



ROLLIN' ON



Birthdays

Ethan Riley - 6th

Dave Thokey - 9th

Jill Fleming - 13th

Thereasa Terry - 19th

Charles Smith - 20th

Anniversaries

Ray Pangle (Skip) - 11
Years

Accounting

Confirm your W-2s are received and that YOU are responsible for maintaining copies for 7 years!

Tax day is April 15th and can and should be done any time before then unless you have filed an extension and are working with your accountant to do so.



Dispatch

- Friendly reminder for breakdowns, first call the breakdown line, 567-271-1303. Once you have directions from the breakdown team then call dispatch to loop us in so we are aware and can plan accordingly. We would advise you put this contact in your phone for future reference.
- **EMPTY TRAILERS – NEED TO BE INSPECTED PRIOR TO LOADING.** There is an uptick in the equipment issues specifically with loading and unloading trailers. If you have an empty trailer that is going to be reloaded, it is your responsibility to review that trailer to ensure it is useable for the next load. This includes the following: looking in the trailer, sweeping or brushing the trailer debris out, grabbing any wooden pieces stuck in the grooves of the trailer floor, ensuring the air chute is securely fastened, and advising if the trailers needs a wash out. When this step is missed, it places more work on the next person so please be mindful when evaluating your equipment and keep the next person in mind.
- **Motive Inspections –** please see Taylor regarding daily trailer/asset inspections that need to be completed on the Motive app. There are a few of you who have been doing them so thank you for that and keep up the great work. If you have no idea what this is about then odds are you are not doing it and we need to correct that going forward. Please see Taylor and she will help you out.
- Please be sure you are looking at your BOLs prior to leaving shippers and/or receiver. Ensure the following are correct on BOLs: shipper, receiver, temperature, and seal. Should you see anything that does not correlate with your dispatch from HTI, alert dispatch immediately so we can take action.



Clean DOTs

Ed Stevens



ISS Score: 30



UNSAFE
DRIVING



CRASH
INDICATOR



HOURS-OF-
SERVICE
COMPLIANCE



VEHICLE
MAINTENANCE



CONTROLLED
SUBSTANCES
AND ALCOHOL



HAZARDOUS
MATERIALS
COMPLIANCE



DRIVER
FITNESS

On-Road Performance

4.20 Measure	0.40 Measure	0.31 Measure	0.86 Measure	0.30 Measure	0 Measure	0.30 Measure
60% Percentile	47% Percentile	Less than 3 driver inspections with violations	Less than 5 vehicle inspections with violations	29% Percentile	No HM placardable vehicle inspections	Less than 5 driver inspections with violations

On-Road Performance Detail

Driver Inspections with Unsafe Driving Violations: 13 Safety Event Group: 9-21 driver inspections with Unsafe Driving Violations Avg. PU × UF: 25 Segment: Combination Carrier	Crashes Included in SMS: 3 Safety Event Group: 2-3 Crashes Avg. PU × UF: 25 Segment: Combination Carrier	Driver Inspections: 38 with HOS Compliance Violations: 1 Safety Event Group: 21-100 relevant driver inspections	Vehicle Inspections: 16 with Vehicle Maint. Violations: 3 Safety Event Group: 11-20 relevant vehicle inspections	Driver Inspections: 38 with Drugs/Alcohol Violations: 1 Safety Event Group: 1 driver inspections with Controlled Substances/Alcohol Violations	HM Placardable Vehicle Inspections: 0 with HM Compliance Violations: 0 Safety Event Group: No Safety Event Grouping	Driver Inspections: 38 with Driver Fitness Violations: 1 Safety Event Group: 21-100 relevant driver inspections
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Safety



- Your safety comes first for every mile and every load. Always follow posted speed limits, maintain safe following distances, and keep a close eye on your equipment for any repairs or issues that could get you a ticket.
- HOS violations have gone down in reporting.

SPEEDING GRACE PERIOD – ELIMINATED BY NEW YORK; **license points increased**

We want to update you on new enforcement coming from the state of New York effective February 1st of this year. As crazy as it sounds, under the new rules, any driver who exceeds the speed limit by just 1 mph could be pulled over by the police. There is no more grace period of 5 mph anymore. Those caught speeding will face a penalty increase from three points to four points.

Here's the complete list:

- Speeding 1-10 miles / hour over the speed limit – penalty increases from 3 to 4 points.
- Using a cell phone while driving – penalty rises from 5 to 6 points
- Failure to yield to a pedestrian – penalty increases from 3 to 5 points
- Reckless driving or passing a stopped school bus – penalty rises from 5 to 8 points
- Failure to move over for emergency vehicles – 3 points
- Illegal U-turns – 2 points
- Obstructing traffic – 2 points
- Equipment violations – 1 point each

Currently, drivers risk suspension if they earn 11 points within 18 months.
Under the new rules, this will be revised to 10 points within 24 months.

More info can be found here: <https://wupe.com/ixp/922/p/new-york-traffic-law-changes/>

Brian Treece

Birthday:

- Brian's birthday is October 30th.

Fun Facts About Brian:

- He enjoys watching movies and foot ball. His favorite teams are Michigan and the Cleveland Browns.
- Brian also enjoys hunting, fishing, & camping.
- Some of his favorite after work activities are hanging out with his wife and pets, and getting to visit with his boys.
- Brian loves spending time with his family.
- Brian is looking forward to driving more miles with HTI down the road.



From Brian:

“I like working for the company and with the people at HTI.”

