MARINE FIREMEN'S UNION OFFSHORE WAGE RATES

WATSON-CLASS LMSR (56-HOUR WORK WEEK) PATRIOT CONTRACT SERVICES EFFECTIVE APRIL 1, 2025

FOS	BASE WAGE	BASE WAGE	SUPPLEMENTAL WAGE	OVERTIME RATE	MONEY PURCHASE
RATING	MONTHLY	DAILY	DAILY	HOURLY	DAILY
ELECTRICIAN	8,771.82	292.39	101.39	38.04	30.00
OILER	6,836.99	227.90	79.51	30.41	30.00
WIPER	5,187.43	172.91	60.87	22.58	30.00
ROS/RAV	BASE	BASE	SUPPLEMENTAL	OVERTIME	MONEY
ROS/RAV	BASE WAGE	BASE WAGE	SUPPLEMENTAL WAGE	OVERTIME RATE	MONEY PURCHASE
ROS/RAV <u>RATING</u>			••••		
	WAGE	WAGE	WAGE	RATE	PURCHASE
RATING	WAGE WEEKLY	WAGE DAILY	WAGE DAILY	RATE HOURLY	PURCHASE DAILY
RATING ELECTRICIAN	WAGE <u>WEEKLY</u> 1,630.03	WAGE <u>DAILY</u> 232.86	WAGE DAILY 11.65	RATE <u>HOURLY</u> 38.04	PURCHASE DAILY 30.00

MARITIME SECURITY PROGRAM VESSELS APL MARINE SERVICES EFFECTIVE OCTOBER 1, 2024

	BASE WAGE	BASE WAGE	SUPPLEMENTAL WAGE	PENALTY RATE	OVERTIME RATE	MONEY PURCHASE
RATING	MONTHLY	DAILY	DAILY	HOURLY	HOURLY	DAILY
ERJ	6,882.93	229.43	149.00	40.61	60.91	27.00
REJ	6,551.68	218.39	144.86	38.70	58.06	27.00
DIU	5,947.31	198.24	128.99	35.20	52.81	27.00
DJU (NWA)	300.00	10.00				
OILER	5,142.56	171.42	110.92	29.63	44.45	27.00
WIPER	4,020.56	134.02	92.85	24.05	36.07	27.00

OIL/CHEMICAL TANKER - MT HAINA PATRIOT PATRIOT CONTRACT SERVICES EFFECTIVE OCTOBER 1, 2024

FOS	BASE	BASE	SUPPLEMENTAL	OVERTIME	MONEY
	WAGE	WAGE	WAGE	RATE	PURCHASE
RATING	MONTHLY	DAILY	DAILY	HOURLY	DAILY
ELECTRICIAN/OILER	5,792.79	193.09	87.50	30.99	30.00
PUMPMAN/OILER	5,282.68	176.09	79.78	28.50	30.00
OILER/UTILITY	4,839.14	161.31	73.08	26.14	30.00

*** Effective July 8, 2023, Unlicensed Personnel employed in the MT HAINA PATRIOT will receive an increase equal to ten percent (10%) of the current base wage rates listed above.

USNS SEAY AND USNS PILILAAU (56-HOUR WORK WEEK) PATRIOT CONTRACT SERVICES EFFECTIVE SEPTEMBER 29, 2024

BASE WAGE	BASE WAGE	SUPPLEMENTAL WAGE	OVERTIME RATE	MONEY PURCHASE
MONTHLY	DAILY	DAILY	HOURLY	DAILY
10,203.09	340.10	153.50	36.56	30.00
7,412.56	247.08	111.52	26.55	30.00
5,982.26	199.41	90.09	21.38	30.00
BASE	BASE	SUPPLEMENTAL	OVERTIME	MONEY
WAGE	WAGE	WAGE	RATE	PURCHASE
WEEKLY	DAILY	DAILY	HOURLY	DAILY
1,800.71	257.24	61.74	36.56	30.00
1,308.05	186.86	44.85	26.55	30.00
1,074.78	153.54	36.85	21.38	30.00
	WAGE <u>MONTHLY</u> 10,203.09 7,412.56 5,982.26 BASE WAGE <u>WEEKLY</u> 1,800.71 1,308.05	WAGE WAGE MONTHLY DAILY 10,203.09 340.10 7,412.56 247.08 5,982.26 199.41 BASE BASE WAGE WAGE WAGE WAGE WAGE WAGE MADE DAILY 1,800.71 257.24 1,308.05 186.86	WAGE WAGE WAGE MONTHLY DAILY DAILY 10,203.09 340.10 153.50 7,412.56 247.08 111.52 5,982.26 199.41 90.09 BASE BASE SUPPLEMENTAL WAGE WAGE WAGE WAGE 1,300.71 257.24 61.74 1,308.05 186.86	WAGE WAGE WAGE RATE MONTHLY DAILY DAILY HOURLY 10,203.09 340.10 153.50 36.56 7,412.56 247.08 111.52 26.55 5,982.26 199.41 90.09 21.38 BASE BASE SUPPLEMENTAL OVERTIME WAGE WAGE WAGE RATE WAGE JALLY JALLY HOURLY 1,800.71 257.24 61.74 36.56 1,308.05 186.86 44.85 26.55

OIL/CHEMICAL TANKER - MT ALLIED PACIFIC PATRIOT CONTRACT SERVICES EFFECTIVE SEPTEMBER 5, 2024

FOS	BASE	BASE	SUPPLEMENTAL	OVERTIME	MONEY
	WAGE	WAGE	WAGE	RATE	PURCHASE
RATING	MONTHLY	DAILY	DAILY	HOURLY	DAILY
ELECTRICIAN/OILER	6,372.20	212.41	90.13	28.25	30.00
PUMPMAN/OILER	5,810.93	193.70	82.17	28.50	30.00
OILER/UTILITY	5,323.17	177.44	75.27	26.14	30.00

READY RESERVE FORCE PATRIOT CONTRACT SERVICES EFFECTIVE JULY 27, 2024

BASE WAGE	BASE WAGE	SUPPLEMENTAL WAGE	PENALTY RATE	OVERTIME RATE	MONEY PURCHASE
MONTHLY	DAILY	DAILY	HOURLY	HOURLY	DAILY
7,126.05	237.54	118.77	29.28	51.66	21.74
4,791.88	159.37	79.86	22.43	44.08	21.74
4,242.02	141.40	70.70	17.77	26.36	21.74
BASE	BASE	SUPPLEMENTAL		OVERTIME	MONEY
WAGE	WAGE	WAGE		RATE	PURCHASE
WEEKLY	DAILY	DAILY		HOURLY	DAILY
2,048.35	292.62	24.39		51.15	21.74
1,257.93	179.70	14.98		26.09	21.74
	WAGE MONTHLY 7,126.05 4,791.88 4,242.02 BASE WAGE WEEKLY 2,048.35	WAGE WAGE MONTHLY DAILY 7,126.05 237.54 4,791.88 159.37 4,242.02 141.40 BASE BASE WAGE WAGE WEEKLY DAILY 2,048.35 292.62	WAGE WAGE WAGE MONTHLY DAILY DAILY 7,126.05 237.54 118.77 4,791.88 159.37 79.86 4,242.02 141.40 70.70 BASE BASE SUPPLEMENTAL WAGE WAGE WAGE WEEKLY DAILY DAILY 2,048.35 292.62 24.39	WAGE WAGE WAGE RATE MONTHLY DAILY DAILY HOURLY 7,126.05 237.54 118.77 29.28 4,791.88 159.37 79.86 22.43 4,242.02 141.40 70.70 17.77 BASE BASE SUPPLEMENTAL WAGE WAGE WAGE WEEKLY DAILY DAILY 2,048.35 292.62 24.39	WAGE WAGE WAGE RATE RATE MONTHLY DAILY DAILY HOURLY HOURLY 7,126.05 237.54 118.77 29.28 51.66 4,791.88 159.37 79.86 22.43 44.08 4,242.02 141.40 70.70 17.77 26.36 BASE BASE SUPPLEMENTAL OVERTIME WAGE WAGE WAGE HOURLY VEEKLY DAILY DAILY HOURLY 2,048.35 292.62 24.39 51.15

MOTOR VESSELS MATSON NAVIGATION COMPANY EFFECTIVE JULY 1, 2024

	BASE WAGE	BASE WAGE	SUPPLEMENTAL WAGE	PENALTY RATE	OVERTIME RATE	MONEY PURCHASE
RATING	MONTHLY	DAILY	DAILY	HOURLY	HOURLY	DAILY
ERJ	7,545.27	251.51	151.33	43.58	65.42	27.00
REJ	7,182.89	239.43	147.11	41.55	62.36	27.00
DJU	6,520.74	217.36	131.01	37.78	56.70	27.00
DJU (NWA)	300.00	10.00				
WIPER	4,411.79	147.06	94.37	25.85	38.73	27.00
APW	3,830.12	127.67	31.31	16.12	24.18	10.00

CV700 – CV KAMOKUIKI MATSON NAVIGATION COMPANY EFFECTIVE JULY 1, 2024

	BASE WAGE	BASE WAGE	SUPPLEMENTAL WAGE	PENALTY RATE	OVERTIME RATE	MONEY PURCHASE
RATING	MONTHLY	DAILY	DAILY	HOURLY	HOURLY	DAILY
ERO	6,258.75	208.63	71.77	34.78	52.17	27.00
OILER/UTILITY	4,470.52	149.02	51.26	21.11	31.68	27.00

LEGEND		
ELECTRICIAN	=	QMED-Electrician
ERJ	=	QMED-Electrician/Reefer/Junior Engineer
ERO	=	QMED-Electrician/Reefer/Oiler
REJ	=	QMED-Reefer/Electrician/Junior Engineer
PUMPMAN	=	QMED-Pumpman/Machinist
DIU	=	QMED-Day Junior Engineer/Utility
DJU (NWA)	=	QMED-Day Junior Engineer/Utility (Non-Watch Allowance)
OILER	=	QMED-Oiler
OILER/UTILITY	=	QMED-Oiler/Utility
WIPER	=	Wiper
APW	=	Advancement Program Wiper
FOS	=	Full Operating Status
ROS	=	Reduced Operating Status
RAV	=	Repair Availability Status