

Eligibility:

- Nominees must be a currently serving firefighter or law enforcement officer (career, volunteer, or reserve with active involvement in 2025).
- Must serve or have served in Ravalli or Missoula counties.
- Must have demonstrated outstanding service, leadership, or impact in the calendar year.
- Nominees should be in good standing with their agency or department at the time of nomination.

Criteria:

Nominations will be evaluated based on the following:

Firefighter of the Year:

- Acts of bravery or heroism on or off duty
- Dedication to public safety and community service
- Leadership and mentorship within the department
- Commitment to teamwork, training, and growth
- Exemplary conduct and professionalism

Law Enforcement Officer of the Year:

- Exceptional performance in the line of duty
- Outstanding community involvement or outreach
- Acts demonstrating courage, resilience, or integrity
- Positive impact on departmental morale or public trust
- Contributions to safety, investigations, or department improvement

Nomination Submission:

- Submissions must include:
 - Nominee's full name, title, and department/agency
 - A detailed narrative (minimum 250 words) explaining why the nominee deserves the award
 - Contact information for both the nominator and nominee
 - Optional: Supporting materials such as photos, commendations, or letters of support
- Nominations must be submitted via [insert method: email, website form, etc.]

Notes:

- Multiple nominations for the same individual are permitted.
- Anonymous nominations will **not** be accepted.
- Award recipients will be contacted privately before the public announcement.