

TKonsult

Conferences – Training - Consulting

We help you to enhance the Governance of your company: with Integrity, Compliance and Risk Management

TKonsult coordinates independent consultants with long lasting experience in industry and business. We have been in high responsibility positions in the areas of Compliance and Risk Management, Quality Management, Finance, Human Resources and Project Management. In addition, we are involved in academia transmitting our knowledge.

We offer the combination of business practice, which includes the implementation of management systems and Integrity policies, with the academic and conceptual support that allows us to transmit our knowledge and educate company experts.

Our consulting process includes the accompaniment of the persons designated by the company until concrete results are being achieved and the system efficacy has been proven. We do not limit ourselves to make proposals and give conferences. We make sure that the enterprise learns how to manage the systems and understands the benefits.

We offer consulting and training in the fields of

- Process Management
- Objective Management
- Compliance
- Risk Management: strategic, operative and compliance risks
- Integrity Policy, Conflict of Interest and Corruption prevention
- Institutional Relations and Corporate Communications
- USMCA requirements compliance

Preventing undesirable events and deviations with a robust Governance system, which includes Compliance, Risk Management, Integrity Policy and Institutional Relations

- Improves resilience of the enterprise in uncertain environments
- Reduces impacts to finances and reputation of the company
- Avoids civil and criminal liability for managers
- Commits business partners and employees
- Improves the working atmosphere and the sense of belonging
- Improves productivity avoiding redundancies and rework

TKonsult helps you to create a Governance System that

- Integrates existing Objective and Process Management mechanisms
- Links them to Regulatory Compliance and Risk Management
- Introduces Integrity as the guiding principle of company and employee conduct
- Adapts to the specific needs of the company
- Ensures that stakeholders understand and appreciate the efforts of the company

The Enterprise Management Systems consulting services

1. Diagnose Enterprise Governance status

- Evaluate maturity of existing management systems
- Establish the need to involve suppliers and distributors

2. Implement an Integrity Policy

- Develop and communicate a Code of Integrity (Code of Conduct)
- Implement a Complaint System (Whistleblower platform)
- Prevent Conflict of Interest and Corruption

3. Management systems

- Improvement of existing Objective and Process Management systems
- Implementation of Regulatory Compliance
- Implementation of Risk Management

4. Ensure the commitment of the management team

- Conferences and Seminars
- Integrity as a performance evaluation tool

5. Other consulting services

- USMCA requirement compliance: Rules of Origin, Labor and Anticorruption chapters
- Corporate Communications: generate messages to support the goals of the company, for both internal and external audiences
- Institutional Relations: establish effective relationships with governmental and business institutions

The conferences on Governance

- Governance as a system
- The Code of Integrity
- Whistleblower System and Conflict of Interest prevention
- Regulatory Compliance management
- Risk Management: evaluation, prevention and mitigation
- The focus on Processes
- 10 rules for Objective Management
- Leadership of Governance

Duration: 1 hour 15 min

The seminars on Governance

Seminar of one day duration, or 2 webinars of 3.5 hrs:

- “Governance, the key to Sustainable Development of the enterprise”
- “The enterprise acting with Integrity”

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Conferences on the Mexican Auto Industry

- **“The Mexican Auto Industry: before and after USMCA”**
The conference analyzes the success factors for Mexico as a location for the auto industry, and describes a scenario emphasizing the impacts of USMCA
- **“The challenges for the auto industry in a global environment”**
The auto industry faces four trends that will define its future, and that companies have to prepare for.

Seminar and conferences on USMCA impact for the auto industry

- Rules of Origin for the auto industry, Labor Chapter, Anticorruption Chapter
- Explanation of concepts and measures to ensure compliance

The consultants

Thomas Karig worked for Volkswagen de México in several different management positions for 37 years. In his last position he was the VP of Corporate Relations and the Compliance Officer. He implemented the Governance, Risk and Compliance Processes at Volkswagen de México.

Carlos Ramirez is a psychologist and has participated in Organization Development, Project Management and Top Management programs in Mexico and the US. He has 35 years of experience at Volkswagen de México in Human Resources, Project Management, Management Systems, Corporate Strategy, and Governance, Risk & Compliance.

Jesus Landa was the CHRO and Compliance Officer of Grupo P.I. MABE, which later became part of Ontex Global, for 20 years. He has postgraduate studies of Personnel Management, Management Skills, Project Management, Change Management, Finance and Top Management.

Mauro Martinez has a 34-year career at Volkswagen de México in Quality Assurance, Production, Internal Audit, Quality Management Systems, Lean Manufacturing and Project Management. Her was an evaluator of the National Quality Award and the leader of Lean Manufacturing Strategies at VW.



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