

# HTI

# ROLLIN' ON

Be joyful always; pray continually; give thanks in all circumstances, for this is God's will for you in Christ Jesus.

1 Thessalonians 5:16-18

**SAVE THE DATE: HTI Christmas Party, Date: December 6th, 2025, Location: HTI**

**Please see Kathie for numbers!**

**More Details to Come!**

### **Birthdays**

**Nate Buczkowski - 10th**  
**Dave Bower - 15th**  
**Don Trimble - 23rd**  
**Mike Rowe - 25th**  
**Jon Schutz - 27th**

### **Anniversaries**

**Chuck Priddy - 1 Year**  
**Tina Baumunk - 1 Year**  
**Christian Hall - 10 Years**  
**Lee Finkley - 16 Years**



## Accounting



**There is a new person in Accounting! Please say hi to Cory if you get the chance!**

## Dispatch

- No one should be taking 90 out of Enfield and bringing it through NY. You can use it to hop onto 88 but that is it. Same thing applies for Ohio, no one should be taking 90 throughout Ohio or Indiana unless otherwise told to do so by Jeff or Dispatch.
- ENFIELD DELIVERES – Please ensure you are getting as close to Enfield as possible the night before. Backhauls are becoming tricky these days and we have found that we need as much of your clock the next day as possible to make it happen. The less you have to driver in the morning of a delivery, the better off we all will be.
- Please be sending your BOLs as soon as you are loaded at the shipper as well as POD once you are empty at the receiver. Please be making this a habit as part of your in and out times.
- When working with split logs, if you are at a shipper/receiver for an hour and 45 minutes, please continue to wait the next 15 minutes in order to make it a full 2 hour break. If you don't take the full 2 hour break, that will ding your logs and put you in the red.
- Throughout the day, please be calling the office number 419-423-9555 for any questions/concerns you have. Someone will always pick up. The mobile is not monitored as much throughout the day and is to be used for afterhours please.
- Tablets are going to need updates real soon so please start bringing your tablets to Taylor so she can ensure they are up to date and working properly for you. If you have already gotten with her, please disregard this note.
- If you are reloading your empty trailer, please be sure you are sweeping out the trailers once empty and/or doing a complete check of the inside of your trailer the minimal debris. We are hearing more frequently that wood chip pieces are not being picked up and plastic is caught in the flooring. Please be sure to check prior to loading, especially since these trailers are not being brought through the wash bay prior to loading.

## Safety

Please be eliminating as much distracted driving as possible. We got a report back from the insurance company who ran our current violations through PowerBI which is a platform to help forecast future outcomes. They stated that distracted driving is our highest violation and is projected to continue that way based on previous violations/ citations we have had in the past two years. We can't ask enough to please continue to eliminate this type of driving behavior. When we all work together, we can reduce risky behaviors and improve the safety and reputation for all of us, ensuring everyone makes it home safely.

## New Hires



Jed Oberlitner

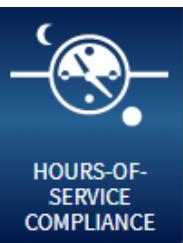
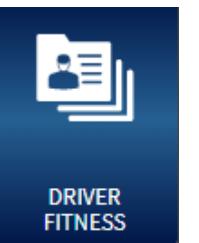
Chris Freeman

Elijah Dumas

## Not Pictured:

Michael Hickle & Charles Smith



UNSAFE  
DRIVINGCRASH  
INDICATORHOURS-OF-  
SERVICE  
COMPLIANCEVEHICLE  
MAINTENANCECONTROLLED  
SUBSTANCES  
AND ALCOHOLHAZARDOUS  
MATERIALS  
COMPLIANCEDRIVER  
FITNESS

## On-Road Performance

4.75 Measure	0.45 Measure	0.29 Measure	0.28 Measure	0.27 Measure	0 Measure	0.27 Measure
65% Percentile	52% Percentile	Less than 3 driver inspections with violations	Less than 5 vehicle inspections with violations	27% Percentile	No HM placardable vehicle inspections	Less than 5 driver inspections with violations

## On-Road Performance Detail

Driver Inspections with Unsafe Driving Violations: 13  Safety Event Group: 9-21 driver inspections with Unsafe Driving Violations  Avg. PU × UF: 24 Segment: Combination Carrier	Crashes Included in SMS: 3  Safety Event Group: 2-3 Crashes  Avg. PU × UF: 24 Segment: Combination Carrier	Driver Inspections: 39  with HOS Compliance Violations: 1  Safety Event Group: 21-100 relevant driver inspections	Vehicle Inspections: 17  with Vehicle Maint. Violations: 2  Safety Event Group: 11-20 relevant vehicle inspections	Driver Inspections: 39  with Drugs/Alcohol Violations: 1  Safety Event Group: 1 driver inspections with Controlled Substances/Alcohol Violations	HM Placardable Vehicle Inspections: 0  with HM Compliance Violations: 0  Safety Event Group: No Safety Event Grouping	Driver Inspections: 39  with Driver Fitness Violations: 1  Safety Event Group: 21-100 relevant driver inspections
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# ISS Score: 59

## Maintenance



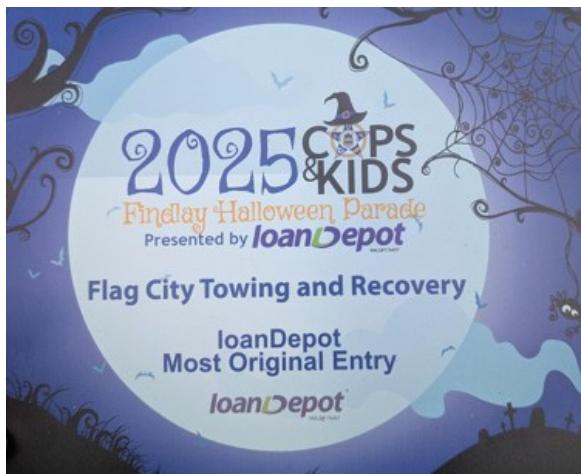
- When using the DEF pump- Please walk the hose to the dispenser. This will avoid the hose from jumping the reel.
- Please make sure to plug in the truck when parking in the yard. This will allow the battery charger and block heater to function as intended.



# Flag City Towing



We were able to hold 6 different training groups for all 60 of Findlay's fire fighters. Helping provide resources for them to train and practice rescue techniques.



We won this award for our parade entry.



## Trent Pearson

### Birthday:

- March 28th

### Fun Facts About Trent:

- Trent enjoys hanging out with friends, family, and watching Saturday college football.
- He enjoys being outside, hunting, archery, and shooting guns with his friends.
- He also likes riding four wheelers and going snow snowmobiling.
- Trent is looking forward to learning from the well trained individuals that work here and meeting new people along the way.



### From Trent:

“I just would like to say that I am extremely grateful for the opportunity. I am excited to learn everything this company has to offer.

