



ACWW 31st Triennial
World Conference



Associated Country
Women of the World

*Triennial Report of Work of the
Associated Country Women of the World
2023-2026*



Welcome from the World President



Distinguished Delegates and Observers - leaders from across the globe! It is my honour and joy to welcome representatives from so many countries, societies and communities to the 31st Triennial World Conference of the Associated Country Women of the World. It is a powerful reminder of who we are: A worldwide movement united by shared purpose, mutual respect, and unwavering commitment to women's leadership and empowerment.

In this Triennial Report of Work, you will find detailed reports of our work — our achievements, our challenges, and the lessons we have learned. Transparency and accountability are cornerstones of sustainable organizations, and we present these reports with pride and humility.

Over the past three years, guided by our strategic plan and the mandate entrusted to us at the previous conference, the Board, Staff, and I have worked diligently to advance our collective vision. Together, we have strengthened our governance, expanded our partnerships, invested in leadership development, and amplified the diverse voices of women from societies around the world. Every initiative, every programme, and every decision has been shaped by the theme "Sustainable Growth for the Future".

Let this Conference be more than a meeting. Let it be a renewal of our shared commitment and our global sisterhood. A reaffirmation of our belief that when women thrive, communities prosper. When women lead, economies are strengthened. When women unite, transformation becomes unstoppable.

Over the coming days, may our discussions be thoughtful, our debates constructive, our decisions visionary. May we listen attentively, learn from one another, reinvigorate our friendship, and leave here energized and inspired for the next phase of our journey and onwards to our Centenary in 2029.

Welcome to our Conference!



Magdie de Kock
ACWW World President 2019 - 2026



Visiting Ottawa for the first time
in 2024 to inspect the facilities for
the Triennial World Conference

Contents

ACWW Board of Trustees	4
ACWW Central Office Staff	4
World President's Report	6
Treasurer's Report	13
Central Office Report	16
Engagement	20
Communications	21
Area Conferences 2023-2026	25
Board Working Group Membership	25
ACWW Statement of Ethics	35
Area President Reports:	
Canada	22
Caribbean, Central and South America	24
Central and South Asia	26
East, West, and Central Africa	28
In Memoriam: Irene Chinje Bih	29
Europe	30
South East Asia and the Far East	32
Southern Africa	33
South Pacific	34
United States of America	36
Working Group Reports:	
Advocacy	37
Budget and Finance	38
Community Transformation and Projects	39
Knowledge Sharing and Local Activities	40
Resolutions and Recommendations	41
Safeguarding and Data Protection	42
Partnerships	42
Triennial World Conference	43
Rural Women in Action Fund Projects 2023-2026	44
ACWW Advocacy 2023-2026	52
Conclusion	61
Photos: 30 th Triennial World Conference, 2023	62
List of ACWW Member Societies	64

ACWW Board of Trustees

World President
Deputy World President
Honorary Treasurer
Honorary Secretary
Trustees

Magdie de Kock (South Africa)
Judith Awuor Juma (Kenya) *
Angela Cassels (Scotland)
Vanda Gagliano (South Africa)
Anne Innes (Canada)
Edwina Marr (Northern Ireland)

Trustees and Area Presidents

Canada
Caribbean, Central & South America
Central & South Asia
East, West, and Central Africa
Europe
South East Asia & the Far East
Southern Africa
South Pacific
United States of America

Marie Kenny (Canada)
Irene Hinds (Trinidad & Tobago)
Tharindra Arumapperuma (Sri Lanka)
Clare Jethwa (Kenya)
Afrodita Roman (Romania)
Tugrug Uugan-Erdene (Mongolia) **
Dr Marina Muller (Namibia)
Lilian Falealuga Tine (Tuvalu) ***
Bonnie Teeples

Notes on Board Members for the the 2023-2026 Triennium:

* Irene Chinje Bih was elected as Deputy World President at the 30th Triennial World Conference in 2023, and passed away on 16 July 2024. In line with ACWW's Constitution Clause 17.2, the Board of Trustees appointed Judith Awuor Juma as Deputy World President to complete the term of office.

** Cora Sayre was removed by the Board of Trustees in June 2024 under Clause 18.1.2 of the Constitution. Accordingly, Tugrug Uugan-Erdene was appointed to complete the term of office.

*** Lynette Braico resigned from the Board of Trustees in November 2024. Accordingly, Lilian Falealuga Tine was appointed to complete the term of office.

Additionally, Dr Elizabeth Ann Kelly and Claire Mahon resigned from the Board of Trustees in December 2025. Given the proximity to the end of the Triennium, the Board of Trustees decided it was not necessary to appoint replacement Trustees.

Central Office Staff

Executive Director
Advocacy Director & Chief Privacy Officer
Finance Manager
Projects Manager
Development Manager
Engagement Officer
Finance Officer
Communications Officer

Tish Collins, BA (Hons) MSc
Nick Newland-Ešner, MA CIPM FHEA FRSA
Uju Maduforo, CIMA Adv Dip MA
Jenny Sellers, MA
Anna Bunn, MA
Casey Daudelin, BA MSc
Rebecca Ramsey, MMus
Nicoletta Idili, MA

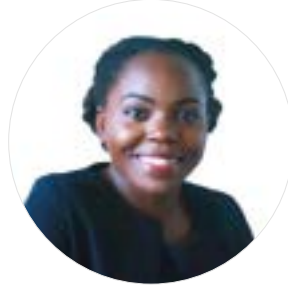
Central Office Staff who also served during the 2023-2026 Triennium:

Yvette Dyer (*Finance Manager*); Funmi Omolabi (*Finance Assistant*); Vanessa Power (*Communications Officer*);
April Cummings (*Digital Communications Officer*); Zahrah Vawda (*Digital Communications Officer*).

ACWW Board of Trustees



Magdie de Kock



Judith Awuor Juma



Angela Cassels



Vanda Gagiano



Anne Innes



Edwina Marr



Marie Kenny



Irene Hinds



Tharindra Arumapperuma



Clare Jethwa



Afrodit Roman



Tugrug Uugan-Erdene



Dr Marina Muller



Lilian Falealuga Tine



Bonnie Teeples



World President's Report

Magdie de Kock

At the Triennial World Conference in 2023 I was elected as World President for a second term. I was deeply moved and humbled as it reflected the deep trust and confidence placed in my leadership by ACWW's membership. This renewed mandate was both an honour and a profound responsibility. I often acknowledged that the encouragement, dedication, and support of members, fellow Trustees and Staff inspired me to work diligently and remain steadfast in my commitments. Their collective efforts reinforced my belief that leadership is most effective when it empowers and includes others.

Following the 30th World Conference the Board of Trustees moved seamlessly onto the next term as a well-established strategy was already in place and the newly-elected Board enthusiastically pledged their support to all aspects of this strategy. Working within the framework of a comprehensive strategic plan endorsed and supported by the Board of Trustees, I focused on sustainability, membership growth, leadership development, and strengthening partnerships. The theme, 'Sustainable Growth for the Future,' became both a guiding principle and a call to action for members across continents and has emerged as a vital focus for progress.

In presenting this report, I focus on key elements of the work of the Triennium, and reflect on our collective efforts for the Associated Country Women of the World.

Prioritising Engagement

From the outset of my term, I prioritised engagement with our members, and with global partners and organisations to ensure that ACWW's leadership and representation of rural women was visible, accessible, and responsive. Attending events means crucial opportunities to hear members'



With Board Lead for Knowledge Sharing & Local Activities Anne Innes and Canada Area President Marie Kenny in Canada in 2025

aspirations, understand regional challenges, and encourage innovative initiatives aligned with the strategic plan. Representing ACWW, I was delighted to have the opportunity to foster unity across diverse cultures, reaffirming our belief that every society, regardless of size or geography, contributes meaningfully to the organisation's global mission.

The tangible impact of ACWW's active engagement was evident in stability in many ACWW Areas, renewed enthusiasm among members, and an expanded portfolio of community-based projects. Societies reported improved communication with our leadership and a stronger sense of belonging to a dynamic global movement. The consistent message of sustainable growth helped align local initiatives with broader organisational objectives, creating coherence and broadening our organisation's impact.

Reflecting on the past three years, active participation in international forums has significantly enhanced the organization's visibility and influence in shaping policies related to rural women and sustainable growth.

Going forward, the organization will continue to harness the insights gained from these events, fuelling ongoing initiatives that empower

women and communities worldwide towards achieving a sustainable future. The focus on collaborative efforts and shared responsibility remains at the heart of the mission as we strive for a more sustainable and equitable future for all.

Accessing digital platforms

Drawing on the experience gained during the previous Triennium, and the impact of Covid-19, we have continued to use digital platforms to strengthen connections across our Areas, members, and our partners. These facilities also meant that the Board could discuss issues more often and more efficiently. Board Meetings were held online every other month, and across the Triennium there were two in-person Board Meetings following the initial four day meeting held in Kuala Lumpur following the last Triennial World Conference. All meetings of the Working Groups, the Executive Committee, and Officers were held online.

I was also keen to see how we could best use online opportunities to engage with our members and those we are unable to reach for in-person consultations or discussions. I continued with the regular on-line gatherings which was referred to as 'Afternoon Tea with the World President'. These informal virtual

gatherings were very well received and turned out to be very popular! Members seemed to like the informal chit-chat and the sharing of a virtual cup of tea and some traditional South African treats, and I enjoyed the virtual company of my ACWW friends! On 1 April 2025, I participated in an on-line event co-hosted by ACWW, the Food and Agriculture Organization of the United Nations (FAO) and UNFPA – the UN Population Fund. Moderated by Nick Newland-Ešner, this event brought forward the voices of rural women across the UNECE Area (56 member countries, located in Europe, North America, the Caucasus, Central Asia and Western Asia). Government representatives from Uzbekistan and Tajikistan participated, alongside UN representatives from the two agencies, and two ACWW member societies – MARTA Centre in Latvia and Geopolitical Alliance of Women in Ukraine. A report on ACWW's joint project with UNESCO, 'Planting the Seeds of Peace', which worked with displaced Ukrainian women teachers and children in Romania was presented as an example of good practice in cooperation.



The Leadership for Equality Podcast was launched by UNESCO and ACWW to promote women's leadership globally

Supporting International Awareness Days:

International Women's Day

8 March 2024 saw ACWW launch a new podcast, 'Leadership for Equality', with our long-standing partners at UNESCO. This jointly-produced programme allowed us to address topics and issues of mutual interest,

and focused on shining examples of leadership at the local, regional, national, and international level. I was honoured to appear on the first episode, alongside UNESCO's Assistant Director-General for Social and Human Sciences, Gabriela Ramos. Unfortunately, UNESCO's funding crisis in 2025 meant that production of the podcast was postponed after 7 episodes. However, we celebrated International Women's Day 2026 with a one-off special episode championing the importance of the International Year of the Woman Farmer, with ACWW members from Scotland and Uganda joining myself and ACWW Engagement Officer Casey Daudelin as guests.

In 2025 we celebrated with a bumper episode of Leadership for Equality focused on rural women. In this episode, ACWW member Nakirya Brenda Doreen, Managing director and Co-founder of Community Concerns Uganda; Afrodita Roman, Area President for Europe and President of Associata Femeia Mileniului III; Lilian Falealuga Tine, Board director for the Tuvalu Post Limited and former Interim Coordinator of Tuvalu National Council of Women (who would later become Area President for the South Pacific); and Keithlin Caroo-Afrifa, Founder and Executive Director at Helen's Daughters (Saint Lucia) shared their good practices and recommendations to address the specific challenges faced by women in rural areas. From mentoring and empowering women and girls by providing them with education programmes, to fighting against persisting gender barriers in politics, and drawing inspiration from elders, our guests inspired a broader understanding of inclusive leadership and highlighted the power of women in shaping a more equitable future.

International Day of Rural Women

Every year ACWW celebrates the International Day of Rural Women - an event declared by the UN in 2008, and marked on 15 October. We use this opportunity to focus awareness on the circumstances of women living in rural areas for decision makers.

In October 2023, I had the honour of attending the Annual General Meeting of the Federation of Women's Institutes of Northern Ireland, and also had the opportunity to hold productive meetings with the President and Executive of FWINI as they celebrated the International Day of Rural Women.

2025's celebration of the International Day of Rural Women saw ACWW take a new approach, with a series of online events focused on rural women's health, supporting our members' advocacy, and launching the new 'World President's Appeal to Strengthen Our Future'. We also marked the day in-person at the European Area Conference.

16 Days of Activism Against Gender-Based Violence

Since 2016, ACWW has participated in the global campaign for '16 Days of Activism Against Gender-Based Violence'. This runs annually from the International Day for the Elimination of Violence Against Women on 25 November to Human Rights Day on 10 December. As well as local activism, the campaign seeks to raise awareness of legal frameworks and standards such as the International Labor Organization Convention 190 which links domestic violence and the world of work.

In 2023, ACWW produced a pack of resources for members to use for their local activities and advocacy - they were sent out via an online newsletter and were available on our website for members to download and share or print. Resources and online events were also held in 2024 to support members in connecting their local advocacy globally.

Recognising the opportunity to build on the energy of Area Conferences in Southern and East, West, and Central Africa, we marked 2025 with ACWW's first ever African Summit on Gender Based Violence. This online event was held on Human Rights Day 2025 and featured speakers from Kenya, Ghana, South Africa, Lesotho, and Bafokeng. An audience of more than 200 from across the continent considered pathways to action in local

communities, raising awareness, and ending violence against women and girls.

Engagement with the UN

I started January 2024 by travelling to Paris, France to represent ACWW at the 15th International Forum of NGOs in Partnership with UNESCO. The two-day event took place at UNESCO's impressive headquarters in the shadow of the historic Eiffel Tower. The Forum was titled 'Transforming Mentalities', and I was invited by the President of the NGO-UNESCO Liaison Committee, Nick Newland-Ešner, to speak in a panel discussion with the Presidents of three other global women's organisations; Soroptimist International, Business and Professional Women International, and Zonta International.

I focused on ACWW's approach to empowerment of women and our views on domestic violence. My reference to ACWW's project and the positive impact on the community of Khovd, Mongolia, impressed the audience and it was followed by interesting and stimulating conversations related to the work of ACWW. The overwhelmingly positive response from the delegation from China to my presentation, is worth mentioning as they, and other NGO's representatives, regarded ACWW's work as an example to follow! The changes around us – whether social, political, technological, scientific, economic, or otherwise – require that we help our members navigate through new and increasingly complex landscapes, which profoundly impact our families and communities.

ACWW Area Conferences

With the world reopened after the challenging restrictions of the 2019-2023 Triennium, I was pleased to attend six in-person Area Conferences in 2024 and 2025, and three more online.

It was a profound privilege to sit in conference rooms where discussions took place, and hear the powerful voices of that Area. I recognise that there is always more to be done to strengthen, empower, and build



At UNESCO Headquarters in January 2024 with the late Ambassador of South Africa to France, H.E. Emmanuel Nkosinathi Mthethwa who sadly passed in 2025.

capacity within our network, lessons we can learn, and new voices to bring forward. I have met members from many countries — women of different cultures, backgrounds, and languages —and yet, in every handshake and every hug and every shared story, I found the same common thread: an indomitable spirit to lift others up.

From 8-12 September 2024 I attended the conference of the South Pacific Area conducted by Lyn Braico, the Area President at the time, and hosted by the Country Women's Association (CWA) of New South Wales. It was held in Griffith, Australia and attended by 207 members. I received a friendly welcome and enjoyed the engagement with members who gathered from this vast area and represented many ACWW Member societies. The programme provided ample opportunities for interaction and discussion of various topics as well as strengthening of friendships of like-minded people and training workshops. Spanning 4 days, many speakers addressed a variety of relevant topics, and 9 resolutions were debated and then adopted to go forward to the 31st Triennial World Conference.

The South Pacific Area traditionally sponsors and hosts members from the South Pacific Islands to attend the conference including pre-conference workshops and a tour. Funds for these delegates were raised through the ACWW South Pacific Area Fund with societies from Australia and New Zealand donating throughout the past triennia.

My next destination was Victoria in British Columbia, Canada. The Canada Area Conference took place from 13-15 May 2025 and the event was well attended and very well conducted by Area President Marie Kenny. It was a privilege to meet Ruth Fenner, co-author of the book 'Madge Watt and the Power of Women Working Together' and to listen to her interesting reflections on the life of Madge Watt, a founder of ACWW.

Member societies shared their insights and reported on the work done over the past three years. The reports mention that food security continues to be a global issue; across Canada the members are witnessing the effects of both climate change and political unrest. Prices are much higher on imported food and with

the extremely dry summers across all of Canada crops are producing small yields. Food banks, community cupboards and community support systems are needed more than ever to ensure that no one goes hungry. Many society members band together as branches and districts to volunteer wherever and whenever a helping hand is needed. The cold weather and price of fuel to heat homes also keeps increasing which also adds to changes and challenges of the economy.

Several interesting speakers inspired the members, and everyone was excited about the 31st Triennial World Conference to be held in Ottawa in April 2026.

I returned home and within a few days I attended the Southern Africa Area Conference on 27 and 28 May 2025 which took place in Middelburg, Mpumalanga and was

hosted by WAU Mpumalanga. The programme included interesting workshops, remarkable speakers, good entertainment, and extensive ACWW related information. Although this Area has lost many member societies over the past three years, the participating attendees seemed to be enthusiastic about rebuilding the membership numbers. It is my hope that in the next Triennium new societies will be applying for ACWW Membership and those who have decided to end their membership, will consider continuing their affiliation and re-apply.

It was an uplifting experience to join 83 attendees at the USA Area Conference held at Erlanger, Kentucky from 21-24 July 2025. Not even being trapped in a walk-in refrigerator in a restaurant during a tornado could dampen my excitement! The Area President, Bonnie Teeple worked with

the ACWW member society leaders to plan the conference and develop a programme that was beneficial to the attendees and succeeded in the goal to share the strengths of each society, and the good things they are doing in the name of ACWW and other humanitarian projects. Most learning sessions were planned around ACWW resolutions or learning how resolutions can be promoted in the area. Learning sessions included information on Pollinators; Horticulture Therapy; Using Whole Grains; Increasing Membership; 16 Days of Activism; Environmental Wellness; and how to effectively contact your government officials, to encourage those officials to act on issues facing the Area. There were also presentations by motivational speakers on ways to support women in need.



With Canada Area President Marie Kenny on site at the Canadian Museum of History in Ottawa, Canada.



With members at the Southern Africa Area Conference in May 2025, Mpumalanga, South Africa.



East, West, and Central Africa Area Conference 2025: With Ngandeu Ngatta Hugue (Social & Human Services Sector, UNESCO), Louise Haxthausen (Director of the UNESCO Multisectoral Regional Office in Nairobi), Deputy World President Judith Juma and Area President Clare Jethwa

ACWW Societies in East, West and Central Africa gathered in Nairobi, Kenya from 7-12 September 2025 for the East, West and Central Africa Area Conference, focusing on youth empowerment, sustainable development, and mutual support. Hosted by the Area President, Clare Jethwa and her members of the East African Women's League, attendees explored topics within the theme of Sustainable Growth for the Future. This Area Conference emphasized collaboration and interaction and support, new approaches to agriculture development, and cooperation. The conference featured a powerful keynote on the role of youth in shaping a more inclusive future for ACWW in general and for the East, West and Central Africa Area in particular. Other speakers on climate-smart agriculture, gender-based violence, and the Director of UNESCO's Regional Office for East Africa also enriched the programme. Time was allocated on the programme to memorialise the late Irene Chinje, our beloved former Deputy World President and Area President. The current Deputy World President and Area President both spoke of their interaction with Irene and how she had influenced their engagement with ACWW. Nick Newland-Ešner ended the session with a touching and beautiful tribute to a woman who gave so much to ACWW even when she was gravely ill.

Following the in-person Board meeting in London at the end of September 2025, I extended my stay and spent a very productive time at Central Office prior to my journey to Romania for attendance of the European Area Conference in Bucharest. While in London, I was invited to a meeting of the Hampshire WI in Eastleigh where I received a warm welcome from Maureen Levenson and a gathering of supportive and friendly members. Upon my arrival I was treated to a cup of tea and some of Kyrene Beames' delicious homemade shortbread biscuits. Following a scrumptious lunch, I returned to London, cherishing the fond memories of a very pleasant time spent in the good company of fellow-ACWW members.

The European Area Conference in Bucharest, Romania was my next destination. This well organised event, hosted by Asociatia Femeia Mileniului III from 13-17 October 2025 brought together society representatives from across Europe to discuss relevant matters including empowerment sessions and challenges faced by rural women in Europe. The programme was interspersed with informative sessions presented by capable members of ACWW staff and selected Board members. Reports and presentations from Member societies and presentations by well-informed speakers from Moldova and Bulgaria were included in the programme, sparking deep reflection and renewed commitment. The speakers shared their knowledge and commitment to social transformation, psychosocial support, trauma-informed work and participatory training methods. An interesting craft workshop, conducted by skilful members of the Hostess society presented not only fun and laughter but also a cultural learning experience for all the attendees.

celebrated in style with a Gala Dinner which included traditional Romanian music and dancing and delicious food!

Across all the in-person conferences, I witnessed a remarkable evolution in how our members interact—not just with each other, but with the world. In Nairobi, they were *activists and builders*. In Bucharest, they were *strategists and defenders*. In Griffith it was about *empowerment and engagement* and in Victoria it was about inspiration and in Erlanger it was about *involvement and shared goals*. All conferences were united by a sense of purpose and a readiness to lead. I experienced these conferences not as separate milestones, but as pillars of our global engagement, reflecting our ability to adapt, inspire, and connect.

The Area Presidents of the remaining 3 Areas preferred to conduct their conferences as online events and during November 2025 I attended these three conferences.



In October 2025 I had the great pleasure of addressing members at the European Area Conference in Bucharest, Romania.

During the conference ACWW received valuable exposure on the Romanian National Television when Afrodita Roman, Eva Radoiu and I were interviewed. We used this opportunity to promote the work of ACWW with special reference to the ACWW and UNESCO co-funded project in Bucharest 'Planting the seeds of Peace'. The end of the conference reflected a very successful event,

The online conference of the Central and South Asia area was successfully hosted by Area President Tharindra Arumapperuma on 10-11 September 2025. Under the inspiring theme "Women of the Land: Connecting, learning, growing" this gathering celebrated the strength, wisdom, and resilience of rural women across Central and South Asia. Together, we honoured the women who nurture



With Maureen Levenson at Hampshire Women's Institute in England in 2025, and visiting the Federation of Women's Institutes of Northern Ireland in October 2023.



their communities and shape the future through their leadership, care, and advocacy. The conference provided a space of meaningful connection, shared learning, and collective empowerment. The regional sisterhood was celebrated, and attendees were inspired by well-informed speakers to work for the perseverance of the work of the Area for generations to come.

On 13 November 2025 a record number of attendees were welcomed to the on-line conference of Caribbean, Central and South America. The programme, which included the vibrant and rhythmic sounds of the characteristic music of this Area, was well conducted by the Area President, Irene Hinds. The attendees received an abundance of ACWW information delivered by well-informed speakers. Under the theme 'Stronger Together', the Area President gathered her members and invited guests to share ideas and celebrate the unity of women across the area. Members who attended this successful conference were inspired, empowered, and given opportunities to listen to a variety of speakers, including the Guest speaker, Patricia Alexis who said: "*Women are stronger when united because we are truly Stronger Together*"!

The final Area Conference was held on 19 November 2025 when Area President Uugan-Erdene Tugrug conducted the online event for South East Asia and the Far East. The theme: "Empower, Resist, Transform - United to Combat Gender-Based Violence" brought together members and leaders who shared updates, discussed regional priorities, and strengthened collaboration across the Area whilst celebrating the collective achievements of a vibrant and active network. The conference also hosted a debate on: "Combating Gender-Based Violence." Traditional Mongolian music and dancing items concluded the programme filled with ACWW-related presentations and interaction with new societies invited to the conference. Currently we are processing applications to join ACWW from several societies in the area who attended the conference as invited guests.

I am incredibly proud of our diverse network of ACWW societies globally, and the women-led development projects we have supported over the past years which was highlighted at these Area Conferences.



Delighting in the diversity of our membership!

Celebrating ACWW Day

Every year, members around the world gather to celebrate ACWW Day on 29 April. Since 2012, this celebration has included the annual 'Women Walk the World', with members, friends, supporters and families walking outdoors (and even indoors) to raise awareness, money, and support for ACWW. During this term, it seems

that ACWW Coordinators were much involved with these events. I am pleased to report that the ACWW Coordinator network is continuing to grow. The Coordinator programme serves to reinforce our global network and functions as a genuine and diverse representation of our total membership, strengthening our Area Presidents and their activities working collaboratively to extend their reach within their own Area.

Rural Women benefiting from project funding

Funding for projects was continued in 2023 to 2026 according to the strategic plan and recipients focused on Climate Smart Agriculture, Rural Women's Health, and Education and Community Development, respectively. Elsewhere in this Report of Work there is a detailed Projects Impact Report, but it is important to note certain key points here.

ACWW's development programme for improved quality of life and the empowerment of rural women relies on funding local women-led delivery partners. This ensures that local voices are reflected in project design, implementation, and outcome assessment. In this triennium we continued this work, funding projects, and doing everything we can to ensure we are supporting the growth of relevant local capacity with a sustained and positive impact.

Looking Back, Looking Ahead

In South Africa we often refer to the feeling of "Ubuntu" which is an isiZulu word and when freely translated, means: "*I am because you are*", describing how we need to function in collaboration, supporting one another to find real purpose in life.

The 31st Triennial World Conference will be the culmination and end of my tenure. It will be a special occasion and one final time for me to gather with the ACWW Membership together in the spirit of unity and friendship, to share experiences, and to take part in vital discussions and decisions that will shape the future direction of our global network. I am looking forward to welcoming all the attendees at this auspicious event!

Throughout my presidency, I aimed to demonstrate that sustainable growth is not merely about numbers but about nurturing values, strengthening partnerships, and building structures that endure. With the steadfast support of the Board of Trustees and a devoted Executive Director and staff, and the unwavering commitment of members worldwide, it is my hope that my presidency has left a legacy of stability, innovation, and renewed global visibility—positioning the organisation confidently for the future.

We know that leadership is not merely a succession of photo opportunities or applause. It is forged in the quiet, often difficult moments of challenge. I did not shy away from the headwinds I faced over these three years. Whether it was navigating the financial constraints of a changing global economy or adapting our advocacy to a rapidly shifting digital landscape. However, I am proud to say that we did not break; we bent, we adapted, and we overcame. We modernized our communication channels, we welcomed the wave of new members who bring such vibrant energy, and we worked to solidify our financial footing to ensure our future is secure. We turned obstacles into stepping stones. None of this would have been possible

without the collective effort of a truly remarkable team.

Reflecting on my tenure, my heart swells with gratitude for the remarkable opportunities I have been offered. To represent this organisation on the world stage has been the privilege of a lifetime!

I have done my best for the legacy of my predecessors and for the future of ACWW, but I did not have to do it on my own. To my fellow Board members: Thank you for your counsel, your patience and support - you made my vision executable. To our Executive Director and devoted staff: I appreciated your assistance and your guidance. To the ACWW Membership: You are the heartbeat of this organization – thank you for your support, and for trusting me to lead.

On a deeply personal note, no leader stands alone, and I certainly did not. To my devoted and loving husband, Johan: You have been my sanctuary. You understood when I had to miss dinners for late-night calls and meetings across time zones; you waited for me with open arms when I returned from numerous trips, you offered a listening ear when the burden felt heavy; and you celebrated every victory as if it were your own.

Your unwavering support has been the bedrock upon which I stood. I love you, and I thank you.

As I step down, I do so with a heart full of hope. The torch is being passed to capable hands. I look at the calendar, and I see a magnificent milestone on the horizon: our Centenary! In just three years' time, we will celebrate one hundred years of this incredible sisterhood. One hundred years of advocacy of service, of amplifying the voices of rural women. I urge you to approach that centenary not just with celebration, but with the same boldness that has defined our past. Let us use these three years in the lead-up to this event to lay the groundwork for the next century of impact.

It has been the highest honour of my professional life to serve as your World President. I leave with a full heart, a grateful spirit, and the absolute certainty that the best days of ACWW are still ahead.

I respectfully submit this report with gratitude for your unwavering dedication, support and loyalty to our beloved organisation... and to me!

Magdie de Kock
ACWW World President 2019 – 2026



ACWW's Board, elected at the 30th Triennial World Conference in Kuala Lumpur, Malaysia in 2023:

*Bonnie Teeples (USA), Marie Kenny (Canada),
Tharindra Arummaperuma (Sri Lanka), Marina Muller (Namibia),
Edwina Marr (Northern Ireland), Clare Jethwa (Kenya),
Cora Sayre (Philippines), Afrodita Roman (Romania),
Irene Hinds (Trinidad and Tobago), Anne Innes (Canada),
Lyn Braico (Australia), Angela Cassels (Scotland),
Magdie de Kock (South Africa), Irene Chinje (Cameroon),
and Vanda Gagiano (South Africa).*



My sanctuary: With my husband Johan de Kock at the Gala Dinner of the 30th Triennial World Conference in 2023.



Treasurer's Report

Angela Cassels – Honorary Treasurer

At the start of the Triennium in 2023, I was elected as Honorary Treasurer and Trustee of ACWW. I assumed the post in full knowledge of the challenges facing ACWW, which are clearly stated in the Triennial Report of Work 2019-2023, which you would have received and read at the last Triennial World Conference in Kuala Lumpur, Malaysia.

I repeat the financial challenges again, as they are still very relevant and others have joined them:

- Decreasing income over the last 30 years
- High turnover of individual members, and member societies shrinking.
- Expenditure rising due to a large, ongoing cost of living crisis impacting on salaries and other costs in the UK.
- Financial pressures on members and member societies
- The impact of climate change on members and member societies worldwide, causing changes in priorities and pressures at local levels.

At the 31st Triennial World Conference in Kuala Lumpur the budgets for 2023, 2024 and 2025 were approved by members. Over this Triennium, despite the best efforts of Members, Staff and Board, the financial impact of the challenges above has increased.

The ACWW Report and Financial Statement for the year ended 31 December 2023 were audited and certified by the Senior Statutory Auditor for and on behalf of SCC Chartered Accountants Ltd on the 22 August 2024, within the timescale set by The Charity Commission for England and Wales. There was a change in auditor from the one approved by Members in early 2023.

In late 2023, Appleby and Wood contacted ACWW to explain their unexpected inability to fulfil their

contract for the 2023 financial audit, due to the withdrawal of their Practice Certificate. The Finance Manager carried out due diligence on a shortlist of suitable accountancy firms, in order to appoint a new auditor. A new auditor was recommended to the Board, and SCC Chartered Accountants Ltd was appointed in good time to begin the 2023 audit process in early 2024.

The Financial Statement for 2023 disclosed a Net Movement in Funds reflecting a net deficit of £378,330, compared to the budgeted deficit of £211,000. This deficit was made up of £460,788 being the difference between overall income and expenditure, offset by a net gain on investments over the year of £82,458.

2023 was hoped to be a recovery year after the impact of COVID 19. Donations and gifts increased slightly from 2022, helped by legacy receipts, of approximately £31,000. However, membership income fell slightly. Given the decline in the capital value of the CAF Fixed Interest Account and its subsequent disposal, the move to reinvesting in Close Brothers, our investment managers, proved beneficial, with the value of investments holding up well, yielding the gain of £82,458, mentioned above. Members will be aware that the change in investment value can be a gain or a loss each year depending not only on the performance in the financial markets, but the experience and actions of our investment managers.

Income from charitable activities was boosted, as expected, by sales from registrations to attend the Triennial World Conference. The fees were sufficient to cover the direct costs of the Conference.

However, expenditure increased more rapidly as ACWW's activities increased again after Covid. The impact of an ongoing cost of living crisis

contributed to an overall increase in expenditure. This was seen in costs such as salaries, the logistics for the Triennial World Conference, rent and overheads for which cost saving measures were applied wherever possible.

For 2024, the budget was reset, to reflect the actual costs of our staff, premises and other activities, as inflation and the general economic climate continued to have an impact on our expenditure.

This 2024 budget reflected plans to diversify and boost income sources with the appointment of dedicated part-time fundraising and communications staff, replacing a staff member who left ACWW before the previous Triennial World Conference. In addition, the meetings every two months of the Board and the seven working groups were held virtually, saving considerable expense.

The pattern of income and expenditure for 2024 and 2025 continued to reflect 2023.

In 2024, Membership income increased slightly due to the impact of higher membership fees agreed at the 2023 Conference, although there were changes in the number of both individual and group memberships, reflecting changing demographics and economic challenges.

Donations and Gifts and Other Income continued to struggle to reach budgeted levels. The reasons for this were reflected in feedback to Area Presidents, with many members and groups feeling the impact of difficult personal and family circumstances and concern for charitable needs nearer to home. It became increasingly obvious that different sources of funding were needed to continue our work. For this reason, as the two part-time communications and fundraising staff moved on to full-time work elsewhere, we revisited these posts, conducting a new risk assessment.

Despite all staff contributing to fundraising in their different areas, it was decided that two separate dedicated posts were required, one a communications post and one a development manager post, to work towards other income streams for ACWW. These staff were appointed in June 2025 for one year, which has now been extended to December 2026. This change is being carefully monitored, with the financial impact being assessed. Currently, there are signs that the work of these two staff is giving ACWW a higher profile with members and other interested stakeholders.

The rationale for appointing the two full-time staff lies with the inability of efforts since 2023 and for many years before this to diversify our funding to any great extent. Staff already in post in ACWW, have full and specific areas of work and areas for collaboration, to meet ACWW's aims and objectives. Their role has always included responding to other funding opportunities and there have had some successes including \$14,000 UNESCO Participation Programme funding towards the Seeds of Peace project and \$15,000 for the Mongolian Women's Empowerment Summit. The new staff are, and have been, working on spearheading and augmenting these efforts. If we do not increase our income, by diversifying donations and grants, ACWW will need to review our Strategic Plan and re-focus. This has been my message to the Board for my three years in post.

To increase funding for ACWW costs related to new projects, a different way of approaching partner bodies has been taken. Examples of project funding that have included an element for ACWW staff costs alongside funding which is handed over to the member society to run their project include the recent Women's Empowerment Summit held in Khovd Province, Mongolia. This project was organised in partnership with Sain Tus Development Bridge NGO, and was the final element which concluded an ACWW-funded project run by Sain Tus, (one of the pilot projects for the Rural Women in Action Fund scheme). This Summit's success,

combining community building with local advocacy which focussed on three hundred Mongolian women survivors of domestic violence, has been highlighted on the ACWW website, and other communications. The project was in fact so successful that ACWW won an award of \$20,000 for continued work, under the 'Incredible Impacts' programme of the International Congress and Convention Association and BestCities.

Following on from the Mongolian Summit a similar format has been used to obtain funding for ACWW from the Food and Agriculture Organisation (FAO) of the United Nations, for ACWW to host three one-day Women's Empowerment Summits in four communities in 2026: Papua New Guinea – Sepik Region and Uganda – Nakivale (Isingiro District), Butambala District, and Masaka District.

These new initiatives, as with the Mongolian Summit, are building into the funding requested, an element to cover ACWW staff and other resources to support the Summits. The Summits are using established local NGOs in the areas chosen, who have worked with ACWW before, to partner and deliver the empowerment and advocacy training. They will take place in 2026.

This funding is powerful in supporting our project strategy but also recognises that ACWW contributes staff resources into supporting, administering, evaluating and disseminating the work done in such projects. Indeed, the FAO partnership projects are fully funded, so ACWW is not spending its own money on their implementation.

As I present to you the Report and Financial Statement for 2025, I can record Members' efforts in continuing to support ACWW with their memberships, donations, Co-ordinators, Members support for "Walk the World", their stories for the International Year of the Woman Farmer, their support and interest in the ongoing projects and the advocacy work being carried out.

However, and there is often a "however", the challenges for ACWW in our modern world are huge. We all know through our own experiences and the ever-present news and social media that life is not simple or easy for our membership and their communities.

The financial results for 2025 make difficult reading. Both Staff and Board Members have carefully considered expenditure in relation to necessity and value for money. However, some cost increases must be accepted. One example is an increase in IT costs, where we needed to acknowledge the risks of Cyber attacks and a new, higher priced contract was taken on with the Unizen Group recently. Staff costs make up a large part of our budget, and these are paid according to individual contracts with some other costs outwith our control. All expenditure will continue to be scrutinised by our finance staff, the Budget and Finance Working Group and the Board in the coming year.

The outturn results for 2025 show that our expenditure exceeded our income by £430,839. Another good year for our investments, managed by TrinityBridge (formally part of the Close Brothers group), not only produced £50,518 of income but also a gain on the investment value of £198,739. Therefore, the net expenditure and movement in funds was a deficit of £232,100.

Income decreased again with membership income, donations and other income falling to £207,092, over £90,000 less than our budget for 2025. The final expenditure for the year was £681,383, being approximately £110,000 below budget. I have already acknowledged the continuing changes in our membership and the financial climate which individuals, societies and families are coping with today and which has been impacting on all our lives for some time.

To support our endeavours to contain costs, more recently, ACWW has been able to negotiate a premises exchange to a smaller unit within The Foundry in London. This aims to save on

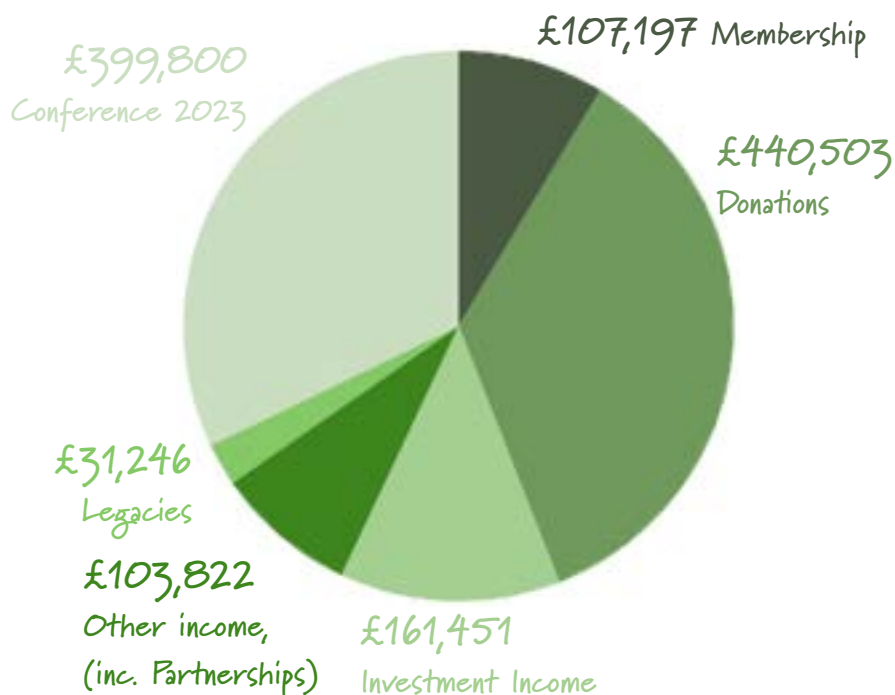
leasing costs, local council rates and energy costs while retaining adequate premises for the use of Staff, to work flexibly and use our premises when necessary to collaborate with other Staff or to attend weekly meetings. Further opportunities to address expenditure and house our archive will be considered.

The notes to the accounts include further detail on the breakdown of income, salaries and support costs and governance costs. There is also further detail on assets and liabilities in the balance sheet. All these notes are in accordance with the Charity Statement of Recommended Practice (SORP) which is the accounting guidance for charities and follows the United Kingdom accounting standards. For those who are interested the auditor's certificate gives more detail on this accounting regulation.

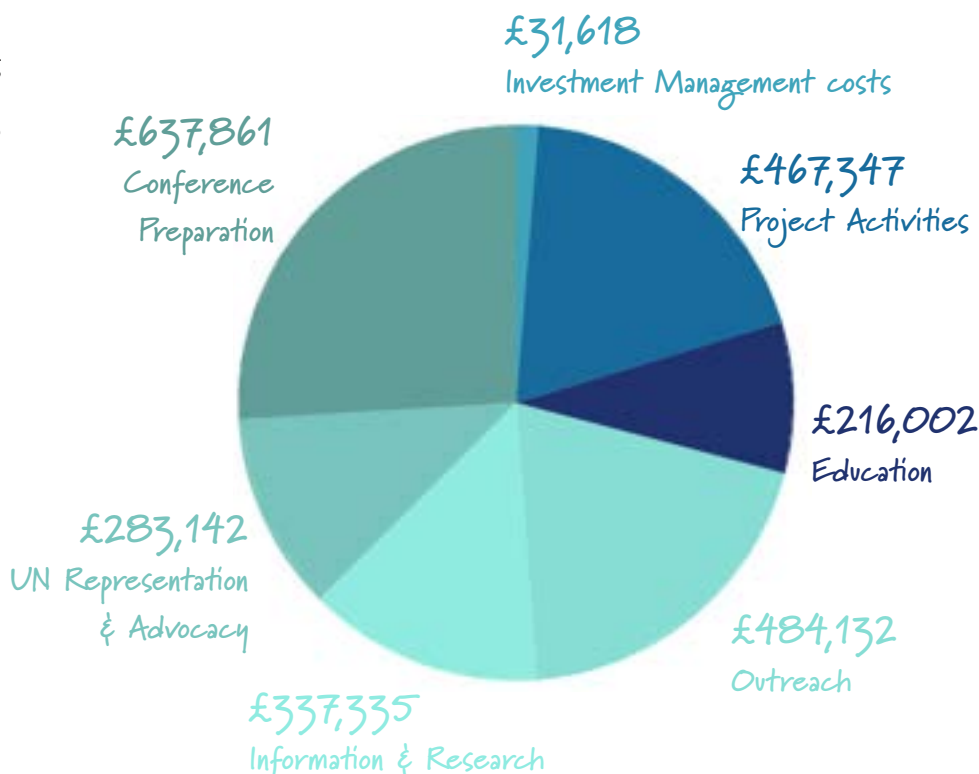
I would like to acknowledge the support, expertise and hard work of the Executive Director, Finance Manager and Finance Officer in carrying out my role as Treasurer of ACWW. As a qualified accountant, I understand the work that they do across the finance function and how important it is in supporting good financial governance. In addition, I recognise the role of staff in managing their delegated budgets and the Board in ensuring that Board costs are necessary and appropriate. I would also like to thank Board Trustees Edwina Marr and Dr Marina Muller who have supported me as members of the Budget and Finance Working Group for the past three years, and Magdie de Kock for her attendance and support.

Angela Cassels
Honorary Treasurer

Income for charitable activities 2023-2025 was £1,244,019



Expenditure for charitable activities 2023-2025 was £2,457,437



Note: 2025 Unaudited Expenditure at time of going to press



Central Office Report

Tish Collins – Executive Director

Following an inspiring Conference in beautiful Kuala Lumpur, the incoming Board of Trustees settled down to three days of planning and training for the Triennium ahead. Being elected to the Board of Trustees for a UK registered charity involves certain legal duties and responsibilities, and some Central Office staff were on hand to assist the incoming Board taking on their new roles.

Members

There are active memberships in 53 countries. As of March 2026, there were 226 active Member Societies of which 42 were new society members. There were 503 Individual Members, of which 45 were new Individual Members.

42 new
Member Societies
in 2026!

Establishment of Working Groups

A resolution from the outgoing Board recommended that the Board of Trustees elected in 2023 should establish what they believe to be the best Board titles and responsibilities for ACWW's immediate future, enacting these changes through the Standing Orders as allowed for in the 2017 Constitution.

Inspired by the successful introduction of ACWW Coordinators and conscious of the inadequacies of the old Specified Committee structure, eight Working Groups, each led by a Board Member, and comprising of Board Members and relevant staff, were established to focus on the

following priorities: Advocacy, Budget & Finance, Community Transformation & Projects, Knowledge Sharing & Local Activities, Membership, Partnerships, Safeguarding & Data Protection, and Triennial World Conference. These Working Groups align with our 2022-2026 Strategic Plan, with the aim of achieving a more collaborative style of work. Working Groups generally meet a minimum of three times a year and report back to the Board.

Board Meetings & Operation

The Board met in person three times, including immediately after the Triennial World Conference. However, it was decided not to have in-person meetings in 2024 to save on costs. There were 14 online meetings of the Board, the Executive Committee, comprising the Officers and Board Leads, met online 13 times, and the Area Presidents alone met 3 times over the Triennium.

The World President and Executive Director are in frequent and regular contact. The Executive Director and Central Office staff in London carry on the day-to-day administration of the organization, ensuring compliance with statutory and charity requirements, financial and membership record keeping, projects administration, advocacy, writing and design of publications and the website, drafting statements and policy documents, research and information to support the charitable objectives and work of the Working Groups and Board.

Change of Board Titles

All Board Members are Trustees. The four members elected to positions previously known as Chair of a Specified Committee became 'Board Leads' as follows:

- Board Lead for Advocacy replaced the United Nations Committee Chair.
- Board Lead for Community Transformation & Projects replaced the Projects Committee Chair.

- Board Lead for Knowledge Sharing & Local Activities replaced the Agriculture Committee Chair.
- Board Lead for Partnerships replaced the Communications and Marketing Chair.

The Treasurer, previously Finance Committee Chair, became Board Lead for Budget & Finance; the Secretary, previously the Triennial World Conference Committee Chair was retitled Board Lead for the Triennial World Conference Working Group and the Deputy World President took responsibility for the Memberships Working Group.

New Working Methods

2023 was the first full year of operation under the 2022-2026 Strategic Plan, 'Rural Women in Action'. The strategy was endorsed by the Triennial World Conference along with the necessary constitutional amendments.

The Board are fully aware that any changes can feel strange and challenging. It is important to remember that ACWW has never stood still, and though many think "we have always done" this or that, the reality is that ACWW has always had to move with the times. Whether this was the "Million Member Fund" becoming "Pennies for Friendship" which became the "Rural Women in Action Fund"; or starting to fund projects in 1977 which were then reformed and re-framed severally over the years to the current Projects programme; there has always been forward progress, and we were excited to continue this in 2023 and beyond. The constant that has remained is the commitment to sharing knowledge to empower rural women worldwide.

We believe that to address systemic issues, we must see systematic change. Development projects which empower women in their local communities can only succeed when local, national, and international processes recognise the human rights and needs of rural women.

Our objectives continue to be the relief of poverty, the relief of sickness and protection and preservation of health, and the advancement of education. ACWW continues to strengthen our network of women's organisations globally by building capacity, facilitating cooperation, and working with like-minded external partners to achieve our objectives. We continue to use its Consultative and Associate Statuses with the United Nations and its Agencies to amplify the voices of rural women and highlight the issues they raise at the international level.

2022-2026 Strategic Plan: Rural Women in Action

ACWW has continued to operate, with many of the changes trialled in the previous 18 months settling in to becoming a 'new normal'. Closer cooperation between Board Members, and the development of Working Groups ensure clearer progress and better monitoring of ACWW's action towards its objectives. Respect for ACWW's long history, combined with a forward-looking vision for the success of the organisation provide us with a stable basis for progress as we approach our Centenary.

Community Transformation & Grassroots Projects

Strategic Plan 2023-2026 Objectives:

1. Grounding our development projects in 50 years of experience, combined with recognised good practice, we will continue to prioritise the issues highlighted by rural women in their communities.
1. In line with experience and global priority, we will focus on Climate-Smart Agriculture, Rural Women's Health, and Education & Community Development for our Core Projects.
1. Alongside Core Projects which respond to local priorities, we will work to add Capacity Building modules to each project, strengthening impact and building sustainability.

Related Achievements

- 8 projects funded under the previous WE Fund system received the second grant instalment and were successfully completed in this Triennium.
- 6 new projects were funded by the Rural Women In Action Fund: Climate-Smart Agriculture x 2 Rural Women's Health x 2 Education & Community Development x 2
- Capacity Building funding was provided for four of the local societies delivering Rural Women in Action Fund (RWIAF) projects, strengthening long term impact and the future of the partner organisation.
- The pilot Women's Empowerment Summit was held Mongolia in 2023, following the successful completion of a project which received ACWW funding to address gender-based violence. More information is detailed throughout this report.
- The pilot and the RWIAF projects were funded in the following countries: Ghana = 1; India = 2; Mongolia = 1; Romania = 1; Tanzania = 2.
- In 2026, the International Year of the Woman Farmer, ACWW is partnering with the FAO and local delivery partners in Papua New Guinea and Uganda – more details are featured in the Advocacy Impacts section of this report.

Sharing of Knowledge & Local Activities

Strategic Plan 2023-2026 Objectives:

1. To strengthen the sharing of knowledge between Member Societies, all Societies were invited to nominate ACWW Coordinators; They will receive training, support, and have regular online meetings with staff, their Area President, and the World President. This means global representation, and greater communication.

2. Area Conferences will continue to benefit from the support processes established in 2020 in light of the Covid-19 pandemic, and this will be strengthened with Capacity Building workshops and training sessions.

60+ ACWW
Coordinators this
Triennium!

Related Achievements

- More than 60 Member Societies have active ACWW Coordinators supporting the role of Area Presidents and our wider advocacy work.
- Representation comes from the following countries: Australia, Benin, Canada, England, Ghana, Iceland, India, Ireland, Kenya, Liberia, Namibia, Northern Ireland, New Zealand, Romania, South Africa, Scotland, Tanzania, Trinidad and Tobago, Uganda, and the United States of America.
- Coordinators meet monthly, sharing knowledge and learning from each other, hearing the latest from ACWW, engaging in training, raising questions and comments. They have access to many online resources provided by Central Office. Board members attend meetings and engage regularly.
- There is increased consistency in ACWW's messaging globally. Feedback is leading to innovation in measures to generate grassroots engagement with ACWW's work.
- Area Conference Guidelines were reviewed and updated. Support includes assistance with programming, designing materials and logos, online registration, and provision of speakers.
- Capacity building and training sessions as well as Question and Answer sessions have been facilitated at Area Conferences and, in some cases, in-person technical support.



Partnerships

Strategic Plan 2023-2026 Objectives:

1. ACWW's global network of women's organisations is unique, and important to protect. By focusing our efforts on building capacity within our network, we will strengthen both our Members and our Membership.
2. For many years we have worked with partner organisations who are aligned in policy and intent; we will continue to build these relationships and work in like-minded coalitions where appropriate to achieve our aims
3. We will establish strategic partnerships to help deliver Projects, fund our core work, and advance our advocacy work. Partnerships will be considered at global, national, and local levels.
4. All partnerships will be built in line with ACWW's established policies and the Statement of Ethics adopted by the Board of Trustees in 2021.
5. Our Members will continue to be our priority, as we work to achieve the agenda they have set for ACWW.

Related Achievements

- ACWW continued to use its official partnership status with United Nations organizations such as the UN Educational, Scientific and Cultural Organization (UNESCO) and the Food and Agriculture Organization of the UN (FAO) to amplify the voices of its Members.
- In 2024 some Board Members participated in online webinars hosted by FAO addressing the living conditions of rural women in Europe and Central Asia.
- The Board Working Group on Partnerships recommended to the Board that ACWW establish a knowledge partnership with the Alliance for Financial Inclusion

(AFI) with a goal of highlighting the needs of rural women in the fields of financial inclusion and access to services.

- The Working Group also recommended ACWW seek Consultative Status with the Commonwealth.

More details are provided in the Partnerships Working Group report and Advocacy Impact report later in this document.



Advocacy

Strategic Plan 2023-2026 Objectives:

1. ACWW will continue to use its Consultative Status with the United Nations and its Agencies to amplify the voices of Rural Women, highlighting issues they raise at the international level.
- Amongst other policies, we will prioritise the following:
2. With the FAO, we will advocate for the importance of family farming, women's land rights, Indigenous seed protection, food security and food sovereignty.
 3. At UNESCO we will advocate for equitable access to quality education at all levels for women in all their diversity, the importance of traditional and inherited knowledge, Indigenous languages, and global citizenship.
 4. We will use our access at the Human Rights Council to promote understanding and implementation of CEDAW for women everywhere.
 5. We will raise awareness of critical UN Declarations and Conventions that are specifically relevant to our membership.

Related Achievements

- ACWW has deepened its relationship with the FAO, engaging in meetings to ensure ACWW members are featured as speakers, bringing their voices to the fore. This partnership has also led to funding for activities led by

ACWW and delivered by Member Societies.

- Continuing to work with UNESCO, ACWW has secured funding for projects and programmes, as well as placing rural women at the centre of the civil society agenda at UNESCO, and in the activities of the Secretariat through contributions to policy documents, conferences, and research - with particular emphasis on land rights and Indigenous languages and access.
- ACWW is engaging in the International Year of the Woman Farmer in 2026, prioritising advocacy activities which highlight the experiences of our members and build capacity for their engagement with international partners.
- Research among our members has been highlighted at the Human Rights Council and the new Working Group on the Rights of Peasants.

More details are provided in the Partnerships Working Group report and Advocacy Impact report later in this document.

Central Office

ACWW Central Office relocated to leased offices at The Foundry, 17 Oval Way, London SE11 5RR in June 2023. This followed months of occupying temporary space as the premises at Ao4 Parkhall had become unfit for use due to flood damage. The Foundry is a serviced workspace, owned by the Ethical Property Company and managed by the Social Justice and Human Rights Centre. At The Foundry, we are among other human rights NGOs and like-minded organisations, and there are opportunities for learning and collaborating.

30th Triennial World Conference

This was a vibrant event superbly hosted by the Women's Institute Pahang, in Kuala Lumpur, capital of Malaysia. The 453 in-person participants were treated to many examples of Malaysian culture, cuisine and hospitality. A further 70 attended online. We were very honoured

that the conference was opened by HM King Abdullah, with attendant protocols and musical accompaniment, a new experience for ACWW. Past Area President HM Queen Azizah delivered a warm, heartfelt welcome speech and the Prince Regent presented a keynote address on the topic of the environment. The Hostess Society were gracious and thoughtful throughout and had catered for all needs, despite the change of date and venue due to the global Covid pandemic. The successful collaboration with the Multi-Media University enabled broadcasting of the business sessions as well as the social events, and there was a daily bulletin online and on Malaysian national television.

The 30th Triennial World Conference passed several policy resolutions:

Establishment of Rural Women's Employment Action Plans: *That ACWW urges all governments to address the particular needs of rural women by working with women's representative groups to establish, implement and regularly monitor a Women's Employment Action Plan which ensures access to training and education; fair, equitable and safe employment practices; working conditions and remuneration; access to resources such as finance, materials, technology, and land/property and; including but not limited to, advice on career, business and entrepreneurship.*

Addressing Food Waste: *Be it resolved that ACWW facilitates both action and advocacy on the issue of food waste, recognising that food waste occurs throughout the global food supply chain, and that coordinated action is required to mitigate food loss and wastage at every stage.*

Rural Gender Impact Analysis: *That the Associated Country Women of the World urge Governments to apply both a Rural impact Analysis and Gender Impact Analysis when considering plans, policies and programmes to ensure the intersectionality of being women and living rurally are taken into account in order to reduce the adverse impact*



Delegates at the Opening Ceremony of the 30th Triennial World Conference, held at the Putrajaya Marriott, Kuala Lumpur, Malaysia in May 2023.

of proposed plans, policies and programmes on rural communities. There were many resolutions on constitutional matters to update the governing document in line with the 2022-26 Strategic Plan. These are reproduced in the ACWW Constitution 2023 available on the website.

Constitution:

Some of the resolutions corrected typos, inconsistencies or changes in title and others concerned the ending of Specified Committees and the introduction of ACWW Coordinators to enable greater involvement from the membership.

Changes to the Membership Rates were also approved: To update membership fees for all members in the 2023-2026 Triennium to the following rates: for memberships relating to the year 2024 onwards. Category 1: £130, Category 2: £76, Category 3: £61, Category 4: £41 and Category 5: £30.

In Conclusion

The Triennium has seen significant changes to the way we work, aiming for greater sustainability for Member Societies and the organisation as a whole. The global economic climate

presents major challenges, reinforcing the need for a worldwide network of rural women supporting and learning from each other. Central Office plays a key role in all of ACWW activities.

In the Triennium following the global pandemic, the stresses of international conflict, climate change, and resultant disruption to global trade and food production are growing, as is the impact on rural women's societies. Equally, we have to acknowledge the resultant decline in donations and membership numbers for ACWW. The Board and staff have responded to the best of their abilities to address this.

Despite the difficulties, there are signs of upturn in membership numbers in East, West and Central Africa. We also recognise scope for growth in Areas which have not formerly been major financial contributors to ACWW, their needs being often the greatest. ACWW's increasing recognition on the world stage, detailed in the Advocacy Impact Report, has opened the way for greater support for rural women and hope for the future of ACWW and our membership.

Tish Collins
Executive Director



Member Engagement

Casey Daudelin - Engagement Officer

During the Triennium, my work has focused on strengthening participation, building capacity, and ensuring that members' voices and lived experiences remain central to ACWW's work. Through a combination of research, resource development and facilitation of collaborative spaces, Engagement initiatives have helped strengthen connections across the global membership while supporting meaningful participation.

A key achievement during the Triennium has been the growth of the Coordinators Programme, for which I serve as the Staff Lead. The number of Coordinators increased from fewer than 50 at the start of the Triennium, to 64, representing nearly 20 new members. While this growth demonstrates the value and demand for the programme, it remains a small proportion of the over 200 Member Societies. The long-term goal is to establish a Coordinator for each Member Society at local, regional, and national levels to ensure broad and diverse representation. Coordinators are now present in all Areas except South East Asia and the Far East, making expansion into this Area a key priority to strengthen member engagement and participation in the next Triennium.

The Coordinators' monthly meetings alternate between global sessions and Area-specific meetings, allowing Coordinators to connect internationally while also addressing regional priorities. Global sessions provide space for networking and sharing experiences across diverse contexts, while Area-focused meetings allow for more detailed conversations on regional issues and opportunities. This approach has strengthened relationships between Coordinators and Area Presidents, improved communication, and supported more effective collaboration and coordination across ACWW. Another central aspect of Engagement

has been ensuring that member voices inform ACWW's priorities and advocacy efforts. To support this, engagement mechanisms were developed to capture members' insights so they can inform policy positions, strategic priorities, and messaging. A key initiative was the development of the Community Challenges and Empowerment Advocacy Questionnaire, designed to better understand the needs and priorities of rural women and identify gaps in available resources and services. The questionnaire was piloted at several Area Conferences to assess its usability and accessibility, while also gathering member feedback on the scope and relevance of the questions, with the aim to distribute it to the entire membership this upcoming Triennium. These efforts help strengthen ACWW's ability to represent authentic member perspectives in regional and international advocacy.

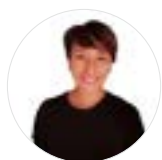
To support members' engagement and advocacy, evidence-based resources were created - grounded in research and members' lived experiences, ensuring they are practical and relevant. These efforts strengthened members' capacity to participate in advocacy and local initiatives. A few examples of resources that were produced include a presentation on ACWW's work supporting Indigenous communities, accessible materials on addressing food loss and food waste in home and local contexts, Women Walk the World leaflets, and awareness resources on gender-based violence, including materials supporting the 16 Days of Activism campaign.

Capacity building has also been a key focus throughout the Triennium. We developed a workshop to strengthen members' skills in advocacy, engagement, and reporting, ensuring sessions were accessible to a global membership and sensitive to diverse cultural and geographic contexts.

With the help of my colleagues Jenny Sellers and Nicoletta Idili, we implemented women's empowerment sessions at the European Area Conference, where sessions were held on addressing challenges faced by rural women in Europe, effective engagement, and producing high-quality reports and campaigns. This provided practical learning opportunities and encouraged peer exchange, helping members build confidence in sharing their skills and knowledge. Building on this experience, a key goal for the next Triennium is to expand these capacity-building sessions to other meetings and Area Conferences to further strengthen members' skills and engagement across the network.

Another key pillar of the Engagement strategy has been translating research and lived experience into actionable advocacy and communications. This has included developing digital knowledge-sharing materials that highlight members' experiences and creating inclusive spaces for knowledge exchange across the global membership. The International Year of the Woman Farmer has provided a valuable opportunity to amplify these voices through the development of a Story Bank; a growing collection of written, visual, and video stories from across the ACWW membership. These stories showcase the diverse experiences of women farmers and raise awareness of their vital role in farming, food systems, and rural economies, while helping to inform and strengthen advocacy efforts. Through these initiatives, my role has helped strengthen engagement structures, increase participation, and support a more inclusive and evidence-informed approach to engagement and advocacy. I look forward to continuing to expand and strengthen this work in the next Triennium to further amplify member voices globally!

Casey Daudelin
Engagement Officer



Communications

Nicoletta Idili – Communications Officer

Over the past three years, ACWW's Communications function has grown significantly in both scope and impact, strengthening our digital presence across multiple platforms, amplifying the voices of rural women worldwide, and providing essential support to our Board and membership.

Social Media & Digital Content

Our social media presence has expanded and matured considerably over this Triennium, spanning Facebook as our primary platform, a stable LinkedIn presence, and the reintroduction of Instagram from August 2025. Together, these channels have allowed ACWW to reach a broader and more diverse global audience than ever before.

Facebook remains our most established platform, and the data reflects sustained and impressive growth over the period. Follower numbers grew steadily from 5,475 in August 2024 to 5,763 by March 2026. Monthly reach, which stood at around 6,300–8,800 in the second half of 2024, climbed dramatically through 2025, peaking at 35,946 in September 2025, with views of 35,793 and interactions of 1,113 in the same period. Even in quieter months, performance remained solid, demonstrating the cumulative effect of consistent, quality content. Link clicks also showed strong growth, rising from single digits in late 2024 to 148 in April 2025 and 1,076 by June 2025, a clear sign that our audience is not only seeing our content, but actively engaging with it.

Instagram was relaunched in August 2025 as part of a strategic effort to reach younger audiences and expand ACWW's visual storytelling. In just a few months, the channel has established a consistent presence, with encouraging early results.

Between September 2025 and March 2026, monthly views ranged from 301 to 1,200, with reach peaking at 337 in November 2025 and interactions reaching 55 in October 2025. While still in its early stages, Instagram represents a promising new avenue

for ACWW's communications, and growth is expected to accelerate as the channel develops.

Podcasts & Multimedia

A significant highlight of this triennium has been the development of ACWW's Leadership for Equality podcast, which has provided a powerful platform to spotlight women's leadership, rural development, and gender equality, themes at the very core of ACWW's mission. The podcast has helped ACWW reach audiences beyond our traditional channels and opened new conversations with partners, advocates, and supporters globally.

Board Support & Newsletters

Behind the scenes, the communications function has provided consistent and reliable support to ACWW's Board and leadership, ensuring that additional support is provided during Area conferences and information flows clearly across our global structure.

ACWW's newsletters have been distributed regularly throughout the triennium via Mailchimp, serving as a key touchpoint for keeping our community informed about organisational news, campaigns, events, and member stories. With over 100 editions sent between 2023 and 2026, the newsletter has maintained a consistent channel of communication across our network.

Rural Women in Action Pack

The standout product of the triennium is the Rural Women in Action Pack, a flagship advocacy resource designed to equip members and supporters globally. The pack represents not only a creative achievement but a tangible tool for grassroots advocacy.

These three years have been a period of real growth and creativity for ACWW's communications, and we look forward to building on these foundations, and improvements already in progress, in the triennium ahead.

Nicoletta Idili
Communications Officer

Facebook

5,763

Followers
March '26

35,946

Peak monthly
reach

35,793

Peak monthly
views

1,113

Peak monthly
interactions

Instagram

1,200

Peak monthly
views

337

Peak monthly
reach

55

Peak monthly
interactions

Newsletters

100+

Newsletters sent
2023–2026

~60%

Average Open rate

88.6%

Peak Open rate



Canada

Marie Kenny – Area President

It has been my honour to serve as ACWW Canada Area President. Thank you for your support and encouragement as we have worked together to achieve the goals set forth.

When I began this position, my vision was to strengthen communication across our societies in Canada, ensuring that member societies were regularly updated on the work of ACWW, that ACWW was informed about the work taking place within Canadian societies, and that societies were supported in advancing the new resolutions passed at Triennial World Conference in Malaysia. I was delighted to welcome one new society during this triennium.

Women Walk the World continues to be a significant fundraiser for Canadian Societies, with many taking part across the nation.

Communication and engagement with societies and coordinators have been a central part of my work. Members want to know they are heard and that responses are timely and meaningful. To enhance communication with Cercle de femmes de Québec, our largest Canadian society, several ACWW updates were translated into French. This has been very well received. I am grateful for the support of the Central Office staff and President Marie Parent for helping to make this possible.

The nineteen Member Societies across Canada value human rights, equality and justice for all; the implementation of the work may vary but the heartbeat and dedication to task and action is incredible. Canadian societies are actively advocating at provincial and national levels on issues such as health care, the environment, the shortage of medical doctors, improved physician licensing, the expansion of forensic nurse programmes, domestic



Women's Institutes of Nova Scotia participate Women Walk the World

violence, intimate partner violence, housing, mental health needs of women in agriculture, and access to appropriate childcare for women working in agriculture. They are also raising awareness of the effects of climate change and calling for urgent action. Other advocacy priorities include improving health care for a growing and aging population, expanding Forensic Nurse Examiner/ Sexual Assault Forensic Nurse Examiner training across Canada, and supporting a fully funded multi-service clinic staffed by forensic nurses and support workers—accessible to victims of sexual assault, child abuse, and human trafficking.

Societies remain deeply committed to food security. From stocking local food cupboards to lobbying governments, they are taking meaningful action. Working together on the Food Waste resolution passed at Triennial World Conference, members embraced change and shared awareness of how little actions on a personal level can make a positive difference in accumulating less food waste.

I worked directly with FWIC and ACWW's Advocacy Working Group chair to host two workshops on advocacy. These workshops provided

practical tools that can be used at every level, from community to international engagement. They helped participants understand the vital role each person can play in advancing needed change. Women are the best resources for the change that is needed in their community. These workshops presented tools and strategies to help them achieve a plan of action to initiate and implement change.

The Canada Area Conference held 13-15 May 2025 in Langford, BC, was very successful, with more than 100 attendees representing all but one society. Societies shared displays about their work and engaged in networking. ACWW World President Magdie de Kock, Executive Director Tish Collins, and Anne Innes, Trustee and Board Lead for the Community and Knowledge Sharing Working Group gave presentations.

The Conference Theme – Sustainable Growth for the Future, with a focus on the Environment – was well received with five keynote speakers. Historian Ruth Fenner did a presentation on Mrs. Alfred Watt as the catalyst to the formation of ACWW. Bob McDonald, a Canadian author, science journalist and the national science commentator



SOS society information and fundraising display.



With World President Magdie de Kock, Area President Tugrug Uugan-Erdene and June Oscar AO at UN Commission on the Status of Women



Together we are stronger: Delegates and guests at the Area Conference in Langford, BC, in May 2025

gave a keynote speech, reminding us that the future is now — and that we already have the technologies needed to address the climate crisis. There also were a number of opportunities presented at Conference to raise money for the Rural Women in Action Fund, all of which were very well received.

Throughout this triennium, I have learned so much about the resilience of our society members and the

meaningful work they are doing locally, nationally, and internationally.

This role has reinforced to me the importance of listening, meeting members where they are, and ensuring that all communication is clear, respectful, and grounded in the best interests of the organization.

I conclude my report with a famous quote by Helen Keller emphasizing the power of collaboration and collective

effort: ‘Alone we can do so little, together we can do so much’.

Thank you to all Canada Area Society members for your work, you support and encouragement.

“Together we are Stronger!”

Marie Kenny
Area President 2023-2026



Caribbean, Central & South America

Irene Hinds – Area President

I feel Delighted, Privileged and Honoured to be sharing a report on behalf of the Caribbean, Central and South America at this 31st Triennial Conference.

Delighted: Working with member Societies in the Caribbean, Central and South America Area.

Privileged: Because I was given the opportunity by the Societies to serve on the Board of the Associated Country Women of the World not once, but for two terms.

Honoured: For me to be standing alongside all you as strong, courageous, powerful, hardworking and beautiful women from around the World.

During the period I have kept communication with the different Societies via WhatsApp, Phone Calls, Newsletter and Zoom Meetings. While our membership is an ageing one we continue to be strong and very supportive of each other. Sadly, during this Triennium we lost one of our former Area Presidents, Ms Rose Rajbansee.

I would like to draw attention to the following projects and initiatives, carried out by members in our Area during this term:

- The Cocorite Transformation and Development Centre where hot meals are served daily.
- Mentorship Programme Senior Women in different spheres mentored at risk young women.
- Legal Aid Clinics with free Legal Advice,
- Lectures to empower women.
- Senior Citizen Activity Centre where Golden Plus League meets once per month doing different activities and field trips.
- School Books Distribution where in the month of August Stationery, School Supplies and Books Bags are distributed.



- Early Childhood Care and Education Programme
- Ongoing Craft Classes
- “Addressing Food Waste” using vegetable peel for compost
- “How to use less Plastic” Women were encouraged to use reusable water bottles and go to the Grocery store with reusable bags which some made for themselves
- Celebration of International Women’s Day
- Commemoration for Women Walk the World

After two attempts to hold an in-person Meeting, we eventually had to plan for a Virtual Conference. With a Theme “Stronger Together” we focused on the strength and resilience of our women. Together, we are a force to reckon with. All things being equal, I can report to you with the assistance of the Executive Director and staff at our Central Office and close to 100 participants we had a very informative, energizing,

engaging, successful Area Conference.

As I come to the end of my two terms, I wish to sincerely thank the members of the Caribbean, Central and South America Area for giving me the opportunity to serve. Heartfelt thanks to the Executive Director and Staff for all their support and guidance. To Madam World President and Members of the Board, it was a great experience meeting and working with all of you.

As the song writer Alma Bazel Androzzo says, “If I can help somebody as I pass along then my living shall not be in vain”. We are duty bound to help, we would not be hindered, we are Resilient, Determined, Courageous and Powerful Rural Women of the World We are the Associated Country Women of the World.

Irene Hinds
Area President 2023-2026

Area Conferences

In each Triennium, Area Presidents host an Area Conference, allowing local members to come together and share their priorities and experiences, highlighting their needs and opportunities for cooperation.

Area Presidents have been following up local contacts and reconnecting with Member Societies who lapsed in the past four years, inviting these and potential members to attend Area conferences or online meetings. The aim is to strengthen our membership base and learn what would motivate societies to continue membership in a difficult economic climate.

The following Area Conferences were held between 2023 and 2026:

South Pacific

Griffith, New South Wales, Australia, September 2024

Canada

Langford, BC, Canada , 13-15 May 2025

Southern Africa

Mpumalanga, South Africa, 27– 29 May 2025

United States of America

Kentucky, USA, 22-24 July 2025

East, West and Central Africa

Nairobi, Kenya and Online – 9-10 September 2025

Europe

Bucharest, Romania and Online 14-16 October 2025

Central and South Asia

Online, 10-11 November 2025

Caribbean, Central & South America

Online 13 November 2025

South East Asia and the Far East

Online 19 November 2025

Board Working Groups 2023-2026

Working Groups were established as follows for this Triennium:

Advocacy

Lead: Dr Elizabeth Ann Kelly

Trustees: Claire Mahon, Tharindra Arumapperuma

Staff: Nick Newland-Ešner

Budget and Finance

Lead: Angela Cassels

Trustees: Marina Muller, Edwina Marr

Staff: Tish Collins, Uju Maduforo

Community Transformation and Projects

Lead: Edwina Marr

Trustees: Bonnie Teeples, Clare Jethwa, Anne Innes

Staff: Jenny Sellers

Knowledge Sharing and Local Activities

Lead: Anne Innes

Trustees: Marina Muller

Staff: Casey Daudelin

Membership

Lead: Judith Juma

Trustees: Irene Hinds, Tharindra Arumapperuma, Afrodita Roman, Marie Kenny

Staff: Casey Daudelin, Anna Bunn

Partnerships

Lead: Magdie de Kock

Trustees: Angela Cassels

Staff: Nick Newland-Ešner, Tish Collins

Safeguarding and Data Protection

Lead: Bonnie Teeples

Trustees: Edwina Marr

Staff: Jenny Sellers (Safeguarding Lead), Nick Newland-Ešner (CPO)

Triennial World Conference

Lead: Vanda Gagiano

Trustees: Magdie de Kock, Irene Hinds, Clare Jethwa, Marie Kenny, Angela Cassels

Staff: Tish Collins, Uju Maduforo, Casey Daudelin, Rebecca Ramsey

Resolutions and Recommendations

Lead: Judith Juma

Trustees: Magdie de Kock, Marie Kenny, Angela Cassels, Vanda Gagiano

Staff: Tish Collins

Executive Director Recruitment Committee

Lead: Marie Kenny

Trustees: Magdie de Kock, Judith Juma, , Bonnie Teeples, Tharindra

Arumapperuma, Lilian Falealuga-Tine, Angela Cassels, Clare Jethwa, Anne Innes

Staff: Tish Collins



Central and South Asia

Tharindra Arumapperuma – Area President

Across Central and South Asia, resilience and determination define our work. In the face of economic, climate, and social challenges, Member Societies continue to lead transformative grassroots initiatives that uplift women and strengthen entire communities.

Over the past triennium, a key priority has been enhancing regional engagement and connectivity. An Area Meeting held on 10 December 2024 brought members together to exchange updates and strengthen collaboration. As part of this engagement, a panel discussion titled “Rising Climate Champions: Inspiring Action Across Central and South Asia” featured climate leaders from Bangladesh, Nepal, and India. The speakers shared their experiences in implementing climate initiatives, addressing challenges in grassroots mobilization and advocacy in the South Asian region, and highlighting the vital role of women in building climate-resilient communities.

Area Conference

A major milestone was the successful delivery of the Central and South Asia Area Conference, held online on 10–11 November 2025, under the theme “Women of the Land: Connecting, Learning, Growing.” The conference brought together Member Societies from across the region to share knowledge, strengthen networks, and build capacity.

The programme included a session on Rural Women’s Health, delivered by Dr. Helga Mutasingswa, highlighting practical approaches to improving healthcare access. An Advocacy Awareness and Capacity-Building Session, led by Dr. Elizabeth Ann Kelly, equipped participants with tools to strengthen advocacy efforts. A session on Women’s Leadership, Cross-Border Solidarity and



Addressing the Annual General Meeting of Lanka Mahila Samiti in Sri Lanka, August 2024

Peacebuilding, delivered by Dr. Suchi Gaur, explored the role of women in fostering collaboration and leadership across diverse contexts. Member Society reports and networking sessions further enabled peer learning and strengthened regional connections.

Local Initiatives

Across the region, Member Societies have demonstrated impactful and diverse grassroots initiatives. As part of a deliberate advocacy effort to amplify the work and voices of our members, these stories were highlighted through Area communications, reflecting the strength and diversity of the region from India to Bangladesh and Pakistan.

A notable example is Grameena Vikasa Seva Sangham (GVSS) in India, where an ACWW project initiated in 2013 to upskill 30 rural women in papad production has evolved into a powerful story of long-term community transformation. Today, their collective efforts support

the education of 124 children, improved access to healthcare, and household savings. This stands as a significant highlight, demonstrating that grassroots projects often take time to fully realise their impact. The ability to observe and advocate for such outcomes over a decade later reinforces the importance of sustained monitoring, storytelling, and recognising long-term community empowerment.

In Bangladesh, Bangladesh Mohila Samity continues to provide education, healthcare, and legal aid, reaching thousands of women and children. In the context of climate resilience, organisations such as SUCCESS Trust in India have supported over 5,000 small farmers through sustainable agriculture, while empowering 1,200 women. Similarly, All Pakistan Women’s Association (APWA) has fostered environmental awareness among young people through school-based initiatives. These examples reflect the diversity of approaches across the region and a shared commitment to empowering women and communities.

Efforts were also made to strengthen direct engagement with Member Societies. In August 2024, I attended the Annual General Meeting of Lanka Mahila Samiti in Sri Lanka, witnessing first-hand the dedication and innovation of rural women engaged in livelihoods, health, and community development.

Challenges

Despite these achievements, several key challenges remain. Financial constraints limit participation in global platforms, the digital divide affects access to online engagement, and there is an increasing need for structured support in advocacy, organisational development, and access to resources beyond project funding.

Looking ahead, priorities for the next triennium include:

- Increased financial accessibility for grassroots participation
- Expanded capacity-building in advocacy and leadership
- Stronger regional engagement platforms
- Greater representation of rural voices in global advocacy

Serving as Area President to the member societies in the region during this triennium has been both a privilege and a meaningful journey.

I extend my sincere gratitude to all Member Societies and ACWW leadership for entrusting me with the opportunity to serve this region.

Across Central and South Asia, I have witnessed first-hand that when women are empowered, they do not only transform their own lives, they uplift families, strengthen communities, and shape more resilient and equitable futures.

The Central and South Asia Area remains committed to strengthening connections, amplifying voices, and fostering inclusive growth. Together, we move forward with the belief that strong women have the power to change communities and through them, the world.

Tharindra Arumapperuma
Area President 2023-2026



Photos from Project 904: Papads Making Programme for Poor Women's Development, implemented by Grameena Vikasa Seva Sangham (GVSS) in India back in 2013. This project illustrates how programmes can build long-term community development, empowerment, and financial impact.



SUCCESS: The Success Trust in India has empowered more than 5,000 small-scale farmers through sustainable agriculture, supported by ACWW. Here women participants receive new mango tree saplings.



East, West, and Central Africa Area

Clare Jethwa – Area President

As its name implies, the East, West, and Central Africa Area spans the continent from West to East, although as yet we do not have members in every country. Currently we are present in 11 countries, the majority of member societies being in East Africa. Our individual members also mostly hail from East Africa, and 9 societies have so far nominated coordinators. Our membership has increased since the last Triennial World Conference, although we have unfortunately lost some societies, probably due to lack of funds to pay subscriptions.

It saddens me to report that for a variety of reasons I have been unable to visit any of these societies other than my own, the East Africa Women's League in Kenya, but we were happy to welcome representatives from Uganda and Tanzania as well as Kenya at the Area Conference in September 2025. Graced with the presence of World President Magdie de Kock, Deputy World President Judith Juma, and Advocacy Director Nick Newland-Ešner, the Conference took place at the Headquarters of the EAWL in Nairobi.

The programme featured several interesting speakers covering such diverse topics as seed saving, food security, and gender-based violence. The ACWW Board Members and staff delivered presentations on various aspects of the work of the Organisation, and there was also time for members to discuss issues directly affecting people in the Area. Delegates' feedback was very positive, and after attending the conference a couple signed up as Coordinators. We are also very proud that one of our guest speakers was subsequently invited to attend the Triennial World Conference in Ottawa to speak about seed-saving, a topic which is particularly apposite in this International Year of the Woman Farmer, sponsored by Ottawa Tourism.



Delegates at the East, West, and Central Africa Area Conference in Nairobi, Kenya in 2025

Our last three Area Conferences were hosted in Uganda and Kenya, so it is my dearest wish to hold the 2027 event in Central or West Africa. I hope that one of the societies in that part of the continent will think about taking it on.

Over the Triennium we have worked to promote two events in the ACWW calendar. Women Walk the World, on 29th April was marked by activities from several societies who raised small contributions to the Rural Women in Action Fund.

A special African Summit on Gender-Based Violence was scheduled in December 2025 to coincide with the last day of the 16 Days campaign, and was an outstanding success, and well attended. The brainchild of Advocacy Director Nick Newland-Ešner, this webinar brought together members and guests from ACWW's two African Areas, and featured local speakers who made presentations ranging from their personal experiences of GBV to the legal resources in place to help those affected by it. This event was also notable for the interpretation

services provided in French and Kiswahili, a crucial support for members in our Area.

A recent innovation in our bid to communicate more effectively with our members has been a quarterly "Meet & Greet" online session, facilitated by Engagement Officer Casey Daudelin, where all societies, coordinators and individual members are invited to meet the Area President and the Deputy World President, Kenyan Judith Juma. The session lasts for about one hour, and the agenda typically includes a welcome to any new members, discussion with fellow members about current and upcoming events, and information and updates about ACWW's work. Given the size of our area, and the challenges we face arranging "in-person" meetings, this initiative has proven very valuable and I highly recommend it to other Area Presidents as a way to communicate with and get to know their members.

In June 2024 the Area was deeply saddened by the loss of probably its most valued member of the last



With World President Magdie de Kock at the Area Conference in 2025, and with our guest speaker Julia Kamau, who will also speak at the Triennial World Conference in 2026.



20 years, Irene Chinje of Cameroon. Irene had served for 6 years as Area President for East, West, and Central Africa, and at the time of her death was the incumbent Deputy World President. She was a strong, kind and inspirational leader, with an unparalleled devotion to, and passion for, ACWW. She is greatly missed, but we try to continue her mission and maintain the work that she carried out with such dedication. Fortunately for us we have found in her successor, Judith Juma, a young woman of great intelligence, initiative and inspiration, and it has been my privilege to work with her to advance the EWCA Area. She has been a huge help to me, as have the Area Coordinators, and I look forward to continuing our collaboration for the advancement of our region.

Clare Jethwa
Area President, 2023-2026

In Memoriam: Irene Chinge Bih 1954-2024



On 16 July 2024, I received a telephone call from Irene's brother Edwin to inform us that Irene had passed away at her home in Cameroon. She was with her family, and in the early hours of the morning departed peacefully after a long and terrible illness.

I first met Irene in the summer of 2016 when she arrived for the Triennial World Conference in Warwick, exhausted after a long delayed flight - all the nominees for election to the Board were sat having dinner and I got a message to say she had arrived. I went out to reception to meet her and she gave me the biggest hug, full of energy and excitement, and was so clearly thrilled to be involved with ACWW. She came into the meal and greeted Tish, and then everyone else in a similar way. It was this infectious energy and passion that I will always remember most about someone who became an incredibly special friend to me over the past 8 years.

Irene served ACWW as Deputy World President after her election in 2023, and before this has been Area President for East, West, and Central Africa for seven years.

She was the second of nine children, and had two children of her own, Barchy and Talo. She began her career teaching at the Government Primary School in Bamenda, and later studied for a BSc in Women's Studies with Sociology and Anthropology as a double major at the University of Buea. She used this experience to directly benefit her local community, passionately supporting female sole traders and micro-entrepreneurs.

Realising that many of these challenges were shared more widely, she established the Women's Empowerment Enterprise Network (WEEN) in 2002. Irene led efforts and organisations in Benin, Togo, Ghana and Nigeria, and was frequently recognised across her own region, as well as Africa more widely, and in the United States, the UK, and by the United Nations for her expertise.

In 2019, I was working with a group of women from Cameroon who were presenting their experiences at the United Nations High Level Political Forum in New York - wondering if they were aware of ACWW, I asked if they knew our Area President. "Aunty Irene!" they proclaimed, "of course we know her, she is the inspiration for us being here!". However you knew her, wherever and whenever you knew her, the theme was the same - Irene was an inspiration.

She was a powerful, compassionate, and unrelenting advocate for women's empowerment, and she will never be forgotten.

Nick Newland-Ešner



European Area

Afrodita Roman – Area President

As Area President, my vision was to bring our organisations closer together, to encourage collaboration across borders, and to ensure that our members feel inspired and empowered to carry out their projects. I maintained an open channel of communication, believing that this role is not only about coordination, but also listening, motivating, and guiding.

Area Conference

One of the most demanding tasks of this term was securing a Hostess Society for our European Conference, as unfortunately the financial requirements of the first option made it difficult to move forward. This meant we had to reopen the search and explore alternatives. Although it was not easy to start over, the process taught us valuable lessons about resilience, adaptability, and perseverance and the importance of open dialogue, transparency, and mutual respect.

Asociatia Femeia Mileniului III, in Romania, was the second option to host and organize the event. The conference “Sustainable Growth for the Future”, took place in Bucharest, 13-16 October 2025, attended by 75 participants from England, Iceland, Ireland, Latvia, Moldova, Netherlands, Northern Ireland, Romania and Scotland; along with guests from Canada, South Africa and the USA.

The main speakers were ACWW World President Magdie de Kock, Claudia Griech, CEO of E.ON Energie Romani, Anna Jenderejian from the FAO (online), Emilia Crushcov from Bulgaria (online), Iana Stantieru from Moldova, and member societies from Europe, with their reports and projects: Iluta lace (Latvia), Jenný Jóakimsdóttir (Iceland), Ruth Carol (Northern Ireland), and Jeanne van Poppel (Netherlands). An online presentation of the ACWW-UNESCO project was made by Anna Sushko.



Addressing the European Area Conference in October 2025, in Bucharest, Romania

Participants were also involved in interactive Empowerment Sessions on the following topics: Challenges faced by rural women in Europe; Creating Quality Reports; Effective Engagement; and Fundraising and Campaigning, facilitated by ACWW Executive Director Tish Collins and staff members Casey Daudlin and Jenny Sellers, supported from Central Office by Nick Newland-Ešner. The contribution to the success of the conference was remarkable, members enjoyed working in small groups and learning together on these topics.

By the end of the conference €2,964 had been donated to ACWW by the host society, with €500 raised from bookmark sales and donated for the Rural Women in Action Fund.

Activities in the Area

This Triennium has been rich in activity, reflection, and growth, and each society has brought its own energy and creativity. Together we have shaped initiatives that reflect our mission and values. Member societies continued to serve their communities through diverse projects:

Cultural and educational activities, social and intergenerational initiatives, and programmes that promote sustainable development. Every activity, has contributed to the visibility and credibility of our Area:

- Support the Strategy to End Violence Against Women and Girls in Northern Ireland;
- Human rights and women's rights, gender equality and stop violence against women in Latvia, by MARTA;
- Promoting education in Scotland's communities and connecting women locally and nationally to improve their quality of life through friendship and sharing;
- Telling stories about living in rural areas, in Netherlands;
- ACWW-UNESCO project, “Seeds of Peace” for Ukrainian refugee children studying in Romania, the first project funded from the Rural Women in Action Fund, aimed to build resilience and recover from the stress and trauma of war;
- Develop and improve well-being and promote good mental health, in Ireland: Singing for wellness,



European Area Conference Delegates in October 2025, in Bucharest, Romania



With World President Magdie de Kock and Eva Radoiu



Planting the Seeds of Peace: With Anna Sushko and Olaru Catalina

mindfulness talks, holistic therapy, making memory quilts and mindful weaving;

- An intergenerational project with the kindergarten children, in partnership with a local community in Romania - senior members to take on the role of "Granny at the kindergarten";

Engagement with Members

As Area President I was invited to attend meetings/activities by societies from England - Hampshire WI, Romania - Asociatia Femeilor Sibiu, Asociatia Femeia Mileniului III and it's Rural Branch, and Moldova - Alianta Femeile Moldovei, 2025.

Each year I attended events dedicated to International Days and/or campaigns, such as International Women's Day, International Day of Rural Women, 16 Days of Activism to End Violence Against Women and Girls, Women Walk the World, etc.

In October 2024, I participated in the ACWW-UNESCO podcast 'Leadership for Equality', as a guest. We were invited to share insights on personal experiences, to discuss challenges, obstacles, opportunities, and successes of rural women and their own understandings of the concept of leadership.

Through my regular Newsletters I updated members on ACWW news, I worked to promote and further the work of ACWW and tried to reach out and encourage new or lapsed societies or individual members to join.

None of this would have been possible without the dedication of many. I wish to express my gratitude to all societies, all society Presidents, Board members, Coordinators, staff and every single member who has contributed with time, ideas, and enthusiasm.

Afrodita Roman
Area President, 2023-2026



South East Asia and the Far East Area

Tugrug Uugan-Erdene - Area President

I was honoured to accept the appointment as Area President for ACWW's South East Asia and the Far East Area in July 2024, succeeding Cora Sayre of the Philippines. Our Area spans a huge region, with diverse and powerful groups of rural women living in very different circumstances and in very different conditions.

Initiatives

Unfortunately our Area had struggled with communication over an extended period, and so I focused efforts on collecting detailed information about our member societies and individual members. This included considering the reality of gender-based violence, local responses, their activities and project implementation. To follow this up, I am looking forward to meeting with our members in Ottawa for the 31st Triennial World Conference. There, I will conduct some surveys, collect more detailed information, and design my activities for the next three years with their direct input.

Current Priorities

With the input gathered in this Triennium thus far, there have been three priority issues identified:

- Combating Gender-Based Violence and sharing members' stories
- Ensuring the safety of Member Societies and their Human Rights Defenders
- Economically empowering rural women.

Challenges in our Area

It can be difficult to communicate and collaborate with individual members and member societies across our Area given its vast size. Responses to emails can be very limited, so I would like to discuss with our members in person how to address this issue during the Triennial World Conference; it is crucial we have these communications links open for the future.

United Nations Representation

In the 2023-2026 Triennium there were several opportunities to raise the voices of our membership during interactions with the United Nations, and at events hosted by international organisations.

This included featuring as a keynote speaker at the Central Asian Women's Forum on Science and Agricultural Production Integration, hosted by the Food and Agriculture Organization (FAO) in October 2024 for the International Day of Rural Women. In fact, this was my first official action as the new Area President, and was a wonderful chance to ensure our members' experiences were presented.

In all three years of the Triennium, I had the opportunity to attend the UN Commission on the Status of Women, and participate as a speaker in Side and Parallel Events. Joining events hosted by governments like Canada and New Zealand gave a crucial space to tell these delegations about the reality of the living conditions in the countries in our region. This built on the experience of the Women's Empowerment Summit hosted in Khovd, Mongolia by ACWW with Sain Tus Development Bridge NGO and UNESCO in August 2023.

CSW also meant the chance to meet with representatives from Mastercard, the Alliance for Financial Inclusion, the Swedish Ministry for Gender Equality and Working Life, and UN Women. Joined by ACWW's Area President for the South Pacific, we were able to present the priorities for rural women's financial independence and inclusion, the benefit of village savings and loan initiatives, and the importance of hearing from isolated rural women when charting the implementation of policy and law.

Going Forward

In closing, I would like to offer five personal messages to members: Be active and answer the emails. Let's improve our communication and collaboration in the future. Let's create social media group communication and chats. Do not hesitate to contact me, I am open for any questions and help. Let's exchange our experiences and challenges, find some solutions together.

Tugrug Uugan-Erdene
Area President, 2024-2026

At the Commission on the Status of Women in New York with Nick Newland-Ešner and Khongorzul Batsukh in 2025.





Southern Africa Area

Marina Muller – Area President

Several organisations attended the 30th Triennial World Conference in Kuala Lumpur, Malaysia. They enjoyed the conference with all the activities and the gala dinner at the palace of the Queen of Malaysia. Some members went on tours before and after the Conference to experience more.

The Southern Africa Area Conference in May 2025 was hosted by Women's Agricultural Union Mpumalanga (WAUM) at Olifant's River Lodge near Middelburg and was attended by 80 members from the Southern Africa area. The theme was 'Sustainable Growth for the Future.' Keynote speaker Professor Thoko Mayekiso, Vice Chancellor of the University of Mpumalanga, gave a speech on GRIT: Guts, Resilience, Initiative and Tenacity to encourage our efforts as women in our communities. The work of ACWW was explained by the World President, the Area President and the Executive Director as well as the Honorary Secretary. We were blessed by their attendance.

The Executive Director delivered an inspiring keynote address entitled 'It's not over yet, the only constant is change' emphasizing the importance of resilience, adaptability and hope. Hands-on demonstrations took place: Cooking with soybean products, etiquette, and make up lessons with natural ingredients. A market table with goodies for sale raised money for ACWW and to assist with the printing of scarves to be worn at the upcoming

Triennial World Conference in Canada. Congratulations to the Namibian Women's Society's scarf entry which was judged to be the best.

The Area President attended the Namibia Women's Society conferences in 2023 – 2025, as well as promoted ACWW at the congresses of the Free State Women's agricultural Union, Cape Women's Agricultural Association, Women's Agricultural Union Mpumalanga and South African Women's Agricultural Union in 2023, 2024 and 2025. All members took notice of the endeavours of ACWW and that 'Zero Food Waste' should be our priority. At Die Dameskring's conference in 2025 there was an exhibition of ACWW brochures, and a donation box was sent around. Talks on Recycling and No waste were done at their virtual meetings.

Several societies either listened or took actively part in the ACWW Africa Summit on Gender-Based Violence: Sonia Morele presented important information and gave solutions to ensure the safety of women and youth. The 16 Days of Activism against Gender-based Violence was supported with articles in the societies' magazines and messages sent by emails and other electronic ways to all members in the area. The campaign was supported very well.

Women Walk the World was supported actively by the Bafokeng Women's Club, CWAA, FSWAU and at

the conferences of the NWS. International day of the Women was also celebrated by most of the societies.

In 2025 a group of women in the Zambezi region, Namibia, called Zam Queen, was enlightened about ACWW. They must enlist at the Namibian Ministry of Agriculture, Fisheries, Water and Land Reform and then, hopefully, they will apply for membership of ACWW.

Challenges faced in the Area were numerous. Several societies and individual members decided to end their membership during this period. Most of them feel they can use their money better to support their own charity projects. I had informed them about the worth of belonging to a much bigger, worthwhile, worldwide organisation where we all have the same values and strive for a better future for our rural communities.

My message to all societies in the Southern Africa Area is to support your communities at all levels and times; but stay dedicated to the vision and mission of ACWW. We are an excellent worldwide organisation and can learn so much from each other to become more sustainable in all ways and means in our own area.

Dr Marina Muller
Area President, 2023-2026

Women Walking in Southern Africa



Women Walk the World: NWS Amatis Conference, Carnavon Circle South Karoo, and Bafokeng Women's Club



South Pacific Area

Lilian Falealuga Tine - Area President

Lyn Braico of the Country Women's Association New South Wales was elected as Area President at the 31st Triennial World Conference in 2023, and quickly set about continuing the preparations for the Area Conference that would be held in Griffith, New South Wales, Australia in September 2024. This conference was held with 207 participants, from Australia, Fiji, New Zealand, Papua New Guinea, Tonga, and Tuvalu, along with guests from the UK and South Africa, and more than 50 partners and friends.

In early September, a pre-Conference workshop was hosted for delegates from Pacific islands, with support funds donated by members in the Area. 9 delegates were sponsored to attend, and this gave opportunities to reconnect with members in societies which often face financial challenges in attending. Domestic violence, one of the key focuses of ACWW's agenda, was a significant topic of discussion, and members shared their experiences of seeking support, and signposted specialised contacts for action.

Several Resolutions were discussed and adopted by members at the Area Conference, and will be presented to the membership at the 31st Triennial World Conference in Ottawa, in April 2026.

In November 2024, Lyn Braico resigned from the Board of Trustees and, in line with ACWW's Constitution 2023, the Board of Trustees appointed Lilian Falealuga Tine to complete the term of office. Lilian, a member from Tuvalu, is the first Indigenous Pacific woman to hold the role of Area President in ACWW's history.

Since this appointment, there has been a serious effort to reconnect with member societies in countries in the Area that have lapsed, with a particular emphasis on strengthening representation and participation



Then Area President Lyn Braico with World President Magdie de Kock at the Area Conference in September 2024; and new Area President Lilian Falealuga Tine with ACWW member Sarah Barnbrook at the UN Commission on the Status of Women in New York.



which reflects the membership of the Area in online events, in-person activities, and projects. This has included ACWW successfully partnering with the Food and Agriculture Organization of the United Nations for a forthcoming community capacity building and advocacy project in Papua New Guinea, with long-term ACWW member society Voice for Change, and with local implementation led by Lilly BeSoer.

As we enter the new Triennium, we look forward to the 2027 Area Conference which will be held in Darwin, Australia with great support from CWA Northern Territory. As I will be stepping down from this role due to family circumstance, I look forward to working with the incoming Area President as we head towards Darwin.

Lilian Falealuga Tine
Area President 2025-2026

Statement of Ethics

Re-adopted by ACWW's Board of Trustees in 2023

“The Associated Country Women of the World was founded in 1929 to bring rural women and their organisations all over the world together, and in so doing address the challenges they faced because of the isolation of their communities, discrimination against women, and their lack of standing in political processes.

ACWW's membership spans 82 countries, and since 1947 we have passed more than 180 policy resolutions by popular vote. The key concept behind each of these is the empowerment of rural women in all their diversity, and this continues to be our driving priority.

Rural women are the backbone of families, of communities, of nations, of global food systems. They bear the burden of conflict, they go unheard in legislation, and remain largely unprotected and unsupported. ACWW exists to change that, and challenge international processes and policies that perpetuate these inequalities.

Reaffirming the earliest statements leading to the formation of our organisation and the words of our founders, ACWW calls for co-operation among women's organisations to ensure action to secure meaningful, quality education for all young people. The advancement of education is a pathway to the relief of poverty and the relief of sickness and preservation of health.

ACWW commits to being an anti-racist organisation, and aims to equip all members to address racism within their own communities and collaborate to ensure that the voices of women of colour and indigenous communities are heard. We will work with peers to redress racial inequalities and leverage our partnerships to ensure positive joint working, promoting, sharing, and learning from best practice wherever possible to encourage greater accountability and advocate for meaningful change.

Remembering the resolution passed by our Membership in 1947 and more than 20 resolutions and recommendations

that have followed, ACWW reaffirms its support for the principles underlying the establishment of the United Nations, and to supporting the UN and its Member States in strengthening global governance and representation. This includes realising the success of the 2030 Agenda, amplifying the voices of rural women through UN processes and with UN agencies, and calling for reform to address the inadequacies of existing mechanisms.

Our work is rooted in the fundamental principles of human rights, and we work on behalf of those left furthest behind. ACWW stands against discrimination in all its forms, and works towards gender equality, accessibility, global citizenship, solidarity with those facing discrimination, and sustainable development.

ACWW's development programme for improved quality of life and the empowerment of rural women relies on funding local women-led delivery partners. This ensures that local voices are reflected in project design, implementation, and outcome assessment. We will continue this work, doing everything we can to ensure we are supporting the growth of relevant local capacity with a sustained and positive impact.

We are incredibly proud of our diverse network of women's organisations globally, and the women-led development projects we have supported over the past 50 years. We recognise that there is always more to be done to strengthen, empower, and build capacity within our network, lessons we can learn, and new voices to bring forward. ACWW's Board is elected by our membership, and geographic representation remains critical to bringing forward the priorities of rural women.

In 2019, the Board adopted *‘Our Diversity is our Strength’* as the Triennial theme, and today we reiterate this commitment, as we move towards marking the centenary of our Association, and ensuring that we, and our members, continue to be Rural Women in Action.”





United States of America Area

Bonnie Teeples - Area President

What an awesome experience to serve as the ACWW USA Area President for the past seven years. I have been honoured to meet so many wonderful people worldwide, and close to home. There has been so much good come from the USA Area it has been hard to choose what to highlight!

This Triennium I challenged each of the Societies to work on the Resolution on Food Waste. We had a three-year plan, and most Societies educated their members about food waste in different ways. Some held workshops, others had outside speakers, all encouraged their members to cut back on food waste, and many learned how to properly compost.

The ACWW USA Area Conference was a marvelous experience! It was held in Erlanger Kentucky, on 21-24 July 2025. We were pleased to have ACWW World President, Magdie de Kock, and ACWW Executive Director Tish Collins, join us and speak to the Conference. We had eighty-three registered, and attendees said they appreciated the opportunity to meet our World President and Executive Director as well as meet new friends and renew old friendships.

Each of the umbrella organizations were invited to sit on the Conference planning committee. Those leaders volunteered to present or find someone to present learning sessions based on ACWW Resolutions. Most sessions were built around ACWW resolutions or learning how resolutions can be promoted. We held sessions on Pollinators; Horticulture Therapy; Using Whole Grains; Increasing Membership; 16 Days of Activism; Environmental Wellness; and how to effectively contact your government officials. There were informational speakers on ways to support women in need.

The opening session started with a beautiful Colour Guard ceremony;



With Judy Fullmer, President of National Family and Community Education, Executive Director Tish Collins and World President Magdie de Kock

we all then participated in a Thanksgiving Ceremony that reminded us that 'We are One.'

World President Magdie de Kock was the opening speaker and spoke on Advocacy then shared how ACWW is undertaking advocacy at many levels and why advocacy is an important part of our work. She then officially opened the conference. On the last day Tish Collins shared information about one of the new projects ACWW is sponsoring.

We held two charity drives at the conference; one for 'We Support the Girls,' where new and gently used bras were donated for women and girls in need. The second drive was for hygiene products for the ION Center, an organization that has two shelters for those rescued from trafficking and or abusive situations.

Each of the USA Umbrella Societies gave a report on what their organizations have done, what ACWW Resolutions they have worked on and told of their successes. It is evident from those reports and the activities and learning sessions held at the

Society conferences I attended that the USA Area Societies are committed to ACWW and the work of the organization.

The ACWW Society Presidents have been supportive of my goals and of ACWW. With their help I was able to fulfill my vision for my term of office. The first Board meeting at the 2019 Triennial Conference, our new World President Magdie de Kock asked each member of the board what our vision was for our term of office. I tried to educate members about ACWW and how it is funded; relay Resolution and Recommendations information; communicate with members with open two-way communication; increase membership of both Societies and Individuals; and continue to unify the ACWW USA Area through common goals and activities. I am pleased to say that I have met most of these goals.

The ACWW members in the USA Area work hard to carry the work of ACWW to their corner of the world. I thank them for all they have done to support me as the Area President.

This quote from Jane Goodall sums up the work of the ACWW USA Area members and the way they live life:

'You cannot get through a single day without having an impact on the world around you. What you do makes a difference. You just have to decide what kind of difference you want to make.'

Jane Goodall

In closing, I have a fun little story to share. The night before our Area conference started, we wanted to take Magdie and Tish to a restaurant that would be something different and memorable for them! *It was indeed memorable...*

We ordered and received our food, and soon had to move into the big food coolers because of a tornado watch! There were some young women singing, and it relaxed everyone in the cooler. It was an unforgettable experience for those who have never experienced a tornado, and a great moment of shared comfort in what was potentially quite a worrying time. This spoke to the value of ACWW membership in a most unexpected way!



Tornado Watch: Taking shelter in the walk-in coolers in a local restaurant with delegates at the Area Conference, my husband Scott, Tish Collins and Magdie de Kock.



Advocacy Working Group

Magdie de Kock - Board Lead

The Advocacy Working Group was convened by the Board to take a broader view in support of all of ACWW's work on advocacy, and incorporates the elements previously considered by the United Nations Committee.

The major consideration for this Triennium was how to incorporate the feedback and priorities of ACWW's members into our actions and policy advocacy, and best showcase the activities and actions of our members. Using our status with the United Nations to amplify the voices of our members, providing speaking opportunities and engagement at every level was crucial to our planning.

At the end of 2025, the Board approved a new Advocacy Strategy for ACWW, ensuring the voices of our membership are central to all we do. You can read more about specific advocacy activities later in this report, but I would like to take this opportunity to share from the introduction to this strategy:

"The Associated Country Women of the World is a unique network of rural women's organizations, united in a mission to advocate for our rights, support each other, and foster solidarity across countries and cultures. Founded with the vision that rural women can be powerful agents of change, ACWW empowers members to speak out on the issues that impact our lives and communities. Through our collective voice and shared commitment, ACWW brings rural women together to advance our rights, strengthen our communities, and drive social and economic change. Our approach is rooted in the principle that advocacy is most effective when it is self-driven and community-focused. Our membership spans 45 countries, with 185 member societies and many more individuals across the world. ACWW members work

both within our own countries and in collaboration with global partners to advocate for issues such as gender equality, environmental sustainability, and access to essential resources. Together, we strive to ensure that rural women everywhere have the power to shape policies that affect our lives, making a tangible difference for ourselves, our families, and our communities.

In this 2025-2027 advocacy strategy, we build on ACWW's legacy by positioning our members at grassroots and international levels as central advocates for change. Our goals encompass education, health, and climate-smart agriculture, topics essential to improving rural women's lives and amplifying our influence in decision-making processes. Together, we aim to foster a world where rural women have equitable access to resources, can exercise our rights freely, and are recognized as vital contributors to our communities and the global agenda. This strategy outlines our approach to achieving these goals, with member involvement and advocacy at the core of each objective, driving change from the ground up. It also recognises that a woman's right to life is more than to mere subsistence, it is the right to health, education, and the freedom to further herself as she wishes.

ACWW's approach is member-driven and human rights-based. Addressing rural women's needs requires advocacy that is both informed by our local lived experiences and takes into account global political and economic realities. This aligns with ACWW's core mission to improve the quality of life of rural women globally and is guided by our 2022-2026 Strategic Plan, "Rural Women in Action."

Magdie de Kock
Board Lead, 2025-2026



Budget and Finance Working Group

Angela Cassels – Board Lead

The Budget and Finance Working Group has met approximately five to six times each year to consider matters within its Terms of Reference and discuss financial and related items which would be taken to the Board for their approval.

There are regular agenda items comprising the Cash Flow statement (a statement of cash being deposited and withdrawn from our bank, each month, prepared by finance staff, which is used to review the balance of cash available for day-to-day activities of ACWW) and Management Accounts (quarterly accounts drawn up to reflect the format of the annual financial account and which are based on an accrual basis). The Management Accounts form the basis of the working group's discussion on the financial position of ACWW against its budget for the year. Areas for attention are highlighted and explanations obtained for budget variances as necessary. The results of these discussions are always reported to the Board.

In addition, to these regular items, the working group, with staff support, discussed and approved a more comprehensive Finance Manual and Scheme of Delegation, which are adhered to by all staff and Board members to ensure good practice in financial governance. Procedures for the approval of Board travel expenses were produced and discussed with Board members, ensuring that Board expenses are properly applied for and authorised, in addition to ensuring that ACWW gets value for money from the travel undertaken. The working group had input into the ACWW Risk Assessment and other ACWW policies, including the Anti-Fraud Policy, Anti-Money Laundering Policy and Anti-Corruption and

Bribery Policy. It also drafted guidelines for Area Conferences, which were approved by the Board.

The Working Group has an interest in the final accounts preparation and completion, including the review of the reserves policy. The working group discussed the final version of the Report and Financial Statements each year, prior to approval by the Board.

The Working Group is involved in matters relating to ACWW's bank and auditors. In late 2023, with the unexpected inability of ACWW's auditors to fulfil their contract for the 2023 financial audit, due to the withdrawal of their Practice Certificate, the finance manager carried out due diligence on a short list of suitable accountancy firms, in order to appoint a new auditor. The working group was able to recommend a new auditor to the Board, who was appointed in good time to begin the 2023 audit process in early 2024.

The Working Group Lead held meetings with the ACWW Investment Managers each year, reporting these discussions to the working group and Board. During 2025, Close Brothers Asset Managers who had served as investment managers for ACWW for a number of years, and were part of the Close Brothers Group, were involved in the restructuring of the Group. They took on an independent status, renaming themselves as TrinityBridge. The contact person for ACWW remained as before and the working group was able to confirm their continuing relationship with TrinityBridge.

Following input from budget holders, the Finance Manager prepares an

annual financial budget each year, which is discussed with the Working Group Lead. At this stage, areas for savings in expenditure are proposed. This budget was discussed with the working group, amendments made, and recommendations were taken to the Board for approval. The working group also led on discussions on new staff and other changes which impacted on the budget, such as income generation, fundraising and diversifying ACWW's income streams, all areas identified as high risk areas of the budget. Proposals for addressing these areas were taken to the Board for discussion and approval.

The Working group is supported by Tish Collins, Executive Director, Uju Maduforo, Finance Manager and Rebecca Ramsey, Finance Officer, without whose efforts and input the group could not function. We would like to thank them for their support.

Angela Cassels
Board Lead 2023-2026



Community Transformation & Projects Working Group

Edwina Marr – Board Lead

The Community Transformation and Projects Working Group oversee ACWW's grant making at the Board Level. Over this past triennium, Board Lead Edwina Marr, Bonnie Teeple and Anne Innes met to discuss and review each shortlist of funding applications in detail in order to recommend one project to the Board for Funding for each round.

Applications are assessed against criteria including community impact, sustainability, and alignment with ACWW's strategic priorities. The high quality and volume of applications made selection increasingly competitive, highlighting the demand for funding, and the strength of grassroots initiatives led by members.

Over the triennium (to the date of writing this report) six projects were funded, reflecting the diversity of our members' priorities. These included horticultural therapy for Ukrainian children displaced by war; initiatives to preserve Indigenous seed systems and promote sustainable agriculture; programmes improving access to gender-responsive healthcare in rural communities; and support for adolescent mother's education.

Funded projects have directly supported rural women and girls to access education, improve livelihoods, and strengthen community resilience, with many initiatives reporting increased participation and leadership among women beneficiaries. Over the triennium these projects have directly improved the lives of over 670 women and girls, and the impact of these projects has made a difference to thousands of community members.

The work of the group has been central to the success of ACWW's grant-making programme, ensuring that funded projects reflect our membership and uphold our values of empowering rural women and girls.



Group shot of project participants with E-mac Tanzania, from our second Rural Women in Action project of the Triennium.

Across the funding rounds of this triennium, we received 111 funding applications from 18 countries including Bangladesh, Benin, Cameroon, Democratic Republic of Congo, Ghana, Guatemala, India, Kenya, Mongolia, Nigeria, South Africa, Sri Lanka, Tanzania, Togo, Uganda, Vanuatu, Zambia and Zimbabwe.

Between 2023 and 2025, £51,126 was awarded to six projects. In addition, £23,747 in capacity-building funding was provided to strengthen grantee organisations through training and organisational development support. This additional funding supported projects in Romania, India, Tanzania and Ghana. Capacity-building support has enabled organisations to strengthen governance, financial management, and project delivery, ensuring that impact extends beyond the life of individual grants.

Significantly higher number of applications were received from India and Tanzania, resulting in a concentration of funded projects in these countries. In response to member feedback and our commitment to equitable geographic representation, the decision was made to pause applications from these countries for the 2026 round. This will create space for organisations in

under-represented countries to access funding opportunities.

I would like to take this opportunity to thank all the staff and fellow ACWW members who have helped and guided me in this role. It is a privilege to be a member of such a wonderful organisation and to have had the opportunity to help rural women develop and grow within their own communities and make life changing decisions through all the projects they have supported. Thank you to everyone, I shall miss you all so much.

Edwina Marr
Board Lead, 2023-2026

At the end of this triennium, long-serving Board Lead, and former Projects Committee Chair Edwina Marr will step down after six years of dedicated oversight of ACWW's grant-making programme. Her commitment and guidance have been instrumental in strengthening the impact and reach of our funding, and we extend our sincere thanks for her contribution.

Jenny Sellers
Projects Manager



Knowledge Sharing & Local Activities Working Group

Anne Innes – Board Lead

The Knowledge Sharing and Local Activities Working Group is a new initiative introduced for this Triennium. It reflects ACWW's commitment to strengthening connections between grassroots membership and ACWW leadership. By establishing this Working Group, the Board has created an important forum for sharing the work taking place throughout the organisation's global network.

Across ACWW's diverse membership, societies and individuals undertake a wide range of activities that contribute to the advancement of rural women and their communities. These efforts include fundraising, advocacy on issues affecting rural women, and initiatives aimed at strengthening and expanding membership. By creating a platform to highlight and discuss these activities, the Working Group helps ensure that successful ideas and approaches can be shared and replicated across ACWW's membership.

The Working Group plays an important role in communicating members' successes, challenges, and emerging concerns, providing valuable insight into how ACWW's priorities are experienced at the local level. Networking and information exchange are particularly important within ACWW's nine Areas, each operating within its own cultural, social, and economic context. While circumstances vary, many challenges faced by rural women are shared across borders. The Working Group recognises the unique strengths and circumstances of each Area and encourages open dialogue and collaboration.

The membership of the Working Group reflects this collaborative approach. Area Presidents and other Board Members bring together leadership perspectives with regional knowledge and experience. This ensures discussions remain grounded in the realities faced by members at the grassroots level.

A key partnership for the Working Group is with Engagement Officer, Casey Daudelin, who is Staff Lead of the Coordinators Programme. This programme has become an essential link between ACWW and local societies. As Board Lead for the Working Group, I attend the monthly Coordinators meetings chaired by Casey. These meetings provide a valuable space for discussion, learning, and collaboration.

During these meetings, a range of topics are explored, including how the organisation operates, updates on projects, resolutions, and advocacy initiatives. This helps ensure that Coordinators are well-informed and equipped to share accurate and timely information within their societies. This flow of communication strengthens connections between the Board as a whole, Area Presidents, staff, and local societies.

Throughout the Triennium, the Working Group has brought forward recommendations and initiatives that have strengthened engagement and collaboration across ACWW.

One example highlighted the need to increase engagement among younger women, recognising that the long-term sustainability of ACWW depends on the involvement of future generations. This has remained an ongoing focus throughout the Triennium.

The Working Group also collaborated with staff on the development of a reporting template for ACWW Coordinators to use when organising local activities and events. This has enabled Coordinators to document their work and report outcomes to Area Presidents and Central Office, providing greater visibility of grassroots initiatives across the organisation.

Another recommendation established for the first time regular online meetings just for Area Presidents. These meetings provide opportunities

to share achievements, discuss challenges, and learn from work taking place in other Areas, strengthening collaboration across ACWW's leadership.

The Working Group helps identify key issues affecting members at the local level. Awareness-raising and outreach have highlighted ongoing concerns, including the need to address gender-based violence. Bringing these issues forward helps ensure that members' voices remain central to ACWW's advocacy efforts.

The Working Group emphasised the importance of maintaining open and consistent communication with members to support engagement.

Most recently, the Working Group reviewed the Coordinator nomination form to strengthen the nomination and approval process. Updates were proposed to provide Board Members with clearer information when evaluating candidates, including questions about a nominee's involvement within their society and the contributions they could bring to the Coordinator role.

A key challenge faced by the Working Group was scheduling meetings across multiple time zones, reflecting the truly global nature of ACWW. Despite this, members remained committed to the work of the group, contributing through written input, feedback, and follow-up discussions when they were unable to attend meetings.

Collectively, these efforts demonstrate the Working Group's commitment to strengthening communication, collaboration, and grassroots engagement across ACWW, contributing meaningfully to the organisation's continued growth and effectiveness.

Anne Innes
Board Lead, 2023-2026



Resolutions & Recommendations Working Group

Judith Anuvor Juma – Board Lead

At every Triennial World Conference, member societies are invited to submit Resolutions and Recommendations for consideration of the voting members. Historically, and before the realignment of Board working methods in 2023, the Triennial World Conference Committee would establish an Ad Hoc Committee on Resolutions and Recommendations, who would consider the submitted policies for compliance with the rules, relevance, and implementation.

In 2024, the Board of Trustees felt that there was a need for further revision of ACWW's Constitution to bring it in line with developing legal frameworks, members' proposals, and simplifications of language. The Board is itself authorised to submit Resolutions under Bye-Law 11.1.

Accordingly, the Board of Trustees established the Ad Hoc Working Group on Resolutions and Recommendations to support the development and delivery of resolutions and recommendations for consideration at the 31st Triennial World Conference. As the membership of the Working Group also met the requirements of the previous Ad Hoc Committee on Resolutions and Recommendations, and specifically included a mix of members who used English as a primary and secondary or tertiary language, it was agreed that this Working Group should fulfill both roles. This streamlined the process for reviewing all proposed resolutions and recommendations from both the Board and Member Societies, facilitating consolidation where proposals addressed similar issues, ensuring alignment with ACWW's governance framework, and overseeing the process of finalising and presenting these to the membership. The Working Group also

contributed to identifying necessary updates to governance documents and emerging policy priorities requiring consideration by members.

Key Achievements

Over the course of the triennium, the Working Group successfully coordinated and delivered resolutions and recommendations from initial drafting through to final dissemination to members. The Working Group led a detailed review of ACWW's Constitution, Bye-Laws, Standing Orders and Terms of Reference, Rules of Procedure, Rules of Debate and Glossary of Terms, and made proposed changes.

ACWW received 11 draft resolutions from Member Societies addressing a wide range of issues affecting rural women while the Board proposed 13 draft Resolutions and 2 Recommendations. Through a careful review and consultation process, the Working Group refined, consolidated, and strengthened Members' Proposals resulting in 8 resolutions that will now be considered at the 31st Triennial World Conference.

This process helped the Working Group avoid duplication and ensured each resolution added value to ACWW's policy and advocacy work. The Working Group also contributed to strengthening ACWW's policy framework through the development of a Policy Manifesto, which will enable the organisation to communicate its policy positions between triennial conferences. To support transparency and member participation, ACWW produced and disseminated key Conference Information detailing the final resolutions and recommendations from the Working Group. ACWW published "marked up" versions of ACWW's Constitution as a way of ensuring members interact with

proposed amendments vis-à-vis the original constitutional text. In addition, and through the support of ACWW's Central Office Team, the Working Group delivered two webinars: one for Coordinators and another for Members to explain the resolutions and recommendations process and to support members in engaging with the text of these proposals. The Working Group also takes cognisance of the valuable support provided by the Central Office team in facilitating an online webinar on Proxy Voters' participation at the Triennial World Conference. This contributed to strengthening members' understanding of voting procedures for Resolutions and Recommendations. This will support a more inclusive and informed participation of members during the Conference.

Overall, this process has resulted in a more streamlined and transparent approach to developing resolutions and recommendations, as well as a stronger and more coherent set of policy proposals for consideration at the Triennial World Conference.

Recommendations & Future Priorities

There is opportunity to build on this work by strengthening ongoing engagement with members between Triennial World Conferences, particularly in relation to policy development. The proposed Policy Manifesto will serve as a practical tool for consolidating and communicating ACWW's policy positions, ensuring continuity and relevance. It is important to provide support to Member Societies in developing and submitting resolutions, to encourage broader participation.

Judith Juma
Board Lead, 2025-2026



Safeguarding & Data Protection Working Group

Bonnie Teeples – Board Lead

As a charity registered in England and Wales, the Associated Country Women of the World is required to abide by legal standards and obligations regarding safeguarding, data protection and privacy, which affect many areas of our work. As an organisation committed to best practice, we believe there is a need not only to conform to the highest standards, but also support our members and member societies in building their understanding and capacity of these important issues.

Beginning in April 2023, the Working Group met on a biannual basis to discuss ACWW Safeguarding and Data Protection policies and procedures. The Working Group also discussed any issues or concerns around breaches or “near misses” that were reported to the Board Safeguarding and Data Protection Leads for review, and determining any relevant action.

The group was tasked by the Board to compile information on policies for activities, fundraising events, and other ACWW events that could be anywhere in the world, as well as Area Conferences. These would include the Safeguarding Policy and Data Protection Policy. Those policy documents are on the ACWW website and are available for all members to read and implement. The Ethics Statement is also available in that area. You will find the three documents in the About ACWW under Governance.

One of the most important things that the group wanted to produce was an online seminar to help members understand the reasons for Safeguarding and Data Protection policies within the organization. Many members do not realize the importance of making sure that members’ personal data is protected

and not shared unnecessarily. Members may also not feel comfortable reporting Safeguarding issues or concerns. It was felt that training our members in the details of what is needed and expected would answer these concerns.

Two training webinars have been developed by our Central Office staff responsible for these issues - Jenny Sellers as Staff Lead for Safeguarding, and Nick Newland-Ešner for Data Protection. These will be available on our website shortly for members.

Throughout the Triennium, the Working Group worked with the staff and Board to improve and strengthen procedures; this included a new reporting form for Safeguarding issues, contributing to the upkeep of the institutional Risk Register, and supporting the training and relevant certification of staff. This has included Safeguarding training for the Staff Safeguarding Lead, and the continued CIPM certification of the Chief Privacy Officer.

One of the crucial elements of the Working Group’s mandate is confidentiality and protection of all our members, project participants, Board Members and staff. Accordingly, the Working Group regularly reported to the Board all relevant issues and actions for clear accountability, but these are not published publicly.

This practice continues the long-term practice of considering such issues at each Board Meeting, and ensures that the Board of Trustees is well-informed, supported, and trained in dealing with issues that affect our membership and all stakeholders.

Bonnie Teeples
Board Lead, 2025-2026

Partnerships Working Group

Magdie de Kock,
Board Lead

When the Board introduced the new Working Groups in 2023, the Partnerships Working Group was established with a mandate to consider all new potential partners for operational work, and to assess the utility, impact, efficiency, and benefit of existing partnerships. At each of the four meetings per year, the Working Group discussed reports from the Advocacy Director and, when appropriate, made recommendations to the Board of Trustees for action.

In 2024, we were delighted to have our longterm and positive relationship with UNESCO recognised by an upgrade to Associate Partnership status.

In this Triennium, ACWW entered into a new partnership with Access Agriculture, and continued the relationship with the Global Alliance for Rabies Control.

In 2025, ACWW applied for consultative status with The Commonwealth, and we are due to hear the outcome of this in mid-2026. This status offers potential funding opportunities and pathways for member societies to benefit from local activities. We look forward to publishing updates on this soon!

Magdie de Kock
Board Lead, 2025-2026



Triennial World Conference Working Group

Vanda Gagiano – Board Lead

As I sit down to compile this report, I look back and realize how quickly three years of discussions and planning of this 31st Triennial World Conference have flown by. Now, I look ahead and realize it is only one month away for us to be gathering in Ottawa, Canada.

Our Triennial World Conference Working Group has consisted of four members from across the globe; Irene Hinds (Trinidad & Tobago), Clare Jethwa (Kenya), Marie Kenny (Canada) and myself (South Africa). Our World President, Magdie de Kock, Executive Director Tish Collins, Treasurer Angela Cassels and various members of Central Office have also been part of this working group.

At this stage I would like to express my sincerest thanks and appreciation to the members of the Working Group for their valuable input, time, effort and enthusiasm which they have given in organizing this Conference as well as the manner in which each one coped with meeting times that accommodated us all.

As a Working Group a challenge we faced in organizing this Conference is the fact that in January 2020 the previous Board of ACWW took the decision to hold this 31st Triennial World Conference in Ottawa, Canada and no one could foresee the Covid pandemic that was due to change the world and the huge impact it would leave for years to come. Since 2020 all expenses and costs across the board have been greatly affected – as well as flight costs, obtaining visas has also become a challenge, and are significantly more difficult to secure than pre-Covid.

Although our lives have all changed dramatically post-Covid, it was so much easier to conduct meetings



Looking towards Parliament and Ottawa, host city of the 31st Triennial World Conference, 27 April - 1 May 2026

with the availability of Teams and Zoom, enabling our Working Group to meet regularly and at any time to continue our discussions and planning. A very successful and productive Site Visit was undertaken in January 2025, and the Working Group held 22 ‘online’ meetings in this Triennium.

The meetings consisted of discussions and planning. The Budget – our main priority, was discussed, planned and discussed again. Thinking scrums were held where we put our heads together to come up with interesting and exciting ideas for entertainment, tours, conference bags, ACWW merchandise products which will be on sale, identifying a worthwhile supportable Charity and Competition articles, only mentioning a few.

We as Working Group are extremely grateful to our Executive Director, Tish Collins for all her support, work and guidance on so many aspects of organizing this Conference, as well as to Nick Newland-Eñsner for all the expertise and technical arrangements to present this Conference successfully.

Finally, we would also like to convey our heartfelt appreciation and thanks to Michael Crockatt and all the team at Ottawa Tourism for his enthusiasm, help, guidance and assistance in hosting this 31st Triennial World Conference in Ottawa.

Vanda Gagiano
Board Lead, 2023-2026



Rural Women in Action Fund Projects 2023-2026

Jenny Sellers – Projects Manager

Across diverse contexts, from rural farming communities to areas affected by conflict and displacement, ACWW-funded projects are supporting women and girls in overcoming barriers and creating lasting change in their lives. Grounded in local knowledge and led by community-based organisations, these initiatives focus on practical solutions that strengthen access to education, healthcare, and sustainable livelihoods, while placing women's voices and leadership at the centre. This is the work of Rural Women in Action.

Rural Women in Action Pilot Project: Rural Women's Empowerment Summit with Sain Tus Development Bridge NGO, Mongolia

The Women's Empowerment Summit brought together over 300 survivors of domestic and gender-based violence from rural communities and herdswomen in the Khovd Province of Mongolia. The event built on an economic empowerment projects which were funded by ACWW and implemented by our local partner Sain Tus Development Bridge NGO.

Over two days the summit engaged over 300 women from 12 nomadic communities from the far west of Mongolia. Priority to attend the summit was given to survivors of domestic violence, workshop sessions within the summit focused on challenging stereotypes, interrupting the chain of abuse, preventing sexual harassment and developing community action plans against domestic violence.

As a well-known domestic violence mediation and service provider, Sain Tus were able to signpost many of the participants to vital social support and health services. During the summit, twelve victims of domestic violence approached Sain Tus, four of them were serious cases. Sain Tus was able to help and provide mediation services, victim protection services, and social welfare services for these twelve women survivors.

The summit also presented an opportunity to promote traditional cultural expression by the inclusion of a Harvest Festival with performances of traditional dance, music, and Tuvan throat singing. Many of these traditional arts and music practices are registered on the UNESCO Intangible Cultural Heritage list as in Need of Urgent Safeguarding to prevent it from dying out. With the summit bringing together such an intergenerational and multi-ethnic

group of women the event was able to promote these art forms to a wide audience.

This pilot project provided lots of useful data and positive practices which have been implemented in projects and programmes since then, including the useful co-funding from UNESCO and alignment with ACWW's Strategic Plan in bringing additional project delivery partners such as Police Scotland into the team.



Delegates at the first Women's Empowerment Summit, held in Khovd Province, Mongolia with partners Sain Tus Development Bridge NGO and UNESCO, August 2023

'Planting the Seeds of Peace' with the Geopolitical Alliance of Women - Romania

Since the escalation of conflict between Russia and Ukraine in 2021, Romania has hosted over 140,000 refugees from Ukraine, many of them children. Ensuring these children can continue their education has been vital. Many children were enrolled in Romanian schools, which caused challenges due to the language barrier. Parents worried that this would cause young children to fall behind, or lose their sense of national identity, faced deepening concerns.

In response, the goal of this project was to support Ukrainian children in Bucharest, Romania by providing horticultural education. The aim was not only educational, but also to help reduce the stress and trauma caused by conflict and displacement. For children forced to flee their homes, the loss of safety, routine, and community can be profound. They lose their homes and their loved ones, their sense of safety, and routine. Without education, the impact and trauma of displacement will more deeply affect their futures. For children affected by conflict, school is more than just a place to learn. It can provide a sense of safety, community, and relief from the devastating effects of war.

Rather than focus on their experience of conflict, the young participants instead had the opportunity to focus on growth, both in nature and in themselves. Gardening activities encouraged them to engage with the natural world, while supporting their emotional well-being. The project was designed to support a conscious approach to horticulture and life on earth among the young participants built on the research that gardening can reduce stress, anxiety and depression and improves psychological well-being.

The project involved 200 children aged 4 to 17 years old, most of whom were between 7 and 12 years old. They attended the Ukrainian educational

space at Școala Gimnazială "Uruguay", part of the UNESCO Associated Schools Network.

Over months the children learned practical skills such as growing seeds, caring for plants, soil restoration and understanding climate change. The project also strengthened children's connection to their environment and to healthy lifestyles. Many showed a growing interest in caring for green spaces, reducing litter, and eating nutritious food, particularly produce they had grown themselves. These changes reflect not only increased knowledge but also shifts in attitudes and behaviour.



About our Partner

The project was implemented by Geopolitical Alliance of Women, a Ukraine based women's organisation passionate about promoting women's inclusion in society and the Association of Ukrainian Romania Teachers who assisted in the implementation of the training programme.

All project objectives were achieved in full. By combining education with psychosocial support, the project helped children rebuild a sense of normality, develop practical life skills, and look to the future with greater confidence.



Planting the Seeds of Peace:
A young Ukrainian plants her first seedling outside the school; ACWW's European Area President Afrodita Roman visits the project and meets participants; and artwork created by the students as part of the programme, with creative pathways inspired by life.



'Towards Health Equity: Empower Women through Access to Sexual Reproductive Health Services' with Empowerment of Marginalized Communities, Tanzania.

Female Genital Mutilation (FGM) has been illegal in Tanzania since 1998. However, the practice continues in some communities, particularly in rural areas where it remains part of long-standing traditional social norms. In the Manyara region, including among some Maasai communities, rates of FGM remain among the highest in the country.

Women and girls in these settings may have limited influence over decisions about their own bodies and health. Social expectations, gender inequality, and restricted access to information and services can make it difficult for them to make informed choices about their sexual and reproductive health, or to seek appropriate care. Change is often complex and requires working with communities in ways that are respectful, inclusive, and supportive.

Through a behaviour change approach, Empowerment of Marginalized Communities (E-MAC) works alongside women, girls, and community members to support informed decision-making and promote gender equality. The project aimed to prevent gender-based violence, including FGM, by building awareness, strengthening confidence, and fostering supportive environments where women and girls can exercise their rights.

To support lasting change, E-MAC implemented a comprehensive cross-generational approach that engaged a wide range of community members, including traditional and religious leaders and elders, midwives, healthcare workers, Traditional Birth Attendants, and school-based peer educators. By working with these groups, the project reinforced consistent messaging through multiple trusted channels, helping to shift attitudes in a way that is community-led, and sustainable.

The project contributed to improved access to maternal and reproductive



Traditional Birth Attendants and expecting mothers gather outside E-mac Tanzania during the programme working Towards Health Equity.

health information and services. In collaboration with the District Medical Office, 20 participants, including Traditional Birth Attendants, Traditional Practitioners, and expectant and breastfeeding mothers received training on safe maternal health practices. This helped strengthen policy around requiring expectant mothers to deliver in hospitals or health centres.

Community Health Workers played a key role in extending this support. A total of 636 women received counselling on sexual and reproductive health, while strengthened referral systems made it easier for community members to access care. As a result, 787 people, including 636 women and 151 men, accessed health services and information.

Engagement with community leaders was also central to the project's impact. Twenty religious and traditional leaders took part in training on the health and social impacts of FGM and the importance of sexual and reproductive health and rights. They went on to share this knowledge within their communities, reaching more than 500 people and helping to build wider awareness in ways that were locally relevant and trusted.

The project also prioritised support for women affected by FGM. Two psychosocial support groups were established within healthcare centres, creating safe and confidential spaces for women to share their experiences. Through these groups, 28 survivors accessed counselling and emotional support, helping them to cope with the physical and psychological impacts of FGM and begin to rebuild well-being.

About our Partner

E-MAC envisions an empowered community focusing on supporting rural poor women socially and economically, able to attain respect and participate in decision making at different levels. E-MAC fights for rights of girls and women in rural areas denied by multiple forms of Gender-Based Violence (GBV) and stigma, including access to sexual reproductive health rights. E-MAC has been working with police and traditional leaders to address Female Genital Mutilation (FGM), forced marriage, early pregnancy and improving access to sexual reproductive health in Simanjiro District since 2013.

'Sustainable Cultivation of Vegetable & Greens by Dalit Women Farmers' with Women's Organisation for Rural Development, India.

Women's Organisation for Rural Development (WORD) focuses on supporting farming communities to strengthen their livelihoods while caring for the environment and soil health. This project worked with 50 Dalit women farmers across five villages in Namakkal District, Tamil Nadu, building practical skills in climate-resilient and locally-rooted agriculture.

Over 12 months, participants took part in hands-on training in horticulture using indigenous crops. Learning was delivered through farmer field schools, group sessions, and practical demonstrations, enabling women to apply new techniques directly on their own land. Each participant received a selection of locally adapted seeds, including okra, aubergine, chillies, gourds, and leafy greens, alongside natural farming inputs such as herbal pest control and organic fertilisers.

All participants had access to small plots of land, typically around a quarter of an acre. Through the project, women were supported to make fuller use of this land for growing diverse and nutritious crops. This has helped to strengthen both household food security and opportunities to generate income from surplus produce.

The project also supported women to build knowledge of soil care and sustainable farming practices, contributing to healthier land and reduced reliance on external inputs. By working with indigenous seeds and natural methods, participants are better equipped to continue farming in ways that are affordable, environmentally sustainable, and resilient to changing conditions.

To ensure longer-term impact, the project established a community seed bank. Women are now able to save and contribute seeds from their harvests, creating a shared resource that can be used and replenished over time. This approach reduces costs and strengthens collaboration and knowledge-sharing among farmers.

One participant, Mrs K. Mala, described how the project has strengthened her ability to sustain her farming in the future. With access to the community seed bank, alongside the knowledge and experience gained through the training, she feels confident continuing to cultivate crops in the coming seasons.

For Mrs T. Mahalakshmi, the project helped strengthen her financial stability. Previously, she relied on working for other landowners to supplement the limited income from her own land. She has now improved cultivation on her plot and achieved a more productive harvest. As a result, her family is now less dependent on external sources of income and better able to generate earnings from their own land, contributing to greater independence and resilience.

"My family members helped me to cultivate the crops, and my children are happy to support me in caring for them. They enjoy helping and are happy to eat the fresh vegetables we grow."

It has reduced my family's daily expenditure on vegetables and increased our income, as I have sold produce to traders in our village and nearby town."

Project Participant Mrs K. Mala



Women farmers attend trainings at field farmers schools carried out by Women's Organisation for Rural Development

About our Partner

The Women's Organisation for Rural Development (WORD) was founded in 1991 by a group of social workers inspired by the principals of Mahatma Gandhi and Vinoba Bhave, key figures in the Bhoodan Movement, which promoted the voluntary redistribution of land to landless communities.

Since its founding, WORD has worked to advance gender equality and support women to strengthen their social and economic independence. The organisation focuses particularly on small and marginalised women farmers, providing practical support to improve livelihoods through sustainable and environmentally responsible agricultural practices. A core principle of their work is promoting the use of indigenous seeds and encouraging farmers to save, preserve and share seeds within their community. Across its work, WORD promotes dignity, inclusion, and the rights of women and children, supporting communities to address harmful practices in ways that are locally led.

'Promote Girls' Education Inclusion in Alignment with the Tanzania 2022 School Dropout Re-entry Guideline Initiative' with Reaching the Unreached Tanzania

The Dodoma region in Tanzania faces high rates of school dropout for girls, often linked to early pregnancy and economic hardship. While national guidelines introduced in 2022 now allow girls to return to school after leaving, many still face social and financial barriers to re-enrolment. In response, Reaching the Unreached Tanzania (RUT) implemented a project in Kondoa District to support girls in returning to education, or to access alternative pathways such as vocational training. Working closely with schools, families, and community members, the project helped turn national policy into practical support for those most affected.

A community-led taskforce was established to identify girls who had left school and connect them with the support they needed. This improved coordination at the local level and enabled quicker referral. Through this approach, 223 out-of-school girls were identified across four wards. Of these, 112 were supported to re-engage with education, exceeding the project target. Most returned to formal schooling, while others enrolled in vocational training, including courses such as tailoring.

The project also addressed the financial pressures that often prevent girls from staying in school. A total of 326 teenage mothers and their families received financial literacy training, alongside support to start or strengthen small income-generating activities. This enabled families to better meet the costs of education and childcare.

Supported by their families and local communities, girls who returned to school were more likely to remain in education. By combining educational access with economic support, the project helped create more stable and supportive environments for girls to continue their learning.

Case Study: Eunice

Eunice left school after becoming pregnant and faced significant challenges, including financial hardship, social stigma, and the responsibility of caring for her young child. With limited support, her goal of continuing her education felt unachievable.

Through community engagement, Reaching the Unreached Tanzania (RUT) identified Eunice and supported her to enrol in vocational training in tailoring, in line with the Tanzania School Dropout Re-entry Guidelines.

Recognising that childcare was a key barrier, the project worked closely with her family to find a practical solution. Through dialogue and counselling, her mother agreed to provide childcare, enabling Eunice to attend training consistently.

With this support in place, Eunice is now fully engaged in her training and building skills to support herself and her child. She has regained confidence and a sense of direction for her future.

Her experience shows that, with the right support, young mothers can continue learning, build livelihoods, and shape their own futures.



"When I became pregnant, I thought my life was finished... now I am learning tailoring, and I believe I can take care of my child and support my family."



About our Partner

Reaching the Unreached Tanzania is dedicated to addressing public health issues, particularly sexual and reproductive health and rights (SRHR) issues, and promoting access to justice in Tanzania. The organisation was established in 2014 by a group of passionate public health specialists to make a tangible impact on the lives of at-risk populations particularly adolescent girls and young women. They aim to create lasting change by translating their public health knowledge into practical solutions.

"This project has helped us understand that our daughters still have a future. The support and economic training have given us confidence to care for the child and allow the girls to continue with their studies."

Community engagement and outreach is crucial for effective, long-term returns to education and RUT has heavily focused on building local support for this initiative.



'Empowering Rural Women Farmers through Climate Smart Agriculture' with Education Communication & Development Trust, India

Climate change is making rainfall less predictable, creating challenges for small-scale farmers who rely on rain to grow food. In many parts of India, women farmers are at the forefront of this challenge, working with limited resources while also managing their household food needs.

In response, the Education, Communication and Development Trust (EDUCATR) launched a project in September 2025 to support 60 women farmers across five villages in Tamil Nadu. The project focuses on building practical skills in climate-smart agriculture, helping women to protect their crops, conserve water, and care for the soil their livelihoods depend on.

Participants are taking part in hands-on training in areas such as soil care, water management, and sustainable crop production. As part of these efforts, five community ponds are being restored to improve access to water for irrigation. Women are also working together in small groups to develop shared initiatives, including seed banks, organic fertiliser production, and nurseries for climate-resilient crops. These activities are designed to be low-cost, locally-led, and sustainable over the long term.

A central aim of the project is to strengthen women's leadership. Women farmers are often excluded from decision-making, despite their key role in agriculture. Participants are forming a Smart Agriculture Women Forum, bringing together group leaders to guide activities, share knowledge, and expand support to other women in their communities.

Halfway through the implementation of the activities, the project has enhanced the participation and confidence of women farmers in community activities. Through training, group discussions, and project activities, the women farmers have developed leadership skills and are actively involved in promoting sustainable agricultural practices in their communities.

Through the project, Mrs. Lakshmi was given the opportunity to participate in a series of training programmes on soil management, integrated pest management, organic manure preparation, nutrients, water conservation techniques, and climate adaptation strategies.

"The training and support I received have helped me understand how to farm in a better and more sustainable way. I now feel confident that my farming can continue despite climate challenges, and I am happy to share what I have learned with other women in my village."

Project participant Mrs Lakshmi

About our Partner

The Education, Communication and Development Trust (EDUCATR) has been working since 1997 to support communities in rural and tribal areas of Tamil Nadu. The organisation focuses on improving education, health, and livelihoods through training, research, and community-led development initiatives, with a long-term commitment to sustainable and inclusive change.



Enjoying the fruits (and vegetables and other sustainably-grown produce) of their labour: Project participants inspect their fields and yields.



'Training of Community Health Nurses in Emergency and Obstetric Care' with MamaCare, Ghana

Ghana has made important progress in improving maternal and child health in recent years, including expanding access to care through national policies. However, many women and families still face barriers to accessing safe and timely healthcare, particularly in under-served rural communities.

Challenges such as limited healthcare infrastructure, shortages of trained staff, and restricted access to essential medicines continue to affect outcomes. In some areas, social norms and community beliefs can also influence when and how women seek care, highlighting the need for approaches that are both culturally respectful and responsive to women's needs.

This project, funded in December 2025, focuses on improving the quality and accessibility of maternal and child healthcare at the community level in Biakoye District, in Ghana's Oti Region. It places particular emphasis on strengthening the role of community health nurses, who are often the first and most trusted point of care for women and families in rural areas.

To support this, 22 community health nurses will receive practical training in maternal care, recognising complications, making timely referrals, preventing mother-to-child transmission of HIV, family planning, and infant nutrition. By strengthening their skills and confidence, the project aims to ensure that women receive safer, more consistent care throughout pregnancy, childbirth, and early childhood.

The project responds to ongoing challenges faced by women in rural communities, including limited access to healthcare services and information. By improving both the quality of care and community awareness, it seeks to support women to make informed decisions about their health and that of their children.

As a result, more women are expected to access prenatal, antenatal, and postnatal care, contributing to safer pregnancies and births. Strengthened local healthcare capacity will also help reduce preventable maternal and infant deaths, while building a more responsive and resilient community health system.

About our Partner

MamaCare Ghana was founded in 1997 to expand access to maternal and reproductive healthcare for women in rural communities. In areas where access to skilled birth attendants remains limited, women have long relied on community knowledge and support during pregnancy and childbirth. Building on this foundation, MamaCare Ghana trains Traditional Birth Attendants to work alongside professional healthcare providers, helping to ensure that more women can access safe, informed, and supportive care close to home.



Conclusion

Looking back over the work funded in the past Triennium, these projects demonstrate the strength of community-led approaches in advancing rural women's empowerment. By investing in women's knowledge, skills, and leadership, ACWW funding is helping to create meaningful and lasting change, from improved health and education outcomes to more secure and sustainable livelihoods. While each project responds to its own context, all reflect a shared commitment to ensuring that women are not only supported, but are active agents in shaping their futures and strengthening their communities.

Jenny Sellers, Projects Manager



ACWW Advocacy 2023-2026

Nick Newland-Ešner – Advocacy Director

When the Associated Country Women of the World was founded in 1929, addressing the challenges facing women in rural, agricultural, and isolated communities was the driving force behind all we do. 97 years later, this remains the case, and in this Triennium we have worked even harder to ensure that every action and activity, has connected our membership, their priorities, and their views with those who need to hear them, and have the power to influence outcomes.

Highlighting the work done by our member societies and individual members, sharing their good practices, amplifying their voices, and helping them build capacity for action has been central to our work plans. This has been reflected in local activities through the ACWW Coordinators, supported and lead by Casey Daudelin at Central Office; through initiatives from the Knowledge Sharing & Local Activities or Membership Working Groups; at the national and regional level through initiatives led or implemented by Area Presidents, or through activities and training at Area Conferences supported by ACWW Staff or Board Members. The restoration of a fully-staffed communications team at ACWW Central Office has been a huge help to these efforts, with Nicoletta Idili, and formerly Zarah Vawda playing a great role.

By using our status with the various United Nations Agencies, partnerships with other organisations, and promoting the participation of ACWW members in meetings and conferences normally beyond their reach, we elevate these voices to new audiences.

This report is a thematic look at activities and impact over the three years of this Triennium, with case studies and assessments

Surveys and Data-driven Action

As ACWW has been highlighting since 2017, published information on the reality of situations in rural areas is often far harder to find, fund, or carry out than in urban scenarios. Previous efforts like ACWW's Global Survey of the Living Conditions of Rural Women, and activities carried out in this Triennium have sought to ensure that our advocacy activities are fully grounded in our members' priorities.

Case Study: Trends and Challenges in Rural Areas

In February and March 2025, ACWW organised a survey of members to respond to a call for data from the Human Rights Council's Working Group on Peasants. We received 315 responses, which not only highlighted trends and challenges, but also provided us with some significant insights.

Respondents

We are very grateful to those members who responded to this survey, and we very pleased to get the breadth of response we did. The breakdown of responses by country is as follows:

Australia = 59	New Zealand = 6
Bangladesh = 1	Norway = 1
Benin = 2	Pakistan = 2
Bulgaria = 1	Papua New Guinea = 5
Cameroon = 6	Romania = 6
Canada = 52	South Africa = 26
Estonia = 1	Sri Lanka = 2
Germany = 1	Tanzania = 3
Iceland = 2	Tonga = 1
India = 16	Trinidad and Tobago = 1
Ireland = 3	Tuvalu = 1
Italy = 1	Uganda = 7
Kenya = 2	United Kingdom = 40
Liberia = 1	of which specified:
Malawi = 1	England = 20
Namibia = 3	Northern Ireland = 2
Netherlands = 1	Scotland = 1

Of particular interest to ACWW, both in terms of reflection of the reality of rural communities, and specifically our membership, is the age of respondents. Though fully anonymous, each respondent was asked to select which age group they were currently in:

Under 30 = 7	30-50 years = 27
51-65 years = 59	65+ years = 222

This information is specifically crucial, as age or isolation are considered to be the aggravating or exacerbating factors relating to so many of the specific challenges highlighted in the summaries on the following page.

Global Trends & Structural Challenges:

Limited Access to Essential Services

Across nearly all countries, rural populations face reduced access to healthcare, education, childcare, and financial services. Long travel distances, workforce shortages, and centralisation of services in urban areas create systemic exclusion. Digital connectivity gaps further compound this, limiting access to telehealth, education, and economic participation.

Economic Insecurity & Inequality

Rural economies are characterised by lower wages, informal work, and limited job opportunities, particularly for women. Agricultural livelihoods remain dominant but increasingly precarious due to rising input costs, market volatility, and climate impacts. Women's labour is consistently undervalued or unpaid, with gender wage gaps and restricted access to financial resources.

Gender Inequality & Social Norms

Deep-rooted gender inequalities are universal. Limited decision-making power, restricted land ownership, and systemic discrimination, are often reinforced by cultural norms. Gender-based violence is widely reported, exacerbated by isolation and weak support systems.

Climate Change & Water Stress

Climate remains a major global driver of vulnerability. Droughts, floods, and unpredictable weather patterns threaten agricultural productivity, food security, and livelihoods. Women are disproportionately affected due to reliance on natural resources and care-giving roles.

Social Isolation & Demographics

Migration of young people to urban areas is a common trend, leaving ageing populations and weakening rural social structures. Women experience heightened social isolation, with limited support and community infrastructure.

Summary Conclusions:

Overall, rural women globally continue to face **multi-dimensional and intersecting inequalities**, shaped by structural economic exclusion, gender discrimination, and geographic isolation. While the intensity of challenges varies by region, **the core issues are remarkably consistent**. Addressing these requires **integrated, gender-sensitive rural development strategies**, stronger policy implementation, and greater inclusion of rural women's voices in decision-making processes.

Regional Patterns:

While global trends are consistent, regional variations reflect differing levels of development and governance capacity:

Low- and Middle-Income Countries (Sub-Saharan Africa, South Asia, Pacific): Challenges are more acute and often linked to basic survival needs:

- Severe poverty and limited income-generating opportunities
- Lack of clean water, sanitation, and healthcare infrastructure
- Limited education and high illiteracy rates among women
- Restricted land rights and access to credit
- High exposure to climate shocks and food insecurity

In countries such as Uganda, Malawi, and Bangladesh, women are central to agricultural production but lack ownership of land and resources, limiting economic empowerment. In fragile contexts like Papua New Guinea, insecurity and violence further undermine livelihoods and policy implementation.

High-Income Countries (UK, Canada, Australia, Europe & USA):

While basic infrastructure is generally stronger, rural disadvantage persists in different forms:

- Declining public services (transport, healthcare, banks, schools)
- Rising cost of living and housing shortages
- Labour shortages and limited local employment opportunities
- Persistent gender inequality in agriculture and rural industries
- Digital exclusion in remote areas

In these contexts, challenges are often linked to policy gaps, urban bias, and economic restructuring, rather than absolute poverty.

Local & Community-Level Challenges

At the local level, challenges are experienced as interconnected, daily constraints:

- **Transport and mobility** are critical barriers, limiting access to services, work, and social participation.
- **Childcare shortages** significantly restrict women's economic participation.
- **Housing shortages and poor living conditions** affect stability and wellbeing.
- **Weak local governance and infrastructure** reduce community resilience.
- **Cultural norms and patriarchy** limit women's agency, particularly in decision-making and leadership.

Certain groups face heightened vulnerability, including:

- Women experiencing domestic violence
- Migrant and informal workers
- Indigenous and marginalised ethnic groups
- Elderly women and women with disabilities
- Young women at risk of early marriage or school dropout

Policy & Implementation Gaps

While many countries report existing policies and legal frameworks, a consistent theme is the gap between policy and practice. Weak implementation, lack of awareness, corruption, and insufficient rural targeting limit effectiveness. In many contexts, community-based organisations and grassroots networks play a critical role in filling these gaps.

Gender-Based Violence

A clear priority in many elements of ACWW's work, we have continued to highlight and promote the 16 Days of Global Activism Against Gender-Based Violence campaign. This has included member societies organising local events, Area Presidents holding meetings in their Areas, and Central Office providing resource kits for individuals and member societies to use in their activities.



Workshops on addressing GBV and supporting community action were held at Area Conferences in Europe and East, West, and Central Africa, and were a central theme of the Women's Empowerment Summit held in Khovd, Mongolia in August 2023. This Women's Empowerment Summit was a great example bringing together ACWW members with policy-makers like local politicians, policy-implementers and law enforcement. We very grateful for the support of UNESCO in funding this Summit, and our partners at Police Scotland who created a suite of capacity-building resources they contributed to this event, after a request for input from members in Mongolia.

Continuing this theme, ACWW organised its first ever African Summit on Gender-Based Violence in direct response to points raised by members at the East, West, and Central Africa Area Conference in September 2025.

Case Study: Africa Summit on Gender-Based Violence

During the East, West, and Central Africa Area Conference in September 2025, attending members heard from keynote speaker Zipporah Kamah, founder of We Believe Community-Based Organisation in Kenya, alongside a presentation from UNESCO's Regional Office for East Africa on GBV. Raising concerns about a lack of information and institutional responses, these members asked for a follow-up to the Area Conference. Accordingly, ACWW organised the first African Summit on Gender-Based Violence on 10 December 2025, marking Human Rights Day.

Speakers

Reflecting ACWW's membership across its two African Areas (East, West, & Central Africa and Southern Africa), speakers joined the event from Bafokeng, Ghana, Kenya, Lesotho, Namibia, South Africa and Uganda. This included: **Dr Naazia Ibrahim**, Acting Secretary-General of the Ghana National Commission for UNESCO; **Zipporah Kamau**, founder of We Believe; **Erica Emdon**, attorney and founder of The Public Interest Practice; **Mpho Letima**, founder and Executive Director of GEM Institute Lesotho; and **Sonia Morele** of the Bafokeng Women's Club. The Summit was chaired by ACWW Deputy World President **Judith Juma**, with Area President **Clare Jethwa**, and World President **Magdie de Kock**.

Participation

More than 200 women from across the continent joined the Summit online, with active discussion in the chat. Crucially, the use of French and KiSwahili language interpretation meant that the reach of the event was far wider than if it had just been held in English. This was again in response to the needs of members expressed at the Area Conference.

Reflections

This event was successful in connecting our members with the work of the speakers, illustrating effective actions being taken in communities across Africa, and creating a space of exchange of ideas and issues. Feedback received from participating members encouraged annual follow-up and continuing this style of engagement and advocacy event.

Food Waste & Food Security

In line with the resolution passed at the 30th Triennial World Conference on Addressing Food Waste, several Area Presidents prioritised this issue for their actions in this Triennium. Initiatives led by Bonnie Teeples in the United States of America, and Marie Kenny in Canada were widespread and impactful, motivating members to take action within their societies and within their homes, supported by resources produced by Casey Daudelin at Central Office and the ACWW communications team.

A Word on Peasants

Many members have raised concern or query about the use of the word 'Peasants', feeling that it does not accurately reflect how they see themselves or their communities. ACWW is an active supporter of the UN Declaration on the Rights of Peasants and Other People Working in Rural Areas; this document outlines a huge number of specific rights for people in rural communities, and as it was originally drafted in French and Spanish, the term 'Peasant' can mean 'artisan', 'farmer', or similar words.

Case Study: Food and Agriculture Organization

ACWW has held Consultative Status with the Food and Agriculture Organization of the United Nations (better known as the FAO) since 1947, and for the past six years we have been working to strengthen the relationship for the benefit of our members. The impact of this can be seen in the timeline of this Triennium.

October 2024 - Central Asian Women's Forum on Science and Agricultural Production Integration

ACWW's Area President for South East Asia and the Far East, Tugrug Uugan-Erdene, was invited by FAO to participate in this important event considering farming and agricultural approaches from across the region.

October 2024 - Beijing +30 Regional Review Meeting Side Event

The FAO regional office for Europe and Central Asia invited ACWW to provide keynote speakers for their event considering the needs of rural women in the context of the 30th Anniversary of the Beijing Declaration and Platform for Action. ACWW's Advocacy Director Nick Newland-Ešner presented inputs from our membership gathered by a survey.

April 2025 - UNECE Regional Forum on Sustainable Development

As part of the global assessment of progress on the Sustainable Development Goals, ACWW co-hosted a webinar with the FAO and UN Population Fund (UNFPA) to consider the impact of Gender-Based Violence on the SDGs. ACWW Member Society MARTA Centre in Latvia founder Ilute Lāce was invited to speak about their experience assisting rural communities and working across borders, and Anna Sushko from Ukraine gave an overview of ACWW's project 'Planting the Seeds of Peace' which was carried out in Romania. The event was chaired by Nick Newland-Ešner, also included officials from the FAO and UNFPA, and government ministers from Uzbekistan, Kyrgyzstan, and Estonia.

September 2025 - ACWW European Area Conference

FAO Gender Specialist Anna Jenderedjian was invited to participate as a speaker at the European Area Conference, where she discussed opportunities for ACWW Member Societies to engage with FAO programmes and initiatives, and answered questions on priorities for action.

December 2025 - Letter of Agreement

At the end of 2025, ACWW signed a Letter of Agreement with the FAO to implement activities across 2026 in support of the International Year of the Woman Farmer. This included full funding of the programme by FAO.

March-October 2026 - Programme Implementation in Papua New Guinea

FAO is funding a programme of capacity building and advocacy training activities in the Eastern Highlands province of Papua New Guinea, designed by ACWW and implemented by long-term member society Voice for Change, led by Lilly BeSoer. Centred on the International Year of the Woman Farmer, engaging 30 women farmers and 5 male gender champions. This will culminate in a local Empowerment Summit for rural women farmers on 15 October, the International Day of Rural Women.

We look forward to reporting on this programme as we progress through 2026 and at the International year of the Woman Farmer!

Financial Inclusion

The need for increased capacity in financial literacy has been repeatedly identified within ACWW projects, and this is a regular component of Rural Women in Action projects. The other side of this challenge is of course inclusion in financial systems and services for rural women.

In March 2025, whilst at the UN Commission on the Status of Women, ACWW's delegation (including the Area Presidents from Mongolia and Tuvalu, the Advocacy Director, and Board Lead for Advocacy) met with long-term partner the Alliance for Financial Inclusion (AFI), credit card company Mastercard, the Swedish International Development Agency (SIDA), and UN Women to discuss how to increase inclusion of rural women in financial systems.

Follow-up initiatives are being considered, including engagement in the forthcoming programme of advocacy training and capacity building in Papua New Guinea working with FAO.

Rural Women's Health

Responding to requests from members in the United States of America for awareness-raising activities relating to cardiac health and mental wellbeing, ACWW organised a webinar on 15 October 2025 for the International Day of Rural Women. We are hugely grateful to our two medical professionals, Dr Louise Newlands and Clara O'Reilly who contributed their time free-of-charge to offer interactive guidance and interventions. More than 150 women from around the world joined this event live, and more than 50 have watched on YouTube since the event.

This was a great opportunity to address issues raised by our members, and to offer practical steps people can use in their everyday life. Resources from both experts are available on our website, with guidance and advice for follow. During the event, we also signposted localised and regional resources for members.

Case Study: UNESCO and ACWW in Partnership

In the aftermath of the Second World War, the governments from around the world identified in the Constitution of the United Nations Educational, Scientific, and Cultural Organisation (UNESCO), the need to “build peace in the minds of men and women”. Soon after the organisation’s founding, ACWW was granted Consultative Status, offering us the opportunity to elevate the voices of rural women in global discourse. In 2024, we secured an upgrade to Associate Status, reflecting the strong relationship, and “major contributions” to the programme of UNESCO. This case study looks at ACWW’s partnership across the Triennium, and how our members have been represented:

December 2022-December 2024

ACWW’s Advocacy Director, Nick Newland-Ešner is elected President of the International Conference of NGOs in Official Partnership with UNESCO, prioritising gender equality and African representation for his 2 year mandate.

August 2023 - Women’s Empowerment Summit

ACWW’s first Summit is held in Khovd, Mongolia with 300 survivors of domestic violence. This is organised with support funding from UNESCO, and patronage of the United Kingdom National Commission for UNESCO.

November 2023

ACWW’s Women’s Empowerment Summit wins the “Incredible Impacts” award at the ICCA and BestCities Global Alliance Conference, along with \$20,000 to continue this successful work.

January 2024 - 15th International Forum of NGOs

World President, Board Lead for Advocacy, and Executive Director played an active role in this conference on the theme of “Transforming Mentalities”, including Magdie de Kock chairing a panel of major international women’s organisations.



Deputy World President Judith Juma, Area President Clare Jethwa, and Advocacy Director Nick Newland-Ešner in Nairobi.

March 2024 - Leadership for Equality Podcast

ACWW and UNESCO launch the joint podcast on women’s leadership.

May 2024 - UN Civil Society Conference & Summit for the Future

ACWW was invited to represent UNESCO Civil Society partners at this high-level conference held in Nairobi, Kenya. Clare Jethwa, Area President for East, West, and Central Africa and Deputy World President Judith Juma attended with Nick Newland-Ešner.

June 2024

ACWW granted funding from UNESCO’s Participation Programme to support the ‘Planting the Seeds of Peace’ project for Ukrainian refugee women teachers and children in Bucharest, Romania.

October 2024

ACWW upgraded to Associate Status by unanimous vote of Member State governments at UNESCO, recognising continued partnership and activities addressing the priorities of rural women. This new status is granted for a period of 8 years before it will be reviewed for renewal.

December 2024 - NGO Forum on African Leadership, Experience, and Expertise in the International Decade of Sciences

Deputy World President Judith Juma chaired a panel on youth access to science education, alongside

participation of nine ACWW member societies, taking the floor to highlight their priorities.

December 2024

Advocacy Director Nick Newland-Ešner ended his mandate as President of the International Conference of NGOs. ACWW re-elected to the NGO-UNESCO Liaison Committee with the highest number of votes of any NGO.

Mid-2025

ACWW Member Society Sain Tus Development Bridge provides crucial input into UNESCO’s response to climate-related disaster in Mongolia.



ACWW Intern Mathilde Guaresj, Executive Director Tish Collins, H.E. Anna Nsugbuga, UK Ambassador to UNESCO, Nick Newland-Ešner and UK Deputy Permanent Delegate to UNESCO, Maxim Polya-Vitry upon ACWW’s confirmation of Associate Status in 2024.

September 2025

UNESCO’s Regional Office for East Africa attends the ACWW East, West, and Central Africa Area Conference to discuss priorities including gender-based violence.



ACWW member Zipporah Kamau outlines the crucial work of her society on gender-based violence during the EWC Africa Area Conference in Nairobi.

ACWW continues to work with UNESCO’s Regional Offices, National Commissions, and Secretariat to ensure our members’ voices are heard and priorities recognised.



Case Study: Leadership for Equality Podcast

Launched on International Women's Day 2024, the Leadership for Equality Podcast has been mentioned earlier in this report, but gave ACWW a unique opportunity to connect our members, and their voices, with a global audience in partnership with UNESCO. Sadly, funding restrictions at UNESCO mean the podcast is no longer in regular production, but the following episodes were published, hosted by Garance Sarlat (UNESCO) and Nick Newland-Ešner (ACWW):

Episode 1 – Launch

Gabriela Ramos - Assistant Director-General for Social & Human Sciences, UNESCO

Magdie de Kock - ACWW World President

Rosie Agoi - Secretary-General, Uganda National Commission for UNESCO

Episode 2 – Pathways to Leadership

H.E. Blanca Jiménez Cisneros - Ambassador of Mexico to France

Tugrug Uugan-Erdene - ACWW Area President for South East Asia and the Far East

Judith Awuor Juma - ACWW Deputy World President

Episode 3 – Women Thought Leaders

Nastassja Pugliese - Assistant Professor of Philosophy at the Federal University of Rio de Janeiro

Kathryn Sophia Belle - Founder of the Collegium of Black Women Philosophers

Divya Dwivedi - Associate Professor at The Indian Institute of Technology, Delhi

Episode 4 – Women for Social Change

Desirée Cormier Smith - US Special Representative for Racial Equity and Justice

Bushra Ahmed - Board member of the Lloyds Bank Foundation and CSW68 Delegate

Agnes Siteya - Director at Beats for Beads and Massai Community leader

Episode 5 – Women in Sport

Benny Bonsu - Director of Daily Content at Olympics.com & Olympic Channel

Félicité Rwemarika - International Olympic Committee Member, Founder of the Association of Kigali Women in Sports

Emma Oudiou - Former member of the French National Athletics Team, Gender Equality Advocate

Jessica Hayon - American Parathlete, Apparel Industry Professional

Episode 6 – Diplomacy & Politics

H.E. Christina Kokkinakis - Permanent Representative of the European Union to the OECD and UNESCO

Hon. Nancy Shukri - Minister of Women, Family and Community Development of Malaysia

H.E. Unnur Orradóttir-Ramette - Ambassador of Iceland to France, Permanent Delegate of Iceland to the OECD and UNESCO

Episode 7 – Rural Women

Nakirya Brenda Doreen - Managing director and Co-founder of Community Concerns Uganda

Afrodita Roman - ACWW Area President for Europe

Lilian Falealuga Tine - ACWW Area President for the South Pacific

Keithlin Caroo-Afrifa - Founder and Executive Director at Helen's Daughters

Episode 8 – Special Edition for International Women's Day 2026 (with guest co-host Nicoletta Idili)

Anne Kerr - Former National President, and current Board Member, Scottish Women's Institutes

Casey Daudelin - ACWW Engagement Officer

Winnie Tushabe - Co-Founder, Youth Initiative for Community Empowerment, Uganda

More than 4,500 people globally enjoyed listening to the podcast between 2024 and 2026. It is published, and still available on Spotify, Apple Podcasts, Amazon Music, Deezer, YouTube, and both ACWW and UNESCO's websites.

Case Study: International Year of the Woman Farmer

The United Nations has declared 2026 the International Year of the Woman Farmer, and ACWW is placing this at the centre of the year's advocacy agenda. Here, we share five stories from members around the world that reflect on their experiences...



Joyce Chapman
Women in Business and Agriculture,
Australia

I spent my life on farms until retiring in 2012. I have been an individual member of ACWW for many years and currently serve as a Coordinator representing Women in Agriculture & Business. I have also attended four world conferences.

I was born into a farming family in Ireland, where we grew apples and vegetables and raised poultry. At 17, my family immigrated to Australia, where I later married a farmer. Farming there was vastly different—our Irish farm was 100 acres, while in Kimba, South Australia, ours expanded to 3,500 acres in a very dry region. We grew wheat, barley, canola, and lupins, and initially ran merino sheep before shifting to continuous cropping due to injury and low wool prices.

Drought was a constant challenge, as we lived north of the Goyder Line, along with frost, fluctuating commodity prices, and non-wetting sandy soils. Over time, improved grain varieties and soil management techniques, such as clay spreading, helped increase productivity.

My role evolved from supporting farm operations to managing our home and raising three daughters, including one with significant additional needs. I also worked off-farm when possible. Despite the challenges, I deeply valued life as a woman in agriculture.



S. Muthammal
Women's Organisation for Rural
Development (WORD) - India

Coming from an agricultural family, I naturally became a farmer as both the daughter, and wife of farmers.

We cultivate about $\frac{3}{4}$ of an acre of land, growing coconuts, bananas, and castor seeds. When seasonal rains are sufficient, we also grow groundnuts.

However, our farm depends heavily on rainfall, and as our area receives below-average rains each year, this presents ongoing challenges. To support our work, we rely on loans from the village cooperative.

Our farming is primarily rain-fed, and we use compost manure and locally made fertilizers and pesticides. My role is hands-on and varied, including sowing, weeding, pruning, harvesting, and selling surplus produce.

One of our greatest challenges has been inconsistent rainfall. In years of poor rain, we suffered crop losses and financial hardship. To overcome this, we invested in a borewell, which now provides water for irrigation and has improved the reliability of our farming. We follow sustainable practices, using goat farm waste and other organic materials as manure. By cultivating coconuts, groundnuts, castor seeds, and bananas, we contribute to our local community by supplying essential products such as cooking oils and nutritious food. Our work supports both livelihoods and local food needs.

Marcelline Protheroe
Wisconsin Association of Family
and Community Education, USA

I live on a small farm near the village of Wild Rose in central Wisconsin, USA, where I was born and raised. Growing up on the family farm, I was involved in daily chores from an early age helping in the barn, working in the fields, and tending a large garden that fed both our family and neighbours.

My husband and I, both from farming backgrounds, bought our own small farm after marrying and worked as equal partners while also holding off-farm jobs. We raised corn, oats, and hay to support our beef cattle and pigs. My responsibilities included bookkeeping, household management, caring for our family, hauling and drying corn, baling hay, and daily farm chores. We later built a large egg operation housing 20,000 hens, where I packed eggs three times daily. When that market declined, we transitioned to raising pigs, sheep, and beef—my favourite task being bottle-feeding lambs.

Farming in Wisconsin brings challenges such as unpredictable weather and high input costs. We supplemented our income with a portable sawmill and seasonal tree planting.

Although my husband passed away, I still manage the farm – renting the crop land and taking care of the forest. A farmer's wife involves not only taking care of the house and family, but working alongside your partner to keep the farm running. I have always been proud to be a farmer!

Moranda van Greest

New Brunswick Women's Institute,
Canada

For as long as I can remember, every day has felt like a celebration of the woman farmer. Working alongside your husband makes you just as much a farmer, but it also brings unique challenges — you live and breathe the farm 24/7. Even taking a vacation is difficult, as finding someone to care for the animals and manage the workload is never easy.

Raising children on a farm adds another layer of complexity, especially

in rural areas without access to affordable childcare. Instead, children grow up in the barn — one running around, another in a playpen near the cows, and a baby in a stroller while chores like milking are done. Day after day, they learn by being part of farm life. Along the way come unforgettable moments — like a child putting a feed pellet in their ear and ending up in the emergency room or climbing high beams in the hayloft pretending to fly.

Those children grow into capable, resilient individuals. My daughter, now a farmer herself with three children, faces similar experiences — from

finding her child perched atop stacked pallets pretending to be a bird, to discovering pots filled with mud, frogs, or caterpillars. Even during COVID, farm work never stopped; children rode along in tractors through long days.

This is the reality of being a woman farmer — demanding, unpredictable, and deeply formative. It's a life filled with challenges, but also pride, strength, and stories worth sharing.

Beauty Ndlovu

Ntengwe for Community
Development, Zimbabwe

My farming journey began in childhood, working alongside my mother in our family garden. At that time, we depended on hybrid seeds and chemical inputs, unaware of their long-term impact on our health, soil, and independence. Six years ago, everything changed when we were introduced to organic and sustainable farming. We learned to make natural fertilizers that restore soil health rather than deplete it.

Today, I work on our family farm in Kasibi Village, where our garden also serves as a learning space for women farmers. We focus on organic methods, seed saving, and climate-resilient practices using traditional crops and indigenous vegetables that thrive in dry conditions and provide better nutrition.

As a mother of six, I balance roles as a farmer, parent, and community leader. I manage a demonstration plot where women learn composting, natural pest control, and organic fertilization.



The community of women farmers with Beauty Ndlovu at Ntengwe for Community Development in Zimbabwe.

As a lead farmer, I also train women in nearby villages. Many now grow surplus produce for sale, and together we supply organic vegetables to lodges and hotels in Victoria Falls.

This work is both urgent and meaningful, as many indigenous seeds

have been lost. One of the most powerful moments in my journey was rediscovering these traditional seeds - once used by my grandmother - and helping preserve them for future generations while strengthening our community's resilience and livelihoods.



INTERNATIONAL YEAR OF THE
WOMAN FARMER
2026

Want to know more?

Read all about ACWW's activities in support of the International Year of the Woman Farmer on our website at www.acww.org.uk

Case Study: UN Commission on the Status of Women

Every March, women's organisations from around the world come together in New York at the Headquarters of the United Nations for the Commission on the Status of Women - better known as CSW. During two weeks of debate and negotiations, Member States - the government delegations - work to establish 'Agreed Conclusions' on the actions needed to improve the living conditions of women globally. In parallel, around ten thousand representatives of civil society engage in advocacy, awareness-raising, and events aimed at influencing the course of the negotiations.

Since 2017, ACWW has worked to advise the UK government on its negotiating position for CSW. We have also worked to highlight the needs of rural women with other delegations, and in this Triennium this has included hosting events and panel discussions with representatives from the governments of Canada, South Africa, Tuvalu, and the United Kingdom.

One of the most exciting opportunities provided by ACWW's status with the UN is that we can provide access passes to events such as CSW; in 2023-2026 this included passes for members from Benin, Kenya, Mongolia, Trinidad and Tobago and Ukraine.

In 2024, ACWW hosted a panel event titled 'Understanding Barriers to Access: Language, Culture, and Reality', addressing the importance of financial inclusion, social protection systems, local and Indigenous languages, and the challenges of rural isolation. Our delegation also spoke at events hosted by ACWW members in the Independent Delegation of Ukrainian Women led by Svitlana Salamatova and Anna Sushko (the teacher who led the 'Planting the Seeds of Peace' project) and Advocacy Director Nick Newland-Ešner chaired the UK Government event on technology-facilitated gender-based violence.



ACWW Members from Ukraine at the United Nations Commission on the Status of Women in March 2024, with UK Member of Parliament Jess Phillips.



ACWW Members at CSW in 2025: Sarah Barnbrook from Australia with Area President for the South Pacific Lilian Falealuga Tine, and Lilian with Advocacy Director Nick Newland-Ešner, Board Lead for Advocacy Dr Elizabeth Ann Kelly, and two ACWW members from Benin.



At CSW in 2025, ACWW's delegation included the Area Presidents for South East Asia and the Far East and the South Pacific, who along with the Board and Staff leads on Advocacy, met with the Alliance for Financial Inclusion, Swedish International



Board Lead for Advocacy Dr Elizabeth Ann Kelly with Member Gia Gaspard Taylor from Trinidad & Tobago at CSW in 2025.

Development Agency (SIDA) Women, Mastercard, and UN Women to discuss pathways to funding improved access to financial services for rural women. This is just one example of the more than 40 events attended by ACWW members at CSW in 2025.



In conclusion...

When we last met in Kuala Lumpur, Malaysia, I think we all reflected on a Triennium of unexpected and unprecedented challenges. I remember standing as we sang, arm in arm at the opening, and socially distanced at the closing, the Song of Peace. I remember the hope and excitement for a new Triennium, the pride in seeing ACWW members united once again, and feeling that we had weathered the storm.

This Triennium has certainly also seen the world, rural women in particular, and ACWW face its challenges. However, that hope, excitement, and pride remain strong as we all gather once again in Ottawa.

This 31st Triennial World Conference, taking place in a country so crucial to the story and history of ACWW, marks the 97th anniversary of our Association. As we head to the Centenary, I hope that this Triennial Report of Work of the Associated Country Women of the World reflects the global impact of our organisation, and inspires us all to go forward as Rural Women in Action.

Magdie de Kock
ACWW World President
2019-2026





ACWW Member Societies in 2026

Australia	Country Women's Association of Western Australia
Australia	Queensland Country Women's Association
Australia	Women in Agriculture and Business of South Australia Inc
Australia	Women 4 STEM
Australia	Country Women's Association of the Northern Territory Inc.
Australia	Country Women's Association of New South Wales Morisset Branch
Australia	Country Women's Association of New South Wales Milton District Branch
Australia	Country Women's Association of New South Wales Leura Branch
Australia	Country Women's Association of New South Wales Goulburn Branch
Australia	Country Women's Association of New South Wales Gilgandra Evening Branch
Australia	Country Women's Association of New South Wales Euberta Branch
Australia	Country Women's Association of New South Wales East Maitland Branch
Australia	Country Women's Association of New South Wales Dorriggo Branch
Australia	The Country Women's Association of Victoria Inc. Central Highlands Branch
Australia	Country Women's Association of New South Wales Carcoar-Mandurama Branch
Australia	Country Women's Association of New South Wales Southern Highlands Evening Branch
Australia	Country Women's Association of New South Wales Coffs Harbour Branch
Australia	Women in Agriculture and Business Lochaber Branch
Australia	Women in Agriculture and Business Wirrega Branch
Australia	Women in Agriculture and Business Cunliffe Branch
Australia	The Country Women's Association of Victoria Inc. Yarrawonga & Border Branch
Australia	Country Women's Association of New South Wales Jamberoo Branch
Australia	The Country Women's Association of Victoria Inc. Corowa Branch
Australia	Country Women's Association of New South Wales Bungendore Branch
Bangladesh	Bangladesh Mohila Samity
Bangladesh	Satata Development Society
Bangladesh	Nari Unnayan Sangstha (NUS)
Benin	Women Empowered
Burundi	Reseau des Femmes en Action pour le Developpement Social (REFEADES)
Cameroon	Mambi Women's Group
Cameroon	Fonge Women's Group
Cameroon	Youth Development Centre
Cameroon	Integrated Agricultural Association
Canada	Alberta Women's Institutes
Canada	British Columbia Women's Institute
Canada	Federated Women's Insititues of Ontario
Canada	Federated Women's Institutes of Canada
Canada	Les Cercles De Fermieres Du Quebec
Canada	National Farmers Union
Canada	New Brunswick Women's Institute
Canada	Newfoundland and Labrador Women's Institutes
Canada	Prince Edward Island Women's Institute
Canada	Quebec Women's Institutes
Canada	Women's Institutes of Nova Scotia
Canada	Eastern Ontario Women's Institute
Canada	Manitoba Women's Institute
Canada	Southern Ontario Support
Canada	Rivers Women's Institute
Canada	Langley Willoughby Women's Community Institute
Canada	Colwood Women's Institute
Channel Islands	Jersey Federation of Women's Institutes
East Timor	Alola Foundation
England	Hampshire Federation of Women's Institutes
England	West Kent Federation of Women's Institutes
England	National Federation of Women's Institutes
England	West Sussex Federation of Women's Institutes
England	East Sussex Federation of Women's Institutes

England	Norfolk Federation of Women's Institutes
England	North Yorkshire West Federation of Women's Institutes
England	Cornwall Federation of Women's Institutes
England	Gloucestershire Federation of Women's Institutes
England	Oxfordshire Federation of Women's Institutes
England	Shropshire Federation of Women's Institutes
England	Suffolk East Federation of Women's Institutes
England	Colden Common Women's Institute
England	Aperfield Women's Institute
England	Arnside & Arnside Knott Women's Institute
England	Aspull and Haigh Women's Institute
England	Avon Federation of Women's Institutes
England	Bearsted & Thurnham Women's Institute
England	Bisley Women's Institute
England	Catsfield Women's Institute
England	Chislehurst Women's Institute
England	Cleeve by Goring Women's Institute
England	Northumberland Federation of Women's Institutes
England	Otford Oast Women's Institute
England	Cowplain Women's Institute
England	Ightham Women's Institute
England	Sway Women's Institute
England	Shoreham Beach Women's Institute
England	North Baddesley Women's Institute
England	Wookey Hole Women's Institute
England	Sidlesham Women's Institute
England	Langley Women's Institute
England	Overton Women's Institute
England	Corbridge Women's Institute
England	Cumbria-Cumberland Federation of Women's Institutes
England	Earl Stonham Women's Institute
England	Marden Women's Institute
England	Lyghe Women's Institute
England	Huntingdon & Peterborough Federation of Women's Institutes
England	Hatch Beauchamp Women's Institute
England	Dalston Women's Institute
Estonia	Saaniku Village Development Society
Germany	Landfrauenverband Hessen Ev
Ghana	MAMACARE-GHANA Organisation
Ghana	Shape Lives International
Grenada	Grenada Homemakers Association Birch Grove
Guatemala	Barefoot College Latin America
Guyana	Guyana Federation of Women's Institutes
Haiti	Association pour la Dignité et le Respect des Femmes
Iceland	Kvenfelagasamband Islands
India	Saroj Nalini Dutt Memorial Association
India	Digambarpur Angikar
India	Education Communication and Development Trust (EDUCATR)
India	Grameena Vikasa Seva Sangham
India	Organisation For Community Development (OCD)
India	District Rural Development Organisation (DRDO)
India	Snekithi Charitable Trust
India	Community Action for Rural Development (CARD)
India	Success Trust
India	People's Association for Community Health Education (PACHE) Trust
India	Women's Organisation for Rural Development (WORD)
India	Village Reconstruction and Development Society
India	Society for Women Education and Economic Thrust
India	Padma Mahila Mandali
India	Paramedical Educational Trust
India	Village Reconstruction and Development Project
India	Vasantham Pengal Sangam (VPS)

India	People's Awareness and Literacy (PAL)
India	Marutham Trust
India	Vision Foundation
India	Association for Human Integrated Massive Social Action
India	Village Development Centre
India	The Empowerment Centre of Nomads & Tribes (TENT) Society
Indonesia	PERWARI
Ireland	Irish Countrywomen's Association
Ireland	Ballymun Guild Irish Countrywomen's Association
Ireland	Irish Country Woman's Association Mayo Federation
Jamaica	Jamaica Federation of Women
Kenya	East Africa Women's League
Kenya	Young Women Empowerment Group
Kenya	Green Africa Global Foundation
Kenya	Boya Women Support Group
Kenya	Gitaru Marigu Development Group
Latvia	MARTA Centre
Malaysia	National Association of Women's Institutes of Peninsular Malaysia
Malaysia	Women's Institute of Pahang Malaysia
Malaysia	Sarawak Federation of Women's Institutes
Mongolia	Sain Tus Development Bridge NGO
Namibia	Namibian Women's Society
Netherlands	Vrouwen Van Nu
New Zealand	Rural Women New Zealand
New Zealand	Rural Women New Zealand Taranaki Area Branch
New Zealand	Rural Women New Zealand Southland Interprovincial
Nigeria	Grace for All Foundation
Northern Ireland	Ballyclare Women's Institute
Norway	Norges Bygdekvinnevalg
Norway	Norges Kvinne Og Familieforbund
Pakistan	All Pakistan Women's Association
Papua New Guinea	Change 4 Life Foundation PNG inc.
Romania	The Woman of the Third Millennium
Romania	Institutul Femeilor
Scotland	Scottish Women's Institutes
Scotland	Angus Federation Scottish Women's Institute
Scotland	Glenisla Scottish Women's Institute
Scotland	Cortachy Scottish Women's Institutes
Scotland	Lundie Women's Institute
South Africa	Bafokeng Women's Club
South Africa	Cape Women's Agricultural Association
South Africa	Die Dameskring
South Africa	Free State Women's Agricultural Union
South Africa	Kwazulu-Natal Federation of Women's Institutes
South Africa	South African Women's Agricultural Union
Sri Lanka	Lanka Mahila Samiti Training Centre
Sri Lanka	EarthLanka Youth Network (Guarantee) Limited
Switzerland	Schweizerischer Landfrauen-Verband
Tanzania	Empowerment of Marginalised Communities (EMAC) Tanzania
Tanzania	Reaching the Unreached Tanzania (RUT)
Tanzania	Tanzania People Development Organization (TADEPO)
Tanzania	Tanzania Home Economics Organisation (TAHEA Mwanza)
Tanzania	Umoja Wa Wawezechaji Kioo
Tanzania	Women Beyond Barriers
Togo	Soutien Aux Femmes Démunies (SAFD)
Tonga	Aloua Ma'a Tonga Association
Trinidad and Tobago	Trinidad & Tobago Federation of Women's Institutes
Trinidad and Tobago	Network of Rural Women Producers
Uganda	Youth and Women for Opportunities Uganda
Uganda	Saint Ann Foundation (SAF)
Uganda	Slum Aid Project (SAP)
Uganda	Community Concerns Uganda (CCUg)

Uganda	Community Uplift and Welfare Development (CUWEDE)
Uganda	Christian Community of Hope
Uganda	Pallisa Childrens Concern Project
Uganda	Rural Smiles Foundation
Uganda	Kateta People Living with HIV/AIDS
Uganda	Youth With a Focus Teso (YWFT)
Uganda	Community Hope Organization
Uganda	Rural Empowerment Women Organisation
Ukraine	Geopolitical Alliance of Women
United States of America	Arkansas Extension Homemakers Association
United States of America	Illinois Association for Home & Community Education
United States of America	Indiana Extension Homemakers Association
United States of America	Kansas Association for Family and Community Education
United States of America	Kentucky Extension Homemakers Association
United States of America	Michigan Division of the Woman's National Farm & Garden Association (WNF & GA)
United States of America	Missouri Family and Community Education
United States of America	North Carolina Extension and Community Association, Inc
United States of America	Oklahoma Home and Community Education
United States of America	Oregon Association for Family and Community Education
United States of America	South Carolina Family and Community Leaders
United States of America	West Virginia Community Outreach Educational Service
United States of America	Wisconsin Association for Home and Community Education (WAFHCE)
United States of America	Women's Environmental Development and Training (WEDAT)
United States of America	Arizona Family and Community Education
United States of America	Florida Association of Home and Community Educators
United States of America	Maryland Association for Family and Community Education
United States of America	Michigan Community Education Outreach
United States of America	New Hampshire Circle of Home and Family
United States of America	Washington State Home & Community Educators
United States of America	Shelby County Extension Homemakers Association
United States of America	Country Women's Council
United States of America	National Association for Family and Community Education
United States of America	National Volunteer Outreach Network Inc.
United States of America	Woman's National Farm & Garden Inc
United States of America	Colorado State Master Farm Homemakers Guild
United States of America	Mississippi Association for Family & Community Education
United States of America	Iowa Master Farm Homemakers Guild
Vanuatu	Mitingar Women and Girls Association
Wales	Gwent Federation of Women's Institutes
Wales	Aberporth Women's Institute
Wales	Ponthir Women's Institute
Wales	Pontllanfraith Women's Institute
Zambia	Mushota Community Care Coalition
Zimbabwe	Ntengwe for Community Development

Information correct at time of going to print



ACWW 31st Triennial
World Conference

