EMERGENCY PLAN FOR TENANTS & UNION LEADERS

In the Event of an ICE Raid at the Hotel

Prepared by: CTA

California Tenants UNION -est2023 Skidrow Tenants Councils

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The Skidrow Tenants Union, a member of the California Tenants Association, operates independently of Housing4Humanity, SRO, AHF, and other private property owners. Our mission is to represent and advocate for tenants, safeguarding their rights and interests. While we engage with property owners, we do not work for them—we are solely dedicated to serving and protecting tenants.

Office of the President

6.11.25

Dear Residents, Union Members, and Community Partners,

As the President of the California Tenants Association - Skid Row Division, I write to you today with clarity, urgency, and deep commitment to our shared values and mission.

Our mission at CTA is to defend the rights of tenants, promote safe and dignified housing, and protect the most vulnerable members of our community—including immigrants, the unhoused, and those often overlooked by systems meant to serve them. We stand unapologetically for human dignity, community protection, and housing as a human right.

In these times, we must address a very real concern: the threat of Immigration and Customs Enforcement (ICE) raids in our hotels and supportive housing facilities. We believe that no one should live in fear in the place they call home. ICE has no place in our communities, and under law, they have limited authority to enter private living spaces without a judicial warrant.

What You Need to Know in Case of an ICE Raid

- 1. Do Not Panic Organize
- 2. Safe Spaces and Community Support
- 3. Legal Defense Partnerships

Our Belief:

We believe in unity, mutual protection, and community power. ICE tactics are designed to separate and intimidate us—but when we stand united, we are stronger than fear. Your status does not define your worth. Your voice matters. Your safety matters.

Let this letter serve as both a call to action and a pledge: The California Tenants Association will do everything in its power to protect our tenants from unlawful raids, discrimination, and

intimidation. We are here for you-every day, every hour, every step of the way.

In Solidarity and Defense,

D. Nash Stabolito

President

California Tenants Association - Skid Row Division



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Prepared by: CTA

Applies To: All Residents, Union Leaders, Council Officers,

and Tenant Support Volunteers

🔓 I. PURPOSE

To protect all residents—regardless of immigration status—from unlawful detention or intimidation during an ICE raid. This plan ensures the community knows their rights, stays united, and documents abuse or misconduct.

@ II. OUR GOALS

- 1. Keep residents safe and inside their units.
- 2. Block unlawful entry.
- 3. Remain calm, alert, and legally protected.
- 4. Support one another and report violations.

Ø III. UNION EMERGENCY ROLES

■ Tenant Union President / Emergency Point of Contact

First responder for communication and coordination.

Makes contact with legal partners and alerts leaders.

Floor Captains / Tenant Council Officers

Knock on doors to calm residents, share alerts, and distribute "Know Your Rights" info (if safe to do so).

Guide residents to not open the door and not speak without legal help.

mature Documentation Coordinator

Designated to video, photograph, or write down details of ICE actions—only from public spaces and safely.

Collects agent names, badge numbers, vehicles, and times of arrival.

IV. WHAT TO DO IF ICE ENTERS THE HOTEL

Step 1: Don't Open the Door

ICE cannot come in without a signed judicial warrant.

Ask them to slide the warrant under the door.

Do not speak or open unless your union leadership confirms it's valid.

Use emergency phrases:

"Code Red ICE" or "Lock it down"

Alert your floor captain or the union president immediately.

> Tenants should text or whisper to trusted leaders, not shout or draw attention unnecessarily.

🕴 Step 3: Remain Silent and Calm

You have the right to:

Remain silent

Refuse to open the door

Refuse searches without a court order

Ask for a lawyer

X V. TOOLS & SUPPORT AVAILABLE

"Know Your Rights" Flyers

Kept in the tenant council office, security desk, and available in English, Spanish, and other needed languages.

Emergency Legal Aid Hotline

ACLU SoCal or Immigrant Legal Defense:

213-977-9500 and or (213) 634-0999

Tenants should have this saved in their phones.

Emergency Family Contact List

Keep a written list in a safe place inside your room.

Include family, lawyer, and tenant union emergency contacts.



👫 VI. IF A TENANT IS DETAINED

Immediately notify:

Tenant Union leadership

Legal contact team

Collect:

California Tenants

Full name, date/time of arrest, agent info, and location of detention

We will contact:

Attorneys

Consulates (if needed)

Public supporters for media and legal pressure



🧘 VII. AFTER THE RAID



X Community Support

Organize:

Emotional support circle

Legal consultations

Immediate needs (childcare, meals, housing if someone is removed)



Incident Report

File a report with your union to document:

Any illegal entries

Unprofessional conduct

Evidence of abuse

California Tenants



(Public Statement (if needed)

Union may coordinate media or legal advocacy with the community's consent.

🤲 VIII. STAY PREPARED

Monthly union training: Roleplays, rights training, and ow Tenants Counci safety prep.

Resident Watch Program: Nighttime and early morning watch rotations.

Do NOT share information with management or security unless part of the tenant union safety plan.



📇 KEY CONTACTS LIST

Name RolePhone Notes California Tenants Association President: D Nash Stabolito (323) 996-1055 X 5 Main contact during emergency

Hotel Captain / President: Number	
Floor Captain (Your Floor) Name	Unit Number
Local support	
Immigration Attorney ACLU SoCal or	Immigrant Legal Defense

213-977-9500 and or (213) 634-0999 Free legal support

♠ FINAL REMINDER:

> We protect each other. We don't open the door. We don't sign anything. We stay silent. We call for help.

We will not let fear divide us. The union is here to defend every tenant's dignity and safety—no matter what.