MARINE FIREMEN'S UNION OFFSHORE WAGE RATES

MARITIME SECURITY PROGRAM VESSELS APL MARINE SERVICES EFFECTIVE OCTOBER 1, 2024

	BASE WAGE	BASE WAGE	SUPPLEMENTAL WAGE	PENALTY RATE	OVERTIME RATE	MONEY PURCHASE
RATING	MONTHLY	DAILY	DAILY	HOURLY	HOURLY	DAILY
ERJ	6,882.93	229.43	149.00	40.61	60.91	27.00
REJ	6,551.68	218.39	144.86	38.70	58.06	27.00
DIU	5,947.31	198.24	128.99	35.20	52.81	27.00
DJU (NWA)	300.00	10.00				
OILER	5,142.56	171.42	110.92	29.63	44.45	27.00
WIPER	4,020.56	134.02	92.85	24.05	36.07	27.00

USNS SEAY AND USNS PILILAAU (56-HOUR WORK WEEK) PATRIOT CONTRACT SERVICES EFFECTIVE SEPTEMBER 29, 2024

BASE WAGE	BASE WAGE	SUPPLEMENTAL WAGE	OVERTIME RATE	MONEY PURCHASE
MONTHLY	DAILY	DAILY	HOURLY	DAILY
10,203.09	340.10	153.50	36.56	30.00
7,412.56	247.09	111.51	26.55	30.00
5,982.26	199.41	90.09	21.38	30.00
BASE	BASE	SUPPLEMENTAL	OVERTIME	MONEY
WAGE	WAGE	WAGE	RATE	PURCHASE
WEEKLY	DAILY	DAILY	HOURLY	DAILY
1,800.71	257.24	61.74	36.56	30.00
1,308.05	186.86	44.85	26.55	30.00
1,074.78	153.54	36.85	21.38	30.00
	WAGE MONTHLY 10,203.09 7,412.56 5,982.26 BASE WAGE WEEKLY 1,800.71 1,308.05	WAGE WAGE MONTHLY DAILY 10,203.09 340.10 7,412.56 247.09 5,982.26 199.41 BASE BASE WAGE WAGE WAGE WAGE Junction Junction 7,412.56 247.09 5,982.26 199.41 BASE BASE VAGE WAGE Junction Junction 1,800.71 257.24 1,308.05 186.86	WAGE WAGE WAGE MONTHLY DAILY DAILY 10,203.09 340.10 153.50 7,412.56 247.09 111.51 5,982.26 199.41 90.09 BASE BASE SUPPLEMENTAL WAGE WAGE WAGE 10,203.09 340.10 153.50 7,412.56 247.09 111.51 5,982.26 199.41 90.09 U U U 10,203.09 186.86 44.85	WAGE WAGE WAGE RATE MONTHLY DAILY DAILY HOURLY 10,203.09 340.10 153.50 36.56 7,412.56 247.09 111.51 26.55 5,982.26 199.41 90.09 21.38 BASE BASE SUPPLEMENTAL OVERTIME WAGE WAGE WAGE RATE MAGE VAGE WAGE RATE 10,203.09 340.10 153.50 36.56 7,412.56 247.09 111.51 26.55 5,982.26 199.41 90.09 21.38 VE VAGE VAGE VAGE VAGE VAGE VAGE RATE VAGE VAGE WAGE RATE 1,800.71 257.24 61.74 36.56 1,308.05 186.86 44.85 26.55

OIL/CHEMICAL TANKER - MT ALLIED PACIFIC PATRIOT CONTRACT SERVICES EFFECTIVE SEPTEMBER 5, 2024

FOS	BASE WAGE	BASE WAGE	SUPPLEMENTAL WAGE	OVERTIME RATE	MONEY PURCHASE
RATING	MONTHLY	DAILY	DAILY	HOURLY	DAILY
ELECTRICIAN/OILER	6,372.20	212.41	90.13	28.25	30.00
PUMPMAN/OILER	5,810.93	193.70	82.17	28.50	30.00
OILER/UTILITY	5,323.17	177.44	75.27	26.14	30.00

READY RESERVE FORCE PATRIOT CONTRACT SERVICES EFFECTIVE JULY 27, 2024

FOS	BASE WAGE	BASE WAGE	SUPPLEMENTAL WAGE	PENALTY RATE	OVERTIME RATE	MONEY PURCHASE
RATING	MONTHLY	DAILY	DAILY	HOURLY	HOURLY	DAILY
ELECTRICIAN	7,126.05	237.54	118.77	29.28	51.66	21.74
OILER	4,791.88	159.37	79.86	22.43	44.08	21.74
WIPER	4,242.02	141.40	70.70	17.77	26.36	21.74

ROS	BASE WAGE	BASE WAGE	SUPPLEMENTAL WAGE	OVERTIME RATE	MONEY PURCHASE
RATING	WEEKLY	DAILY	DAILY	HOURLY	DAILY
ELECTRICIAN	2,048.35	292.62	24.39	51.14	21.74
WIPER	1,257.93	179.70	14.98	26.09	21.74

MOTOR VESSELS

MATSON NAVIGATION COMPANY

EFFECTIVE JULY 1, 2024

BASE	BASE	SUPPLEMENTAL	PENALTY	OVERTIME	MONEY
WAGE	WAGE	WAGE	RATE	RATE	PURCHASE
MONTHLY	DAILY	DAILY	HOURLY	HOURLY	DAILY
7,545.27	251.51	151.33	43.58	65.42	27.00
7,182.89	239.43	147.11	41.55	62.36	27.00
5,520.74	217.36	131.01	37.78	56.70	27.00
300.00	10.00				
4,411.79	147.06	94.37	25.85	38.73	27.00
3,830.12	127.67	31.31	16.12	24.18	10.00
	WAGE MONTHLY 7,545.27 7,182.89 5,520.74 300.00 4,411.79	WAGE WAGE MONTHLY DAILY 7,545.27 251.51 7,182.89 239.43 5,520.74 217.36 300.00 10.00 4,411.79 147.06	WAGEWAGEWAGEMONTHLYDAILYDAILY7,545.27251.51151.337,182.89239.43147.115,520.74217.36131.01300.0010.004,411.79147.0694.37	WAGEWAGEWAGERATEMONTHLYDAILYDAILYHOURLY7,545.27251.51151.3343.587,182.89239.43147.1141.555,520.74217.36131.0137.78300.0010.004,411.79147.0694.37	WAGEWAGEWAGERATERATEMONTHLYDAILYDAILYHOURLYHOURLY7,545.27251.51151.3343.5865.427,182.89239.43147.1141.5562.365,520.74217.36131.0137.7856.70300.0010.0094.3725.8538.73

CV700 – CV KAMOKUIKI MATSON NAVIGATION COMPANY

EFFECTIVE JULY 1, 2024

	BASE WAGE	BASE WAGE	SUPPLEMENTAL WAGE	PENALTY RATE	OVERTIME RATE	MONEY PURCHASE
RATING	MONTHLY	DAILY	DAILY	HOURLY	HOURLY	DAILY
ERO	6,258.75	208.63	71.77	34.78	52.17	27.00
OILER/UTILITY	4,470.52	149.02	51.26	21.11	31.68	27.00

WATSON-CLASS LMSR (56-HOUR WORK WEEK) PATRIOT CONTRACT SERVICES

EFFECTIVE APRIL 1, 2024

FOS	BASE	BASE	SUPPLEMENTAL	OVERTIME	MONEY
	WAGE	WAGE	WAGE	RATE	PURCHASE
RATING	MONTHLY	DAILY	DAILY	HOURLY	DAILY
ELECTRICIAN	8,599.82	286.66	99.40	37.29	30.00
OILER	6,702.93	223.43	77.95	29.81	30.00
WIPER	5,085.72	169.52	59.68	22.13	30.00
ROS	BASE	BASE	SUPPLEMENTAL	OVERTIME	MONEY
ROS	BASE WAGE	BASE WAGE	SUPPLEMENTAL WAGE	OVERTIME RATE	MONEY PURCHASE
ROS <u>RATING</u>		-			
	WAGE	WAGE	WAGE	RATE	PURCHASE
RATING	WAGE WEEKLY	WAGE DAILY	WAGE DAILY	RATE HOURLY	PURCHASE DAILY

SHALLOW DRAFT TANKER – MT HAINA PATRIOT PATRIOT CONTRACT SERVICES EFFECTIVE OCTOBER 1, 2022 (MODIFIED JULY 8, 2023)

FOS BASE BASE SUPPLEMENTAL WAGE WAGE WAGE

	WAGE	WAGE	WAGE	RATE	PURCHASE
RATING	MONTHLY	DAILY	DAILY	HOURLY	DAILY
ELECTRICIAN/OILER	5,624.07	187.47	87.49	27.35	30.00
PUMPMAN/OILER	5,128.82	170.96	79.78	25.15	30.00
OILER/UTILITY	4,698.19	156.61	73.08	23.07	30.00

OVERTIME

MONEY

ROS	BASE WAGE	BASE WAGE	OVERTIME RATE	MONEY PURCHASE
RATING	WEEKLY	DAILY	HOURLY	DAILY
ELECTRICIAN	1,731.29	247.33	27.35	30.00
PUMPMAN	1,591.26	227.32	25.15	30.00
OILER	1,457.64	208.23	23.07	30.00

Unlicensed personnel shall earn one and one-half (1.5) days of supplemental wages for each thirty (30) days employed in ROS, or pro rata.

*** Effective July 8, 2023, Unlicensed Personnel employed in the MT HAINA PATRIOT will receive an increase equal to ten percent (10%) of the current base wage rates listed above. In addition, the current Overtime rates, shall be increased by ten percent (10%) effective July 8, 2023.

LEGEND

ELECTRICIAN	=	QMED-Electrician
ERJ	=	QMED-Electrician/Reefer/Junior Engineer
ERO	=	QMED-Electrician/Reefer/Oiler
REJ	=	QMED-Reefer/Electrician/Junior Engineer
PUMPMAN	=	QMED-Pumpman/Machinist
DIU	=	QMED-Day Junior Engineer/Utility
DJU (NWA)	=	QMED-Day Junior Engineer/Utility (Non-Watch Allowance)
OILER	=	QMED-Oiler
OILER/UTILITY	=	QMED-Oiler/Utility
WIPER	=	Wiper
APW	=	Advancement Program Wiper
FOS	=	Full Operating Status
ROS	=	Reduced Operating Status