

MARINE FIREMEN'S UNION OFFSHORE WAGE RATES

WATSON-CLASS LMSR (56-HOUR WORK WEEK)

PATRIOT CONTRACT SERVICES

EFFECTIVE APRIL 1, 2025

FOS	BASE WAGE	BASE WAGE	SUPPLEMENTAL WAGE	OVERTIME RATE	MONEY PURCHASE
<u>RATING</u>	<u>MONTHLY</u>	<u>DAILY</u>	<u>DAILY</u>	<u>HOURLY</u>	<u>DAILY</u>
ELECTRICIAN	8,771.82	292.39	101.39	38.04	30.00
OILER	6,836.99	227.90	79.51	30.41	30.00
WIPER	5,187.43	172.91	60.87	22.58	30.00
ROS/RAV	BASE WAGE	BASE WAGE	SUPPLEMENTAL WAGE	OVERTIME RATE	MONEY PURCHASE
<u>RATING</u>	<u>WEEKLY</u>	<u>DAILY</u>	<u>DAILY</u>	<u>HOURLY</u>	<u>DAILY</u>
ELECTRICIAN	1,630.03	232.86	11.65	38.04	30.00
OILER	1,278.06	182.58	9.13	30.41	30.00
WIPER	978.73	139.82	6.99	22.58	30.00

MARITIME SECURITY PROGRAM VESSELS

APL MARINE SERVICES

EFFECTIVE OCTOBER 1, 2024

RATING	BASE WAGE	BASE WAGE	SUPPLEMENTAL WAGE	PENALTY RATE	OVERTIME RATE	MONEY PURCHASE
<u>RATING</u>	<u>MONTHLY</u>	<u>DAILY</u>	<u>DAILY</u>	<u>HOURLY</u>	<u>HOURLY</u>	<u>DAILY</u>
ERJ	6,882.93	229.43	149.00	40.61	60.91	27.00
REJ	6,551.68	218.39	144.86	38.70	58.06	27.00
DJU	5,947.31	198.24	128.99	35.20	52.81	27.00
DJU (NWA)	300.00	10.00				
OILER	5,142.56	171.42	110.92	29.63	44.45	27.00
WIPER	4,020.56	134.02	92.85	24.05	36.07	27.00

OIL/CHEMICAL TANKER - MT HAINA PATRIOT

PATRIOT CONTRACT SERVICES

EFFECTIVE OCTOBER 1, 2024

FOS	BASE WAGE	BASE WAGE	SUPPLEMENTAL WAGE	OVERTIME RATE	MONEY PURCHASE
<u>RATING</u>	<u>MONTHLY</u>	<u>DAILY</u>	<u>DAILY</u>	<u>HOURLY</u>	<u>DAILY</u>
ELECTRICIAN/OILER	5,792.79	193.09	87.50	30.99	30.00
PUMPMAN/OILER	5,282.68	176.09	79.78	28.50	30.00
OILER/UTILITY	4,839.14	161.31	73.08	26.14	30.00

***** Effective July 8, 2023, Unlicensed Personnel employed in the MT HAINA PATRIOT will receive an increase equal to ten percent (10%) of the current base wage rates listed above.**

**USNS SEAY AND USNS PILILAAU (56-HOUR WORK WEEK)
PATRIOT CONTRACT SERVICES
EFFECTIVE SEPTEMBER 29, 2024**

FOS	BASE WAGE	BASE WAGE	SUPPLEMENTAL WAGE	OVERTIME RATE	MONEY PURCHASE
<u>RATING</u>	<u>MONTHLY</u>	<u>DAILY</u>	<u>DAILY</u>	<u>HOURLY</u>	<u>DAILY</u>
ELECTRICIAN	10,203.09	340.10	153.50	36.56	30.00
OILER	7,412.56	247.08	111.52	26.55	30.00
WIPER	5,982.26	199.41	90.09	21.38	30.00

ROS/RAV	BASE WAGE	BASE WAGE	SUPPLEMENTAL WAGE	OVERTIME RATE	MONEY PURCHASE
<u>RATING</u>	<u>WEEKLY</u>	<u>DAILY</u>	<u>DAILY</u>	<u>HOURLY</u>	<u>DAILY</u>
ELECTRICIAN	1,800.71	257.24	61.74	36.56	30.00
OILER	1,308.05	186.86	44.85	26.55	30.00
WIPER	1,074.78	153.54	36.85	21.38	30.00

**OIL/CHEMICAL TANKER - MT ALLIED PACIFIC
PATRIOT CONTRACT SERVICES
EFFECTIVE SEPTEMBER 5, 2024**

FOS	BASE WAGE	BASE WAGE	SUPPLEMENTAL WAGE	OVERTIME RATE	MONEY PURCHASE
<u>RATING</u>	<u>MONTHLY</u>	<u>DAILY</u>	<u>DAILY</u>	<u>HOURLY</u>	<u>DAILY</u>
ELECTRICIAN/OILER	6,372.20	212.41	90.13	28.25	30.00
PUMPMAN/OILER	5,810.93	193.70	82.17	28.50	30.00
OILER/UTILITY	5,323.17	177.44	75.27	26.14	30.00

**READY RESERVE FORCE
PATRIOT CONTRACT SERVICES
EFFECTIVE JULY 27, 2024**

FOS	BASE WAGE	BASE WAGE	SUPPLEMENTAL WAGE	PENALTY RATE	OVERTIME RATE	MONEY PURCHASE
<u>RATING</u>	<u>MONTHLY</u>	<u>DAILY</u>	<u>DAILY</u>	<u>HOURLY</u>	<u>HOURLY</u>	<u>DAILY</u>
ELECTRICIAN	7,126.05	237.54	118.77	29.28	51.66	21.74
OILER	4,791.88	159.37	79.86	22.43	44.08	21.74
WIPER	4,242.02	141.40	70.70	17.77	26.36	21.74

ROS/RAV	BASE WAGE	BASE WAGE	SUPPLEMENTAL WAGE	OVERTIME RATE	MONEY PURCHASE
<u>RATING</u>	<u>WEEKLY</u>	<u>DAILY</u>	<u>DAILY</u>	<u>HOURLY</u>	<u>DAILY</u>
ELECTRICIAN	2,048.35	292.62	24.39	51.15	21.74
WIPER	1,257.93	179.70	14.98	26.09	21.74

**MOTOR VESSELS
MATSON NAVIGATION COMPANY
EFFECTIVE JULY 1, 2024**

<u>RATING</u>	<u>BASE WAGE MONTHLY</u>	<u>BASE WAGE DAILY</u>	<u>SUPPLEMENTAL WAGE DAILY</u>	<u>PENALTY RATE HOURLY</u>	<u>OVERTIME RATE HOURLY</u>	<u>MONEY PURCHASE DAILY</u>
ERJ	7,545.27	251.51	151.33	43.58	65.42	27.00
REJ	7,182.89	239.43	147.11	41.55	62.36	27.00
DJU	6,520.74	217.36	131.01	37.78	56.70	27.00
DJU (NWA)	300.00	10.00				
WIPER	4,411.79	147.06	94.37	25.85	38.73	27.00
APW	3,830.12	127.67	31.31	16.12	24.18	10.00

**CV700 – CV KAMOKUIKI
MATSON NAVIGATION COMPANY
EFFECTIVE JULY 1, 2024**

<u>RATING</u>	<u>BASE WAGE MONTHLY</u>	<u>BASE WAGE DAILY</u>	<u>SUPPLEMENTAL WAGE DAILY</u>	<u>PENALTY RATE HOURLY</u>	<u>OVERTIME RATE HOURLY</u>	<u>MONEY PURCHASE DAILY</u>
ERO	6,258.75	208.63	71.77	34.78	52.17	27.00
OILER/UTILITY	4,470.52	149.02	51.26	21.11	31.68	27.00

LEGEND

ELECTRICIAN	=	QMED-Electrician
ERJ	=	QMED-Electrician/Reefer/Junior Engineer
ERO	=	QMED-Electrician/Reefer/Oiler
REJ	=	QMED-Reefer/Electrician/Junior Engineer
PUMPMAN	=	QMED-Pumpman/Machinist
DJU	=	QMED-Day Junior Engineer/Utility
DJU (NWA)	=	QMED-Day Junior Engineer/Utility (Non-Watch Allowance)
OILER	=	QMED-Oiler
OILER/UTILITY	=	QMED-Oiler/Utility
WIPER	=	Wiper
APW	=	Advancement Program Wiper
FOS	=	Full Operating Status
ROS	=	Reduced Operating Status
RAV	=	Repair Availability Status