

# TKonsult

## Conferences – Training - Consulting

### **We help you to enhance the Governance of your company: with Integrity, Compliance and Risk Management**

TKonsult coordinates independent consultants with broad experience in industry and business, who are active in academia.

We offer consulting and training in the fields of

- Process Management
- Objective Management
- Compliance
- Risk Management: strategic, operative and compliance risks
- Integrity Policy, Conflict of Interest and Corruption prevention
- Institutional Relations and Corporate Communications
- USMCA requirements compliance

Most organizations do have mechanisms to ensure target achievement and process reliability. But not all give the same attention to Regulatory Compliance, Risk Management and Stakeholder relations. Preventing undesirable events and deviations with a robust Governance system, that includes Compliance, Risk Management, Integrity Policy and Institutional Relations

- Improves resilience for the enterprise
- Reduces damage to the finances and the reputation of the company
- Avoids civil and criminal liability for managers
- Commits business partners and employees

### **The elements of Governance**

Enterprise Governance ensures correct proceedings in and by the company, and the achievement of its objectives. This is achieved through a set of related systems:

- Process Management
- Objective Management
- Regulatory and behavioral Compliance management
- Risk Management
- Code of Integrity and Whistleblower system

Operating these systems is the responsibility of managers and supervisors. Top Management delegates these functions to the management team. At the same time, Top Management and the Board of Directors require mechanisms that allow them to ascertain that adequate application is taking place.

### **TKonsult can help to build a Governance System that**

- Integrates existing Objective and Process Management mechanisms
- Links them to Regulatory Compliance and Risk Management
- Introduces Integrity as the guiding principle of company and employee conduct
- Adapts to the specific needs of the company
- Ensures that stakeholders understand and appreciate the efforts of the company

### **The Enterprise Management Systems consulting services**

- 1. Diagnose Enterprise Governance status**
  - Evaluate maturity of existing management systems
  - Establish the need to involve suppliers and distributors
- 2. Implement an Integrity Policy**
  - Develop and communicate a Code of Integrity (Code of Conduct)
  - Complaint System (Whistleblower platform)
  - Conflict of Interest and Corruption prevention
- 3. Management systems**
  - Improvement of existing Objective and Process Management systems
  - Implementation of Regulatory Compliance
  - Implementation of Risk Management
- 4. Ensure the commitment of the management team**
  - Conferences and Seminars
  - Integrity as a performance evaluation tool
- 5. Other consulting services**
  - USMCA requirement compliance: Rules of Origin, Labor and Anticorruption chapters
  - Corporate Communications: generate messages to support the goals of the company, for both internal and external audiences
  - Institutional Relations: establish effective relationships with governmental and business institutions
  - Community links: address social issues in neighboring communities to generate trust and mutual support

### **The conferences on Governance**

- Governance as a system
- The Code of Integrity
- Whistleblower System and Conflict of Interest prevention
- Regulatory Compliance management
- Risk Management: evaluation, prevention and mitigation
- The focus on Processes
- 10 rules for Objective Management
- Leadership and Governance
- Resiliency in times of crisis
- Good Government of the enterprise

Duration: 1 hour 15 min

### **The seminars on Governance**

Seminar of one day duration, or 2 webinars of 3.5 hrs:

- “Governance, the key to Sustainable Development of the enterprise”
- “The enterprise acting with Integrity”

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### Conferences on the Mexican Auto Industry

- **“The Mexican Auto Industry: before and after USMCA”**  
The conference analyzes the success factors for Mexico as a location for the auto industry, and describes a scenario emphasizing the impacts of USMCA
- **“The challenges for the auto industry in a global environment”**  
The auto industry faces four trends that will define its future, and that companies have to prepare for. The conference analyzes the trends and sketches the possible response of the industry.

### Seminar and conferences on USMCA impact for the auto industry

- Rules of Origin for the auto industry, Labor Chapter, Anticorruption Chapter
- Explanation of concepts and measures to ensure compliance

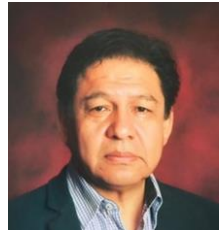
### The consultants

**Thomas Karig** worked for Volkswagen de México in several different management positions for 37 years. In his last position he was the VP of Corporate Relations and the Compliance Officer. He implemented the Governance, Risk and Compliance Processes at Volkswagen de México.

**Carlos Ramirez** is a psychologist and has participated in Organization Development, Project Management and Top Management programs in Mexico and the US. He has 35 years of experience at Volkswagen de México in Human Resources, Project Management, Corporate Strategy, and Governance, Risk & Compliance, including assignments in Germany and USA.

**Jesus Landa** was the CHRO and Compliance Officer of Grupo P.I. MABE, which became part of Ontex Global, for 20 years. He has postgraduate studies of Personnel Management, Management Skills, Project Management, Change Management and Top Management.

**Mauro Martinez** has a 34-year career at Volkswagen de México in Quality Assurance, Production, Internal Audit, Quality Management Systems, Lean Manufacturing and Project Management. Her was an evaluator of the National Quality Award and the leader of Lean Manufacturing Strategies at VW.



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