

MARINE FIREMEN'S UNION OFFSHORE WAGE RATES

WATSON-CLASS LMSR (56-HOUR WORK WEEK)

PATRIOT CONTRACT SERVICES

EFFECTIVE APRIL 1, 2024

FOS	BASE WAGE	BASE WAGE	SUPPLEMENTAL WAGE	OVERTIME RATE	MONEY PURCHASE
<u>RATING</u>	<u>MONTHLY</u>	<u>DAILY</u>	<u>DAILY</u>	<u>HOURLY</u>	<u>DAILY</u>
ELECTRICIAN	8,599.82	286.66	99.40	37.29	30.00
OILER	6,702.93	223.43	77.95	29.81	30.00
WIPER	5,085.72	169.52	59.68	22.13	30.00

ROS	BASE WAGE	BASE WAGE	SUPPLEMENTAL WAGE	OVERTIME RATE	MONEY PURCHASE
<u>RATING</u>	<u>WEEKLY</u>	<u>DAILY</u>	<u>DAILY</u>	<u>HOURLY</u>	<u>DAILY</u>
ELECTRICIAN	1,598.07	228.30	11.42	37.29	30.00
OILER	1,253.00	179.00	8.95	29.81	30.00
WIPER	959.54	137.08	6.85	22.13	30.00

MARITIME SECURITY PROGRAM VESSELS

APL MARINE SERVICES

EFFECTIVE OCTOBER 1, 2023

RATING	BASE WAGE	BASE WAGE	SUPPLEMENTAL WAGE	PENALTY RATE	OVERTIME RATE	MONEY PURCHASE
<u>RATING</u>	<u>MONTHLY</u>	<u>DAILY</u>	<u>DAILY</u>	<u>HOURLY</u>	<u>HOURLY</u>	<u>DAILY</u>
ERJ	6,508.68	216.96	133.08	38.40	57.60	27.00
REJ	6,195.44	206.51	129.38	36.60	54.90	27.00
DJU	5,623.93	187.46	115.20	33.29	49.44	27.00
DJU (NWA)	300.00	10.00				
WIPER	3,801.95	126.73	82.92	22.74	34.11	27.00

OIL/CHEMICAL TANKER - MT ALLIED PACIFIC

PATRIOT CONTRACT SERVICES

EFFECTIVE SEPTEMBER 5, 2023

FOS	BASE WAGE	BASE WAGE	SUPPLEMENTAL WAGE	OVERTIME RATE	MONEY PURCHASE
<u>RATING</u>	<u>MONTHLY</u>	<u>DAILY</u>	<u>DAILY</u>	<u>HOURLY</u>	<u>DAILY</u>
ELECTRICIAN/OILER	6,186.60	206.22	87.50	27.43	30.00
PUMPMAN/OILER	5,641.68	188.06	79.78	27.67	30.00
OILER/UTILITY	5,168.13	172.27	73.08	25.38	30.00

USNS SEAY AND USNS PILILAAU (56-HOUR WORK WEEK)

PATRIOT CONTRACT SERVICES

EFFECTIVE AUGUST 22, 2023

FOS	BASE WAGE	BASE WAGE	SUPPLEMENTAL WAGE	OVERTIME RATE	MONEY PURCHASE
<u>RATING</u>	<u>MONTHLY</u>	<u>DAILY</u>	<u>DAILY</u>	<u>HOURLY</u>	<u>DAILY</u>
ELECTRICIAN	10,003.03	333.43	150.49	35.84	30.00
OILER	7,267.22	242.24	109.33	26.03	30.00
WIPER	5,864.96	195.50	88.32	20.96	30.00

ROS	BASE WAGE	BASE WAGE	SUPPLEMENTAL WAGE	OVERTIME RATE	MONEY PURCHASE
<u>RATING</u>	<u>WEEKLY</u>	<u>DAILY</u>	<u>DAILY</u>	<u>HOURLY</u>	<u>DAILY</u>
ELECTRICIAN	1,765.40	252.20	60.53	35.84	30.00
OILER	1,282.40	183.20	43.97	26.03	30.00
WIPER	1,053.71	150.53	36.13	20.96	30.00

**SHALLOW DRAFT TANKER – MT SLNC PAX
PATRIOT CONTRACT SERVICES
EFFECTIVE AUGUST 3, 2023**

FOS	BASE WAGE	BASE WAGE	SUPPLEMENTAL WAGE	OVERTIME RATE	MONEY PURCHASE
<u>RATING</u>	<u>MONTHLY</u>	<u>DAILY</u>	<u>DAILY</u>	<u>HOURLY</u>	<u>DAILY</u>
ELECTRICIAN	6,025.09	200.84	93.72	29.30	30.00
PUMPMAN	5,494.52	183.15	85.47	26.95	30.00
OILER	5,033.17	167.77	78.29	24.72	30.00

ROS	BASE WAGE	BASE WAGE	SUPPLEMENTAL WAGE	OVERTIME RATE	MONEY PURCHASE
<u>RATING</u>	<u>WEEKLY</u>	<u>DAILY</u>	<u>DAILY</u>	<u>HOURLY</u>	<u>DAILY</u>
ELECTRICIAN	1,854.74	264.96	13.25	29.30	30.00
PUMPMAN	1,704.72	243.53	12.18	26.95	30.00
OILER	1,561.57	223.08	11.15	24.72	30.00

**SHALLOW DRAFT TANKER – MT HAINA PATRIOT
PATRIOT CONTRACT SERVICES
EFFECTIVE OCTOBER 1, 2022 (MODIFIED JULY 8, 2023)**

FOS	BASE WAGE	BASE WAGE	SUPPLEMENTAL WAGE	OVERTIME RATE	MONEY PURCHASE
<u>RATING</u>	<u>MONTHLY</u>	<u>DAILY</u>	<u>DAILY</u>	<u>HOURLY</u>	<u>DAILY</u>
ELECTRICIAN/OILER	5,624.07	187.47	87.49	27.35	30.00
PUMPMAN/OILER	5,128.82	170.96	79.78	25.15	30.00
OILER/UTILITY	4,698.19	156.61	73.08	23.07	30.00

ROS	BASE WAGE	BASE WAGE	OVERTIME RATE	MONEY PURCHASE
<u>RATING</u>	<u>WEEKLY</u>	<u>DAILY</u>	<u>HOURLY</u>	<u>DAILY</u>
ELECTRICIAN	1,731.29	247.33	27.35	30.00
PUMPMAN	1,591.26	227.32	25.15	30.00
OILER	1,457.64	208.23	23.07	30.00

Unlicensed personnel shall earn one and one-half (1.5) days of supplemental wages for each thirty (30) days employed in ROS, or pro rata.

***** Effective July 8, 2023, Unlicensed Personnel employed in the MT HAINA PATRIOT will receive an increase equal to ten percent (10%) of the current base wage rates listed above. In addition, the current Overtime rates, shall be increased by ten percent (10%) effective July 8, 2023.**

**MOTOR VESSELS
MATSON NAVIGATION COMPANY
EFFECTIVE JULY 1, 2023**

<u>RATING</u>	<u>BASE WAGE MONTHLY</u>	<u>BASE WAGE DAILY</u>	<u>SUPPLEMENTAL WAGE DAILY</u>	<u>PENALTY RATE HOURLY</u>	<u>OVERTIME RATE HOURLY</u>	<u>MONEY PURCHASE DAILY</u>
ERJ	7,325.51	244.18	146.92	42.31	63.54	27.00
REJ	6,973.68	232.46	142.83	40.34	60.54	27.00
DJU	6,330.82	211.03	127.19	36.68	55.05	27.00
DJU (NWA)	300.00	10.00				
WIPER	4,283.29	142.78	91.62	25.10	37.60	27.00
APW	3,718.56	123.95	30.40	15.65	23.48	10.00

**CV700 – CV KAMOKUIKI
MATSON NAVIGATION COMPANY
EFFECTIVE JULY 1, 2023**

<u>RATING</u>	<u>BASE WAGE MONTHLY</u>	<u>BASE WAGE DAILY</u>	<u>SUPPLEMENTAL WAGE DAILY</u>	<u>PENALTY RATE HOURLY</u>	<u>OVERTIME RATE HOURLY</u>	<u>MONEY PURCHASE DAILY</u>
ERO	6,018.03	200.60	69.01	33.44	50.16	27.00
OILER/UTILITY	4,298.58	143.29	49.29	20.30	30.46	27.00

**READY RESERVE FORCE
MATSON NAVIGATION COMPANY AND PATRIOT CONTRACT SERVICES
EFFECTIVE JANUARY 27, 2023**

<u>RATING</u>	<u>BASE WAGE MONTHLY</u>	<u>BASE WAGE DAILY</u>	<u>SUPPLEMENTAL WAGE DAILY</u>	<u>PENALTY RATE HOURLY</u>	<u>OVERTIME RATE HOURLY</u>	<u>MONEY PURCHASE DAILY</u>
ELECTRICIAN	6,351.20	211.71	105.85	26.10	46.04	19.38
OILER	4,270.84	142.36	71.18	19.99	39.29	19.38
WIPER	3,780.77	126.03	63.01	15.84	23.49	19.38

<u>RATING</u>	<u>BASE WAGE WEEKLY</u>	<u>BASE WAGE DAILY</u>	<u>SUPPLEMENTAL WAGE DAILY</u>	<u>OVERTIME RATE HOURLY</u>	<u>MONEY PURCHASE DAILY</u>
ELECTRICIAN	1,825.62	260.80	17.39	45.58	19.38
WIPER	1,121.15	160.16	10.68	23.25	19.38

LEGEND

ELECTRICIAN	=	QMED-Electrician
ERJ	=	QMED-Electrician/Reefer/Junior Engineer
ERO	=	QMED-Electrician/Reefer/Oiler
REJ	=	QMED-Reefer/Electrician/Junior Engineer
PUMPMAN	=	QMED-Pumpman/Machinist
DJU	=	QMED-Day Junior Engineer/Utility
DJU (NWA)	=	QMED-Day Junior Engineer/Utility (Non-Watch Allowance)
OILER	=	QMED-Oiler
OILER/UTILITY	=	QMED-Oiler/Utility
WIPER	=	Wiper
APW	=	Advancement Program Wiper
FOS	=	Full Operating Status
ROS	=	Reduced Operating Status