

Job Title: Youth Apprentice – Grounds Maintenance (Lavender Field)

Location: Glen Innish Farm

Job Type: Apprenticeship, Part-Time

Salary: starting at \$15.00/hour

Job Summary:

We are seeking a motivated and hardworking Youth Apprentice to assist in the upkeep and maintenance of our lavender fields and surrounding grounds. This apprenticeship is an excellent opportunity for individuals interested in learning about horticulture, landscaping, and outdoor facility maintenance while gaining hands-on experience in a professional setting.

Position will start late April/early May (depending on weather) and will last throughout the summer – with some opportunities in the early Fall. Hours are flexible but will be within a weekly range of Monday through Saturday 10:00 am to 5:00 pm.

Key Responsibilities:

- Assist with planting, pruning, weeding, and harvesting lavender.
- Maintain flower beds, shrubs, and trees through mulching, pruning, watering, and fertilizing.
- Support general lawn care, including mowing, trimming, and edging.
- Help with seasonal tasks such as leaf removal, irrigation maintenance, and pest control.
- Operate and maintain basic landscaping equipment under supervision.
- Ensure pathways and common areas remain clean and safe for visitors.
- Learn and apply proper safety procedures and environmental practices.
- Assist with the preparation and setup of lavender-related events and workshops.
- Support the drying and processing of harvested lavender for products and sales.

Qualifications:

- Must be between at least 16 years of age.
- Interest in horticulture, agriculture, or outdoor maintenance.

- Ability to work outdoors in various weather conditions.
- Willingness to learn and take direction from supervisors.
- Strong work ethic and ability to work independently or as part of a team.
- Ability to lift and carry moderate loads (up to 35 lbs).
- No prior experience required—training will be provided.

Benefits:

- Hands-on training and mentorship in lavender cultivation and grounds maintenance.
- Potential career pathway in agriculture, landscaping, or environmental work.
- Opportunity to develop teamwork, problem-solving, and time-management skills.
- Flexible schedule to accommodate school or other commitments.
- Experience working in a scenic and aromatic lavender field setting.

How to Apply:

Interested candidates should submit a resume and a brief statement of interest to Amber at info@gleninnish.com. Applications will be accepted until March 31, 2025.

Glen Innish Farm is an equal opportunity employer. We encourage applicants from all backgrounds to apply.