Fee. <u>Prior authorization</u> required for inpatient hospital stays and residential treatment center admissions.
	Office visits	20% coinsurance	20% <u>coinsurance</u>	
If you are	Childbirth/delivery professional services	20% coinsurance	20% coinsurance	Maternity care may include tests and services described elsewhere in the
pregnant	Childbirth/delivery facility services	20% coinsurance	20% coinsurance	SBC (i.e., ultrasound).
	Home health care	20% coinsurance	20% coinsurance	100 visits/benefit period. Prior authorization required.
If you need help recovering or have other special health needs	Rehabilitation services	20% <u>coinsurance</u>	20% <u>coinsurance</u>	Includes Physical therapy and physical medicine provided on an outpatient basis for the treatment of illness or injury including the therapeutic use of heat, cold, exercise, electricity, ultraviolet radiation, manipulation of the spine, or massage for the purpose of improving circulation, strengthening muscles, or encouraging the return of motion. (This includes many types of

^{*} For more information about limitations and exceptions, see <u>plan</u> or policy document.

Common		What You Will Pay		Limitations, Exceptions, & Other
Medical Event	Services You May Need	In-Network Provider (You will pay the least)	Non-Network Provider (You will pay the most)	Important Information
	Habilitation services	20% coinsurance	20% coinsurance	care which are customarily provided by chiropractors, physical therapists and osteopaths.) Includes Occupational therapy provided on an outpatient basis when the ability to perform daily life tasks has been lost or reduced by illness or injury including programs which are designed to rehabilitate mentally, physically or emotionally handicapped persons.
	Skilled nursing care	20% coinsurance	20% coinsurance	120 days/benefit period. <u>Prior</u> authorization required.
	Durable medical equipment	20% coinsurance	20% coinsurance	Prior authorization required for certain durable medical equipment.
	Hospice services	20% coinsurance	20% coinsurance	None
If your child	Children's eye exam	Not covered	Not covered	None
needs dental or	Children's glasses	Not covered	Not covered	INOTIC
eye care	Children's dental check-up	Not covered	Not covered	None

^{*} For more information about limitations and exceptions, see <u>plan</u> or policy document.

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded</u> <u>services</u>.)

- Acupuncture
- Cosmetic Surgery
- Dental care (Adult)
- Dental Check-up
- Eye Exams for a Child
- Glasses for a child

- Hearing aids
- Infertility treatment
- Long-term care
- Non-Emergency Care when traveling outside the United States. See www.bcbsglobalcore.com
- Private-duty nursing
- Routine eye care (Adult)
- Routine foot care unless you have been diagnosed with diabetes
- Weight loss programs

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Bariatric Surgery

• Chiropractic care 20 visits/benefit period

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor's Employee Benefits Security Administration, 1-866-444-EBSA (3272), https://www.dol.gov/agencies/ebsa/about-ebsa/ask-aquestion/ask-ebsa. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact the Department of Labor's Employee Benefits Security Administration, 1-866-444-EBSA (3272) or <u>www.dol.gov/ebsa/healthreform</u>.

Does this plan provide Minimum Essential Coverage? Yes

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

Spanish (Español): Para obtener asistencia en Español, llame al 925-398-7054.

Tagalog (Tagalog): Kung kailangan ninyo ang tulong sa Tagalog tumawag sa 925-398-7054.

Chinese (中文): 如果需要中文的帮助,请拨打这个号码 925-398-7054.

Navajo (Dine): Dinek'ehgo shika at'ohwol ninisingo, kwiijigo holne' 925-398-7054.

To see examples of how this <u>plan</u> might cover costs for a sample medical situation, see the next section.

<u>PRA Disclosure Statement:</u> According to the Paperwork Reduction Act of 1995, no persons are required to respond to a collection of information unless it displays a valid OMB control number. The valid OMB control number for this information collection is **0938-1146**. The time required to complete this information collection is estimated to average **0.08** hours per response, including the time to

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review instructions, search existing data resources, gather the data needed, and complete and review the information collection. If you have comments concerning the accuracy of the time estimate(s) or suggestions for improving this form, please write to: CMS, 7500 Security Boulevard, Attn: PRA Reports Clearance Officer, Mail Stop C4-26-05, Baltimore, Maryland 21244-1850.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost-sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby (9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$100
Specialist coinsurance	20%
Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services

<u>Diagnostic tests</u> (ultrasounds and blood work) <u>Specialist</u> visit (anesthesia)

In this example Pearwould pay

Total Example Cost	\$12,700

Cost Sharing	
Deductibles	\$100
Copayments	\$0
Coinsurance	\$2,500
What isn't covered	
Limits or exclusions	\$60
The total Peg would pay is	\$2,660

Managing Joe's type 2 Diabetes (a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$100
Specialist coinsurance	20%
Hospital (facility) coinsurance	20%
Other coinsurance	20%

This EXAMPLE event includes services like:

<u>Primary care physician</u> office visits (*including disease education*)

Diagnostic tests (blood work)

Prescription drugs

Total Example Cost

Durable medical equipment (glucose meter)

In this example, Joe would pay:		
Cost Sharing		
<u>Deductibles</u>	\$100	
<u>Copayments</u>	\$0	
Coinsurance	\$1,100	
What isn't covered		
Limits or exclusions	\$20	
The total Joe would pay is	\$1,220	

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$100
Specialist coinsurance	20%
Hospital (facility) coinsurance	20%
Other <u>coinsurance</u>	20%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

The total Mia would pay is

\$5,600

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$2,800	
In this example, Mia would pay:		
Cost Sharing		
<u>Deductibles</u>	\$100	
Copayments	\$0	
Coinsurance	\$500	
What isn't covered		
Limits or exclusions	\$0	

The <u>plan</u> would be responsible for the other costs of these EXAMPLE covered services.

\$600