

MARINE FIREMEN'S UNION OFFSHORE WAGE RATES

**WATSON-CLASS LMSR (56-HOUR WORK WEEK) - PATRIOT CONTRACT SERVICES
EFFECTIVE APRIL 1, 2026**

FOS	BASE WAGE	BASE WAGE	SUPPLEMENTAL WAGE	OVERTIME RATE	MONEY PURCHASE
<u>RATING</u>	<u>MONTHLY</u>	<u>DAILY</u>	<u>DAILY</u>	<u>HOURLY</u>	<u>DAILY</u>
ELECTRICIAN	8,947.26	298.24	103.42	38.80	30.00
OILER	6,973.73	232.46	81.10	31.02	30.00
WIPER	5,291.18	176.37	62.09	23.02	30.00
ROS/RAV	BASE WAGE	BASE WAGE	SUPPLEMENTAL WAGE	OVERTIME RATE	MONEY PURCHASE
<u>RATING</u>	<u>WEEKLY</u>	<u>DAILY</u>	<u>DAILY</u>	<u>HOURLY</u>	<u>DAILY</u>
ELECTRICIAN	1,662.63	237.52	11.88	38.80	30.00
OILER	1,303.62	186.23	9.31	31.02	30.00
WIPER	998.30	142.61	7.13	23.02	30.00

**MOTOR VESSELS - APL MARINE SERVICES
EFFECTIVE OCTOBER 1, 2025**

<u>RATING</u>	BASE WAGE	BASE WAGE	SUPPLEMENTAL WAGE	PENALTY RATE	OVERTIME RATE	MONEY PURCHASE
	<u>MONTHLY</u>	<u>DAILY</u>	<u>DAILY</u>	<u>HOURLY</u>	<u>HOURLY</u>	<u>DAILY</u>
ERJ	7,261.49	242.05	157.19	42.84	64.26	27.00
REJ	6,912.02	230.40	152.83	40.83	61.25	27.00
DJU	6,274.41	209.15	136.08	37.14	55.71	27.00
DJU (NWA)	300.00	10.00				
OILER	5,425.44	180.85	117.02	31.26	46.89	27.00
WIPER	4,241.69	141.39	97.95	25.37	38.06	27.00
				<u>STRAIGHT</u>	<u>OVERTIME</u>	
		DIRTY WORK RATE HOURLY		26.60	43.87	
		CARGO RATE HOURLY		30.83	50.62	

**OIL/CHEMICAL TANKER - MT HAINA PATRIOT - PATRIOT CONTRACT SERVICES
EFFECTIVE OCTOBER 1, 2025**

FOS	BASE WAGE	BASE WAGE	WAGE BONUS	SUPPLEMENTAL WAGE	OVERTIME RATE	MONEY PURCHASE
<u>RATING</u>	<u>MONTHLY</u>	<u>DAILY</u>	<u>DAILY</u>	<u>DAILY</u>	<u>HOURLY</u>	<u>DAILY</u>
ELECTRICIAN/OILER	5,966.40	198.88	19.89	87.50	31.92	30.00
PUMPMAN/OILER	5,441.10	181.37	18.14	79.78	29.36	30.00
OILER/UTILITY	4,984.50	166.15	16.62	73.08	26.92	30.00

**USNS SEAY AND USNS PILILAAU (56-HOUR WORK WEEK) - PATRIOT CONTRACT SERVICES
EFFECTIVE SEPTEMBER 29, 2025**

FOS	BASE WAGE	BASE WAGE	SUPPLEMENTAL WAGE	OVERTIME RATE	MONEY PURCHASE
<u>RATING</u>	<u>MONTHLY</u>	<u>DAILY</u>	<u>DAILY</u>	<u>HOURLY</u>	<u>DAILY</u>
ELECTRICIAN	10,407.15	346.91	156.57	37.29	30.00
OILER	7,560.81	252.03	113.74	27.08	30.00
WIPER	6,101.91	203.40	91.89	21.81	30.00

LEGEND

ELECTRICIAN	=	QMED-Electrician
ERJ	=	QMED-Electrician/Reefer/Junior Engineer
ERO	=	QMED-Electrician/Reefer/Oiler
REJ	=	QMED-Reefer/Electrician/Junior Engineer
PUMPMAN	=	QMED-Pumpman/Machinist
DJU	=	QMED-Day Junior Engineer/Utility
DJU (NWA)	=	QMED-Day Junior Engineer/Utility (Non-Watch Allowance)
OILER	=	QMED-Oiler
OILER/UTILITY	=	QMED-Oiler/Utility
WIPER	=	Wiper
APW	=	Advancement Program Wiper
FOS	=	Full Operating Status
ROS	=	Reduced Operating Status
RAV	=	Repair Availability Status