

MARINE FIREMEN'S UNION OFFSHORE WAGE RATES

MARITIME SECURITY PROGRAM VESSELS

APL MARINE SERVICES

EFFECTIVE OCTOBER 1, 2024

<u>RATING</u>	<u>BASE WAGE MONTHLY</u>	<u>BASE WAGE DAILY</u>	<u>SUPPLEMENTAL WAGE DAILY</u>	<u>PENALTY RATE HOURLY</u>	<u>OVERTIME RATE HOURLY</u>	<u>MONEY PURCHASE DAILY</u>
ERJ	6,882.93	229.43	149.00	40.61	60.91	27.00
REJ	6,551.68	218.39	144.86	38.70	58.06	27.00
DJU	5,947.31	198.24	128.99	35.20	52.81	27.00
DJU (NWA)	300.00	10.00				
OILER	5,142.56	171.42	110.92	29.63	44.45	27.00
WIPER	4,020.56	134.02	92.85	24.05	36.07	27.00

USNS SEAY AND USNS PILILAAU (56-HOUR WORK WEEK)

PATRIOT CONTRACT SERVICES

EFFECTIVE SEPTEMBER 29, 2024

<u>RATING</u>	<u>BASE WAGE MONTHLY</u>	<u>BASE WAGE DAILY</u>	<u>SUPPLEMENTAL WAGE DAILY</u>	<u>OVERTIME RATE HOURLY</u>	<u>MONEY PURCHASE DAILY</u>
ELECTRICIAN	10,203.09	340.10	153.50	36.56	30.00
OILER	7,412.56	247.09	111.51	26.55	30.00
WIPER	5,982.26	199.41	90.09	21.38	30.00

<u>RATING</u>	<u>BASE WAGE WEEKLY</u>	<u>BASE WAGE DAILY</u>	<u>SUPPLEMENTAL WAGE DAILY</u>	<u>OVERTIME RATE HOURLY</u>	<u>MONEY PURCHASE DAILY</u>
ELECTRICIAN	1,800.71	257.24	61.74	36.56	30.00
OILER	1,308.05	186.86	44.85	26.55	30.00
WIPER	1,074.78	153.54	36.85	21.38	30.00

OIL/CHEMICAL TANKER - MT ALLIED PACIFIC

PATRIOT CONTRACT SERVICES

EFFECTIVE SEPTEMBER 5, 2024

<u>RATING</u>	<u>BASE WAGE MONTHLY</u>	<u>BASE WAGE DAILY</u>	<u>SUPPLEMENTAL WAGE DAILY</u>	<u>OVERTIME RATE HOURLY</u>	<u>MONEY PURCHASE DAILY</u>
ELECTRICIAN/OILER	6,372.20	212.41	90.13	28.25	30.00
PUMPMAN/OILER	5,810.93	193.70	82.17	28.50	30.00
OILER/UTILITY	5,323.17	177.44	75.27	26.14	30.00

READY RESERVE FORCE

PATRIOT CONTRACT SERVICES

EFFECTIVE JULY 27, 2024

<u>RATING</u>	<u>BASE WAGE MONTHLY</u>	<u>BASE WAGE DAILY</u>	<u>SUPPLEMENTAL WAGE DAILY</u>	<u>PENALTY RATE HOURLY</u>	<u>OVERTIME RATE HOURLY</u>	<u>MONEY PURCHASE DAILY</u>
ELECTRICIAN	7,126.05	237.54	118.77	29.28	51.66	21.74
OILER	4,791.88	159.37	79.86	22.43	44.08	21.74
WIPER	4,242.02	141.40	70.70	17.77	26.36	21.74

ROS	BASE WAGE	BASE WAGE	SUPPLEMENTAL WAGE	OVERTIME RATE	MONEY PURCHASE
<u>RATING</u>	<u>WEEKLY</u>	<u>DAILY</u>	<u>DAILY</u>	<u>HOURLY</u>	<u>DAILY</u>
ELECTRICIAN	2,048.35	292.62	24.39	51.14	21.74
WIPER	1,257.93	179.70	14.98	26.09	21.74

**MOTOR VESSELS
MATSON NAVIGATION COMPANY
EFFECTIVE JULY 1, 2024**

RATING	BASE WAGE MONTHLY	BASE WAGE DAILY	SUPPLEMENTAL WAGE DAILY	PENALTY RATE HOURLY	OVERTIME RATE HOURLY	MONEY PURCHASE DAILY
ERJ	7,545.27	251.51	151.33	43.58	65.42	27.00
REJ	7,182.89	239.43	147.11	41.55	62.36	27.00
DJU	6,520.74	217.36	131.01	37.78	56.70	27.00
DJU (NWA)	300.00	10.00				
WIPER	4,411.79	147.06	94.37	25.85	38.73	27.00
APW	3,830.12	127.67	31.31	16.12	24.18	10.00

**CV700 – CV KAMOKUIKI
MATSON NAVIGATION COMPANY
EFFECTIVE JULY 1, 2024**

RATING	BASE WAGE MONTHLY	BASE WAGE DAILY	SUPPLEMENTAL WAGE DAILY	PENALTY RATE HOURLY	OVERTIME RATE HOURLY	MONEY PURCHASE DAILY
ERO	6,258.75	208.63	71.77	34.78	52.17	27.00
OILER/UTILITY	4,470.52	149.02	51.26	21.11	31.68	27.00

**WATSON-CLASS LMSR (56-HOUR WORK WEEK)
PATRIOT CONTRACT SERVICES
EFFECTIVE APRIL 1, 2024**

FOS	BASE WAGE MONTHLY	BASE WAGE DAILY	SUPPLEMENTAL WAGE DAILY	OVERTIME RATE HOURLY	MONEY PURCHASE DAILY
ELECTRICIAN	8,599.82	286.66	99.40	37.29	30.00
OILER	6,702.93	223.43	77.95	29.81	30.00
WIPER	5,085.72	169.52	59.68	22.13	30.00

ROS	BASE WAGE WEEKLY	BASE WAGE DAILY	SUPPLEMENTAL WAGE DAILY	OVERTIME RATE HOURLY	MONEY PURCHASE DAILY
ELECTRICIAN	1,598.07	228.30	11.42	37.29	30.00
OILER	1,253.00	179.00	8.95	29.81	30.00
WIPER	959.54	137.08	6.85	22.13	30.00

**SHALLOW DRAFT TANKER – MT HAINA PATRIOT
PATRIOT CONTRACT SERVICES
EFFECTIVE OCTOBER 1, 2022 (MODIFIED JULY 8, 2023)**

FOS	BASE WAGE MONTHLY	BASE WAGE DAILY	SUPPLEMENTAL WAGE DAILY	OVERTIME RATE HOURLY	MONEY PURCHASE DAILY
ELECTRICIAN/OILER	5,624.07	187.47	87.49	27.35	30.00
PUMPMAN/OILER	5,128.82	170.96	79.78	25.15	30.00
OILER/UTILITY	4,698.19	156.61	73.08	23.07	30.00

ROS	BASE WAGE	BASE WAGE	OVERTIME RATE	MONEY PURCHASE
<u>RATING</u>	<u>WEEKLY</u>	<u>DAILY</u>	<u>HOURLY</u>	<u>DAILY</u>
ELECTRICIAN	1,731.29	247.33	27.35	30.00
PUMPMAN	1,591.26	227.32	25.15	30.00
OILER	1,457.64	208.23	23.07	30.00

Unlicensed personnel shall earn one and one-half (1.5) days of supplemental wages for each thirty (30) days employed in ROS, or pro rata.

***** Effective July 8, 2023, Unlicensed Personnel employed in the MT HAINA PATRIOT will receive an increase equal to ten percent (10%) of the current base wage rates listed above. In addition, the current Overtime rates, shall be increased by ten percent (10%) effective July 8, 2023.**

LEGEND

ELECTRICIAN	=	QMED-Electrician
ERJ	=	QMED-Electrician/Reefer/Junior Engineer
ERO	=	QMED-Electrician/Reefer/Oiler
REJ	=	QMED-Reefer/Electrician/Junior Engineer
PUMPMAN	=	QMED-Pumpman/Machinist
DJU	=	QMED-Day Junior Engineer/Utility
DJU (NWA)	=	QMED-Day Junior Engineer/Utility (Non-Watch Allowance)
OILER	=	QMED-Oiler
OILER/UTILITY	=	QMED-Oiler/Utility
WIPER	=	Wiper
APW	=	Advancement Program Wiper
FOS	=	Full Operating Status
ROS	=	Reduced Operating Status