The Uniontown Police Department, Lake Township, is dedicated to providing a professional service to the community. Our department takes employee complaints of discrimination, harassment, unethical or unfair conduct as serious matters. So that we may properly investigate your concern, you are requested to fill out this form as completely as possible. Please use additional sheets of paper where needed. After a prompt and thorough investigation into your complaint, you will be notified of the Police Department’s intended action. Should you have any questions about the process, please set them forth at the end of this form and we’ll do our best to answer them.

Please understand that we will fairly investigate any allegation of misconduct, in doing this we expect that your complaint is truthful in every way. Filing a false report can be a violation of Ohio Law.

[*The Ohio Revised Cade Section 2921.15 stating that making false allegation of peace officer misconduct is: No person shall knowingly file a complaint against a peace officer that alleges that the peace officer engaged in misconduct in the performance of the officer’s duties if the person knows that the allegation is false. Whoever violates this section is guilty of making a false allegation of peace officer misconduct, a misdemeanor of the first degree.]*

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Employee involved/Supervisor taking the report

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| --- | --- | --- | --- |
| Employee Name: |  | Title: |  |
| Department: |  | Supervisor Name: |  |
| Location occurred:  |  | Date of incident: |  |
| Date of complaint: |  |  |  |
| Other Documents Media for review | Y \_\_\_\_\_ N \_\_\_\_\_ | Type: |  |

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| 1. | Please describe in as much detail as possible the nature of your complaint. Provide or identify all known persons, documents and witnesses to your concerns: |
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| 2. | Please describe how the actions you complain about have affected you.  |
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|  | **Complaint filed by:**Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Phone No: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
|  | Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ |
|  |  |
|  | **Internal Review:**  |
|  | Assigned to: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Investigator |
|  |  |
|  | Final Review by: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Supervisor |
|  | CONFIDENTIAL - Not to be discussed with others. |

 **Adjudication Classifications:**

\_\_\_\_ SUSTAINED – When the investigation discloses sufficient evidence to establish that the act occurred and that it constituted misconduct.

\_\_\_\_ UNFOUNDED – When the investigation discloses that the alleged acts did not occur or did not involve ﻿department members. Complaints that are determined to be frivolous will fall within the classification of unfounded.

\_\_\_\_ NOT SUSTAINED – When the investigation discloses that there is insufficient evidence to sustain the complaint or fully exonerate the member.

\_\_\_\_ EXONERATED – When the investigation discloses that the alleged act occurred but that the act was justified, lawful and/or proper.